



BROWARD SHERIFF'S OFFICE
HIRING PROCESS FOR
LAW ENFORCEMENT DEPUTY SHERIFFS
FREQUENTLY ASKED QUESTIONS (FAQ'S)

RecruitmentUnit@sheriff.org

For additional information,
visit our website:

www.sheriff.org

FAQ's	Law Enforcement Deputy Sheriff
What are the minimum requirements to apply for the positions?	<ol style="list-style-type: none"> 1. Be at least 19 years of age. 2. Be a U.S. Citizen. 3. Have no felony convictions, or misdemeanor convictions for perjury or false statement. 4. Have a valid driver license. 5. Have a high school diploma or equivalent. 6. <u>Associate's degree (or higher), 60+college credits, and/or military experience preferred. Supporting documentation must be attached to the application for consideration.</u>
What is the first step in applying?	<p>Applicants must go to ips.broward.edu to register for the Physical Agility Test (PAT) and Swim Test. To register for the Criminal Justice Basic Abilities Test (CJBATLEO) applicants must go to https://home.pearsonvue.com/. Military veterans with an Honorable Discharge from the military or candidates with at least an Associate's Degree are exempt from having to complete the Criminal Justice Basic Abilities Test for Law Enforcement (CJBATLEO).</p>
How much does it cost?	<p>There is a fee of approximately \$125 that covers the cost of all tests. PAT and SWIM are paid to https://start.broward.edu/IPSApplicants/default.aspx and the CJBATLEO is paid to https://home.pearsonvue.com/fdle/bat. The cost of the Physician Statement is separate and may vary.</p>
What scores are required on the PAT and CJBATLEO?	<p>The PAT consists of a trigger pull, 10-push-ups, 10 sit-ups, half-mile run (must be completed within 4:30 minutes), and an obstacle course (must be completed within 2 minutes). CJBATLEO results are pass/fail. No numeric value is given.</p>
What does the swim test consist of?	<p>Participants must swim 50 yards (swimwear). You are permitted to use any stroke during the swim test. There is no time limit for the swim test. Swim test results from Participants must swim 50 yards (swimwear). You are permitted to use any stroke during the swim test. There is no time limit for the swim test. Swim test results from Miami Dade College and Broward College are accepted.</p>
How can I prepare for the PAT and CJBATLEO?	<p>Study guides and practice tests for the CJBATLEO can be purchased at https://iosolutions.com/ shop/. Practice for the PAT is held at the Broward College/Institute of Public Safety. Cost \$10. Practice by appointment only email dwharrick@broward.edu</p>
In addition to test scores, what other documents do I need to submit the application?	<p>Applicants must submit a driving history for every state where he or she has held a driver license within the past 10 years. For those states offering a 3-year or 10-year history, the greater period is required. If an applicant is already certified in Law Enforcement, proof of certification must be provided. Additionally, applicants must provide court dispositions, written explanation and police reports for any criminal offenses.</p>
Where can I obtain a Florida driving history?	<p>Florida driving histories can be obtained at any courthouse in Broward County at the Traffic Division for a cost. Three-year, seven-year, and online Florida driving history records will NOT be accepted. If you have possessed a driver's license in any other state in the past 10 years you will need to submit an "entire/complete/lifetime" driving history from that state.</p>
Where can I obtain a driving history from states other than Florida?	<p>It varies from state-to-state. However, a good place to start is the Department of Motor Vehicles (DMV) or a courthouse in that state.</p>
How long are my test results and driving history valid?	<p>PAT - 6 months from date of test CJBAT - 4 years from date of test Swim - No Expiration Date Driving Histories - 30 days from the date acquired</p>

FAQ's	Law Enforcement Deputy Sheriff
After submitting the initial application packet, what is the next step?	The hiring process consists of the following: <ul style="list-style-type: none"> • Review of Initial Application • Structured Oral Board • Polygraph • Psychological Screening • Background Investigation • Command Committee Interview • Drug & Medical • Final Review
If I am selected for employment, what is the next step?	Those offered a position would attend the pre-academy then the training academy as Broward Sheriff's Office employees. The training academy is located at Broward College/Institute of Public Safety, Bldg. 22, 3501 Davie Rd., Fort Lauderdale, FL 33314.
How long is the academy?	The academy is 22 weeks. Currently, the hours and days of the academy are 7:45 am – 5:00 pm, Monday-Friday.
Are cadets paid during the academy?	Law Enforcement Cadets are paid every two weeks while attending the academy.
What if I am already certified at the time of application?	Certified personnel are not required to take the CJBATLEO. However, a full PAT is required. To apply, certified personnel must apply online at www.sheriff.org , upload their results from the PAT, swim test results, a driving history from every state in which they have held a license within the past 10 years, proof of certification, court disposition and police report (if applicable).
As a certified officer, is my salary negotiable?	After being offered a position, certified candidates will receive a salary based on years of experience.
What is the age limit for Law Enforcement and Detention applicants?	There is no age limit. All candidates who meet the minimum requirements and successfully complete written and physical testing are encouraged to apply.
What is the procedure for out-of-area applicants?	Out-of-area applicants can apply online at www.sheriff.org . After the initial review of the application and applicable documents the applicant will be contacted to discuss processing steps, which will be a combination of remote and in person. Every effort will be made to minimize the number of visits to the Fort Lauderdale area.
What if I have a prior arrest?	Applicants who have prior arrest(s) must upload a copy of the court disposition, police report, and written statement detailing the incident to the online application. Dispositions can usually be obtained through the Clerk of Courts in the area where the incident occurred. The police report can be obtained from the arresting agency.
What benefits are offered?	Florida State Retirement System (FRS); tuition reimbursement; paid vacations and holidays; paid sick leave; health, life, and dental insurance; 24-hour health/fitness center; paid training; disability insurance; and a wellness program.

To apply today, visit jobs.sheriff.org.

