



Sheriff Gregory Tony, Ph.D.

# **BROWARD SHERIFF'S OFFICE**

## **HIRING PROCESS FOR DETENTION DEPUTY SHERIFFS**

### **FREQUENTLY ASKED QUESTIONS (FAQ's)**

[RecruitmentUnit@sheriff.org](mailto:RecruitmentUnit@sheriff.org)

For additional information,  
visit our website:

[www.sheriff.org](http://www.sheriff.org)

FAQ's	Detention Deputy Sheriff
<p><b>What are the minimum requirements to apply for the positions?</b></p>	<ol style="list-style-type: none"> <li>1. Be at least 18 years of age.</li> <li>2. Be a U.S. Citizen.</li> <li>3. Have no felony convictions, or misdemeanor convictions for perjury or false statement.</li> <li>4. Have a high school diploma or equivalent.</li> <li>5. Have a valid driver license</li> </ol>
<p><b>What is the first step in applying?</b></p>	<p>Applicants must go to <a href="http://ips.broward.edu">ips.broward.edu</a> to register for the Physical Agility Test (PAT). To register for the Basic Abilities Test (CJBATCO) applicants must go to <a href="https://home.pearsonvue.com/">https://home.pearsonvue.com/</a>.</p>
<p><b>How much does it cost?</b></p>	<p>There is a fee of approximately \$85 fee that covers the cost of all tests. PAT is paid to <a href="https://start.broward.edu/IPSAApplicants/default.aspx">https://start.broward.edu/IPSAApplicants/default.aspx</a> and the CJBATCO is paid to <a href="https://home.pearsonvue.com/fdle/bat">https://home.pearsonvue.com/fdle/bat</a>. The cost of the completion of the Medical Clearance Form is separate and may vary.</p>
<p><b>What scores are required on the PAT and CJBAT?</b></p>	<p>The PAT consists of a trigger pull, 10-push-ups, 10 sit-ups, half-mile run (must be completed within 4:30 minutes), and an obstacle course (must be completed within 2 minutes). CJBATCO results are pass/fail. No numeric value is given.</p>
<p><b>What does the swim test consist of?</b></p>	<p>Detention applicants are <b>not</b> required to take a swim test.</p>
<p><b>How can I prepare for the PAT and CJBAT?</b></p>	<p>Study guides and practice tests for the CJBATCO can be purchased at <a href="https://iosolutions.com/shop/">https://iosolutions.com/shop/</a></p> <p>Practice for the Physical Agility Test (PAT) is held at the Broward College/Institute of Public Safety. Cost \$10 Practice by appointment only email <a href="mailto:dwick@broward.edu">dwick@broward.edu</a></p>
<p><b>In addition to test scores, what other documents do I need to submit the application?</b></p>	<p>Applicants must submit a driving history for every state where he or she has held a driver license within the past 10 years. For those states offering a 3-year or 10-year history, the greater period is required. If an applicant is already certified in Detention, proof of certification must be provided. Additionally, applicants must provide court dispositions, police reports and a written explanation for any criminal offenses.</p>
<p><b>Where can I obtain a Florida driving history?</b></p>	<p>Florida driving histories can be obtained at any courthouse in Broward County Traffic Division for a fee. Three-year, seven-year, and online Florida driving history records will NOT be accepted. If you have possessed a driver's license in any other state in the past 10 years you will need to submit an "entire/complete/lifetime" driving history from that state.</p>
<p><b>Where can I obtain a driving history from states other than Florida?</b></p>	<p>It varies from state-to-state. However, a good place to start is the Department of Motor Vehicles (DMV) or a courthouse in that state.</p>
<p><b>How long are my test results and driving history valid?</b></p>	<p>PAT - 6 months from date of test CJBATCO - 4 years from date of test Driving Histories - 30 days from the date acquired</p>

FAQ's	Detention Deputy Sheriff
How do I apply?	You can apply online at <a href="http://www.sheriff.org">www.sheriff.org</a> .
After submitting the initial application packet, what is the next step?	The hiring process consists of the following: <ul style="list-style-type: none"> <li>• Review of Initial Application</li> <li>• Polygraph Examination</li> <li>• Psychological Evaluation</li> <li>• Background Investigation</li> <li>• Command Committee Interview</li> <li>• Drug &amp; Medical Examination</li> <li>• Final Review</li> </ul>
If I am selected for employment, what is the next step?	Those offered a position would attend the pre-academy and then the training academy as an employee of the Broward Sheriff's Office. The training academy is located at Broward College/Institute of Public Safety, Bldg. 22, 3501 Davie Rd., Fort Lauderdale, FL33314.
How long is the academy?	The academy is 13 weeks. Currently, the hours and days of the academy are 7:45am –5:00pm, Monday-Friday.
Are cadets paid during the academy?	Detention Cadets are paid every two weeks while attending the academy.
Once I become a certified Detention Deputy, can I move into the area of Law Enforcement?	Detention Deputies are eligible to apply for the Department of Law Enforcement with priority processing after two years of service to the Department of Detention as a Detention Deputy. The two-year commitment commences <b>after</b> successful completion of the FTO program.
What if I am already certified at the time of application?	Certified personnel are NOT required to take the CJBATCO, but a Modified Physical Agility Test (PAT) is required providing the applicant meet the criteria. To apply, certified personnel must apply online at <a href="http://www.sheriff.org">www.sheriff.org</a> , upload their results from the PAT, a driving history from every state in which they have held a license within the past 10 years, proof of certification, court disposition and police report and written explanation for any criminal offenses if applicable..
As a certified officer, is my salary negotiable?	After being offered a position, certified candidates will receive a salary based on years of experience.
What is the age limit (maximum age) for Detention applicants?	There is no age limit. All candidates who meet the minimum requirements and successfully complete written and physical testing are encouraged to apply.
What is the procedure for out-of-area applicants?	Out-of-area applicants can apply online at <a href="http://www.sheriff.org">www.sheriff.org</a> . After the initial review of the application and applicable documents, the applicant will be contacted to discuss processing steps which will be a combination of remote and in person testing. Every effort will be made to minimize the number of visits to the Fort Lauderdale area.
What if I have a prior arrest?	Applicants who have prior arrest(s) must upload a copy of the court disposition, police report, and written statement/explanation detailing the incident to the online application. Dispositions can usually be obtained through the Clerk of Courts in the area where the incident occurred. The police report can be obtained from the arresting agency.
What benefits are offered?	Florida State Retirement System (FRS); tuition reimbursement; paid vacations and holidays; paid sick leave; health, life, and dental insurance; 24-hour health/fitness center; paid training; disability insurance; and a wellness program.

To apply today, visit [jobs.sheriff.org](https://jobs.sheriff.org).



@browardsheriffsoffice



@browardsheriff

