

BROWARD SHERIFF'S OFFICE
ADOPTED BUDGET



Sheriff Gregory Tony, Ph.D.
sheriff.org

FISCAL YEAR 2025/2026
BROWARD COUNTY, FLORIDA



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Broward County Sheriff's Office
Florida**

For the Fiscal Year Beginning

October 01, 2024

Christopher P. Morill

Executive Director

The Government Finance Officers Association (GFOA) of the United States and Canada presented a Distinguished Budget Presentation Award to Broward County Sheriff's Office (BSO) Florida for its outstanding Annual Budget, Fiscal Year 2024/2025. Note that the BSO's Fiscal Year runs from October 1 through September 30.

In order to receive this Distinguished Budget Presentation Award, a governmental unit must publish a budget document that meets the following program criteria:

- .Policy document
- .Operations guide
- .Financial plan
- .Communications device

This award is only valid for a period of one (1) Fiscal Year (FY). For its current Budget, BSO is confident that it has made improvements to the criteria previously pointed out by the Agency. As a result, BSO is submitting its current Budget to GFOA to make the above-mentioned award a custom.

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.



Public Safety Building
2601 West Broward Boulevard
Fort Lauderdale, Florida 33312



Sheriff Gregory Tony, Ph.D.

**BROWARD COUNTY SHERIFF'S OFFICE
FISCAL YEAR 2025/2026
Adopted BUDGET**

**Gregory Tony, Ph.D.
Sheriff**

**Colonel Nichole Anderson
Undersheriff**

**Colonel Munib Ahmed
Executive Officer to the Sheriff**

**Colonel Timothy Irvin II
Executive Director
Department of Detention and Community Programs**

**Colonel John Hale
Executive Director
Department of Professional Standards & Investigations**

**Colonel Andrew Dunbar
Executive Director
Department of Human Resources, Communications & Records/Warrants**

**Fire Chief Timothy Keefe
Executive Director
Department of Fire Rescue and Emergency Services**

**Colonel Oscar Llerena
Chief Financial Officer
Department of Administration**

**Colonel Steve Robson
Executive Director
Department of Preparedness & Response/Special Operations & Department of Law Enforcement**

**Colonel Jeffrey Cirminiello
Chief Strategic Officer
Department of Administration and Technology**

**Dafne E. Perez
Director, Office of Management & Budget**

Broward County Sheriff's Office Adopted Budget Fiscal Year 2025/2026



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PURPOSE OF THE BUDGET DOCUMENT

BSO's Adopted Budget is intended to serve four purposes:

1. *Budget - Policy Document*

As a policy document, the Budget indicates what services will be provided by the Broward Sheriff's Office (BSO), during the upcoming Fiscal Year, from October 1, 2025, through September 30, 2026. The Budget Message in the Introductory Section summarizes the challenges and opportunities facing BSO and how the Budget will address them.

2. *Budget - Operations Guide*

As a guide for operations, the Budget indicates how services will be delivered to the community. The departmental Budgets provide the number of authorized personnel, budget changes, appropriations, and summary of expenditures.

3. *Budget - Financial Plan*

As a Financial Plan, the Budget outlines how much BSO services will cost and how they will be funded.

4. *Budget - Communications Device*

The Budget is designed to be user friendly with summary information in text, tables, and graphs. The budget document includes historical data and a glossary of budget terms for reference. The BSO Budget is made available to the public.



Sheriff Gregory Tony, Ph.D.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

INTRODUCTION

Broward County, Florida is located on the Atlantic coast in the southeastern shoreline of Florida; with Miami-Dade County to the south and Palm Beach County to the north. Broward is the 17th largest county in the U.S., encompassing 31 separate municipalities, the largest of which are the cities of Fort Lauderdale, Pembroke Pines and Hollywood. The County is governed by a nine-member Board of County Commissioners. Each County Commissioner is elected from a single-member district. The County has a geographic area of approximately 1,224.7 square miles and has a population of approximately 1.9 million (U.S. Census Bureau).

The Sheriff is a Constitutional Officer of the State of Florida, established to provide certain law enforcement and public safety services to the residents of Broward County, Florida. The Sheriff, an elected official, is part of the primary government of the County and is included in the financial statements of Broward County, Florida (Primary Government). The Sheriff governs the Office of the Sheriff. He is responsible for the administrative and the fiscal control of the resources appropriated by the County to provide law enforcement and public safety services, including crime prevention, corrections and rehabilitation, fire rescue and emergency services.

The Broward County Sheriff's Office (BSO) is the largest local law enforcement agencies in the County and has a budget of \$1,397,207,860 with approximately 5,980 full-time equivalents to General Fund employees. The Sheriff is responsible for the County jail system that includes the care and custody for approximately 3,750 inmates, at the County's four jails. This includes the responsibility for booking and processing arrests from other municipal and state agencies. BSO administers the County's Pre-Trial and Drug Court Programs. The Sheriff also provides security in all courts of law, including serving civil processes. The BSO provides full-time law enforcement services in 14 Broward County cities and towns, in addition to all the County's unincorporated areas, the Ft. Lauderdale/Hollywood International Airport, and the Port Everglades Sea Port.

In addition, the BSO offers investigative support to all county police departments. The Sheriff's Crime Scene Lab, which processes crime scene evidence, is available to municipal, county, state, and federal law enforcement agencies. BSO also provides a wide range of special and support services, including centralized criminal investigations, school resource deputies, as well as aviation and marine patrols.

The Sheriff's Department of Fire Rescue and Emergency Services is responsible for fire rescue and emergency management operations throughout the unincorporated areas of the County, as well as providing services to the airport, to the seaport and to the number of local municipalities that are contracted with the Sheriff for his services.



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

Sheriff Gregory Tony, Ph.D.

AGENCY MISSION

The agency's mission is: (1) To reduce crime through the use of technology, analytical data, and predictive policing; (2) to enhance our communities' quality-of-life issues by addressing their needs, proving safety, and sustaining lifelong partnerships, and (3) provide agency efficiency through transparency and accountability.

DEPARTMENT OF LAW ENFORCEMENT

Mission: To provide and ensure the highest standards of integrity and professionalism while performing public safety services for our community.

Goal 1: To utilize all available resources to effectively address crime and community concerns.

Objective 1: To continuously explore and ensure best practices are being implemented through the use of quality equipment, realistic training, and forward-thinking.

Objective 2: To ensure the use of crime analysis and predictive methods of policing to improve the deployment of patrol and investigative resources in the identification, arrest, and conviction of individuals committing criminal activity.

Objective 3: To ensure accountability and a professional work ethic from all commands/divisions engaged in the patrol operational duties and preliminary and follow-up investigations.

Goal 2: To employ technology to maximize efficiency & effectiveness.

Objective 1: Continue to evaluate the Records Management System for its ability to accurately report all crime data and other relevant information in ensuring the program goals align with the stated Department of Law Enforcement goals for efficacy and efficiency.

Objective 2: Utilize analytical data to effectively deploy personnel and resources in addressing crimes and traffic-related community concerns.

Goal 3: To continue the enhancement of Public Trust.

Objective 1: Continue to build on existing relationships with community members, while fostering new relationships with quality customer service.

Objective 2: Develop and deploy reliable survey instruments and methodologies to accurately measure public opinion and satisfaction with law enforcement efforts as well as to determine the best course of action in providing quality service and protection.

Objective 3: Increase citizens' awareness and participation in anti-crime initiatives through proactive media strategies.

Objective 4: Increase citizen access to crime statistics, enforcement efforts, and citizen complaint data.

Goal 4: To ensure effective communication tools are being utilized to maintain the highest level of continuity in keeping employees and community members informed on agency accomplishments and areas of concern.

Objective 1: Command staff personnel will attend roll calls, in-service training, staff meetings, and ensure real-time communication with personnel.

Objective 2: Command staff personnel will attend community engagement events, homeowner association meetings, community outreach, business, schools, religious, and all other related functions.

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BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

- Objective 3:** Command staff will utilize agency communication tools not limited to newsletters, city websites, social media platforms, and all authorized types of communication as means to deliver messages to our communities.

DEPARTMENT OF LAW ENFORCEMENT-INCIDENT MANAGEMENT SUPPORT TEAM (IMST)

Mission: To establish critical incident contingency plans and assist with coordinating and managing the Department of Law Enforcement's field operations' response during mobilizations for natural disasters, acts of terrorism, large-scale pre-planned events and large-scale critical incidents. The IMST strengthens BSO's ability to effectively manage incidents both within Broward County and across mutual-aid jurisdictions.

Goal 1: To enhance the agency's incident preparedness

- Objective 1:** To establish an incident management support team to manage the field operations of complex incidents or events and facilitate a unified field response across BSO departments and other jurisdictions.
- Objective 2:** To provide a level of service consistent with the standards of the Broward Sheriff's Office and meet the needs of the community during critical incidents and special events while utilizing the National Incident Management Command System (NIMS)/Incident Command System (ICS) frameworks.
- Objective 3:** To ensure the organization maintains readiness through training, exercises and planning by utilizing the Homeland Security Exercise and Evaluation Program (HSEEP), including overseeing field operations improvement planning.
- Objective 4:** To maintain active liaison with local, state and federal law enforcement agencies.

Goal 2: To support effective response operations

- Objective 1:** To develop a team to include personnel from Department of Preparedness & Response, Department of Law Enforcement, Department of Fire/Rescue and Emergency Services, Department of Detention, and other staff to support field operations response to critical incidents or operations.
- Objective 2:** To provide coordinated logistical, operational, technical and administrative support to the agency's incident commander during field operations response activities.
- Objective 3:** To ensure personnel become State of Florida credentialed in Incident Management Team (IMT) and maintain qualifications through training, exercises, and operational experience.
- Objective 4:** To establish the capability to deploy BSO's highly trained response teams in support of disaster response and recovery operations within Broward County and as needed, throughout the State of Florida.

DEPARTMENT OF PROFESSIONAL STANDARDS AND INVESTIGATIONS

Mission: Provide Broward County with trusted investigative, forensic, and intelligence services that protect the community and strengthen confidence in the Broward Sheriff's Office. We deliver thorough and impartial investigations; apply sound science and technology in the crime laboratory; ensure secure, lawful management of property and evidence; detect and mitigate threats through intelligence-driven, multidisciplinary collaboration; and advance accountability, integrity, and operational excellence across the agency.

Broward County Sheriff's Office

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BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

Goal 1: To utilize all available resources to apprehended offenders, conduct investigations that increase the chances of a criminal conviction against offenders, identify and address crime trends, and to provide necessary resources and support to victims of crimes.

Objective 1: To oversee the application process and selection for the position of detective to ensure quality candidates assume the role.

Objective 2: To investigate every possible lead during an investigation that will lead to the apprehension of offenders and strengthen the chances of a conviction in the judicial process.

Objective 3: To require detectives to produce a professional work product and maintain an effective line of communication with victims and witnesses of crimes that builds the upmost trust from the community in the Broward Sheriff's Office.

Goal 2: Empower and develop an engaged workforce through employee recognition, welfare initiatives, ongoing education, training, and participation in professional organizations.

Objective 1: A committee will be established to identify opportunities for submission of individual and division recognitions such as "in the spotlight," annual awards ceremony, etc.

Objective 2: Crime Lab Director will develop and implement career pathing and succession planning toolkit for all crime lab positions.

Goal 3: Increase Crime Lab visibility both internally and externally.

Objective 1: The crime lab will develop a series of brief educational videos and training bulletins for each unit to be disseminated to internal and external stakeholders.

Objective 2: Management team will collaborate with Community Affairs to update the crime lab components of the BSO Informant and sheriff.org.

Goal 4: Enhance effective communications with internal and external stakeholders to increase cohesiveness, improve productivity, and deliver solution-focused service.

Objective 1: Management will schedule and conduct meetings and/or trainings annually with each stakeholder (detectives, state attorney, law enforcement agencies) to discuss lab policies/procedures/reporting.

Objective 2: Managers from each forensic discipline will develop annual mandatory communications specific to crime lab processes and crime laboratory analysis reports utilizing PowerDMS for internal stakeholders, and electronic communications for external stakeholders.

Goal 5: Streamline policies, procedures, and processes by collaborating with internal and external stakeholders to promote cohesiveness, efficiency and problem solving.

Objective 1: Crime Lab Director will collaborate with the management team and BSO divisions to establish guidelines streamlining approval processes (Purchasing, ITD, Training, HR).

Objective 2: The Crime Lab Projects Manager will establish a crime lab specific workflow for the Information Technology Division (ITD) related issues.

Goal 6: To ensure the integrity, accuracy, and reliability of all crime scene investigations using advanced methodologies, state-of-the-art equipment, and a team of highly trained professionals.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

Objective 1: To support the Department of Law Enforcement in achieving a lasting reduction in crime through the application of advanced forensic techniques. This objective is accomplished by deploying the Crime Scene Unit's specialized expertise and technology across all BSO districts and units investigating major cases, and by providing forensic and technical assistance to the Broward Sheriff's Office as well as to local, state, and federal law enforcement agencies as needed.

Objective 2: To provide comprehensive forensic training and support to BSO districts and external law enforcement agencies, in the fundamentals of crime scene processing - utilizing state-of-the-art techniques in fingerprint, DNA, and physical evidence collection to promote operational self-sufficiency and enhance investigative capabilities across all jurisdictions.

Goal 7: To maintain precise documentation and reporting practices that support transparency, accuracy, and legal compliance.

Objective 1: Maintain the secure storage, documentation, and accountability of all property and evidence collected by the Broward Sheriff's Office, ensuring accuracy through inventory systems and barcoding technology.

Objective 2: Oversee and manage all vehicles held as evidence or confiscated property in compliance with agency policy and state law.

Objective 3: Oversee and manage all vehicles held as evidence or confiscated property in compliance with agency policy and state law.

Goal 8: To enhance community safety and prevent targeted acts of violence through intelligence-led operations, early detection and coordinated intervention.

Objective 1: Enhance Intelligence and Technology Integration

- Integrate real-time data, analytics, and intelligence platforms across the Real Time Crime Center (RTCC) and partner agencies to improve situational awareness and response efficiency during critical incidents.
- Increase public-private partnerships and expand the integration of video feeds from private schools, businesses, and community partners to strengthen surveillance coverage and enhance operational intelligence.

Objective 2: Strengthen Early Intervention and Prevention

- Expand partnerships among law enforcement, behavioral health professionals, and community stakeholders to identify and mitigate emerging threats before they escalate.

Objective 3: Promote Collaboration and Information Sharing

- Foster consistent communication through the Threat & Intelligence Officer (TIO) Program to ensure seamless intelligence exchange and coordinated investigations.

Goal 9: To be the benchmark for public safety oversight by fostering community trust through accountable, transparent, and compliant operations, delivering objective administrative investigations, accreditation-aligned policies, and risk-based audits and inspections.

Objective 1: Complete administrative investigations and inspections within established timelines with thorough documentation, due process protections, and required compliance with policy and law.

Objective 2: Research, develop, and update agency policy; coordinate stakeholder and legal review; align directives with accreditation standards; maintain proofs of compliance; and support accreditation assessments.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

- Objective 3:** Ensure agency compliance with CJIS standards by managing and auditing user access, monitoring system use for security and confidentiality, maintaining required documentation and agreements, and coordinating with affected units to correct deficiencies.
- Objective 4:** Conduct independent, risk-based audits guided by an annual agency wide risk assessment; issue clear recommendations and track corrective actions.

DEPARTMENT OF DETENTION

Mission: To provide the safest, most secure, and highest level of professional detention facilities that supports our community, stakeholders, and uphold public safety.

Goal 1: Provide exceptional care, custody, and control of those in our custody.

- Objective 1:** Maintain safety and security at BSO detention facilities.
- Objective 2:** Maintain professionalism by respecting each other and the inmate population we serve.
- Objective 3:** Provide a variety of program options for incarcerated inmates, where practical, to help offenders successfully re-integrate into society.
- Objective 4:** Improve access to care and service continuity by creating a more efficient and effective management system of substance abuse and mental health services.

Goal 2: Seek innovative ways to improve operations for the betterment of BSO, the community, and the inmate population.

- Objective 1:** Decentralize decision-making to the most appropriate level in the organization, encouraging everyone to take ownership of their decisions.
- Objective 2:** Grant greater autonomy to managers and supervisors to carry out their tasks, recognizing that with increased autonomy also comes with greater responsibility.
- Objective 3:** Simplify administrative processes to enable more efficient services, collaborating with internal and external partners when needed.
- Objective 4:** Build a more robust public safety agency department from its foundation; in other words, our strength should flow from the bottom up.
- Objective 5:** Encourage feedback and open communication to foster a creative, forward-thinking environment.

Goal 3: The Department of Detention will continue to build and maintain trust with the community we serve through professionalism and agency resources for staff self-improvement.

- Objective 1:** Approach every task with integrity, honesty, and truthfulness.
- Objective 2:** Encourage staff training, specifically leadership training for the department's future leaders.
- Objective 3:** Support and cultivate a culture of physical, mental, and spiritual health among staff.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS

- Mission:** To provide the highest level of professional public safety services to this community.
- Goal 1:** Continue to improve the trust between the Broward Sheriff's Office and the community we serve.
- Objective 1:** Instill a renewed sense of pride in what we do.
 - Objective 2:** Ensure every employee knows that at our core we provide essential services every day.
 - Objective 3:** To approach every task with integrity, honesty, and truthfulness.
 - Objective 4:** Trust the men and women of this agency to do the right thing in the face of adversity.
- Goal 2:** Continue to invigorate the entire agency through the introduction of new ideas and practices.
- Objective 1:** Ensure decision-making is at the most appropriate level in the organization.
 - Objective 2:** Maintain autonomy to managers and supervisors to carry out their tasks; recognizing that with greater autonomy comes increased responsibility.
 - Objective 3:** Continue to simplify administrative processes to enable a more efficient provision of services.
 - Objective 4:** Continue building a stronger public safety agency from its foundation up; in other words, our strength should flow from the bottom up.
- Goal 3:** The Department of Community Programs will provide the best Community Based Supervision services utilizing evidence-based practices when applicable for those court ordered to our divisions and to provide the best treatment services available with the ultimate goal of creating safer communities via recidivism reduction and overdose prevention and mitigation.
- Objective 1:** Maintain the safety and security at BSO program facilities.
 - Objective 2:** Enhance communitywide safety net to help offenders successfully re-enter society to reduce the incidence of recidivism and decrease crime and victimization.
 - Objective 3:** Improve access to care and service continuity by creating a more efficient and effective management systems and utilizing evidence-based practices and to help identify, address and rectify criminogenic factors that lead to criminal behavior.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

DEPARTMENT OF FIRE RESCUE AND EMERGENCY SERVICES

Vision: The Broward Sheriff's Office Department of Fire Rescue and Emergency Service's vision is to be known as a community-based emergency service provider striving for continuous improvement and recognized for its international accreditation designation. Wide-ranging and enhanced communication practices will be the foundation of our strong community and department relationships. As a forward-thinking department, we will employ and operate modern technology and contemporary training delivery processes designed to effectively meet the future demands on our service delivery. Recognizing that our personnel are our greatest asset, we will make every effort to develop, support, mentor, and prepare our members to excel. We shall achieve this through appropriate staffing models and effective succession planning. Together, our department will recruit and welcome new innovative members with expertise and demonstrative values of loyalty, integrity, and trust. We will be an initiative-focused department that builds a collaborative environment while holding each other accountable for delivering our mission, living our values, and making this vision a reality

Mission: It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering, and preserve property. Our mission will be fulfilled through professional and cooperative delivery of the highest quality and comprehensive community based and regional fire rescue and emergency services to the residents and visitors of Broward County.

Goal 1: Enhance community engagements to promote fire and life safety in addition to strengthening relationships with the citizens of Broward County.

Objective 1: Review all current community engagements and programs to determine their effectiveness.

Objective 2: Eliminate programs and community engagements that are found to be ineffective and enhance the remaining programs.

Objective 3: Identify, create, and implement new programs that enhance fire and life safety in the community.

Objective 4: Monitor and evaluate community engagement and fire and life safety programs to ensure relevance and effectiveness.

Goal 2: Disseminate information accurately and timely to ensure the intended message is received by the appropriate user and receiver within the agency.

Objective 1: Review and evaluate if the current systems and processes used by the department to disseminate information are effective.

Objective 2: Based on the findings, the fire chief or designee will determine if the current systems or processes are effective.

Objective 3: Develop a plan to implement best practices regarding the dissemination of information.

Objective 4: Implement the plan as determined by the fire chief or designee.

Objective 5: Determine if the end-user and receiver have access to the intended information.

Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

Goal 3: Identify, develop, and prepare personnel to fill positions in different capacities within the agency.

Objective 1: Identify the knowledge, skills, and abilities needed for candidates to successfully fill positions.

Objective 2: Develop, integrate, and implement a training plan for candidates to successfully transition into positions.

Objective 3: Establish standards to determine what a successful candidate will look like relative to program elements.

Goal 4: Improve recruitment efforts to attract qualified candidates with the physical attributes and intellectual bravery to enhance fire rescue's services reflect of the community we serve.

Objective 1: Analyze and identify current and future recruitment needs for the agency.

Objective 2: Create a recruitment and retention program plan inclusive of proposed benchmarks and performance matrices.

Objective 3: Reduce the length of time currently required to hire and onboard new employees to assist in preventing the loss of qualified candidates that is detrimental to service delivery.

Objective 4: Monitor and evaluate the recruitment and retention program to ensure effectiveness.

Goal 5: Establish a process to provide staffing effectively and adequately for BSODFRES to improve the current service delivery model and meet the community's needs.

Objective 1: Evaluate and analyze current staffing levels and practices throughout all divisions of BSODFRES.

Objective 2: Reduce the length of time currently required to hire new personnel to prevent the loss of qualified candidates and ensures an improved staffing model.

Objective 3: Build a plan to address current staffing deficiencies.

Objective 4: Ensure the staffing needs of the community and BSODFRES are being met through an evaluative process.

Goal 6: Enhance and develop a comprehensive, cutting-edge training curriculum, to improve a standardized delivery of fire and EMS education that is consistent and meets the region's needs to ensure excellence.

Objective 1: Analyze our current strengths, weaknesses, opportunities, and threats of the training division.

Objective 2: Evaluate current staffing to determine the efficiency and effectiveness of the roles and responsibilities of the fire training and EMS training divisions.

Objective 3: Review and identify best training practices of industry leaders and regional partners based on performance standards.

Objective 4: Develop a proposal for a BSODFRES all-inclusive regional training facility to independently deliver a consistent product that meets or exceeds industry standards.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BSO MISSION/LONG-TERM GOALS AND OBJECTIVES

Objective 5: Develop and institute an action plan for the curriculum, staffing, and resources based on the findings from the SWOT analysis and industry best practices.

Objective 6: Evaluate the effectiveness of the changes and implementations made to the training division and curriculum to make appropriate and necessary revisions.

Goal 7: Fire Rescue and Emergency Services (FRES) personnel will have access to the appropriate, standardized technology/equipment to effectively perform their assigned duties.

Objective 1: Review the current effectiveness of technology/equipment used within the fire department.

Objective 2: Research industry best practices for current technology and equipment trends to determine department needs moving forward.

Objective 3: Create a cost analysis to secure necessary funding sources from the resulting research, which will be used to update a technology program.

Objective 4: Obtain equipment identified in the built-out program that provides support and replacement strategies to mirror current trends in technology.

Objective 5: Build policies and procedures to ensure consistency and compatibility across all platforms or technology identified in the new program.

Objective 6: Develop and deliver curriculum associated with program elements to provide the training support needed across all platforms.

Objective 7: Build an evaluation process that reviews the effectiveness of the established technology/equipment program.

Goal 8: Develop a diverse, comprehensive EMS division to include appropriate staffing, training, and equipment to provide consistent progressive, state of the art emergency medical services to the residents and visitors of Broward County.

Objective 1: Analyze current strengths, weaknesses, opportunities, and threats of the EMS delivery system.

Objective 2: Review and identify best EMS practices of industry and regional models based on performance measures in collaboration with the training division.

Objective 3: Evaluate current staffing to determine the efficiency and effectiveness of the roles and responsibilities of the delivery system.

Objective 4: Design a progressive state-of-the-art EMS training program that clearly defines core competencies of the EMS system to deliver a consistent level of care to the community.

Objective 5: Based on an analytical review, determine an appropriate level of inventory, EMS equipment, and apparatus to ensure the readiness of response and consistent quality of service.

Objective 6: Develop and implement an action plan including an overall cost analysis of the previously conducted review.

Objective 7: Analyze the effectiveness of applying approved changes and implementations made to the EMS delivery system.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BUDGET MESSAGE FROM THE SHERIFF

As your Sheriff, I am honored to serve a vibrant, diverse community where safety is our shared priority. As we plan for the fiscal year of 2025-2026, I am proud to present a proposed budget designed to strengthen our public safety mission while building upon our commitment to innovation, wellness, sustainability and excellence in service.

This budget reflects the values and priorities of the Broward Sheriff's Office (BSO) and advocates for the resources needed to support key areas that will enhance our ability to best serve and protect the people of Broward County.

As the leading organization responsible for the operation of regional public safety communications in Broward County, it is crucial we have the critical infrastructure necessary to adequately meet the needs of our operations. A comprehensive plan outlining the development of a state-of-the-art Public Safety Answering Point (PSAP) was reviewed and presented by BSO to the Broward County Board of County Commissioners for consideration and inclusion in the County budget. There is mutual agreement for the need of this facility. We urge the Board to approve the funding for such a facility and finalize a decision on the location and development plan for this highly anticipated project.

The foundation of public safety is a highly skilled and diverse workforce. To attract, recruit and retain top talent, we must be competitive with our salaries, provide enhanced benefits, and invest in outreach programs that showcase public safety as a noble career path. This budget reinforces this need and supports a necessary increase in salary and staffing across the organization to support public safety demands and ensure optimal coverage and response capabilities.

Effective leadership at all levels is critical for delivering excellence in service. This budget demonstrates a commitment to providing employees with cutting-edge training opportunities, leadership development programs, and pathways toward career advancement. By equipping our team with the tools to succeed, we build a culture of professionalism, integrity and accountability.

Public safety in the 21st century requires progressive-thinking strategies and advanced technology. This budget supports investments in modernized communication systems, data-driven crime prevention tools, and innovative equipment to enhance organizational efficiency and effectiveness. These upgrades will enable us to respond to emerging threats faster, with greater intelligence and collaboration, resulting in the most favorable outcome for all.

The well-being of our employees is not just a priority but a cornerstone of our service delivery. This budget incorporates initiatives aimed at enhancing access to mental health resources and wellness programs to support our team. By prioritizing the holistic health of our workforce, we are better equipped to tackle today's public safety challenges with resilience and strength.

At the core of everything we do lies our mission to safeguard the residents of Broward County. Our dedication to excellence in service is woven into every aspect of our operations. From professional interactions and compassionate responses to thorough reporting, rigorous training, and community-centered initiatives, we approach every task with unwavering commitment to delivering the highest standards of service.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

BUDGET MESSAGE FROM THE SHERIFF



Sheriff Gregory Tony, Ph.D.

With this focus, I am proud to present our proposed budget for the upcoming fiscal year. This budget prioritizes continuous improvement in our operations, ensuring we remain at the forefront of public safety. By strategically aligning our financial resources with these priorities, the Broward Sheriff's Office is poised to build a legacy of excellence.

Thank you for your partnership and consideration of this budget. I am confident that with your support, we can achieve our shared goal of ensuring Broward County remains a safe and thriving place to live, work and visit.

Respectfully,

Dr. Gregory Tony
Sheriff
Service Equals Reward

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

ADOPTED BUDGET HIGHLIGHTS

FY25/26 ADOPTED BUDGET HIGHLIGHTS

BSO's total FY25/26 Adopted Budget of approximately \$1.4 billion that includes Law Enforcement, Contract Services, Regional Communication - Regional, Department of Detention and Community Programs, Fire Rescue Fund and Fire Contract Services represents an increase of \$72.8 million, or 5.5% over the FY24/25 Adopted Budget.

Key factors influencing the Budget:

- Increase in wages, health, tax and fringe benefits due to contractual obligations and overtime increases. New positions were added in Central Broward, Fire Regional Best Team, Dania Beach DLE, Lauderdale Lakes, Tamarac, Pompano Beach, Oakland Park, Weston Fire, Port Rescue, Dania Beach Fire, Fire Rescue Training and Emergency Medical Services.
- Operating expense increases and other operational needs increased in the amount of \$10.0 million. There are increases in prisoner health care, vehicle repair and maintenance, and supplies.

Use of Funds by Functional Units

Function Unit	General Fund	Grants & Special Project Fund (Major)	Law Enforcement Trust, Victim Witness, Inmate Welfare & Donations Funds (Non-major)	Internal Service Fund
Law Enforcement and Court Bailiffs	X	X	X	
Regional Communication	X			
Detention and Community Programs	X			
Fire and Emergency Services	X			
Workers Compensation				X

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

ADOPTED BUDGET HIGHLIGHTS

REGIONAL SERVICES (County General Fund):

The Regional Services (County General Fund) portion of the budget totals \$833.9 million (which excludes Law Enforcement Contract Services and Fire Rescue Fund Contract Services) increased by approximately \$92,846,080 million or 12.5% from the FY24/25 Adopted Budget of \$741,060,260 .

Office of the Sheriff, Department of Community Services, Department of Administration, and Department of Professional Standards

These departments provide centralized administrative and management information services to support all Districts and Departments to efficiently manage all financial, human resource, and material resources under the control of the Broward Sheriff's Office. This budget totals \$141,897,310 a net increase of \$2,782,310 or 2.0% from the FY24/25 Adopted Budget. Specific variances include:

\$5,229,460	Increase in wages, tax, and fringe benefits primarily due to contractual obligations; increase in health costs and pensions.
\$5,395,350	Increase in operating primarily for equipment and vehicle repair and maintenance.
\$(7,842,500)	Decrease in capital outlay request.

Department of Law Enforcement and Investigations

These departments professionally administer, plan, and provide law enforcement services to Unincorporated Broward County and select services to all Broward County and other law enforcement agencies. This budget totals \$172,048,530 a net increase of \$3,373,510 or 2.0% from the FY24/25 Adopted Budget. Specific changes include:

\$2,331,890	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions. One new position added.
\$2,985,490	Increase in operating for building leases, fuel and lab supplies.
\$(1,943,870)	Decrease in capital outlay.

Regional Communications - Regional

Regional Communications is a consolidated regional dispatch service and is directly responsible for E911 intake, police dispatch, and Teletype services located at 3 PSAP locations in Broward County. This budget which totals \$70,024,840 is an increase of \$1,373,030 from the FY24/25 Adopted Budget. Specific changes include:

\$8,019,300	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions.
\$(6,646,270)	Decrease in operating request.

Courts/Bailiffs Services

This department provides bailiff services to all courtrooms and jurors, ensuring a secure environment for the judicial process. The total budget allocated for this service is \$11,940,830 an increase of \$234,140 or 2% from the FY24/25 Adopted Budget. Specific changes include:

\$232,170	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions.
\$1,970	Increase in operating due to self-insurance allocation.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

ADOPTED BUDGET HIGHLIGHTS

Department of Detention and Community Programs

These departments provide efficient administration of prison and support services and provides initiatives in the field of habilitation and rehabilitation for inmates sentenced to Broward County correctional facilities in order to positively influence their behavior. This budget totals \$390,821,700 , an increase of \$15,506,320 or 4.1% from the FY24/25 Adopted Budget. Specific changes include:

\$10,579,760	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions.
\$6,373,160	Increase in operating primarily for prisoner medical, prisoner food and operating supplies.
\$(1,446,600)	Decrease in capital outlay.

Department of Fire Rescue and Emergency Services (Regional Services)

These departments provide air rescue services, logistical support and technical guidance, specialized regional services including hazardous material support, a technical rescue team and an Everglades rescue team along with supporting administrative and training services. This budget which totals \$47,173,130 is an increase of \$924,960 or 2.0% from the FY24/25 Adopted Budget. Specific changes include:

\$(439,830)	Decrease in operating request.
\$1,314,040	Increase in capital due to new rescue vehicles.
\$50,750	Increase in transfers and reserves due to contractual obligations.

Department of Law Enforcement (Contracted Services)

These departments professionally administer, plan and provide law enforcement services to the Fort Lauderdale/Hollywood International Airport, Port Everglades and a number of municipalities through police service contracts. In addition, the cost of Special Details is also included. This budget which totals \$351,365,260 is an increase of \$34,892,840 or 11.0% from the FY24/25 Adopted Budget. Specific changes include:

\$28,720,670	Increase in wages, tax and fringe benefits primarily due to contractual obligations; increase in health costs, overtime and pensions. Forty-four new positions added.
\$1,560,520	Increase in operating budget for repair and maintenance of vehicles and operating supplies.
\$3,401,060	Increase in capital outlay for building improvements, vehicles, and communication equipment.
\$1,210,590	Increase in transfers and reserves.

Department of Fire Rescue (Contracted Services)

These departments provide comprehensive emergency medical services and fire protection services to the unincorporated areas of Broward County, including the Fort Lauderdale/Hollywood International Airport, Port Everglades and a number of municipalities through fire rescue service contracts. This budget which totals \$211,936,260 is an increase of \$13,735,270 or 6.9% from the FY24/25 Adopted Budget. Specific changes include:

\$11,697,760	Increase in wages, tax and fringe benefits primarily due to contractual obligations; increase in health costs and pensions. Twelve new positions added.
\$785,360	Increase in operating primarily for equipment, repair and maintenance and operating supplies.
\$771,000	Increase in capital outlay primarily for vehicles and building improvements.
\$481,150	Increase in transfers and reserves.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

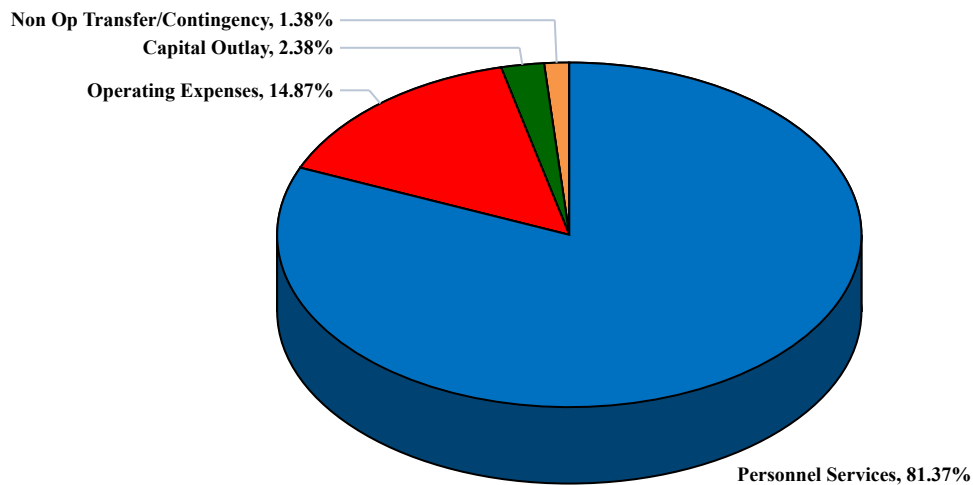


Sheriff Gregory Tony, Ph.D.

BUDGET RECAP BY EXPENSE CATEGORY

Departments	Personnel Services (Salaries and Benefits)	Operating Expenses	Capital Outlay	Non-Op Transfers and Contingency Reserves	Total
Office of the Sheriff, Community Services, Administration, and Professional Standards	\$88,919,940	\$44,550,660	\$8,426,710	-	\$141,897,310
Law Enforcement and Investigations	145,996,070	25,077,460	375,000	600,000	172,048,530
Regional Communications - Regional	68,555,050	1,469,790	-	-	70,024,840
Court Bailiffs	11,870,860	69,970	0	-	11,940,830
Department of Detention	276,906,960	83,116,710	1,217,770	-	361,241,440
Department of Community Programs	22,668,480	6,911,780	0	-	29,580,260
Fire Regional Services	34,720,180	7,461,520	3,334,400	1,657,030	47,173,130
TOTAL GENERAL FUND (Regional)	649,637,540	168,657,890	13,353,880	2,257,030	833,906,340
Law Enforcement Contract Services	303,408,580	22,068,880	14,005,400	11,882,400	351,365,260
Fire Rescue Contract Services	183,855,950	17,087,280	5,831,950	5,161,080	211,936,260
TOTAL OTHER FUNDS	487,264,530	39,156,160	19,837,350	17,043,480	563,301,520
TOTAL BSO	\$1,136,902,070	\$207,814,050	\$33,191,230	\$19,300,510	\$1,397,207,860

Budget (%) By Expense Category



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

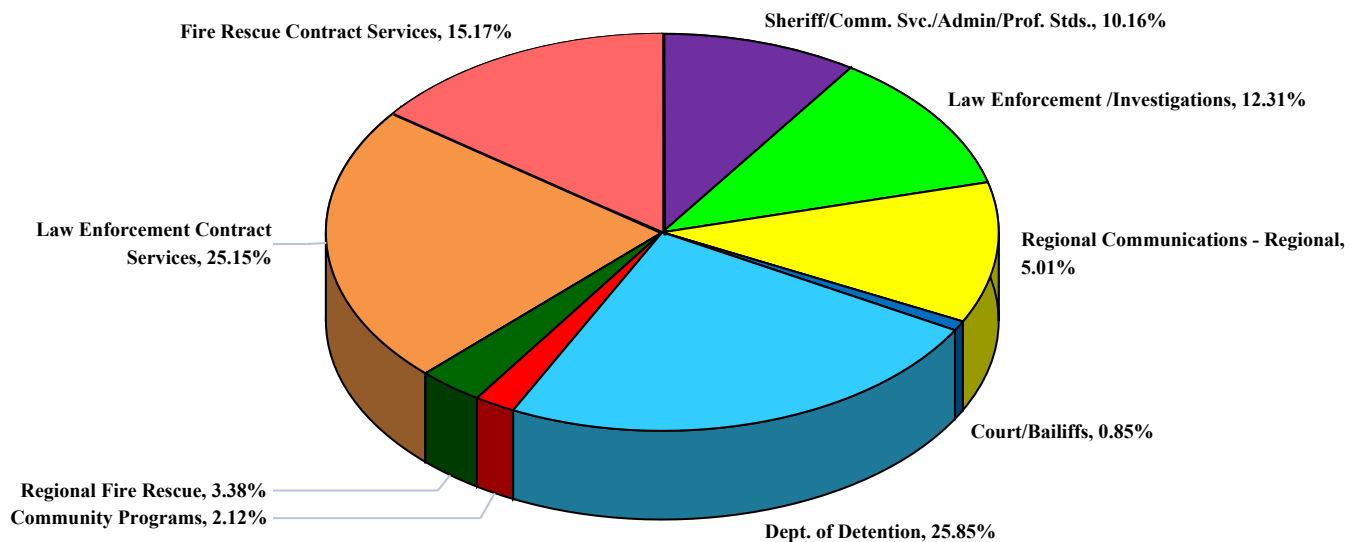


Sheriff Gregory Tony, Ph.D.

BUDGET RECAP BY DEPARTMENT GROUPING

Departments	FY23/24 Actual	FY24/25 Adopted Budget	FY25/26 Adopted Budget	Increase (Decrease)	Percent Change FY24/25	FTE Positions FY24/25	FTE Positions FY25/26
Office of the Sheriff, Community Services, Administration, and Professional Standards	\$119,494,505	\$139,115,000	\$141,897,310	\$2,782,310	2.00%	529.4	531.0
Law Enforcement and Investigations	181,775,175	168,675,020	172,048,530	3,373,510	2.00%	743.6	738.6
Regional Communications - Regional	-	0	70,024,840	70,024,840	-	-	449.0
Court Bailiffs	13,789,835	11,706,690	11,940,830	234,140	2.00%	102.2	102.2
Department of Detention	316,144,516	346,315,130	361,241,440	14,926,310	4.31%	1,669.0	1,669.0
Department of Community Programs	25,714,609	29,000,250	29,580,260	580,010	2.00%	179.0	179.0
Fire Regional Services	36,674,409	46,248,170	47,173,130	924,960	2.00%	152.0	154.0
TOTAL GENERAL FUND	693,593,050	741,060,260	833,906,340	92,846,080	12.53%	3,375.2	3,822.8
Law Enforcement Contract Services	272,192,546	316,472,420	351,365,260	34,892,840	11.03%	1,364.2	1,408.2
Regional Communications	68,755,744	68,651,810	0	(68,651,810)	(100.00)	449.0	-
Fire Rescue Contract Services	171,732,441	198,200,990	211,936,260	13,735,270	6.93%	737.0	749.0
TOTAL OTHER FUNDS	512,680,730	583,325,220	563,301,520	(20,023,700)	(3.43)	2,550.2	2,157.2
TOTAL BSO AGENCY-WIDE	\$1,206,273,780	\$1,324,385,480	\$1,397,207,860	\$72,822,380	5.50%	5,925.4	5,980.0

Budget (%) By Dept. Grouping



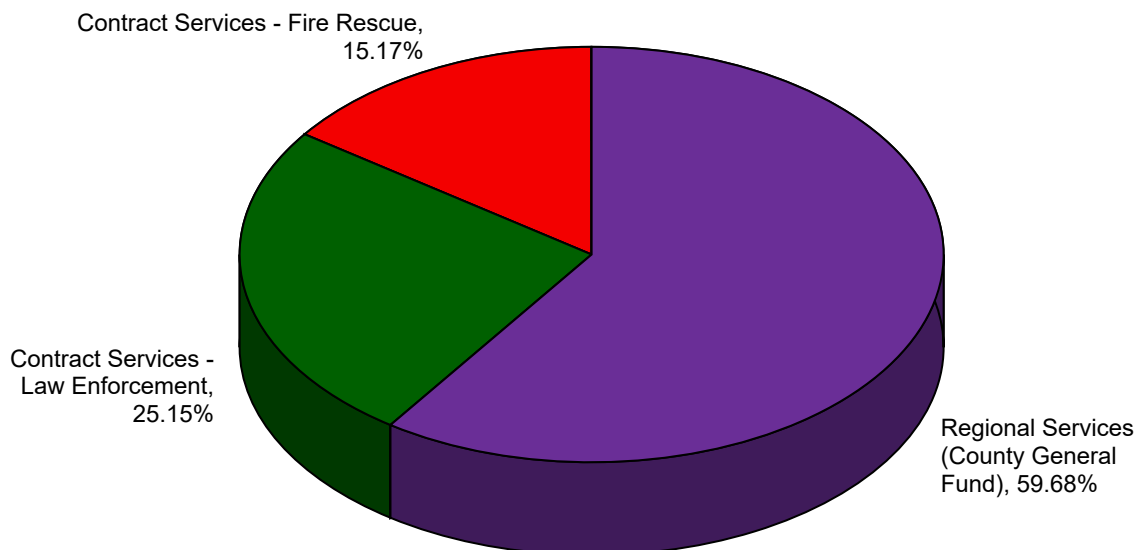
Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BUDGET REVENUE RECAP FOR ALL DEPARTMENTS

	<u>Funding Source</u>	<u>FY2024 Budget</u>	<u>FY2025 Budget</u>	<u>FY2026 Budget</u>
Regional Services (County General Fund)	County Appropriations (Property Tax)			
	Sheriff/Comm Svc./Admin./Professional Stds.	123,074,190	139,115,000	141,897,310
	Department of Law Enforcement/Investigations	157,752,750	168,675,020	172,048,530
	Regional Communications - Regional	-	0	70,024,840
	Courts/Bailiffs	11,706,690	11,706,690	11,940,830
	Department of Detention	317,604,510	346,315,130	361,241,440
	Community Programs	29,000,250	29,000,250	29,580,260
	Fire Rescue Regional Services	42,436,250	46,248,170	47,173,130
		681,574,640	741,060,260	833,906,340
Contract Services - Regional Communications	Contracted Payments by County	62,082,860	68,651,810	0
Contract Services - Law Enforcement	Contracted Payments by Cities/County	294,373,310	316,472,420	351,365,260
	County Fund Balance	0	0	0
		294,373,310	316,472,420	351,365,260
Contract Services - Fire Rescue	Contracted Payments by Cities/County	177,086,389	191,389,551	204,988,590
	Fire Prevention	255,697	304,314	363,049
	Unincorporated Fire Rescue	6,296,901	6,811,439	6,947,670
	Fire Suppression	14,714	71,028	24,498
	Administration	873,633	1,199,302	1,163,124
	Training	634,209	753,468	729,439
	Non-Departmental	814,100	814,100	814,100
	Municipal Purchasing	3,090,000	3,090,000	3,090,000
		183,383,290	198,200,990	211,936,260
BSO Total		1,221,414,100	1,324,385,480	1,397,207,860



Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

AWARDS AND ACCREDITATIONS

The Sheriff has received the following awards and accreditations:

Department of Law Enforcement

- Accreditation – The Department of Law Enforcement received re-accreditation with the Commission for Florida Law Enforcement Accreditation (CFA) in June 2023 for a term of three years.

Department of Detention

- Accreditation - The Department of Detention maintained accreditation with the American Correctional Association (ACA) in November 2022 for a term of three years.
- Accreditation - The Department of Detention maintained accreditation with the Florida Corrections Accreditation Commission (FCAC), receiving Excelsior Recognition for both commitment and excellence in accreditation, in October 2024 for a term of three years.
- Accreditation - The Department of Detention maintained accreditation with the National Commission on Correctional Health Care (NCCHC) September 2021 for a term of three years.
- Accreditation - The Department of Detention Biometric Identification Unit maintained accreditation with the ANSI National Accreditation Board in May 2025 for a term of one year.
- FMJS Standards Compliance - The Department of Detention successfully completed the annual Florida Model Jail Standards Inspection as governed by the Florida Sheriff's Association.
- PREA Standards Compliance – The Department of Detention was audited and found compliant with the Prison Rape Elimination Act (PREA) standards by the Department of Justice in April 2024 for a term of three years.

Department of Fire Rescue and Emergency Services

- Accreditation - The Department of Fire Rescue and Emergency Services maintained accreditation with the Commission on Accreditation of Ambulance Services (CAAS) in 2025 for a term of three years.
- Accreditation – The Department of Fire Rescue and Emergency Services maintained accreditation with the Commission on Fire Accreditation International (CFAI) in 2022 for a term of five years. The Department of Fire Rescue is one of the largest dual accredited CAAS/CFAI fire department internationally.
- Insurance Services Organization (ISO) – The Department of Fire Rescue and Emergency Services was surveyed by ISO for Dania Beach maintaining its rating of 1 and Lauderdale Lakes maintaining its rating of 2. Maintained ISO ratings for Deerfield Beach (rated 1), Weston (rated 1), Hallandale Beach (rated 1), Unincorporated Broward (rated 2), Cooper City (rated 2), Pembroke Park/West Park (rated 2). The State of Florida held 52 fire departments maintaining the highest rating of “1” with only 502 departments throughout the United States with a similar rating.

Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

AWARDS AND ACCREDITATIONS

Department of Human Resources & Communications

- Accreditation – The Regional Communications Division maintained accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA) under the Public Safety Communications Accreditation Program (PSCAP), receiving their fifth Communications Centers of Excellence Award, in August 2024 for a term of four years.
- Certification - The Regional Communications Division received recertification from the Association of Public-Safety Communications Officials (APCO) by meeting the APCO International Training standards for Public Safety Telecommunicators program in 2022 for a term of three years.
- Certification - The Regional Communications Division is a Certified Training Center for 911 Public Safety Telecommunications by the State of Florida, through the Department of Health Bureau of Emergency Medical Services. The certification is renewed biennially with the most recent certification termed through October 2026.
- Award - Bureau of Human Resources Selection and Assessment Unit of the Year. This dynamic and dedicated team plays a pivotal role in the seamless operation of an agency encompassing over 5,500 employees. In 2024, the unit triumphantly processed more than 12,500 applications, filling 620 critical vacancies, and showcasing its remarkable ability to manage an exceptionally high volume of work with unparalleled efficiency. Their commitment and expertise make them an invaluable asset to the organization.

Department of Community Programs

- Accreditation – The Probation and Pretrial Services Division maintained accreditation from the Florida Corrections Accreditation Commission (FCAC) in 2023 for a term of three years.
- Accreditation - The Drug Treatment Division maintained accreditation with CARF International, Inc. (formerly the Commission on Accreditation of Rehabilitation Facilities) with the following designations: Court Treatment: Integrated Substance Use Disorder/Mental Health, Criminal Justice and Court Treatment: Substance Use Disorders/Addictions, Criminal Justice until March 2025.
- Licensure – The Drug Court Treatment Division maintained licensure by the Florida Department of Children and Families as an outpatient and intervention levels of care substance use treatment provider in January 2024 for a term of one year.

Department of Preparedness and Response

Training Awards/Accreditations:

- Certification - The Training Division maintained certification from FDLE as certified training center. We also added the Research Development and Training Center as a certified FDLE training facility.
- Certification – The Training Division maintained its FDLE certification as a certified department of detention training academy.
- Award – Aetna Health honored The Broward Sheriff's Office with the Workplace Well-Being Gold Award

Special Operations Awards/Accreditations:

- Accreditation – The Bomb Squad maintained accreditation with the Federal Bureau of Investigation (FBI) in July 2024 for a term of three years.

Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

AWARDS AND ACCREDITATIONS

Department of Professional Standards and Investigations

- Accreditation: The Crime Laboratory maintained accreditation from ANSI National Accreditation Board (ANAB) to ISO/IEC 17025:2017, the supplement AR3125, and the 2019 FBI Quality Assurance Standards (QAS) for DNA. The current scope of accreditation includes the following forensic disciplines: Controlled Substances, DNA, Firearms/Tools Marks/Impression Evidence, and Latent Print Examination.
- OSAC Standards Compliance: The Crime Laboratory is recognized by the Organization of Scientific Area Committees (OSAC) for Forensic Science, at the National Institute of Standards and Technology (NIST), for implementation of quality forensic science standards.
- Award: Crime Lab Director Claudine Carter Pereira was voted in as President-Elect of the American Society of Crime Lab Directors (ASCLD).
- Awards – The Criminal Investigations Division's Special Victims Unit was the recipient of the Unit of the Year Award in the Department of Professional Standards and Investigations for their collective investigative efforts. In addition to this internal recognition for the Special Victims Unit, Broward County Commissioner Nan Rich presented the Special Victims Unit with a proclamation for Sexual Assault Awareness Month and Child Abuse Prevention Month. Commissioner Rich publicly thanked the investigative work provided by the members of the Special Victims Unit to the community.
- Awards – The Criminal Investigations Division's Homicide Unit was the recipient of the Grand Cordon Unit Award. Additionally, Homicide Unit Detective Kevin Nitsch was awarded an Exceptional Service Award.

Bureau of Strategic Intelligence and Investigations

- Certifications – Digital Forensic Examiners received certifications and training from various entities, including Cellebrite and the United States Secret Service. Training included hands-on practical exercises such as repair and recovery, as well as information sorting and recovery. These certifications are essential to the unit's function in supporting all of law enforcement.
- Certifications – Internet Crimes Against Children detectives obtained multiple Networking and Computer Forensic Certifications. These certifications will be essential in investigating internet crimes against children and human trafficking.
- Certifications - The Detection Canine Teams (Narcotics/Currency) received their annual recertification in November 2024 from the United States Police Canine Association (USPCA).
- Certifications – Digital Forensic Examiners Ryan Johnston and Patrick Giordano both recertified their Cellebrite Certified Operator and Cellebrite Certified Physical Analyst credentials. These certifications are essential to the unit's function in supporting all of law enforcement.
- Certifications - Digital Forensic Examiners Ryan Johnston and Jeanne Burnett both completed Cellebrite Advanced Smartphone Analysis with Inseyets. In this course, they covered recognizing SQLite database structures and efficiently sorting through the data, inspecting databases, interpreting unsupported data, and identifying basic data types and how they are used with Python.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

AWARDS AND ACCREDITATIONS

- Certification - Digital Forensic Video Specialist Lewis Perkins attended the National Computer Forensics Institute Digital Video Recorders Program, hosted by the United States Secret Service. In this course, he learned the basics of recovering video from surveillance cameras and from cloud-based security cameras (e.g., Ring).
- Certification - ICAC Detective Rolando Abreu obtained two Cellebrite Forensic Certifications in July 2025, including Cellebrite Certified Operator (CCO) and Cellebrite Certified Physical Analyst (CCPA). He also completed the Undercover Chat course through Fox Valley in May 2025.
- Certification - ICAC Detective Ronald Faircloth obtained four Ubiquiti Networking Certifications in May 2025, including UniFi Full Stack Professional (UFSP), UniFi Wireless Admin (UWA), UniFi Routing, Switching & Cybersecurity Admin (URSCA), and UniFi Network Professional (UNP).
- Certification - ICAC Sergeant Erica Rockey completed AX250 Advanced Computer Forensics in December 2024 and obtained four Ubiquiti Networking Certifications in May 2025, including UniFi Full Stack Professional (UFSP), UniFi Wireless Admin (UWA), UniFi Routing, Switching & Cybersecurity Admin (URSCA), and UniFi Network Professional (UNP).
- Certification - ICAC Detective Robert Rausch and Detective Christopher DePelisi completed AX250 Advanced Computer Forensics in December 2024.
- Certification - ICAC Detective Joel Prieto completed Advanced Investigative Techniques of Human Trafficking through Broward College in July 2025.
- Awards – The Internet Crimes Against Children (ICAC) Unit received the 2025 Federal Law Enforcement Officers Association (FLEOA) Foundation Group Achievement Award in recognition of their outstanding investigative accomplishments and contributions to child exploitation prevention.
- Awards – Gang Investigations Task Force (GITF) Detective Jesse Elrod received a Task Force Officer of the Year award from the Federal Bureau of Investigation (FBI) for his efforts in investigating violent gangs with the FBI South Florida/Miami Division (CB-II).
- Awards – Gang Investigations Task Force (GITF) Detective Scott Miller received the 2025 Detective of the Year award from the Federal Law Enforcement Officers Association (FLEOA).
- Awards - The Gang Investigations Task Force (GITF) was recognized with two awards from the Federal Law Enforcement Officers Association (FLEOA): 2025 Task Force of the Year for their success in combating gang crimes, and the 2025 Group Achievement Award for their efforts relating to Operation "Night King."
- Training - Digital Forensic Examiner Patrick Giordano attended the iPad Rehab Mobile Device Repair Course. He had hands-on training in board-level repair, including chip-off and troubleshooting.

Department of Administration & Technology

- Financial Excellence - The Finance Department anticipates receiving the Government Finance Officers Association's (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the preparation of BSO's 2023 Annual Comprehensive Financial Report (ACFR).

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

AWARDS AND ACCREDITATIONS

- Award - The Office of Management and Budget has been reviewed and is awaiting final approval for the National Distinguished Budget Presentation Award from the Government Finance Officers Association (GFOA).
- Award – The Purchasing Bureau earned accreditation for NIGP's Accreditation for Quality Public Procurement (QPPD), previously the Outstanding Agency Accreditation Award. This Accreditation is in recognition of the Purchasing Bureau as one of only 160 governments out of over 3,000 government agencies throughout the United States and Canada as a Quality Public Procurement Department. The Department's next accreditation is expected March 2026.



Sheriff Gregory Tony, Ph.D.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget

BUDGET PHILOSOPHY, STATUTORY REQUIREMENTS, BASIS AND CONTROL

Reporting Entity

The Sheriff of Broward County, Florida is a Constitutional Officer in the state of Florida, and the Chief Law Enforcement Officer in Broward County. The Sheriff is elected by the electors of the County for terms of four years. The Florida Legislature has recognized the independence of the Sheriff in the Florida Statute (F.S.) 30.53, which specifically preserves such independence concerning the purchase of supplies and equipment, selection of personnel, and the hiring, firing, and setting of salaries of such personnel.

The Sheriff is fiscally dependent on the oversight entity, the Broward County Board of County Commissioners (Board), for the approval of the annual budget and levy of general property taxes on behalf of the Sheriff. The Sheriff's office is funded by appropriations requisitioned monthly from the Board of County Commissioners. The F.S. Section 218.36(2) stipulates that any unexpended balance in the general fund at the end of the fiscal year shall be distributed back to the Board.

Philosophy

The Broward County Sheriff's Office is committed to providing the highest level of services, to citizens within its jurisdictions in Broward County, Florida at the lowest possible cost. In developing the budget, a primary goal is to ensure it is a balanced budget that reasonably includes equal amounts of projected revenues and expenses for the fiscal year.

Fiscal Year

The Broward County Sheriff's Office budget is based on an annual fiscal, rather than a calendar year. The Fiscal Year begins on October 1st and ends on September 30th of the following year.

Statutory Requirements

Florida Statutes, Sections 30 and 129.03(2), governs the preparation, adoption, and administration process of the Sheriff's annual budget. Section 129.03(2) requires that tentative (proposed) budgets be submitted to the Board of County Commissioners by June 1st of each year. The Board has, by resolution, required that tentative budgets be submitted by May 1st. Florida Statute Section 30.49(2)(a) provides:

The proposed budget must show the estimated amounts of all proposed expenditures for operating and equipping the sheriff's office and jail, excluding the cost of construction, repair, or capital improvement of county buildings during the fiscal year. The expenditures must be categorized at the appropriate fund level in accordance with the following functional categories:

1. General law enforcement.
2. Corrections and detention alternative facilities.
3. Court services, excluding service of process.

Florida Statute Section 30.49(2)(c) provides:

Within the appropriate fund and functional category, expenditures must be itemized in accordance with the uniform accounting system prescribed by the Department of Financial Services, as follows:

1. Personnel Services
2. Operating Expenses
3. Capital Outlay
4. Debt Service
5. Non-operating disbursements and contingency reserves.



Sheriff Gregory Tony, Ph.D.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

BUDGET PHILOSOPHY, STATUTORY REQUIREMENTS, BASIS AND CONTROL

The Florida Sheriff's Association Manual, *Part A Administration*, also provides for the inclusion of Ambulance and Rescue Services, which is included in this budget as a result of a merger with this county operation.

Florida Statutes, Section 30.50(1), provides that "the sheriff shall requisition and the board of county commissioners shall pay him or her, at the first meeting in October of each year, and each month thereafter, one-twelfth of the total amount budgeted for the office...Provided further that any part of the amount budgeted for equipment shall be paid at any time during the year upon the request of the sheriff." The Sheriff has requested, and the Board of County Commissioners pays for all equipment in advance for the fiscal year in October and for mid-year budget amendments, the full amount for equipment is paid in the first month that the amendment takes effect.

The budget is amended in accordance with Florida Statutes 129.06(2) which specifies:

The board at any time within a fiscal year may amend the budget for that year as follows:

- (a) Appropriations for expenditures within any fund may be decreased or increased by motion recorded in the minutes if the total appropriations of the fund does not change.
- (b) Appropriations from the reserve for contingencies may be made to increase the appropriation for any particular expense in the same fund, or to create an appropriation in the fund for any lawful purpose.
- (c) The reserve for future construction and improvements may be appropriated by resolution of the board for the purposes for which the reserve was made.
- (d) A receipt of a nature from a source not anticipated in the budget and received for a particular purpose may, by resolution be appropriated and expended for that purpose.

The statute also provides that if a budget amendment is required for a purpose not otherwise specifically authorized therein, and is not otherwise prohibited by law, a public hearing is first required before the amendment can be authorized.

Florida Statutes, Section 30.50(6) provides that "all unexpended balances at the end of each fiscal year shall be refunded to the board of county commissioners and deposited to the county fund or funds from which payment was originally made."

Florida Statutes, Section 30.51(5) provides that "all fees, commissions, or other funds collected by the sheriff for services rendered or performed by his or her office shall be remitted monthly to the county."

Basis of Accounting/Budgeting

Financial Statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Sheriff considers revenues to be available if they are collected within 60 days of the end of the current period. Expenditures are recorded when a liability is incurred, as under accrual accounting except for accumulated sick and vacation pay, which are not recorded until paid. The Agency Funds are accounted for using the accrual basis of accounting, whereby assets and liabilities are recognized as incurred. There is no distinction made between the basis of budgeting and accounting.

Budgetary Control

The budget is prepared annually by the Sheriff for the General Fund and is submitted to the Broward County Commission for approval. Any subsequent amendments to the Budget must also be approved by the Broward County Board of Commissioners.

Budgetary control is maintained at the major object expenditure level and expenditures may not legally exceed appropriations at the department level. Budgetary changes at the department level within the major object expenditure classifications are made at the discretion of the Sheriff. Appropriations lapse at year-end.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BUDGET MONITORING AND AMENDMENT PROCESS

General

- A line-item budget is maintained for all operating units. Budget transfers are required when an encumbrance or expense (purchase order, etc.) exceeds the unencumbered (available) balance of the appropriated line item.
- Personnel Service, Operating and Capital line-item account balances are continuously monitored, and projections are prepared monthly.
- Year-To-Date Budget Reports are provided monthly to the Director of the Office of Management and Budget. The Annual Comprehensive Financial Report (ACFR), formerly known as CAFR, serves as the final budget report for the fiscal year.
- Outstanding encumbrances and their related budget balance for expense line items, that are unpaid at fiscal year-end, or any item(s) or service(s) that are not received by fiscal year end, and are expected to expire, are not carried forward as an amendment to next fiscal year's budget.

Requires Board of County Commission Approval

- Increases or decreases in the total general fund appropriation.
- Re-appropriation of prior year surplus.
- Transfers between service categories, i.e., Department of Law Enforcement and Detention.

Requires Sheriff Approval

- Transfer from the Reserve for Contingency account.

Requires Department Director, Colonel, Department of Administration, and Budget Director Approval

- Increases in pay grades or pay steps.
- Additions of personnel.
- Transfers of personnel between funds or departments.
- Transfers of personnel between units or sections within a department.

Requires Department Director and Budget Director Approval

- Addition of temporary employees.

Requires Department Director and Budget Director Approval

- Budget transfers between account(s) groups within a department i.e., operating to capital etc.

Requires Department Director Approval

- Personnel transfers within a unit.
- Personnel transfers between units within the same section.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BUDGET DEVELOPMENT AND ADOPTION PROCESS

The Budget Development process begins in early January with the development and updating of all budget assumptions for the ensuing fiscal year. These assumptions are entered into the Budget System by the Budget staff and then applied to the Employee/Payroll database to produce the Personnel Service portion of the budget. The Budget Office reviews this data and makes corrections or adjustments as appropriate until all calculations accurately reflect the assumptions made.

The departments begin their budget development process in mid to late January, approximately nine months prior to the budget's effective date. The budget office creates an operating budget preparation manual and makes it available to all the departments through the BSO Intranet. This manual includes the following:

- Budget Calendar of Events
- General Instructions
- Budget Highlights
- Proposed Budget Update Memo
- Instructions for Verifying Position Control Report
- General Instructions on the Budget System Input
- Proposed Financial Line-Item Account Codes
- Estimated Cost for Uniforms/Clothing Accessories
- Uniforms Initial and Replacement Cost Estimate List
- Vest Replacement List

The departments are given approximately 3-6 weeks to input their budget worksheets and to submit their requests to the budget office. During this period, the budget office provides budget preparation training and guidance to supervisors and others responsible for submitting their budgets.

Once all budgets have been received in the budget office, they are reviewed for any notes of major changes from prior year. The system produces a Departmental History Report which includes the previous two years of budget and actual expenses, the current year's actual expenses to date and the proposed expenses for the ensuing year by line item for each department. This report is utilized as the starting point for budget discussions with various departments, as well as for monitoring changes to budget line items during the development.

The budget office then schedules meetings with departments to review their budget. Changes are agreed upon and documented during these meetings and revised amounts are then entered into the financial system to produce a revised budget. Items of disagreement are identified as such for further review and consideration by the Sheriff.

The Sheriff reviews department's budget requests. Any changes requested by the Sheriff are entered into the financial system by the Budget staff. After all changes are considered, a final document is produced from which the proposed budget is generated. The proposed budget is then printed by the budget office and delivered to the Board of County Commissioners, the County Administrator and the Broward County Office of Management and Budget, by May 1st according to Florida Statute and County Commission preference.

During the period of May 1st until approximately July 1st, the proposed budget is reviewed by the Broward County Office of Management and Budget. BSO Executive Management and the Office of Management and Budget Director convene with the County budget staff to discuss budget assumptions, calculations and proposed revisions. Mutually agreed upon changes to the proposed budget are then made by the BSO budget office in preparation for the upcoming public workshop on the budget in May. Where there is no mutual agreement on the proposed budget amounts, the differences are discussed at the workshop.

During the month of May, a public workshop on the budget is scheduled with the Broward County Commission. At the workshop, Broward County administrative staff and the Sheriff may give presentations on the budget and are prepared to answer any questions from the Commission or the public. Changes resulting from the workshop are incorporated into the proposed budget.

During the month of September, the Broward County Commission schedules two public hearings on the budget. The Commission adopts the budget at the final public hearing, prior to October 1st. The budget office makes any changes to the budget as a result of the public hearings. The financial system is updated, and final adopted budget reports are produced.

On or shortly following October 1st, the budget is rolled (updated) into the new fiscal year in the financial system. During the period between October 1st and January 1st, the adopted budget book is printed and distributed.

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



BUDGET DEVELOPMENT CALENDAR OF EVENTS

BUDGET DEVELOPMENT CALENDAR FISCAL YEAR 2025-2026			
October – December	January – March	April – June	July - September
December 20, 2024 ***** ==> Budget Office sends letters requesting preliminary information to Operating Units. ==> Draft Training Manual. December 30, 2024 ***** ==> Prepare for new budget, create new base budget.	January 7, 2025 ***** ==> Budget Office places the Hyperion User Manual and Reference Material attachments on the BSO Informant and in the Hyperion System. Jan 27, 2025, thru Jan 31, 2025 ***** ==> Online Budget training on the Hyperion System begins. Budget system is open for Users. February 3, 2025 ***** ==> Refresh Personnel. February 21, 2025 ***** ==> Budget System closed for data entry. Budgets must be electronically approved by Command by end of business day. February 25, 2025 ***** ==> Budget Staff and departmental Representatives jointly review the submitted Budget Requests.	April 11, 2025 ***** ==> Last day of Budget Staff and departmental Representatives to jointly review the submitted Budget Requests. May 1, 2025 ***** ==> BSO's proposed budget is due to the Broward County Board of County Commissioners, County Administrator and County Budget Office. May 1, 2025 ***** ==> Consideration Letters sent to Contract Cities indicating Proposed FY2026 Budget. Throughout May 2025 ***** ==> FY2026 Proposed Budget and negotiation period between the Broward County Board of County Commissioners and BSO.	Throughout July 2025 ***** ==> FY2026 Proposed Budget and negotiation period between the Broward County Board of County Commissioners and BSO. Aug 2025 thru Sep 2025 ***** ==> A County Commission workshop and two public hearings are conducted. September 30, 2025 ***** ==> BSO's FY2026 Final Operating and Capital Budgets are Adopted by the Broward County Board of County Commissioners.



Sheriff Gregory Tony, Ph.D.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

FUND TYPES AND DEFINITIONS

FUND ACCOUNTING

The accounts of the Sheriff are organized on the basis of funds and account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, equity, revenues and expenditures. Government resources are allocated to and accounted for in individual funds, based upon budgetary appropriations. The following fund types and account groups are used by the Sheriff:

GOVERNMENT FUND TYPES

MAJOR GOVERNMENTAL FUNDS

General Fund - The General Fund is used to account for all revenues and expenditures, applicable to the general operations of the Sheriff, which are not properly accounted for in another fund. All operating revenues which are not specifically restricted or designated as to use are recorded in the General Fund. General Property Taxes levied by the Board of County Commissioners for the Sheriff, are reported as County Appropriations. Only the General Fund is subject to appropriations. Excess revenues over expenditures (surplus) at year end, are due back to the County in accordance with State Statutes, and are shown as operating transfers out.

Grants and Special Project Funds - The Grants and Special Projects Fund is used to account for all Federal, State, and Local grant related revenues and expenditures. The grants received in these funds are used to supplement the Sheriff's public safety services overall and are used for specific law enforcement purposes.

NON-MAJOR GOVERNMENTAL FUNDS

Special Revenue Funds - Special Revenue Funds are used to account for revenue sources that are legally restricted to expenditures for specific purposes. These include funds received from donations for youth-related programs, funds from the Broward County Law Enforcement Trust Fund, funds from various federal and state grantor agencies to be used for specific law enforcement purposes, and funds to be used for inmate welfare and victim witness purposes. All of the Special Revenue Funds are considered non-major funds for financial reporting purposes, except for the Grants and Special Projects Fund, which is considered a major fund.

The Sheriff reports the following four special revenue funds:

- **Community Programs Fund** - This fund is used to account for all funds received from donations for youth related programs.
- **Law Enforcement Trust Fund** - This fund is used to account for all funds received from the Broward County Law Enforcement Trust Fund.
- **Inmate Welfare (Commissary) Fund** - The Inmate Welfare Fund is used to account for deposited monies for inmates being held by BSO for them to make commissary purchases such as snacks, medical prescriptions, supplies and care, clothing and toiletry supplies.

Pay Telephone Trust Fund - The Pay Telephone Trust Fund is used to account for pay telephone revenue received from T-Netix Pay telephone collections in BSO's jail facilities. These funds are remitted to the County.

Fiduciary Funds - Agency Funds are used to account for assets held by the Sheriff in a fiduciary capacity or as an agent for individuals, private organizations, other governments and/or other funds. These assets include amounts held for inmates of the County jail system, surety (appearance) bonds of accused individuals, civil fees for services performed by the Sheriff, such as subpoena or summons, and other miscellaneous items.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

FUND TYPES AND DEFINITIONS

INTERNAL SERVICE FUND:

The Sheriff uses Internal Service Fund to account for its Workers Compensation Program. The Board of County Commissioners provides funds, through appropriation, towards the Sheriff's General Fund. Monthly premium payments from the General Fund are made to the Internal Services Fund to cover operating expenses.

ACCOUNT GROUPS

General Fixed Assets - This self-balancing group of accounts is used to account for tangible fixed assets, which have significant value and an estimated useful life of more than one year. No depreciation has been provided on General Fixed Assets. All fixed assets are valued at historical cost or estimated historical cost if actual historical costs are not available. Donated fixed assets are valued at their estimated fair value on the date donated. When assets are disposed of, such amounts are removed from the record.

General Long-Term Debt - This self-balancing group of accounts is used to account for accrued compensated absences expected to be liquidated using non-current resources.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

FINANCIAL POLICIES

The Broward Sheriff's Office (BSO) financial policies, detailed below, establish a framework for the overall fiscal management of the agency. These policies facilitate the decision-making process of the Sheriff and his management staff and provide guidelines for evaluating current activities and functions as well as proposals for future programs.

Operating Budget Policies

- BSO will ensure that there is a balanced budget which reasonably includes equal amounts of projected revenues and expenses for each fiscal year.
- BSO will continue to support a scheduled level of maintenance and replacement of its infrastructure and fleet.
- BSO will review annually all approved positions in order to determine adequate staffing levels in each department.
- BSO will continuously review personnel service and operating costs to assure that all programs are adequately funded.

Revenue Policies

- BSO will periodically review and analyze revenues to assure their timely receipt and recording according to contract terms or policies.
- BSO will periodically follow up on delinquent accounts to ensure all revenues are expeditiously received.
- BSO will promptly deposit all revenues into the appropriate funds in accordance with law, contract requirements or management policy.

Expense Policies

- BSO will procure all goods and services in accordance with the Sheriff's Office Purchasing Policies and Procedures Manual.
- BSO will promptly record all expenses into appropriate funds in accordance with law, contract requirements and management policy.

Investment Policies

- BSO will ensure the preservation of capital in the overall investment portfolio.
- BSO will maintain cash balances to allow for enough liquidity to meet daily operating and capital requirements, and to ensure timely satisfaction of financial obligations.
- BSO will make investment decisions that maximize the rate of return, given safety and liquidity objectives.
- BSO will ensure that its portfolio is sufficiently diversified to avoid incurring any unreasonable risk regarding specific security types or financial institutions.
- BSO will act responsibly as custodians of the public trust and avoid any transaction that might impair public confidence in BSO.
- BSO will be in conformance with Federal, State and other legal requirements.



Sheriff Gregory Tony, Ph.D.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

FINANCIAL POLICIES

Reserve and Fund Requirements

- BSO will maintain a general fund reserve for contingencies. A reserve of \$600,000 has been permitted by the County. Should there be an emergency or situation where this would not suffice, then BSO could request additional funding from the County.
- BSO will make enough contributions to the Broward County Self Insurance Fund to ensure all current and future insurance claims are met.

Debt Policies

- BSO does not have long-term debt. All such debt is facilitated through Broward County.
- Should BSO incur debt in the future, it will ensure that any debt is soundly financed by conservatively projecting the revenue sources that will be utilized to pay the debt.
- Should BSO incur debt in the future, it will finance capital improvements over a period not greater than the useful life of the improvement.

Accounting, Auditing and Financial Reporting Policies

- BSO will ensure that an independent audit of its financial statements is performed annually.
- BSO will produce annual financial reports in accordance with Generally Accepted Accounting Principles (GAAP) as outlined by the Government Accounting Standards Board (GASB).
- BSO will maintain a system of strong internal controls.

Capital Budget Policies

- BSO will, through the County's capital programs, adopt and maintain a multi-year plan for capital improvements, and update it annually. BSO maintains no capital fund. Broward County has established a capital fund for the benefit of BSO.
- BSO will maintain its physical assets at a level adequate to protect its investment and minimize future maintenance and replacement costs.
- Capital Improvements are defined as having an anticipated useful life of not less than 5 years, costing more than \$5,000, and constituting a physical improvement.
- Capital Vehicles, Equipment, Computers, etc. are defined as having an anticipated useful life of not less than one year and costing over \$5,000.



LETTER FROM THE SHERIFF

As the Sheriff of Broward County, I recognize the critical importance of strategic planning in achieving our agency's mission, vision and objectives. A well-crafted strategic plan serves as a roadmap, guiding us through the ever-changing public safety landscape. By charting a clear course for our organization, we can respond adeptly to challenges, leverage opportunities and make the most of our resources.

Strategic planning fosters a collaborative and forward-thinking approach. It encourages engagement from all stakeholders within our agency, including our dedicated personnel, community partners and other relevant entities. We ensure the strategic plan reflects our shared values, aspirations and priorities by involving everyone in the planning process.

Furthermore, a solid strategic plan enhances transparency and accountability. With defined goals and performance measures, we can continually assess our progress, identify areas for improvement and celebrate our achievements. This level of transparency instills public confidence, as our community can witness our commitment to excellence and the steps we are taking to achieve it.

I am committed to leading by example and ensuring our agency effectively uses the strategic plan as a dynamic tool for success. As we move forward, we will:

- **Prioritize Implementation:** Our strategic plan will serve as a guide to inform our daily decisions and actions.
- **Foster Innovation:** I encourage our team to think creatively and explore innovative approaches to address public safety and its challenges. Our strategic plan will provide the foundation for this innovation.
- **Measure Progress:** Regularly, we will assess our progress and adapt our strategies. This flexibility allows us to respond to emerging opportunities and potential obstacles.
- **Engage the Community:** Our community is an invaluable partner in ensuring public safety. We will actively seek their input, feedback and collaboration in implementing our strategic plan.

By adhering to these principles and embracing the power of strategic planning, our agency will continue to excel and remain at the forefront of public safety.

Thank you for your steadfast commitment and support in our shared mission of safeguarding our community. I am confident that together, we will continue to make Broward County a safer and more vibrant place to live, work and thrive.

Sincerely,

- Sheriff Gregory Tony

SERVICE EQUALS REWARD





ACKNOWLEDGMENTS

We want to extend a sincere acknowledgment to the dedicated staff of the Broward Sheriff's Office, who played a crucial role in the development and execution of this strategic plan. Your hard work, expertise and unwavering commitment have been instrumental in bringing this project to fruition, and we sincerely appreciate your contributions to enhancing the safety and security of our community.

TITLE	PARTICIPANT	DEPARTMENT
Major	Achillare, Joe	Department of Professional Standards and Investigations
Major	Acosta, Jose	Department of Detention and Community Programs
Colonel/ Undersheriff	Anderson, Nichole	Office of the Sheriff
Budget Analyst II	Ase, Damion	Department of Administration
Captain	Auerbach, Paul	Department of Law Enforcement
Community Involvement Specialist	Barcena, Ashley	Department of Law Enforcement
Manager	Barnett, Scott	Department of Administration
Deputy Commissioner	Barrows, Bob	NYPD — Strategic Objectives
Colonel	Benjamin, Josefa	Department of Detention and Community Programs
Chaplain	Bennett, Darren	Department of HR/ Communications and Technology, Records/Warrants
Deputy Fire Chief	Bouchillon, Harris	Department of Fire Rescue and Emergency Services
Lieutenant	Bowermaster, Kenneth	Department of Law Enforcement
Information Technology Manager	Brathwaite-Brooks, Sean	Department of HR/ Communications and Technology, Records/Warrants
Life Safety Educator	Brocato, Melanie	Department of Fire Rescue and Emergency Services
EAP Manager	Brooks, Maria	Department of HR/ Communications and Technology, Records/Warrants
Code Inspector	Brown, Mary	Department of Law Enforcement
Information Technology Manager	Bunting, Samantha	Department of HR/ Communications and Technology, Records/Warrants
Administrative Specialist II	Burns, Katrice	Department of Law Enforcement
Deputy	Calavetta, Craig	Department of Law Enforcement
Lieutenant	Campbell, Joel	Department of Fire Rescue and Emergency Services
Deputy	Cappellazo, David	Department of Law Enforcement
Deputy	Casillas-Bell, Jillian	Department of Detention and Community Programs
Captain	Cathcart, Christopher	Department of Law Enforcement
Chief	Cinque, Vincent	Department of Fire Rescue and Emergency Services
Administrative Assistant	Cirminiello, Crystal	Department of Law Enforcement
Major	Cirminiello, Jeffrey	Department of Administration



ACKNOWLEDGMENTS cont.

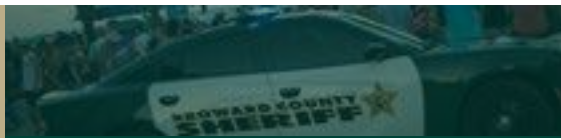
Chief	Clark, Heath	Department of Fire Rescue and Emergency Services
Community Affairs Specialist	Colapietro, Michael	Office of the Sheriff
Sergeant	Coldwell, Vincent	Department of Law Enforcement
Director	Coleman-Wright, Veda	Office of the Sheriff
Deputy	Copley, Mark	Department of Professional Standards and Investigations
Major	Corbett, Kevin	Department of Detention and Community Programs
Sergeant	Corbett, Kurt	Department of Law Enforcement
Sergeant	Cowart, Matthew	Department of Law Enforcement
Civil Process Server Supervisor	Creamer, Kelly	Department of Law Enforcement
CJIS Compliance Manager	Crespo, Isis	Department of HR/ Communications and Technology, Records/Warrants
Sergeant	Daniel, Rochelle	Department of Detention and Community Programs
Sergeant	Davis, Lionel	Department of Law Enforcement
Captain	DeGiovanni, Christopher	Department of Law Enforcement
Major	DeMarco, Anthony	Department of Law Enforcement
Graphic Designer	DeMario, Gay	Office of the Sheriff
DOCP Supervision Program Manager	Dorce, Dionne	Department of Detention and Community Programs
Colonel	Dunbar, Andrew	Department of HR/ Communications and Technology, Records/Warrants
Regional Communications Site Manager	Elmaadawy, Latasha	Department of HR/ Communications and Technology, Records/Warrants
Lieutenant	Etter, Joseph	Department of Law Enforcement
Detention Classification Supervisor	Fields-Davis, Nicole	Department of Detention and Community Programs
Community Service Aide	Florian, Anthony	Department of Law Enforcement
Regional Communications Assistant Site Manager	Floyd, Artavia	Department of HR/ Communications and Technology, Records/Warrants
Regional Communications Site Manager	Folks, Brandon	Department of HR/ Communications and Technology, Records/Warrants
Staff Accountant	Galvan, Erika	Department of Administration
Sergeant	Gioielli, Matthew	Department of Law Enforcement
Sergeant	Goodnow, Matthew	Department of Law Enforcement
Communications Operator III	Hagar, Jody	Department of HR/ Communications and Technology, Records/Warrants
Colonel	Hale, John	Department of Professional Standards and Investigations
Lieutenant	Hamlin, Stephen	Department of Fire Rescue and Emergency Services



STRATEGIC PLAN

2024-2028

Admin. Assistant to the Chief of Staff	Hanks, Kathleen	Office of the Sheriff
Captain	Hansen, Jeremy	Department of HR/ Communications and Technology, Records/Warrants
Information Technology Manager	Harvey, Courtney	Department of HR/ Communications and Technology, Records/Warrants
Manager	Hely, Joanna	Department of HR/ Communications and Technology, Records/Warrants
District Chief	Henbest, Harris	Department of Fire Rescue and Emergency Services
Colonel	Holmes, David	Department of Law Enforcement
Sergeant	Hunt, Ian	Department of Law Enforcement
Staff Accountant	Hyppolite, Franck	Department of Administration
Major	Irvin, Timothy II	Department of Law Enforcement
Captain	Jacobi, Stephanie	Department of Law Enforcement
Emergency Management Project Coordinator	Jacobson, Dennis "Jake"	Department of Fire Rescue and Emergency Services
Lieutenant Colonel	Judon, Elsie	Department of Detention and Community Programs
Sergeant	Kearney, Joseph	Department of Professional Standards and Investigations
Fire Chief	Keefe, Timothy	Department of Fire Rescue and Emergency Services
Senior Information Technology Manager	Koplovitz, Carin	Department of HR/ Communications and Technology, Records/Warrants
Lieutenant	Koutsofios, Emmanuel	Department of Law Enforcement
Deputy Sheriff Reserve	Lavigne, Richard	Support Services
Lieutenant	Levine, Andrea	Department of Law Enforcement
Captain	Lindquist, Barry	Department of Law Enforcement
Colonel	Llerena, Oscar	Department of Administration
Sergeant	Lysius, Latefah	Department of Law Enforcement
Information Technology Manager	Marina, Cathy	Department of HR/ Communications and Technology, Records/Warrants
Deputy	Marion, Jennifer	Department of Law Enforcement
Administrative Assistant	Marrero-Perez, Ileana	Department of Professional Standards and Investigations
Manager	Marsal, Wil	Department of HR/ Communications and Technology, Records/Warrants
Major	McCardle, Edward	Department of HR/ Communications and Technology, Records/Warrants
Captain	McCardle, Michele	Department of Law Enforcement
Lieutenant	McClure, Kevin	Department of Law Enforcement
Major	McCook, Jenny	Department of Detention and Community Programs



ACKNOWLEDGMENTS cont.

Assistant Director-DODCP Business Administration	McCray, Emanuel	Department of Detention and Community Programs
Administrative Assistant	McDowell, Rita	Department of Administration
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Director	Menke, Lee	Department of HR/ Communications and Technology, Records/Warrants
Director	Mitchell, Heather	Department of Administration
Director	Mize, Angela	Department of HR/ Communications and Technology, Records/Warrants
Lieutenant	Montgomery, Brian	Department of Law Enforcement
Comptroller	Moore, Catherine	Department of Administration
Captain	Murillo-Quigley, Ana	Department of Law Enforcement
Sergeant	Murphy, Melvin	Department of Preparedness and Response
Lieutenant	Murray, James	Department of Law Enforcement
Sergeant	Natiello, Michael	Department of Law Enforcement
Chief Strategy Officer	Norton, Blake	Philadelphia Police Department
Deputy	Osbourne, Omar	Department of Law Enforcement
Benefits Manager	Owens, Laurel	Department of HR/ Communications and Technology, Records/Warrants
Code Inspector	Pascarella, Lori	Department of Law Enforcement
Captain	Phillips, Warnell	Department of Law Enforcement
Grants Specialist	Powell, Claudette	Department of Administration
Captain	President, Latresha	Department of Detention and Community Programs
Health and Wellness Coordinator	Price, Brooks	Department of Preparedness and Response
Deputy	Quinones, Danielle	Department of Law Enforcement
Lieutenant	Rafailovitch, Edward	Department of Law Enforcement
Regional Communications Site Manager	Rattray, Bernice	Department of HR/ Communications and Technology, Records/Warrants
Administrative Assistant	Reynoso, Thaina	Department of Administration
Administrative Specialist II	Richards-Brown, Kadi-Ann	Department of Administration
Sergeant	Roberts, Curtis	Department of Preparedness and Response
Director	Rorapaugh, Robin	Office of the Sheriff
Regional Communications Duty Officer	Robinson, Tishana	Department of HR/ Communications and Technology, Records/Warrants
Employee Development Specialist	Rouhana, Anna	Department of Preparedness and Response
Sergeant	Rubin, Adam	Department of Law Enforcement
Major	Russo, Aimee	Department of Law Enforcement
Chief of Staff	Sada, Sara	Office of the Sheriff



STRATEGIC PLAN

2024-2028

Lieutenant Colonel	Samaroo, Samuel	Department of Law Enforcement
Lieutenant	Shanks, Donald	Department of Detention and Community Programs
Captain	Shaver, Jordan	Department of Fire Rescue and Emergency Management
Information Technology Manager	Siddiqui, Farhan	Department of HR/ Communications and Technology, Records/Warrants
Director	Sieger, Darren	Department of Detention and Community Programs
Purchasing Manager	Spaide, Jason	Department of Administration
Lieutenant	Taffel, Cindy	Department of Fire Rescue and Emergency Services
Assistant Director	Thomas, Tara	Department of HR/ Communications and Technology, Records/Warrants
Captain	Tianga, Andrea	Department of Professional Standards and Investigations
Manager	Vara, Katarina	Office of the Sheriff
Detention Technician	Vassell, Albertina	Department of Detention and Community Programs
Director	Warlen, Neesa	Department of Administration
Deputy	Washecka, Lesley	Department of Law Enforcement
Regional Communications Site Manager	White, Sheri	Department of HR/ Communications and Technology, Records/Warrants
District Chief	Whitehorne, Samantha	Department of Fire Rescue and Emergency Services
Captain	Williams, Yolanda	Department of Detention and Community Programs
Firefighter/Paramedic	Willis, Tessa	Department of Fire Rescue and Emergency Services
Division Chief	Yost, Ken	Department of Fire Rescue and Emergency Services
Neighborhood Support Specialist	Ziadeh, Mohmmod	Department of Law Enforcement

EXECUTIVE SUMMARY

The Broward Sheriff's Office (BSO) proudly presents its visionary strategic plan, built upon innovation, forward-thinking and leadership. This comprehensive plan reflects our commitment to leading the way in public safety, ensuring the well-being of our communities and achieving outcomes that truly matter.

Vision and Core Values Development:

Our vision and core values were crafted through a robust and inclusive process involving stakeholders from within BSO. This inclusive approach allowed us to gather diverse perspectives, ensuring that the strategic plan represents our shared aspirations. Through collaborative workshops, town halls, and open forums, we harnessed the power of collective intelligence to shape a vision that resonates with every member of our organization and the community.



EXECUTIVE SUMMARY cont.

Innovative and Forward Approach:

To fulfill our commitment to innovation, we embrace cutting-edge technologies and best practices. Our strategic plan identifies key areas for transformation and innovative solutions to enhance the effectiveness and efficiency of our operations. From data-driven decision-making to leveraging advanced analytics, we strive to stay ahead in an ever-changing landscape. This forward approach allows us to anticipate challenges and capitalize on opportunities, positioning BSO as a trailblazer in public safety.

Focused Planning for Positive Outcomes:

At the heart of our strategic plan lies a focused planning methodology designed to drive measurable outcomes. We have adopted a structured approach that aligns with the priorities of our stakeholders, including the needs and expectations of the communities we serve. This deliberate planning process empowers us to set realistic and achievable goals, ensuring our efforts have a significant and lasting impact.

Leadership in Service:

BSO stands committed to exemplifying authentic leadership in all aspects of our operations. Our leaders embody the principles of integrity, accountability and empathy, setting a high standard for the entire organization. Through comprehensive leadership development programs, we continuously invest in nurturing the next generation of leaders who will steer BSO into the future with unwavering dedication.

Leading the Way in Community Well-Being:

Our strategic plan places an unwavering focus on community well-being. We recognize that our responsibility extends beyond law enforcement, encompassing public safety, social support and community engagement. By collaborating with local organizations and promoting community-driven objectives, we aim to foster an environment where safety and well-being go hand in hand.

The BSO Strategic Plan is a testament to our dedication to serve, protect and uplift the communities we are privileged to serve. As we move forward, guided by our vision and core values, we pursue excellence and impactful outcomes. Together, we are shaping a safer and more prosperous future for all.





GOAL 1: AN INNOVATIVE AND SUSTAINABLE ORGANIZATION

The BSO has identified **“An Innovative and Sustainable Organization”** as one of its core strategic goals. This goal reflects BSO’s commitment to continuously improve its operations and services by embracing innovation and forward-thinking approaches. In an ever-changing landscape, public service agencies must adapt to emerging challenges and technological advancements to effectively serve the community. By prioritizing innovation, BSO seeks to enhance its capabilities, responsiveness and efficiency in addressing various public safety concerns. The goal also emphasizes sustainability, ensuring that the BSO’s efforts are not short-lived but contribute to long-term growth and success. By creating an innovative and sustainable organization, the BSO aims to be at the forefront of law enforcement, meeting the community’s evolving needs and laying a strong foundation for its future.



The selection of **“An Innovative and Sustainable Organization”** as a strategic goal was driven by a comprehensive evaluation of BSO’s strengths, weaknesses and opportunities. Recognizing rapid technological advancements and societal changes, BSO leadership understood the importance of fostering a culture of innovation and adaptability. BSO identified areas where innovation could have a transformative impact, such as enhancing crime prevention strategies, improving emergency response systems and streamlining administrative processes. Additionally, sustainability emerged as a critical aspect, ensuring that BSO’s objectives and practices aligned with environmental and financial considerations. By selecting this goal, BSO demonstrates its commitment to staying ahead of the curve and being well prepared to tackle future challenges while maintaining a strong focus on long-term viability and success.

To achieve the goal of an innovative and sustainable organization, the BSO has established strategies and action plans that encourage a culture of continuous improvement and exploration of new ideas. BSO seeks partnerships with technology experts, research institutions and industry leaders to leverage cutting-edge solutions and best practices. Training and development programs have been implemented to equip personnel with the skills and knowledge to embrace innovation and adapt to evolving technologies. By proactively seeking innovative solutions, fostering a culture of adaptability and embracing sustainability, the BSO is positioning itself as a modern and forward-thinking public safety agency capable of meeting the community’s diverse needs and ensuring its long-term success.



GOAL 2: A LEADERSHIP AND PROFESSIONAL DEVELOPMENT-DRIVEN ORGANIZATION

“A Leadership and Professional Development-Driven Organization” stands as a cornerstone of the BSO Strategic Plan. This goal underscores BSO’s commitment to cultivating capable and effective leaders while fostering a culture of continuous learning and growth among its personnel. Effective leadership is essential in guiding the organization toward its vision and ensuring that personnel can make informed and purposeful decisions in complex situations. By investing in leadership training programs, mentorship opportunities and career development objectives, BSO aims to develop a skilled and motivated workforce capable of meeting the challenges of modern law enforcement. The goal also emphasizes the importance of professional growth, empowering BSO personnel to continuously enhance their skills and knowledge. By prioritizing leadership and professional development, BSO demonstrates its dedication to building a resilient and adaptable workforce capable of providing exemplary service to the community. The selection of **“A Leadership and Professional Development-Driven Organization”** as a strategic goal was driven by a thorough understanding of the critical role that effective leadership plays in shaping BSO’s culture and performance. BSO leadership recognized the need to invest in career development to ensure that the organization has capable leaders who can effectively navigate challenges and inspire their teams to achieve excellence. Through open communications and feedback from personnel, BSO identified key leadership competencies and areas for professional growth. The goal was also informed by benchmarking against best practices in leadership development within the public safety sector and other industries. This goal demonstrates BSO’s commitment to fostering a culture of leadership excellence and continuous improvement, aligning the organization with the highest standards of professionalism and service.

BSO has implemented various strategies and objectives to achieve the goal of being a leadership and professional development-driven organization. Leadership training programs have been tailored to address the unique challenges and responsibilities law enforcement leaders face. Mentorship programs have been established to guide and support personnel at all stages of their careers. BSO also provides opportunities for personnel to pursue higher education and professional certifications, empowering them to grow personally and professionally. Additionally, the BSO has embraced a learning culture, encouraging personnel to participate in ongoing training and development opportunities. By investing in leadership and professional development, BSO aims to create a skilled

and empowered workforce capable of adapting to evolving challenges and providing exceptional service to the community. This commitment to continuous improvement and professional growth strengthens BSO’s ability to lead effectively and ensures that it remains a forward-thinking and service-oriented public safety agency.





GOAL 3: AN EFFECTIVE, THRIVING, AND RESILIENT ORGANIZATION

“An Effective, Thriving and Resilient Organization” is another crucial strategic goal for the BSO. This goal encompasses BSO’s overarching commitment to excellence, responsiveness and adaptability in fulfilling its vision and serving the community. BSO aspires to be an organization that not only meets public safety demands but also thrives in challenging situations and remains resilient in the face of adversity. By setting this goal, the BSO aims to continuously improve its operations, enhance its capacity to address public safety concerns and deliver exceptional service to the community. Thriving and resilience are integral to maintaining a positive organizational culture that supports personnel’s well-being and enables them to perform at their best. This strategic goal reflects BSO’s dedication to being a steadfast and forward-looking organization capable of meeting the evolving needs of Broward County and upholding the principles of justice and public service. The selection of **“An Effective, Thriving and Resilient Organization”** as a strategic goal was driven by a thorough assessment of BSO’s strengths, weaknesses, opportunities and threats. BSO leadership recognized the need to continually evaluate and improve its operations to ensure optimal performance. By striving for effectiveness, BSO aims to achieve its vision efficiently and with tangible outcomes that benefit the community. Thriving as an organization implies not only responding effectively to existing challenges but also being prepared to embrace future opportunities and advancements in public safety practices. The goal of resilience highlights BSO’s commitment to building a culture of adaptability and preparedness, enabling the organization to withstand and overcome challenges while maintaining its commitment to public safety. This goal reaffirms BSO’s dedication to being a dynamic and agile organization capable of

navigating complexities and remaining steadfast in its mission to protect and serve.

To achieve the goal of being an effective, thriving and resilient organization, BSO has devised comprehensive strategies and objectives. BSO conducts regular evaluations and assessments of



its operations to identify areas for improvement and implement necessary changes. This approach ensures that BSO remains responsive and agile in addressing emerging issues. Additionally, BSO invests in training and development programs to equip its personnel with the skills and knowledge needed to excel in their roles. The goal of thriving is reinforced by encouraging innovation and creative problem-solving, empowering personnel to think proactively and adapt to evolving circumstances. To foster resilience, BSO promotes a culture of well-being and support, providing resources and programs that enhance its workforce’s physical and mental health. By prioritizing effectiveness, thriving and resilience, BSO is committed to being a leading public safety agency that excels in serving the community and meeting the challenges of today and tomorrow. BSO also understands an effective, thriving and resilient organization does not occur without investing in the future. Therefore, BSO



GOAL 3: AN EFFECTIVE, THRIVING, AND RESILIENT ORGANIZATION cont.

intends to work with county leadership to establish a Public Safety Bond. The bond will ensure resiliency by sustaining critical agency growth, including infrastructure projects such as building a Public Safety Answering Point (PSAP), evidence warehouse, fire academy and fleet garage, as well as completing jail upgrades and public safety building renovations. These projects are necessary for BSO to remain a leader in public safety.

“An Effective, Thriving and Resilient Organization” serves as a beacon of the BSO’s strategic plan, epitomizing its commitment to excellence, adaptability and service to the community. The strategic goal reflects BSO’s dedication to community engagement, diversity, inclusion, leadership, mental/behavioral health, preparedness, public safety, recruitment/retention, reform, response, service, social justice and succession planning. By setting this goal through open communications, teamwork and collaboration, BSO has established a robust and forward-looking strategic plan that guides its efforts in safeguarding the community and creating a safer, more prosperous and resilient Broward County. Through an unwavering commitment to excellence and continuous improvement, BSO reinforces its position as a trusted and effective public safety agency dedicated to upholding the values of justice, integrity and public service.





GOAL 4: A COMMUNITY-ENGAGED ORGANIZATION

Community engagement lies at the heart of the BSO Strategic Plan, with **“A Community-Engaged Organization”** identified as a key strategic goal. This goal emphasizes BSO’s commitment to building strong and meaningful relationships with the community it serves. By actively involving community members, local organizations and stakeholders in decision-making processes, BSO aims to foster transparency, trust and collaboration. Open communications and active outreach objectives enable BSO to gain valuable insights into the specific needs and concerns of the diverse communities it serves. By seeking input from the community, BSO ensures that its policies and objectives are tailored to address the unique challenges and priorities of the residents. This goal reinforces BSO’s dedication to being a responsive and accountable public safety agency, aligned with the community’s expectations and committed to promoting safety, justice and social harmony.

The selection of **“A Community-Engaged Organization”** as a strategic goal was driven by a profound recognition of the symbiotic relationship between public safety agencies and the communities they serve. BSO leadership acknowledged that collaborative efforts and shared responsibility best achieve public



safety and community well-being. Engaging the community allows BSO to move beyond traditional policing practices and embrace a more proactive and preventive approach. By involving community members in the decision-making process, BSO ensures that its actions are culturally sensitive and responsive to the unique needs of the diverse population in Broward County. This goal was developed with extensive community outreach efforts, such as town hall meetings, focus groups and surveys, to gather feedback and insights from residents. BSO’s commitment to community engagement reflects its dedication to building trust, promoting inclusivity and fostering positive relationships with the community.

To achieve the goal of being a community-engaged organization, BSO has implemented various strategies and objectives. BSO regularly conducts community meetings and forums, enabling residents to voice their concerns, suggestions and feedback. These open communication channels facilitate a continuous exchange of ideas, fostering understanding and empathy between public safety and the community. Additionally, BSO actively collaborates with community leaders, organizations and stakeholders to address specific issues and co-create solutions that address local concerns. By involving community members in the decision-making process, BSO ensures that its policies and objectives align with the priorities and values of the community. This approach enhances public trust and empowers the community to play an active role in improving public safety and building a safer, more vibrant community. By prioritizing community engagement, BSO demonstrates its commitment to being a true partner to the community, promoting a sense of belonging and shared responsibility in creating a safer and more inclusive society.



GOAL 5: A BEHAVIORAL AND PHYSICALLY HEALTHY ORGANIZATION

The BSO has recognized the critical importance of promoting the well-being of both its personnel and the community it serves. As such, **“A Behavioral and Physically Healthy Organization”** has been established as a strategic goal. This goal reflects BSO’s commitment to integrating mental and behavioral health services into its operations and prioritizing the physical health and wellness of its workforce. Public safety personnel often encounter challenging and traumatic situations in the line of duty, which can profoundly affect their mental health. By addressing its personnel’s cognitive and behavioral health needs, BSO aims to foster a supportive work environment, reduce stress and enhance its personnel’s overall job satisfaction and effectiveness. Additionally, BSO recognizes that the community it serves may also face mental and behavioral health challenges, and by promoting access to resources and support, BSO contributes to its overall well-being. By prioritizing behavioral and physical health, BSO demonstrates its commitment to caring for its personnel and the community, ultimately enhancing its capacity to provide effective and empathetic public safety services.

driven by a comprehensive understanding of the challenges faced by public safety personnel in their day-to-day responsibilities. BSO leadership recognized the need to prioritize mental and behavioral health services to mitigate the impact of exposure to traumatic incidents and to support personnel dealing with stress and emotional challenges. Additionally, by addressing physical health and wellness, BSO aims to create a physically fit workforce that meets the demanding requirements of public safety duties. The goal was also formed by community engagement efforts, which identified mental and behavioral health as key concerns for residents of Broward County. By integrating behavioral and physical health into its strategic goals, BSO sends a clear message of its commitment to the holistic well-being of its personnel and the community, fostering a culture of care, empathy and support.

To achieve the goal of being a behavioral and physically healthy organization, BSO has implemented various programs and objectives that will be hosted in our first **Research, Development and Training Center (RDTC)**. BSO

also provides its personnel with access to mental health resources, counseling services and peer support programs to address the psychological challenges associated with their work. Additionally, BSO has collaborated with mental health professionals and organizations to enhance its understanding of mental health issues and improve its response to related incidents. In promoting physical health, BSO offers wellness programs, fitness training and resources to encourage healthy lifestyles among its personnel. BSO also works closely with community health organizations to ensure the community has access

to mental health resources and support services. By prioritizing behavioral and physical health,



The selection of **“A Behavioral and Physically Healthy Organization”** as a strategic goal was



BSO aims to create a supportive and resilient workforce while fostering a positive and empathetic relationship with the community it serves.

The opening of the BSO's first training facility (RDTC) will host a variety of wellness components that focus on the physical and behavioral health of all employees.

In conclusion, each of the BSO's strategic goals — an innovative and sustainable organization; a behavioral and physically healthy organization; a community-engaged organization; a leadership and professional development-driven organization; and an effective, thriving and resilient organization — plays a crucial role in shaping the future of BSO. These goals reflect BSO's commitment to community engagement, diversity, excellence, inclusion, leadership, mental/behavioral health, preparedness, public safety, recruitment/retention, reform, response, service, social justice and succession planning. By formulating these goals through open communications, teamwork and collaboration, BSO has established a robust and purpose-driven strategic plan that guides its efforts in serving and safeguarding the community. Through a holistic approach that addresses various aspects of public safety and community well-being, BSO demonstrates its dedication to creating safer, more equitable and thriving environments for all residents of Broward County.





STATE OF AFFAIRS

The BSO has proven to be an exemplar in all divisions, including Fire, Detention, Law Enforcement, 911 Communications and Community Outreach. Over the past 4 ½ years, the agency has demonstrated remarkable leadership and innovation under the guidance of Sheriff Gregory Tony, who has made employee well-being a cornerstone of its strategy. An updated strategic plan will fortify BSO's position as a trailblazer, propelling the agency toward a thriving and safer community as we approach 2028.

BSO has embraced progressive practices in Law Enforcement to tackle crime and ensure public safety. Cutting-edge technologies, including advanced analytics and predictive policing tools, have enabled the agency to optimize resource allocation and proactively combat criminal activities. Notably, the emphasis on community policing has fostered trust between public safety officers and residents, creating a collaborative approach to crime prevention and resolution.

Similarly, the Fire Rescue Division of BSO has gained national acclaim for its exceptional emergency response services and dedication to public safety. By investing in state-of-the-art equipment, comprehensive training programs and robust emergency protocols, the division has demonstrated an unwavering commitment to effectively handling crises. Additionally, their proactive approach to fire prevention through outreach programs and safety workshops has significantly reduced fire-related incidents in the community.

The Department of Detention within BSO has set new standards in inmate rehabilitation and reintegration. Implementing innovative educational and vocational training programs has equipped inmates with valuable skills, increasing their chances of successful reentry into society and reducing recidivism rates. This approach aligns with BSO's vision of a safer and more compassionate community where individuals can rehabilitate and positively contribute to society.

BSO's Regional Communications Division plays a pivotal role in emergency response, and through cutting-edge call-routing technologies and efficient communication protocols, they have considerably reduced response times, ultimately saving lives. The division's commitment to continuous training for operators ensures that callers receive compassionate and empathetic assistance during distressing situations.



The agency's dedication to Community Outreach has been paramount in fostering strong connections with the public. Through neighborhood watch programs, youth mentorship and community events, BSO has cultivated a sense of trust and collaboration with the community they serve. This collaborative approach empowers residents to participate in crime prevention actively and addresses community concerns, making Broward County a safer and more harmonious place to live.

In the past 4 ½ years, Sheriff Gregory Tony has been instrumental in emphasizing the well-being of BSO's personnel. By introducing mental health support programs, stress management workshops and work-life balance objectives, the agency ensures its workforce can provide top-notch service to the community. A healthy and

motivated workforce is vital to the agency's success and enables BSO to meet the evolving public safety challenges in an ever-changing environment.

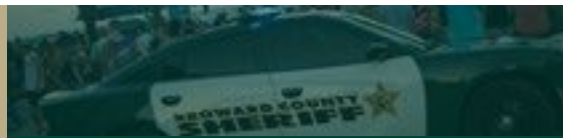
As we look toward the future, an updated strategic plan will act as a roadmap to guide BSO's progress and maintain its position as a leader in public safety. The plan should prioritize technological advancements, community engagement and continuous improvement in all divisions. Furthermore, a



steadfast commitment to employee well-being must remain at the core of BSO's values. By fostering a healthy and empowered workforce, BSO can ensure the longevity of its success, making Broward County a safer, stronger and more connected community as we move toward 2028.

Below is an overview of the various operational improvements, service enhancements and community outreach objectives of the BSO since 2019.

Neighborhood Support Team	A proactive public safety presence in the community goes beyond routine calls for service. It is designed to make public safety more visible, reduce fear and aid in positive, proactive interaction between the public and law enforcement.
Serving those in need	Established in response to growing needs during the pandemic. • Operation Helping Hands – 23,000+ individual meals distributed countywide. • Food drives – BSO hosted or participated in nearly 600 food distribution operations
Office of Inspector General	Established to build adequate layers of accountability throughout the organization. OIG includes: • Internal Affairs and Public Corruption • Internal Audit • Policy and Accountability
Law Enforcement Trust Funds	Increased opportunities and expansion of funds. Increased distribution of funds to minority nonprofit groups. Accountability and distribution of funds are more equitable and fairer for all organizations.
Organizational diversity	Most diverse command staff in 107 years. The command is more reflective of the organization and the community.
Increased opportunities for women	Nearly 44% of all promotions have been women.
Promoting from within	Provided opportunities for employee professional growth and opportunity while supporting the organization with valuable institutional and operational knowledge.
BSO Training Center	First onsite dedicated training facility. The state-of-the-art facility will consolidate all of BSO's training under one roof and enhance BSO's training capabilities to actively address today's public safety challenges..
Department of Preparedness and Response	Centralizes BSO's Training Division and Special Operations to ensure every incident and response is unrivaled in speed and efficiency.
TITAN (Threat Intervention Tactics Analytics Network)	An intelligence-led policing unit provides high visibility and tactical security in critical locations throughout the county. TITAN will be deployed immediately in the event of a mass casualty incident.
Behavioral Health Licensed Therapist (BHLT) program	BSO's Threat Management Unit (TMU) created the Behavioral Health Licensed Therapist (BHLT) program. Four veteran therapists work alongside TMU detectives to investigate threats made by children and adults. The BHLT assesses these individuals for mental illness and substance abuse issues and links them to providers who can offer treatment. Since inception, the program has investigated more than 2,050 cases, with 42% of the individuals accepting referrals for mental health services.
Co-Responder Program	Co-Responder Program, launched in September 2022, pairs a licensed mental health clinician with a Crisis Intervention Team (CIT)-trained deputy. This pairing offers a better probability of a positive outcome or referral for the individual in crisis. So far, of the 640 responses to individuals suffering a mental health crisis, 99% have accepted help.
Use of Force Review Board	First in the agency's history. Objectively reviews and evaluates any categorical uses of force to ensure authority is used lawfully and appropriately and is consistent with training and policy.
Public-private partnership	Allows the BSO Real Time Crime Center access to live video at businesses and private homes to help stop crime and catch criminals.
Racial Intelligence Training and Engagement (RITE)	Training focused on reinforcing a bias-free workplace, racial and cultural sensitivity, and de-escalation techniques. While BSO nears 100% completion for all deputies, we have also funded the RITE Train-The-Trainer Course, expanding this valuable training opportunity to all local law enforcement agencies to train their personnel.



Youth L.E.A.D. Camp	Innovative 8-week summer leadership program. Focus is on <u>Learning, Educating And Developing</u> Broward's youth on the seven Pillars of Success: I. Education/Entrepreneurship II. Life Skills III. Career Development IV. Financial Literacy V. Community Service VI. Government / Civic Responsibility VII. Health/Wellness
Park, Walk and Talk Program	Deputies park their cars, walk the neighborhoods and talk with residents and businesses to better address community concerns and determine how we can better assist. The goal is to strengthen relationships and build trust between public safety and all Broward communities. Since launching, there have been 91,300 PWT interactions countywide.
Social Justice Task Force	A volunteer group focused on engaging the community through collaboration with community activists, stakeholders and civic leaders, encouraging dialogue, education and advocacy. The goal is to serve better and transform our communities by establishing justice, transparency and equity for all.
BSO LGBTQ+ Liaison Committee	We are committed to the safe, fair and respectful treatment of all Lesbian, Gay, Bisexual, Transgender and Queer/Questioning (LGBTQ+) residents and visitors. The committee consists of employees from departments across BSO. The mission is to strengthen the relationship between the LGBTQ+ community and BSO by creating mutual trust and confidence through community involvement and departmental education.
Real Time Crime Center	The BSO's Real Time Crime Center is a cutting-edge facility designed to enhance law enforcement's capabilities in Broward County. It serves as a central hub for collecting, analyzing and disseminating real-time information about criminal activities as well as assisting in cases after the fact. The unit consists of five detectives, four crime analysts and a dispatcher. The center utilizes advanced technology, including surveillance cameras, data analytics software and communication systems to keep a watchful eye on various areas throughout the county. By monitoring these resources, the Real Time Crime Center can provide law enforcement personnel with valuable insights, apprehension of suspects and overall public safety. This state-of-the-art facility exemplifies the use of technology and data-driven approaches to support law enforcement efforts in fighting crime effectively.
Masters Cohort — Partnership with Lynn University	The BSO is dedicated to upholding public safety, ensuring the community's well-being and enforcing the law with integrity and professionalism. As part of its commitment to developing future leaders in public administration and law enforcement, the agency collaborates with Lynn University to offer an accelerated cohort program for a master's degree in public administration. This unique educational opportunity allows aspiring public administrators and law enforcement professionals to gain a comprehensive understanding of public service, management and leadership within an expedited time frame. Lynn University's program is renowned for its academic rigor, hands-on training and practical skills development, equipping students with the knowledge and expertise necessary to excel in the dynamic field of public administration, all while maintaining the highest ethical and professional standards.
BSO Fire Rescue — Whole Blood Program	BSO is the first agency in the county to administer whole blood, and there are less than 30 other agencies in the country doing so. Whole blood is administered to injured trauma victims before they reach the hospital. Since we started the program in early 2020, we have administered whole blood to 133 patients, and the survival rate stands at a remarkable 73%.
Tactical Training Unit	The Tactical Training Unit (TTU) is an integral part of the BSO's unwavering commitment to public safety and the readiness of its personnel. TTU consists of highly skilled SWAT Operators who assume leadership roles as agency training instructors. They are responsible for the development and implementation of high-risk tactical training programs for all sworn personnel within the BSO. Furthermore, this specialized team is entrusted with providing annual training for School Resource Officers and School Guardians. The daily training provided by the TTU equips deputies with the skills and knowledge necessary to effectively respond to high-risk situations. Through a combination of classroom instruction and practical exercises, TTU imparts expertise in active shooter response, building tactics, high-risk traffic stops and Crime Suppression Team training. The unit's unwavering emphasis on professionalism, precision and teamwork underscores its critical role in enhancing the readiness of the BSO, thereby contributing to the overall security and well-being of the community.



STRATEGIC PLANNING PROCESS

In pursuit of a future anchored in stability and excellence, the BSO embarked on developing a strategic plan to guide its path forward. Recognizing the critical role of open communications, teamwork and collaboration, BSO brought in a third party, Tenzinga Consulting, that introduced a process that included key stakeholders from diverse backgrounds, ranks and divisions. This report delves into the step-by-step process of crafting the strategic plan, illustrating each pivotal step integral to producing a robust foundation for the organization's future.



Step 1: Foundation Development: Building a Vision Statement, Core Values and Communication/Behavior Agreement

The first step in building an effective dynamic strategic plan is establishing a solid foundation and commenced with a two-day workshop focused on communication, vision and core values. During the workshop, an atmosphere of open communication was created, encouraging participants to express their unique perspectives and aspirations for BSO. The workshop laid the groundwork for establishing a shared vision, core values and a communication/behavior agreement through interactive sessions and team-building exercises. These foundational elements set the stage for the subsequent steps in the strategic planning process. The following is a breakdown of each area covered in the Foundation Development process:

Vision Statement Development — Developing a vision statement is vital for an organization to know its direction and why it exists. It allows everyone to see what your organization strives to attain and where it is going. It focuses on the potential inherent in the organization's future or what it intends to be. It will enable leaders to motivate employees with a shared vision that the organization can strive for in the days, months and years ahead. It is a brief, encompassing statement that gives the organization's direction and the reason for its existence in no more than five words.

Core Values Development — Core values are foundational to every organization. They give every employee of your organization common goals. Core values provide employees with a daily checklist of what they must achieve in working toward your organization's vision. Core values also assist each leader in communicating the purpose behind what they strive to achieve every day.

Communication/Behavior Agreement — Every organization needs an agreement on how all communication/behavior will be exercised. This agreement can set standards for behavior and resolve conflict. It is essential to building a solid foundation.

This is a process in which the whole agency will agree on how to communicate and behave in relationship to one another and the community at large. It addresses the "soft skills" that are difficult to deal with objectively. It assists in dealing with gossip, listening skills, attitude, etc. It specifically gives an organization a tool to reinforce proper communication and behavior in the workplace.

Step 2: Internal and External Surveys

In crafting a comprehensive strategic plan, the consultants employed a two-pronged approach, harnessing the power of both external and internal surveys. Firstly, an external survey was distributed



STRATEGIC PLANNING PROCESS cont.

to relevant stakeholders, customers and partners outside the organization. This survey aimed to gather valuable insights into market trends, industry benchmarks and the perception of the organization's services within the broader community landscape. By tapping into the external perspectives, the consultants could identify opportunities and potential threats that would inform the strategic direction.

Secondly, an internal survey was conducted among the organization's employees and key decision-makers. This survey delved into the agency's strengths, weaknesses and internal capabilities. It served as a foundation for defining clear and achievable goals aligned with the organization's strengths while addressing areas needing improvement. Additionally, the internal survey played a crucial role in shaping the workshops' content and focus. By understanding the perspectives, needs and aspirations of those within the agency, the consultants could tailor the workshops to foster a cohesive and collaborative environment, ensuring that the strategic plan's implementation had widespread support and engagement throughout the organization. The combination of the external and internal surveys provided a comprehensive and well-informed basis for the strategic plan, setting the stage for successful execution and sustainable growth.

Step 3: Establishing the Five Strategic Goals

Drawing from the insights gathered through an organization-wide survey and the Foundation Development process, the next step involved identifying the five strategic goals that would serve as the backbone of BSO's strategic plan. The method of individual input, team collaboration and group interaction played a pivotal role as participants engaged in collaborative discussions to define these goals, ensuring they harmoniously aligned with BSO's overarching vision. Each goal was meticulously crafted to reflect BSO's aspirations, creating a transparent and purposeful direction for the organization.

Step 4: The Objectives Workshop

With the strategic goals in place, the next phase entailed a second workshop focused on building the objectives under each goal with specific initiatives. Open communications fostered constructive dialogue as participants brainstormed, proposing actionable and impactful objectives aligned with each strategic goal. Teamwork and collaboration played a critical role in the development of comprehensive objectives that addressed pertinent areas such as accountability, preparedness and community engagement, ensuring the strategic plan's relevance and effectiveness.



Integration of Accountability, Accreditation and Credentialing: Throughout the workshop process, accountability, accreditation and credentialing were consistently integrated into the strategic plan. Every step of this process was facilitated to allow for discussions on

establishing robust internal oversight mechanisms and pursuing reputable accreditations and certifications. Teamwork and collaboration facilitated the formulation of clear guidelines and protocols, elevating BSO's reputation and credibility within the public safety community.

Fostering Community Engagement and Inclusion: Recognizing the importance of community partnership, BSO focused on community engagement as a fundamental aspect of the strategic



plan. Open communications enabled BSO to actively listen to the community's needs and concerns, fostering trust and understanding. Teamwork and collaboration were instrumental in designing joint objectives and programs, empowering the community to actively participate in public safety efforts. The strategic plan further emphasized diversity and inclusion, acknowledging that embracing different perspectives enhances public safety practices and strengthens community bonds.

Embracing Excellence and Leadership: Striving for excellence and nurturing capable leadership were central to BSO's strategic plan.

Open communications encouraged feedback and constructive criticism, creating a culture of continuous improvement. Teamwork and collaboration led to the implementation of leadership training programs, nurturing a cadre of skilled leaders capable of steering the organization into the future.

Addressing Mental/Behavioral Health and Public Safety: The strategic plan prioritized mental/behavioral health and public safety, acknowledging their profound impact on public safety operations. Open communications facilitated discussions on addressing mental health challenges within the

community, leading to partnerships with mental health professionals. Teamwork and collaboration resulted in the development of comprehensive preparedness plans, enhancing BSO's capacity to safeguard the community during emergencies.

Strengthening Recruitment/Retention and Promoting Reform: Recognizing the significance of a skilled and committed workforce, the strategic plan highlighted recruitment and retention strategies. Open communications encouraged discussions on attracting top talent and fostering an inclusive work environment. Teamwork and collaboration led to the implementation of innovative recruitment and retention programs, enhancing BSO's ability to attract and retain exceptional personnel. Additionally, the strategic plan emphasized reform objectives, encouraging constructive dialogue and progressive policies that promote positive change within the public safety community.

Enhancing Response, Service, and Social Justice: BSO's commitment to swift and effective response, service excellence and social justice was evident in the strategic plan. Open communications allowed discussions on enhancing response protocols and improving service delivery through community-oriented objectives. Teamwork and collaboration facilitated interdepartmental cooperation to address complex public safety challenges, ensuring a comprehensive and cohesive approach. The strategic plan further underscored BSO's dedication to promoting social justice and fairness for all.

Succession Planning and Preparedness: The strategic plan prioritized succession planning to ensure seamless leadership continuity. Open communications enabled discussions on leadership development and talent identification. Teamwork and collaboration resulted in the implementation of succession planning objectives, securing a resilient future for the organization. Moreover, the strategic plan emphasized preparedness, acknowledging its vital role in BSO's ability to respond effectively to emergencies. Open communications facilitated discussions on potential risks and threats, leading to comprehensive preparedness plans and simulations.

With the strategic goals, objectives and focus areas in place, the final step involved assembling all





STRATEGIC PLANNING PROCESS cont.

components into a cohesive and actionable document. Open communications played a crucial role during this phase, as participants engaged in extensive discussions to establish timelines, assign responsibilities and identify measures of success for each objective. Teamwork and collaboration ensured that all stakeholders felt a sense of ownership and commitment to the strategic plan's successful implementation. This comprehensive approach guaranteed the strategic plan encompassed a well-structured and coordinated set of actions to lead BSO toward its envisioned future.

The BSO exemplified the transformative power of open communications, teamwork and collaboration in crafting a strategic plan that sets the course for its future success. The strategic plan's focus areas, goals and objectives reflect BSO's commitment to accountability, community engagement, excellence and public safety. BSO has solidified its dedication to social justice and equitable service by embracing diversity, inclusion and reform. The strategic plan, fortified by succession planning and preparedness, serves as a roadmap to a resilient future. BSO's continued implementation of its strategic plan is a testament to the power of open communications, teamwork and collaboration in shaping a successful and responsive public safety organization. Through this holistic approach, BSO is poised to continue its legacy of safeguarding the community, fostering trust and making a positive impact for years.





INTERNAL AND EXTERNAL SURVEYS

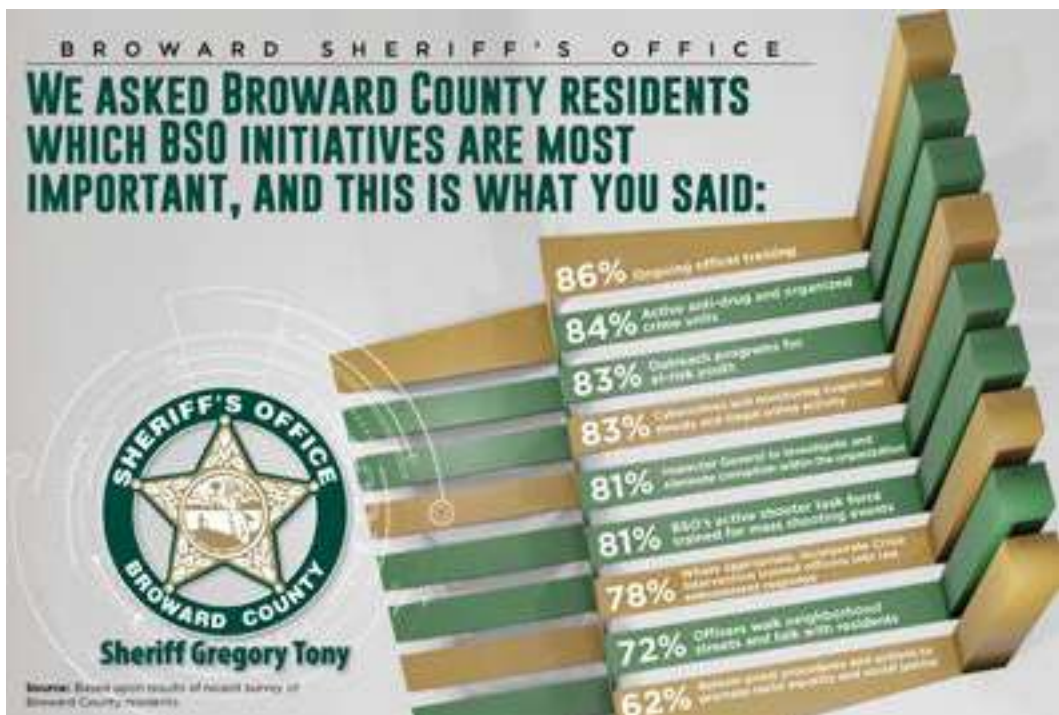
External Survey

The external survey conducted for the BSO's strategic plan was pivotal in shaping the organization's future success. By reaching out to stakeholders, community members and other relevant parties outside the organization, the survey provided valuable insights that were instrumental in laying a solid foundation for the strategic planning process.

Firstly, the external survey offered an objective and unbiased view of how the BSO was perceived by the community it served.

Understanding public perceptions, needs and concerns allowed the organization to identify areas where it excelled and areas that required improvement. This data served as a reality check, ensuring that the strategic plan was grounded in the actual expectations and priorities of the community.

Secondly, the external survey enabled the organization to comprehensively understand the broader public safety landscape, market trends and best practices. By benchmarking themselves against other agencies and learning from successful objectives in similar jurisdictions, the BSO could adopt innovative and forward-thinking approaches in its strategic planning. This helped it remain relevant and adaptable in an ever-changing environment, positioning the organization for long-term success.



Furthermore, the external survey provided a unique opportunity for inclusivity and community engagement. The organization demonstrated transparency and a commitment to serving the community's best interests by involving external stakeholders in strategic planning. This inclusive approach fostered trust and collaboration, laying the groundwork for a more effective and community-centered strategic plan.

Overall, the importance of the external survey for the BSO's strategic plan cannot be overstated. It served as a compass, guiding the organization with an informed understanding of its external impact and opportunities. By leveraging external perspectives and data, BSO was better equipped to develop a strategic plan responsive to community needs and forward-thinking, ultimately leading the organization toward continued growth and positive outcomes.

Internal Survey

The internal survey conducted for the BSO's strategic plan influenced the organization's direction and success. By reaching out to all staff members across different divisions, the survey returned over 850 responses, providing crucial information that formed the foundation for the strategic planning process.



INTERNAL AND EXTERNAL SURVEY cont.

The internal survey offered an opportunity to gather valuable insights directly from the people on the front lines of the organization. By seeking feedback from employees at all levels, including those directly involved in current programs and objectives, BSO gained a comprehensive understanding of what worked well and what needed improvement. This employee-driven feedback ensured that the strategic plan was rooted in the reality of the organization's operations and highlighted areas where changes were most needed.

The importance of the internal survey for BSO's strategic plan cannot be overstated. It provided a wealth of valuable information directly from the organization's staff, ensuring that the strategic plan was well informed, realistic and aligned with the needs and aspirations of those working on the front lines. By focusing on current programs, innovative objectives and leadership aspirations, the internal survey laid the groundwork for a strategic plan that was relevant and forward-thinking and embraced and supported by the entire organization.

The following summarizes the survey results and supports the goals that were created through the survey and the first two days of the workshop:

- An Innovative and Sustainable Organization
- A Mentally, Emotionally and Physically Healthy Personnel
- An Engaged Community Organization
- A Leadership and Professional Development-Driven Organization
- An Effective, Thriving and Resilient Organization

Agency Response:

The Department of Law Enforcement had the largest response, with 37% of employees answering, with the Department of Detention and Community Programs and Fire Rescue at approximately 19%.

Mental Health Support

BSO members generally agree that the organization provides valuable mental health support and resources. For example, two-thirds of the respondents agreed or strongly agreed with the statement "BSO provides me with useful mental health support and resources."

Support for Physical Health and Wellness

85% of respondents agreed or strongly agreed that BSO supports physical health and wellness programs and provides resources.

Physical Fitness

Two-thirds of the respondents agree that members have adequate physical fitness to perform their jobs.

Leadership Decision-Making

Approximately 73% of the respondents felt the Sheriff makes sound decisions to keep

members safe.





Members' Trust in the Agency

Members marginally trust that the department will do the right thing for its members. 55% agree with the statement "I trust the department to do the right thing for my coworkers and me."

Personal Attitudes

Two-thirds of BSO members believe they can maintain a positive attitude and enjoy their jobs.

Coworker Attitudes

BSO members are generally split on the belief that their coworkers maintain positive attitudes at work and enjoy their jobs.

Ability to Influence Attitudes

Members believe they can influence coworkers' attitudes and improve the culture at BSO with leadership development and future training.

Member Value

Regarding the questions that refer to "BSO values me," the respondents marginally agree.

Safe Workplace

Nearly all members feel safe in their workplace.

Tools and Equipment

All but two of the 850 respondents believe the tools and equipment provided are adequate to do their assigned job.

Apparatus and Vehicles

Nearly all members believe the apparatus or vehicles operated are safe and well maintained. Members appreciate the apparatus and equipment provided for them to do their job.

Adequate Training for the Job

Most BSO members feel adequately trained for their current positions. Members appreciate the training provided; however, members are seeking more outside training, training from the more experienced deputies and more focus on command, tactics and accountability. Additionally, inviting external speakers may provide new perspectives and complement the entire organization.





INTERNAL AND EXTERNAL SURVEY cont.

Professional Growth

The respondents believe they have professional growth opportunities with the BSO organization. In this area, they rated 58% for professional growth within the department.

Communication Received

37% of members report receiving timely and accurate information regarding BSO's direction, listed as average in the survey. About 4.9% of members disagreed, and the remaining members were neutral. Respondents are interested in improving communication processes regarding organizational direction and critical messages from the city and in reducing rumors through information availability.

Access to Information

Members are generally neutral with the statement "I have access to the right amount of information regarding BSO."

Retention

The members marginally agree with the statement "BSO retains quality personnel to maintain the mission." Members believe BSO should continue to solicit input from the staff on strategically improving employee retention. Additionally, members acknowledge that pay and benefits are a major component of retaining quality employees.

Organizational Sustainability

Members marginally agree that BSO is a stable organization where they can build a future. The members feel that through strategic steps (i.e., strategic plan), the organization can improve its growth management process and determine set priorities.

Community Engagement

Members felt that there are adequate community programs but believe these programs are necessary to develop relationships: neighborhood watch program, community policing, youth outreach and mentorship programs and citizen ride along program.



The top five desired training categories identified are:

1. Leadership development
2. Improving mental health
3. Handling difficult people and motivation
4. Conflict resolution and leadership
5. Handling stress to be successful.



VISION

The BSO recognized the critical need for a compelling vision statement to drive its future growth and lead the way in law enforcement. A transformative workshop was organized to achieve this, engaging key personnel from diverse departments and ranks. This report delves into the significant role of openness, teamwork and collaboration during the workshop, enabling BSO to develop a visionary statement that sets the course for its future leadership.

Creating Openness: The workshop emphasized fostering open communications among participants. It provided a platform where every voice could be heard and valued, irrespective of rank or role. Through candid discussions and active listening, the participants gained valuable insights into the challenges and opportunities faced by BSO. By encouraging the free flow of ideas, the workshop laid the foundation for a shared understanding of the organization's strengths and weaknesses, enabling a more comprehensive approach to crafting the vision statement.

Fostering a Culture of

Teamwork: In an endeavor as crucial as developing a vision statement, it's important to recognize the significance of the collective effort. Teamwork was promoted through collaborative exercises and group activities, breaking down barriers that may have hindered practical cross-departmental cooperation. Acknowledging that each member's contribution was vital to the process, a sense of unity and commitment was instilled among participants. This collaborative spirit bolstered the confidence of individuals, ensuring they were actively engaged in shaping the future of BSO..



Unleashing the Power of

Collaboration: A key ingredient in the workshop's success was the emphasis on collaboration. Participants were encouraged to share their unique perspectives, allowing for a holistic evaluation of the organization's potential. Interdisciplinary discussions led to creative problem-solving, as the collective expertise of the attendees was leveraged to address challenges effectively. The collaborative environment facilitated a sense of ownership and accountability, reinforcing the idea that the vision statement was a product of the entire organization's efforts.

Crafting the Vision Statement: Through the seamless integration of open communications, teamwork and collaboration, the workshop participants took on the task of developing BSO's vision statement. The diverse perspectives gathered during the workshop served as a rich tapestry of ideas that formed the basis of the statement. By reflecting on why BSO exists and where they were going, these aspirations and their impact on the community, the participants cohesively shaped a visionary roadmap for BSO's future. This collective effort yielded a vision statement that resonated deeply with all members, inspiring a shared commitment to its realization.



VISION cont.

Leading the Way Toward the Future: The vision statement, born from the workshop's emphasis on open communications, teamwork and collaboration, empowered BSO to lead the way. The unified understanding of what is essential to each individual personally and professionally, and to the organization, fostered a cohesive sense of purpose, steering BSO toward a shared vision. The workshop's impact transcended the mere formulation of a statement; it established a culture of open dialogue and collaboration that continued to thrive within the organization, fostering innovation and adaptive leadership.

By creating an inclusive environment that valued every participant's perspective, BSO cultivated a united front in charting its path forward. The collaborative efforts of key individuals led to a vision statement that resonated with the entire organization, inspiring a shared commitment to achieving its goals. Through this process, BSO continues to be a formidable leader in law enforcement, exemplifying the strength of visionary leadership rooted in open communication, teamwork and collaboration.

The vision statement for Broward Sheriff's Office is:
"Excellence in Service"





CORE VALUES

Core values are more than words on paper or painted on a wall. They are principles that serve as the moral compass of an organization, guiding its actions and decisions at every level. They are the daily checklist that allows every individual within the BSO to move toward their shared vision. Defining clear and meaningful core values will shape identity and drive the mission.

The facilitated process moved individual insights to team review and development of the top core values. Each step in this process revealed the joint agreement on the deep core values of the individual, team and overall organization.

Promoting Teamwork in Values Development: Core values are most impactful when embraced by the entire organization. To achieve this level of buy-in, the workshop prioritized teamwork among participants. Collaborative exercises and group discussions allowed personnel from different departments and ranks to collaborate and find common ground. By fostering a sense of ownership and shared purpose, the workshop ensured that the core values became a shared commitment, binding everyone together as a unified force.

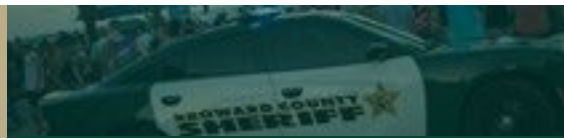
Leveraging Collaboration:

Collaboration played a pivotal role in the workshop's success in defining the BSO's core values. The participants were encouraged to share personal anecdotes and practical examples of how these values could be manifested in their day-to-day work. This open collaboration enabled the values to be more than just words on paper; they became guiding principles that aligned with the real-world experiences of BSO personnel. By integrating open collaboration into the process, the workshop ensured that the core values were not merely theoretical concepts but practical guidelines for action.



The Importance of Core Values as a Daily Checklist: Core values are the bedrock of an organization's culture and identity. By following these values in every step of their operations, BSO ensures consistency, integrity and trustworthiness in their interactions with the community. These values act as a compass during difficult decisions, enabling the organization to navigate challenges with ethical clarity. Moreover, when core values are deeply ingrained in the organizational culture, they motivate employees, fostering a sense of pride and purpose in their work. Every day, each BSO employee was reminded to use the core values as a checklist in all they do. This will continue to drive BSO toward its vision in a consistent and unified way.

Embodying Core Values for Lasting Impact: The workshop's outcome was a set of core values that exemplified BSO's commitment to excellence, integrity and community service. BSO created values that resonate with its personnel and community by harnessing openness, teamwork and collaboration. To maximize the impact of these core values, definitions were built as the guiding principles for BSO daily. These principles will assist BSO in continuing its reputation as an ethical and reliable public safety agency, instilling confidence and trust in its community.





COMMUNICATION AND BEHAVIOR AGREEMENT

The Communication and Behavior Agreement in the strategic plan workshop for the BSO holds significant importance in fostering a productive and collaborative environment during the planning process. This agreement sets the tone for how participants interact and conduct themselves throughout the workshop, ensuring that all voices are heard and that discussions remain respectful and focused on the goals.

During the strategic planning workshop, participants may need to make critical decisions impacting the organization's future. The Communication and Behavior Agreement ensures that decisions are made through thoughtful and respectful discussions, avoiding hasty or biased conclusions. This results in more informed and well-considered choices for the strategic plan.

The Communication and Behavior Agreement is a fundamental component of the strategic plan workshop at the BSO. By establishing guidelines for communication, inclusivity



and behavior, the agreement facilitates a constructive and collaborative environment, fostering innovation, effective decision-making and a positive team culture. It contributes significantly to the success of the workshop and the development of a comprehensive and actionable strategic plan for the organization's future.

Communication/Behavior Agreement

- Inform and stay informed.
- Maintain dignity, respect, and confidentiality.
- Be optimistic, open-minded, innovative, and flexible.
- Define roles and responsibilities.
- Treat one another with dignity and respect.
- Deliver excellent customer service to one another and those we serve outside the department.
- Treat mistakes as learning experiences and try not to repeat them in the future.
- Be supportive of one another at work and back each other up.
- Engage in open, honest communication and keep everyone informed.
- Learn/Teach — If you don't know it, learn it; if you know it, teach it.



Vision statement “Excellence in Service”

CORE VALUES

Collaboration — Engaging in open communication, sharing resources and working together toward collective success.

Accountability — The willingness to take ownership of your choices and actions.

Integrity — Having the courage and fortitude to be transparent, trustworthy, ethical and consistent in words and actions, even when no one is watching.

Professionalism — Working in unity to provide compassionate service with honesty and respect.

Innovation — Fostering a supportive and competitive work environment that encourages creativity, ingenuity, philosophy and technology.

Effort — Dedication to giving your utmost in every task, routine and critical, while seeking continuous improvement to serve and protect the community.

BEHAVIORAL AGREEMENT

- Inform and stay informed.
- Maintain dignity, respect, and confidentiality.
- Be optimistic, open-minded, innovative, and flexible.
- Define roles and responsibilities.
- Treat one another with dignity and respect.
- Deliver excellent customer service to one another and those we serve outside the department.
- Treat mistakes as learning experiences and try not to repeat them in the future.
- Be supportive of one another at work and back each other up.
- Engage in open, honest communication and keep everyone informed.
- Learn/Teach — If you don’t know it, learn it; if you know it, teach it.





2024 - 2028 STRATEGIC GOALS

Strategic goals act as a roadmap that an organization navigates toward its desired future. In the context of the BSO, these goals provide a clear vision for the organization's mission and align its efforts with the needs and expectations of its community. Without strategic goals, an organization may lack a unified direction, leading to inefficiencies and a lack of focus. By defining specific and measurable objectives, strategic goals enable BSO to track its progress, assess its performance and make necessary adjustments to achieve optimal outcomes.

Moreover, these goals promote a sense of purpose and unity among BSO personnel, fostering a culture of commitment and dedication to the community. By setting the stage for a well-defined path forward, strategic goals ensure that BSO remains proactive, responsive and adaptable in fulfilling its essential role in public safety and law enforcement.

Diversity and inclusion are also integral aspects of BSO's strategic goals, reflecting the organization's commitment to embracing and celebrating



differences among its personnel and the community. By promoting a diverse workforce, BSO fosters an environment where different perspectives, experiences and backgrounds are valued. This diversity enriches the organization's problem-solving capabilities and enhances its understanding of the unique challenges faced by the community. Additionally, an inclusive organizational culture ensures all personnel have an equal opportunity to contribute and succeed within BSO. Inclusion also extends to the community, where BSO aims to build bridges and create a sense of belonging for all residents. By weaving diversity and inclusion into its strategic goals, BSO demonstrates its dedication to promoting unity, respect and understanding among all stakeholders.

By formulating strategic goals that encompass community engagement, diversity, excellence, inclusion, leadership, mental/behavioral health, preparedness, public safety, recruitment/retention, reform, response, service, social justice and succession planning, the BSO is poised to create a safer, more equitable society. These goals are a blueprint for BSO's actions and decision-making, fostering a strong sense of purpose, unity and commitment among personnel. BSO has meticulously developed its strategic goals through open communications, teamwork and collaboration, aligning its efforts with the community's expectations and needs. By staying true to these goals and continuously evaluating and adapting its strategies, BSO is well positioned to achieve its vision of becoming a more effective, thriving and resilient organization that upholds the principles of justice, safety and public service for all residents of Broward County.

Setting a priority level with the objectives in each goal is a vital part of planning, and these priority levels indicate the urgency and time frame for achieving different objectives outlined in their plans.



2024 - 2028 STRATEGIC GOALS cont.

Here's a breakdown of the levels:

- **Level 1: Immediate Priority:** These objectives require immediate attention and action. They are considered critical and need to be addressed as soon as possible.
- **Level 2: High Priority and Within First Year:** This level indicates objectives that are also of high priority but can be accomplished within the first year of the strategic plan's implementation. While essential, they might not be as urgent as the "immediate" priorities.
- **Level 3: Medium Priority and Within the First Two Years:** Objectives at this level are of moderate priority. They are expected to be achieved within the first two years of the strategic plan's timeline.
- **Level 4: Low Priority and Within the First Three Years:** These objectives have a lower sense of urgency and are given a lower priority. They should be accomplished within the first three years of the strategic plan's implementation.





GOAL 1: AN INNOVATIVE AND SUSTAINABLE ORGANIZATION

An innovative and sustainable organization is essential for BSO to effectively navigate the ever-changing public safety landscape. Embracing cutting-edge technologies and practices allows BSO to enhance its operational efficiency, responsiveness and service to the community. Sustainability ensures that the organization's long-term and future-focused efforts address present challenges while building a resilient foundation. The formulation of this goal involved extensive research, industry benchmarking and collaboration with other public safety agencies. Input from personnel across all ranks and departments ensured that the goal aligned with BSO's collective vision.

OBJECTIVE 1: Establish a Chief Strategy Officer

Initiative 1: Build a competent team: The BSO recognizes that building a competent and cohesive team is a cornerstone of achieving operational excellence, fostering community trust and ensuring the safety and security of our residents. This strategic initiative focuses on cultivating a skilled, motivated and diverse workforce that collaboratively works toward the common goal of delivering top-tier public safety services.

Priority Level: 1

Responsible Party: Office of the Sheriff/BSO Executive Command/Office of Strategy and Innovation

Cost: TBD: Based on the acceleration of personnel and creation of new PCNs



Initiative 2: Establish a steering committee responsible for improving operational efficiency: This endeavor underscores the agency's commitment to dynamic improvement and resource optimization. By assembling a knowledgeable and multidisciplinary team, the BSO aims to systematically identify opportunities for streamlining processes, eliminating redundancies and fostering cross-functional collaboration. Through ongoing assessment, strategic planning and data-driven decision-making, the agency seeks to drive continuous enhancements in its operations, ensuring its capacity to adapt, innovate and deliver effective public safety services while maintaining a culture of excellence and resilience.

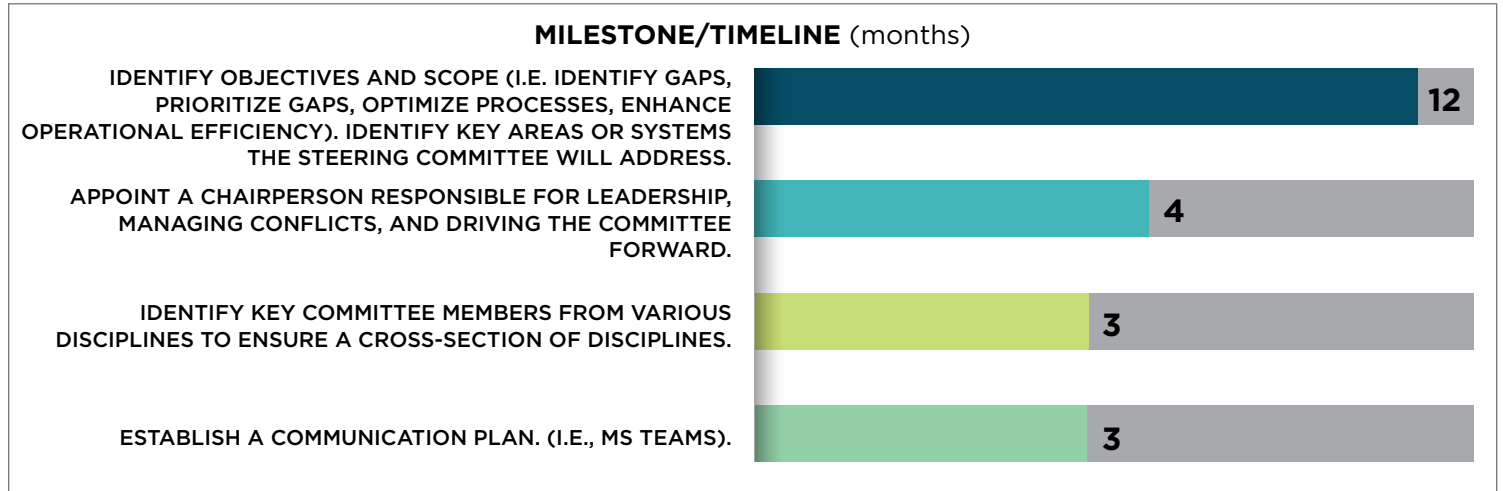
Priority Level: 1

Responsible Party: DLE/FR/DOD/Admin/Office of Strategy and Innovation

Cost: TBD



GOAL 1: AN INNOVATIVE AND SUSTAINABLE ORGANIZATION cont.



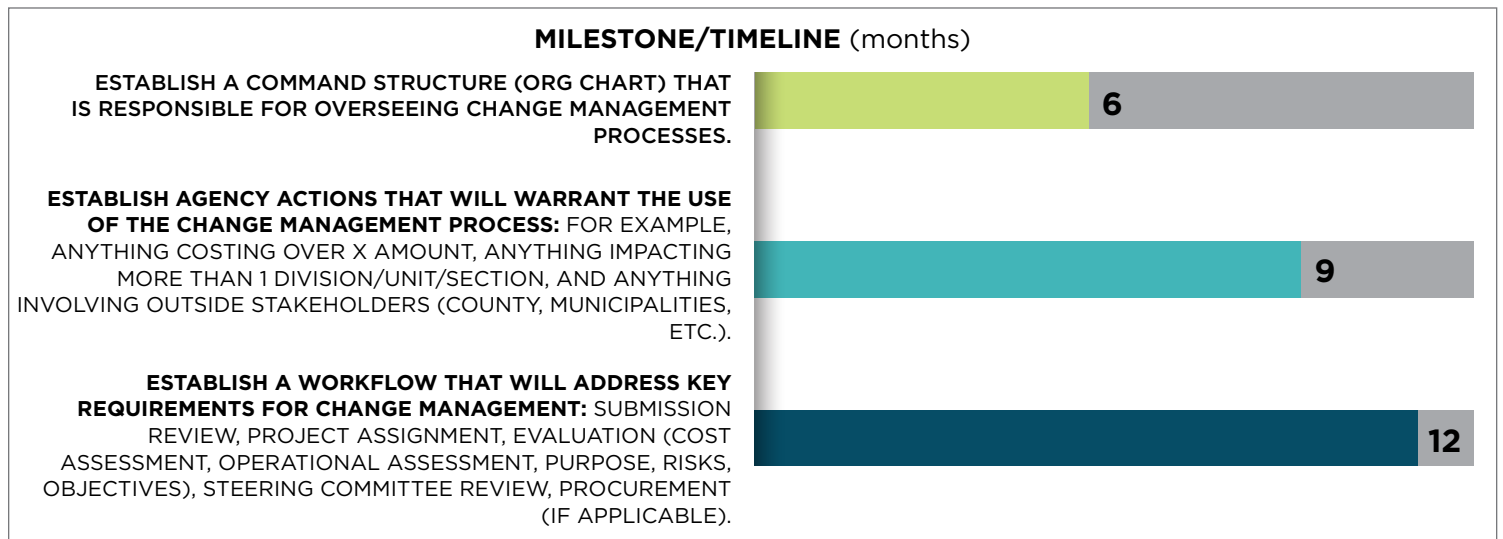
Initiative 3: Improve efficiency and effectiveness by developing a change management toolkit:

This initiative underscores the agency's commitment to adaptability and forward progress. By assembling a versatile toolkit encompassing strategic methodologies, communication frameworks and stakeholder engagement strategies, the BSO aims to equip its personnel with the tools necessary to navigate transitions seamlessly, foster a culture of agility and drive successful implementation of transformative initiatives. Through this holistic approach, the agency seeks to foster an environment where innovation thrives, sustainability is prioritized and operational excellence becomes an enduring hallmark of its service to the community.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/ITD/Legal

Cost: TBD



Initiative 4: Technology development — Partner with technology companies to improve the efficiency of operations: This aspiration entails forging strategic partnerships with technology companies to enhance operational efficiency. This initiative underscores the agency's commitment to harnessing cutting-edge solutions for streamlined processes. By collaborating with technology experts, the BSO aims to identify, develop and implement state-of-the-art tools and systems that optimize workflow, data management and resource allocation. Through these synergistic partnerships,

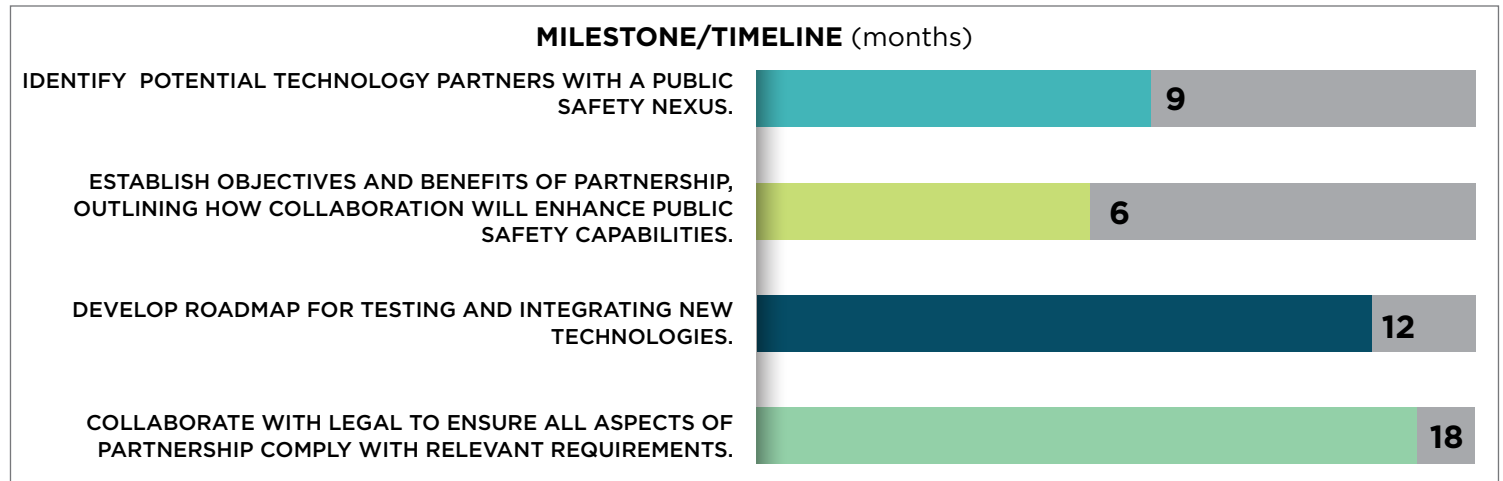


the agency seeks to empower its personnel with innovative capabilities, ensuring a forward-looking approach to public safety operations while fostering a culture of adaptability, resilience and sustainable growth within the organization.

Priority Level: 1

Responsible Party: ITD/Office of Strategy and Innovation/Legal

Cost: TBD

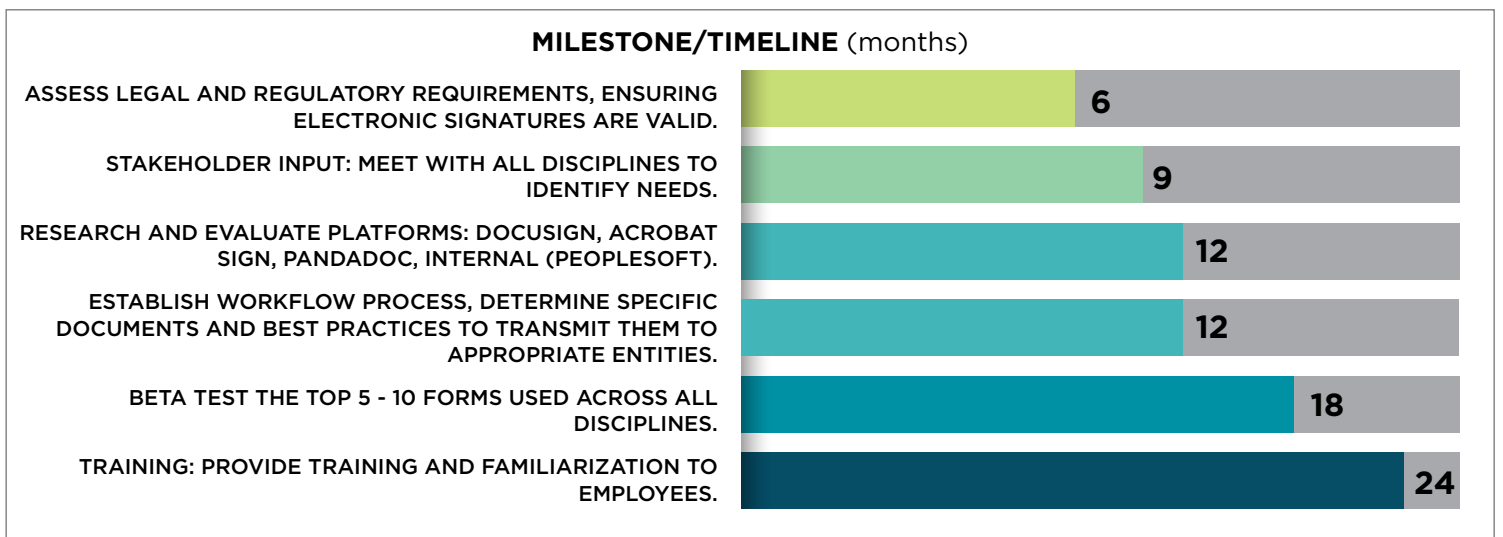


Initiative 5: Identify and procure a system to digitize agency forms and establish a workflow process of electronic signatures: By adopting cutting-edge digital solutions, BSO aims to enhance operational agility, reduce administrative burdens and promote environmentally conscious practices. Through the seamless integration of electronic forms and signatures, the agency seeks to empower its personnel with efficient tools, leading to enhanced productivity and resource allocation. This endeavor encapsulates the agency’s dedication to embracing technology-driven transformations that reinforce its commitment to innovation, sustainability and effective service delivery.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/ITD/Legal

Cost: TBD





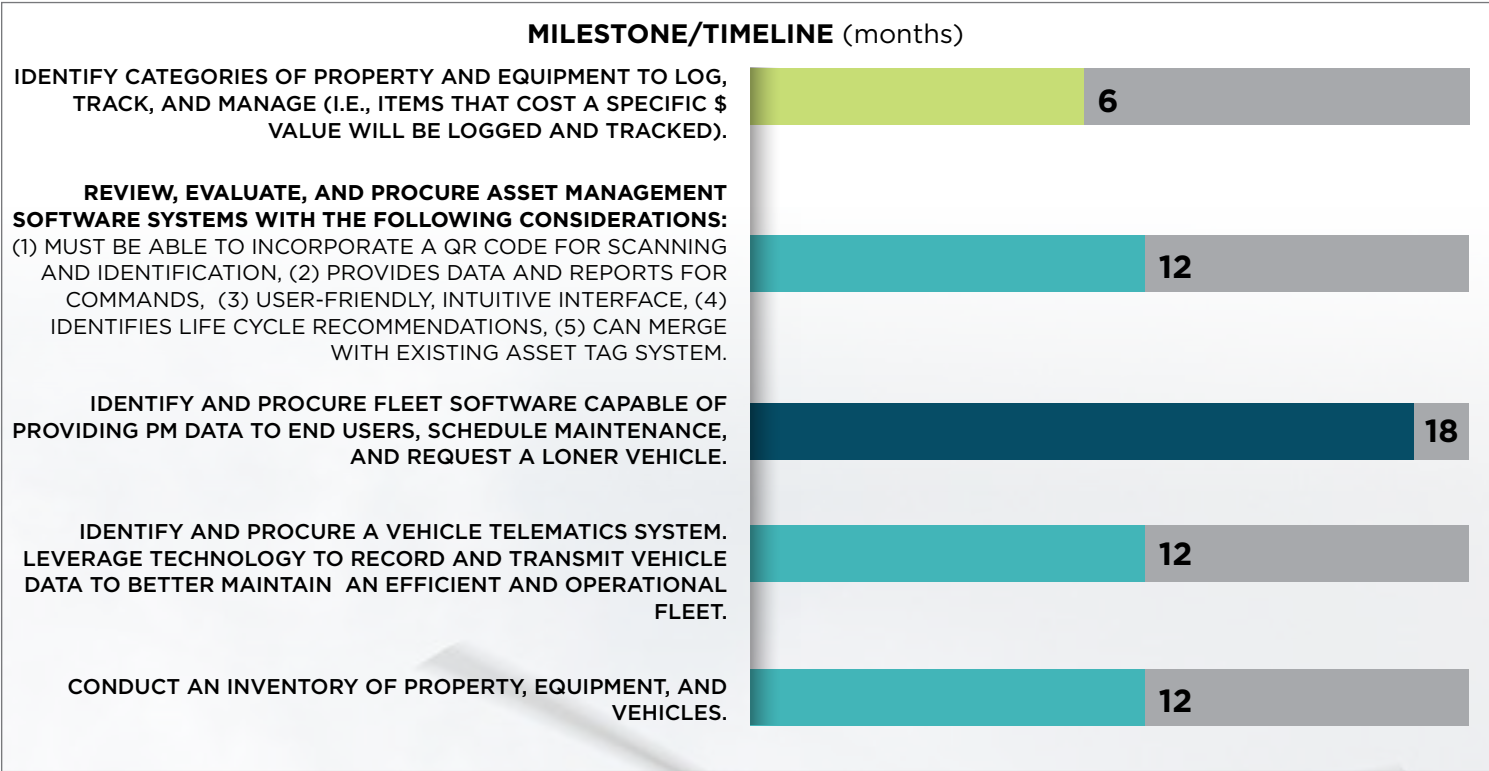
GOAL 1: AN INNOVATIVE AND SUSTAINABLE ORGANIZATION cont.

Initiative 6: Develop an asset management system to include life cycle recommendations: By creating a comprehensive system that tracks assets throughout their life cycles and offers informed recommendations for maintenance, upgrades and replacements, the BSO aims to optimize resource allocation, extend the longevity of essential equipment and reduce unnecessary expenditures. Through this holistic approach to asset management, the agency seeks to cultivate a culture of responsible stewardship, operational efficiency and sustainable practices, ensuring its capacity to effectively serve the community now and into the future.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/ITD/Legal

Cost: TBD





OBJECTIVE 2: Develop and Maintain a Secure, State-of-the-Art Technology Infrastructure.

Initiative 1: Improve the infrastructure with mobile device platforms to allow for remote access from any facility or mobile device: This initiative focuses on the implementation of an improved infrastructure that facilitates remote access from any facility or mobile device, empowering our personnel with the tools they need to respond swiftly, make informed decisions and provide effective services to the community.

Priority Level: 1

Responsible Party: ITD

Cost: TBD

MILESTONE/TIMELINE (months)

DEPLOY BSO-OWNED AND MANAGED SMART DEVICES TO FIRST RESPONDERS, INCLUDING ONE YEAR OF CELL/DATA SERVICE AND MOBILE DEVICE MANAGEMENT SOFTWARE FOR REMOTE MANAGEMENT.

12

UPGRADE WORKSTATIONS WITH VIRTUAL DESKTOP INTERFACES (VDI), A CUTTING-EDGE TECHNOLOGY THAT PROVIDES A RECONFIGURED IMAGE OF AN OPERATING SYSTEM AND APPLICATIONS THAT CAN BE ACCESSED FROM ANY COMPATIBLE DEVICE.

24

Initiative 2: Improve the availability of stationary and mobile technology: This initiative seeks to equip our personnel with cutting-edge tools that enhance communication, streamline operations and enable data-driven decision-making, ultimately bolstering our agency's ability to effectively serve and protect the community.

Priority Level: 1

Responsible Party: ITD

Cost: TBD

MILESTONE/TIMELINE (months)

PROVIDE INTERNET ACCESS IN LOCATIONS WHERE TERRESTRIAL-BASED COMMUNICATION SYSTEMS ARE INADEQUATE OR UNAVAILABLE (EXAMPLE: STARLINK).

12

PROVIDE MOBILE CELLULAR SYSTEMS WITH 5G/4G LTE SECURE WIFI CONNECTIONS.

18

Initiative 3: Upgrade end-of-life technology and ensure new systems are CJIS compliant: The BSO is dedicated to a strategic initiative aimed at upgrading end-of-life technology systems and ensuring that new technology implementations comply with the stringent standards set by the Criminal Justice Information Services (CJIS) division. This initiative seeks to enhance our technological capabilities, improve data security and align our operations with the best practices and regulations established by CJIS.

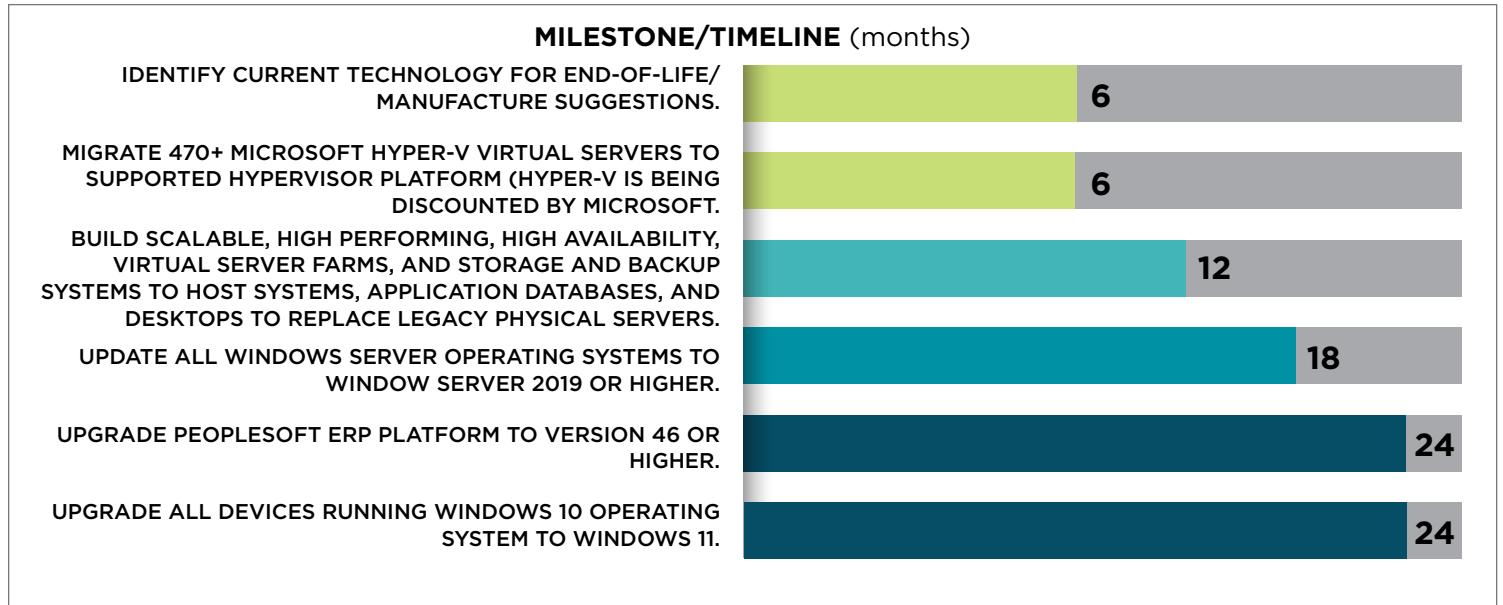
Priority Level: 1

Responsible Party: ITD

Cost: TBD



GOAL 1: AN INNOVATIVE AND SUSTAINABLE ORGANIZATION cont.

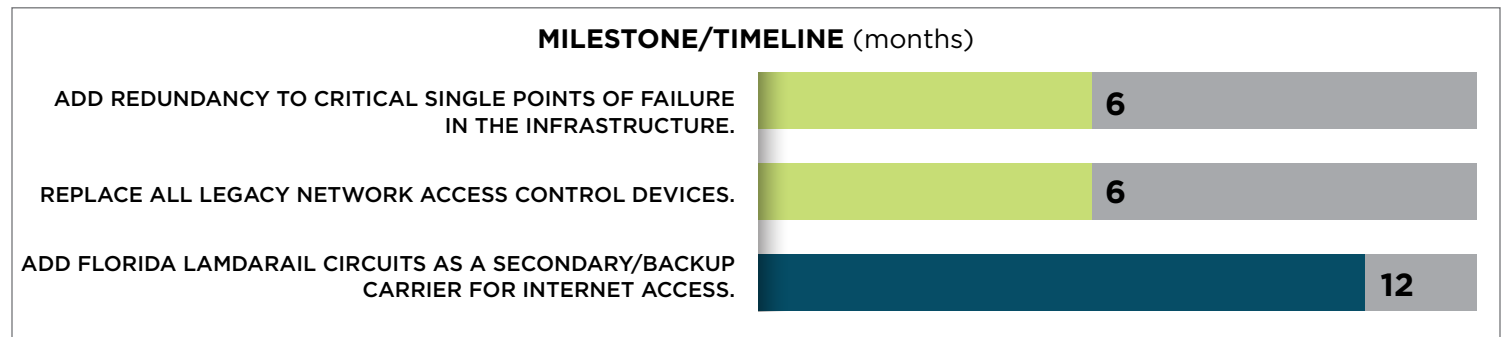


Initiative 4: Improve infrastructure reliability on systems and networks to 99.99%: This initiative aims to achieve an uptime of 99.99%, ensuring that our technological infrastructure remains operational and accessible even in the face of challenges. By prioritizing infrastructure stability and resilience, we will maximize our operational efficiency, responsiveness and ability to deliver exceptional public safety services to our community.

Priority Level: 1

Responsible Party: ITD

Cost: TBD



Initiative 5: Improve technology to “best of breed” that is rich in features and functionality: This initiative aims to implement cutting-edge technology solutions that not only meet the highest industry standards but also provide an array of rich features and functionalities. By embracing innovation and harnessing the power of advanced technologies, we are committed to delivering superior public safety services to our community.

Priority Level: 1

Responsible Party: ITD

Cost: TBD



MILESTONE/TIMELINE (months)

REPLACE ALL LEGACY NETWORK FIREWALLS, ROUTERS, AND SWITCHES.

12

INCREASE NETWORK BANDWIDTH TO ELIMINATE BOTTLENECKS THAT IMPACT PERFORMANCE.

18

Initiative 6: Update and upgrade security posture to respond to threats: The BSO is dedicated to a strategic initiative focused on enhancing our security posture to effectively address the dynamic and evolving landscape of threats faced by modern public safety agencies. This initiative aims to establish a comprehensive and proactive security framework that safeguards our systems, data, personnel and community. By staying ahead of threats and vulnerabilities, we are committed to maintaining the highest standards of security and resilience.

Priority Level: 1

Responsible Party: ITD

Cost: TBD

MILESTONE/TIMELINE (months)

REPLACE LEGACY NETWORK SECURITY SYSTEMS WITH PALO ALTO SECURITY PLATFORM.

24

REPLACE LEGACY BACKUP AND RESTORE SYSTEMS WITH RUBRIK BACKUP SYSTEMS.

12

MOVE THE BACKUP SITE TO THE NWRDC.

12

NUBEVA RANSOMWARE REVERSAL SOFTWARE.

18

TENABLE ONE ENTERPRISE.

12

PUPPET ENTERPRISE.

12

ALBERT IPS/IDS SERVER SOFTWARE.

9

RELIAQUEST GREYMATTER.

24

PROVIDE ONGOING CYBER SECURITY TRAINING TO ALL STAFF.

24

Initiative 7: Implement Technology Incubator Program: This strategic initiative is centered on fostering innovation and technological advancement within our agency through the implementation of a Technology Incubator Program. This initiative aims to create a supportive environment where creative ideas, emerging technologies and novel solutions can be explored, tested and developed to enhance our operational efficiency, effectiveness and community engagement.

Priority Level: 1

Responsible Party: ITD/Office of Strategy and Innovation

Cost: TBD

MILESTONE/TIMELINE (months)

REPLACE ALL LEGACY NETWORK FIREWALLS, ROUTERS, AND SWITCHES.

18



GOAL 1: AN INNOVATIVE AND SUSTAINABLE ORGANIZATION cont.

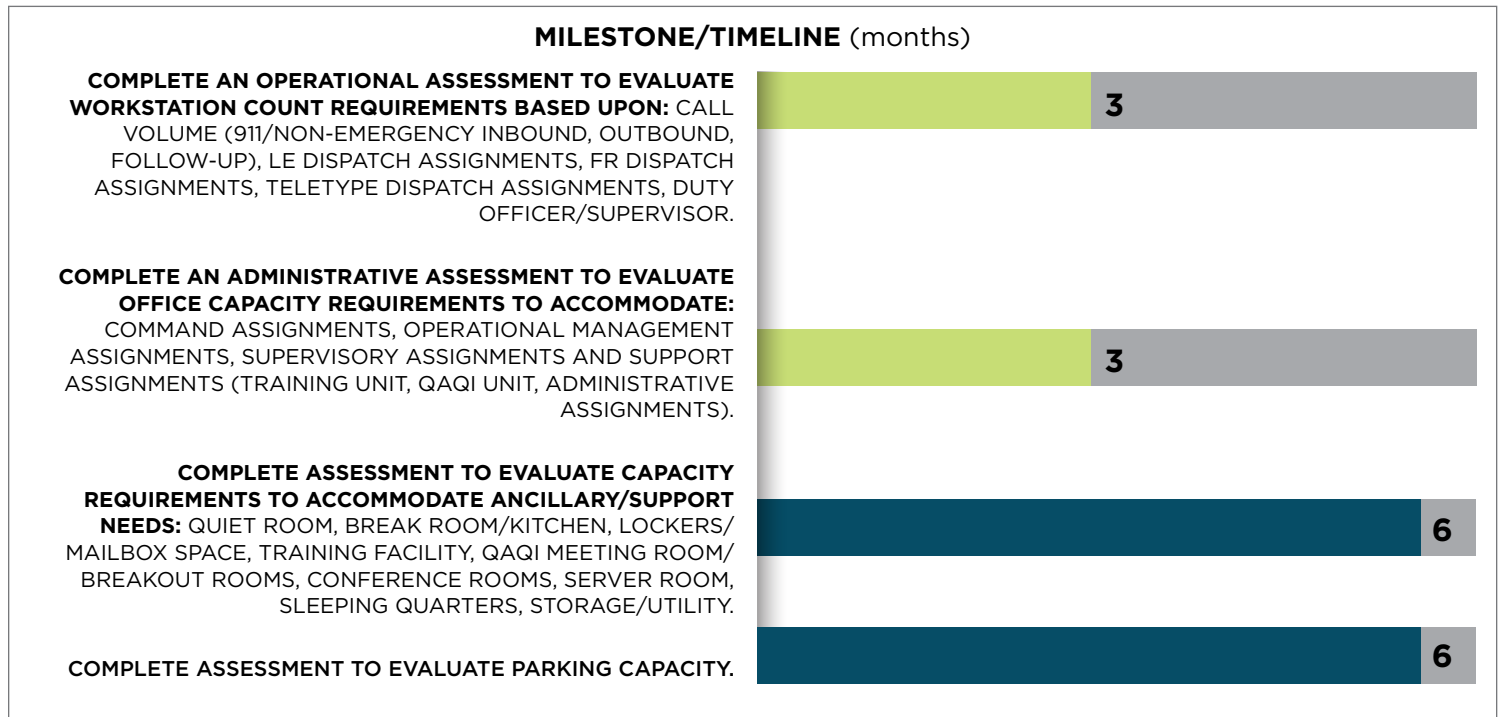
OBJECTIVE 3: Design and Implement a Central Public Safety Answering Point (PSAP)

Initiative 1: Complete a site specification and capacity needs assessment: This initiative involves conducting a comprehensive site specification and capacity needs assessment to lay the foundation for the design and implementation of a state-of-the-art PSAP facility. The Central PSAP will serve as a critical hub for efficiently coordinating emergency calls, dispatching resources and ensuring swift and effective responses to incidents.

Priority Level: 1

Responsible Party: Regional Communications/ITD/Dept. of Administration

Cost: TBD

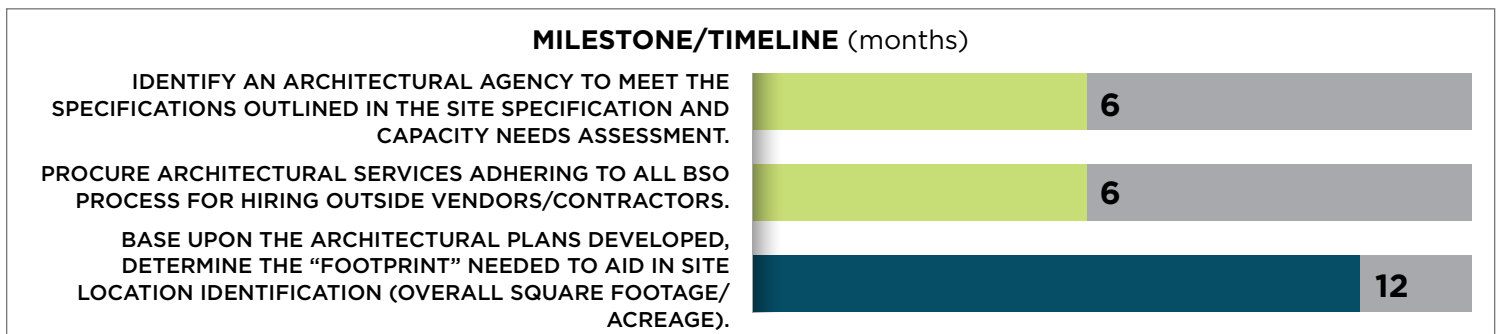


Initiative 2: Architectural design: This initiative involves crafting a comprehensive architectural design that encompasses the physical layout, technology infrastructure and operational workflows of the PSAP. By creating an environment that maximizes efficiency, coordination and the delivery of critical services, we are committed to elevating our community's safety and well-being.

Priority Level: 1

Responsible Party: Executive Command/Designated architectural firm

Cost: TBD





Initiative 3: Identification of a site location: The BSO is dedicated to a strategic initiative focused on the critical task of identifying the most suitable site location for the Central PSAP facility. This initiative involves a comprehensive assessment of potential locations, considering factors that contribute to operational efficiency, accessibility, community impact and effective emergency response coordination.

Priority Level: 1

Responsible party: Executive Command

Cost: TBD

MILESTONE/TIMELINE (months)	
LIST AND PRIORITIZE LOCATION PREFERENCES IN ORDER OF CURRENT COUNTY OWNED LOCATIONS, AND NEW SITE ACQUISITIONS OF LAND NOT PREVIOUSLY OWNED OR LEASED BY BSO/COUNTY.	6
FINALIZE SITE LOCATION WITH REQUIRED STAKEHOLDERS (I.E., BROWARD COUNTY ADMINISTRATION).	6
COMPLETE PROCUREMENT OF SITE SELECTION ACREAGE IF REQUIRED AND IF SPACE IS NOT ALREADY OWNED BY BROWARD COUNTY/BSO.	12
WORK WITH THE ARCHITECTURAL VENDOR TO COMPLETE SITE PLN DESIGNS BASED ON THE SITE LOCATION IDENTIFIED.	

Initiative 4: Identify a funding source: This initiative recognizes the importance of financial stability to ensure the successful realization of the PSAP facility, which will play a crucial role in enhancing emergency response capabilities and safeguarding our community.

Priority Level: 1

Responsible Party: Executive Command/Budget

Cost: TBD

MILESTONE/TIMELINE (months)	
WORK WITH BROWARD COUNTY ADMINISTRATION TO BUDGET FOR THE BUILD-OUT OF THE PSAP TO INCLUDE ANY LAND MASS FUNDING NEEDED IF APPLICABLE.	6
COORDINATE WITH THE BSO BUDGET OFFICE FOR APPROPRIATE SUBMISSIONS AND ALL REQUIRED SUPPORTING DOCUMENTS FOR ALL IMPACTED FISCAL YEARS.	6

Initiative 5: Procure technological and environmental needs: This initiative involves acquiring advanced technology solutions and equipment and creating a conducive physical environment to facilitate efficient emergency call handling, coordination and response.

Priority Level: 1

Responsible Party: Budget/ITD/Regional Communications/Dept of Administration/ORCAT

Cost: TBD



GOAL 1: AN INNOVATIVE AND SUSTAINABLE ORGANIZATION cont.

MILESTONE/TIMELINE (months)	
ENGAGE WITH BROWARD ORCAT TO CONTRACT WITH ALL PSAP TECHNOLOGICAL EXTERNAL VENDORS FOR ALL NEEDED EQUIPMENT (911, CAD, RADIO, RECORDING SYSTEMS, CYBERSECURITY, NETWORKING).	6
ENGAGE BSO ITD INTERNAL TECHNOLOGY NEEDS (CYBERSECURITY, TELEPHONE SYSTEMS, BSO INTRANET/ INTERNED ACCESS, COMPUTER HARDWARE TO INCLUDE ALL SERVER ROOM NEEDS, RACKS, AND CABLING).	6
PROCURE WORKSTATION FURNITURE VENDORS FOR ALL WORKSTATION AND OFFICE SPACE NEEDS TO INCLUDE ANCILLARY WORKSTATION REQUIREMENTS (I.E., STATUS LIGHT BARS).	12
PROCURE ALL VENDING ASSETS NEEDED FOR EMPLOYEE BREAK ROOM/LOUNGE AREAS.	18
PROCURE ALL FURNITURE AND ENVIRONMENTAL NEEDS ASSOCIATED WITH ANCILLARY SPACES: BREAKOUT ROOMS (TABLES, CHAIRS), CONFERENCE ROOM (TABLE, CHAIRS), QUIET ROOM (LOUNGE RECLINERS, AMBIENT NOISE, REFLECTION SPACES), EMPLOYEE LOUNGE (TABLE/CHAIRS, REFRIGERATORS, MICROWAVE), SLEEPING QUARTERS (COTS).	12

Initiative 6: Facility security: This initiative recognizes the critical importance of safeguarding sensitive data, personnel and emergency response operations within the PSAP facility. By implementing robust security measures, we aim to create a secure environment that upholds the integrity of emergency response processes and ensures the safety of both our personnel and the community.

Priority Level: 1
Responsible Party: ITD
Cost: TBD

MILESTONE/TIMELINE (months)	
PROCURE AND IMPLEMENT A KEY CARD/BIOMETRIC ACCESS SYSTEM FOR CREDENTIALLED STAFF AND APPROVED EMPLOYEES.	6
ENSURE BUILDING AND PARKING SECURITY WITHIN A SECURED, GATED LOCATION ACCESSIBLE ONLY BY CREDENTIALLED STAFF.	6

Initiative 7: Operational: This initiative recognizes the critical role of efficient emergency response coordination in ensuring the safety and well-being of our community. By creating a state-of-the-art PSAP facility, we aim to streamline emergency call handling, resource allocation and overall response effectiveness.

Priority Level: 1
Responsible Party: Regional Communications
Cost: TBD



STRATEGIC PLAN

2024-2028

MILESTONE/TIMELINE (months)

EVALUATE OPERATIONAL PERFORMANCE NEEDS ASSOCIATED WITH CONSOLIDATED WORKSTATION ASSIGNMENTS (I.E., TACTICAL DISPATCH ASSIGNMENTS, SUPPORT ASSIGNMENTS).

12

EVALUATE AND REDRESS ALL OPERATIONS POLICIES AND PROCEDURES IMPACTED BY THE MIGRATION TO A SINGLE SITE PSAP FROM MULTI PSAP SITES.

18

ASSESS STAFFING TRAINING NEEDS DUE TO THE INTRODUCTION OF NEW DISPATCH WORKSTATIONS.

24

ASSESS STAFFING AND MANAGEMENT ALLOCATION PER SHIFT BASED UPON SINGLE-SITE PSAP LOCATION.

24





GOAL 2: A LEADERSHIP AND PROFESSIONAL DEVELOPMENT-DRIVEN ORGANIZATION

Effective leadership and professional development are instrumental in shaping BSO’s culture and performance. This goal focuses on nurturing capable leaders and fostering a culture of continuous growth and learning. Investing in leadership training programs, mentorship opportunities and career development initiatives helps build a resilient and adaptable workforce. BSO’s leadership team played a central role in this process, providing vision and direction while encouraging collaboration and input from all levels of the organization. Feedback from personnel was crucial in identifying leadership competencies and areas for professional growth.

OBJECTIVE 1: Develop Inspirational and Motivational Leaders

Initiative 1: Create leadership development programs for each department: All departmental development programs must include the below competencies, skills and qualities that the BSO expects from its leaders. Together they reflect the multifaceted nature of leadership and are designed to guide future agency leaders’ development. The below milestones represent development program tracks that require completion (of identified core curriculum) to move to the next phase and career path (rank).

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/Training

Cost: TBD

MILESTONE/TIMELINE (months)	
PROGRAM 1 - LEAD SELF: THIS PROGRAM IS THE INITIAL DEVELOPMENT PROGRAM OPEN TO ALL EMPLOYEES. THE CURRICULUM ALSO INCLUDES IMPORTANT TOPICS SUCH AS: SELF-AWARENESS (DISC ASSESSMENTS)/ACCOUNTABILITY/INTEGRITY/COURAGE/HEALTH AND WELL-BEING/PERSONAL CONDUCT/TECHNICAL PROFICIENCIES (INCLUDES SALARY INCENTIVE COURSES)/IMPORTANCE OF CONTINUAL LEARNING /AND IDENTIFYING MENTORS.	6
PROGRAM 2 - LEAD OTHERS: THIS PROGRAM IS OPEN TO ALL EMPLOYEES WHO HAVE COMPLETED THE LEADING SELF PROGRAM AND IS DESIGNED FOR THOSE PURSUING SUPERVISORY POSITIONS. THE CURRICULUM ALSO INCLUDES IMPORTANT TOPICS SUCH AS: EFFECTIVE COMMUNICATION/ TEAM BUILDING/DEVELOPING AND INFLUENCING OTHERS/ MENTORING OTHERS/DIVERSITY MANAGEMENT/EMPATHY/ INTERPERSONAL SKILLS/AND RESILIENCE.	6
PROGRAM 3 - LEAD PERFORMANCE AND CHANGE: THIS IS ONLY AVAILABLE TO THOSE WHO HAVE COMPLETED THE LEADING OTHERS PROGRAM AND IS DESIGNED FOR THOSE PURSUING MANAGEMENT-LEVEL POSITIONS. THE CURRICULUM ALSO INCLUDES IMPORTANT TOPICS SUCH AS: CONFLICT MANAGEMENT/DECISION MAKING/PROBLEM-SOLVING/VISION DEVELOPMENT AND IMPLEMENTATION/ PROCESS MANAGEMENT AND IMPROVEMENT/CREATIVITY AND INNOVATION/CHANGE MANAGEMENT/GETTING WORK DONE THROUGH MOTIVATING OTHERS.	12
PROGRAM 4 - LEAD THE AGENCY: THIS PROGRAM IS ONLY AVAILABLE TO THOSE WHO HAVE COMPLETED THE LEADING PERFORMANCE AND CHANGE PROGRAM AND IS DESIGNED FOR THOSE PURSUING EXECUTIVE-LEVEL POSITIONS. THE CURRICULUM ALSO INCLUDES IMPORTANT TOPICS SUCH AS: FINANCIAL MANAGEMENT/COLLABORATION/EXTERNAL AWARENESS/POLITICAL AWARENESS/TECHNICAL CREDIBILITY AND MANAGEMENT/HUMAN RESOURCE MANAGEMENT/ INFORMATION MANAGEMENT/DEVELOPING PARTNERSHIPS/ STEWARDSHIP/AND STRATEGIC THINKING.	16

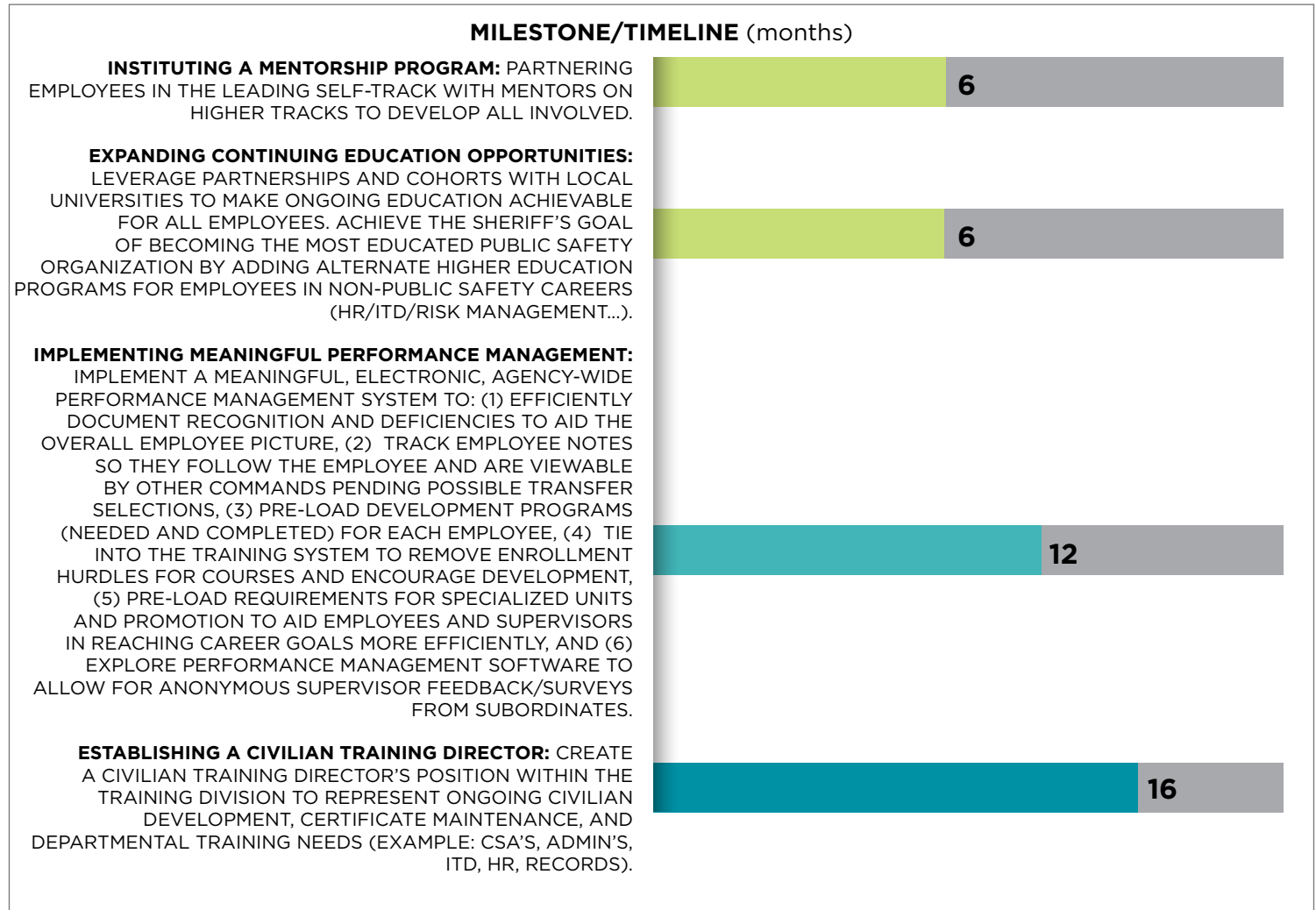


Initiative 2: Reinforce the BSO vision statement: “Excellence in service” through the below tasks.

Priority Level: 1

Responsible Party: Executive Command/Office of Strategy and Innovation/ITD

Cost: TBD



OBJECTIVE 2: Comprehensive Career Track Operations/Management

Initiative 1: Develop and implement comprehensive career operations track: The agency recognizes not every employee desires a career in supervision or management. However, the only current way to increase earnings is to be promoted. A career operations track allows similar promotion within operational sections, without the requirement to supervise others. This ensures strong employees better suited for agency operations can remain in effective roles and still provide a comparable living to first-line supervisors.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/Training

Cost: TBD



GOAL 2: A LEADERSHIP AND PROFESSIONAL DEVELOPMENT-DRIVEN ORGANIZATION cont.

MILESTONE/TIMELINE (months)

DEVELOP OPERATIONAL CAREER TRACKS: THESE INCLUDE CAREER-LEVEL POSITIONS SUCH AS: CAREER DEPUTY/CAREER DETECTIVE/CAREER COMMUNICATIONS OPERATORS/SENIOR CIVILIAN POSITIONS. POLICY WILL CREATE BENCHMARKS REQUIRED TO ACHIEVE EACH.

6

OBJECTIVE 3: Enhance Agency Culture and Understanding

Initiative 1: Develop an agencywide onboarding process to facilitate a seamless transition for new hires, enhance agency integration and increase employee engagement, pride and retention: This is separate from employee orientation and should be completed within the first two years. Department-specific guidelines may vary but should incorporate the below initiatives.

Priority Level: 1

Responsible Party: Human Resources/EAP/Training

Cost: TBD

MILESTONE/TIMELINE (months)

COMMUNICATE AGENCY EXPECTATIONS.

6

INTRODUCE AGENCY STRATEGIC PLAN AND DIRECTION.

6

INTRODUCE BEHAVIORAL HEALTH AND WELLNESS RESOURCES.

12

INTRODUCE PHYSICAL HEALTH AND WELLNESS RESOURCES.

12

INTRODUCE TECHNOLOGY RESOURCES.

16

ENHANCE CROSS-DEPARTMENTAL COMMUNICATIONS.

16

FACILITATE A POSITIVE AGENCY WORK CULTURE.

18

DEVELOP A FINANCIAL EDUCATION COMPONENT TO INTRODUCE EMPLOYEES TO BENEFITS OF AVAILABLE RESOURCES. (I.E., TRUSTS, WILLS, INVESTMENTS, TERM-LIFE INSURANCE, DEFERRED COMPENSATION, ETC.).

18

EXPLORE IDEA OF ONGOING EMPLOYEE SUPPORT, EVERY 5 YEARS OR SO WHICH INCLUDES BENEFITS CONSULTATIONS WITH: (1) FINANCIAL ADVISOR, (2) BEHAVIORAL HEALTH, (3) PHYSICAL HEALTH, AND (4) OTHER BENEFITS TO ENSURE ALL EMPLOYEES ARE ACHIEVING PERSONAL SUCCESS THROUGHOUT THEIR CAREERS. THEIR SUCCESS BECOMES BSO'S SUCCESS.

24



Initiative 2: Develop an agencywide off-boarding process: This initiative aims to facilitate a seamless exit for dedicated career employees. After a long career with the agency, employees may require education on the complex retirement options and may need help adjusting to life after BSO.

Priority Level: 1

Responsible Party: Executive Command/Office of Strategy and Innovation/ITD

Cost: TBD

MILESTONE/TIMELINE (months)	
DEVELOP AN INTRODUCTION/EDUCATION IN RETIREMENT PROGRAMS AND FINANCIAL DECISIONS FOR THOSE APPROACHING RETIREMENT/DROP.	6
IMPLEMENT A SICK LEAVE REDUCTION PROGRAM FOR ELIGIBLE EMPLOYEES TO REDUCE EXCESSIVE SICK LEAVE ACCUMULATION (COST-NEUTRAL).	6
DEVELOP AN OVERALL WELLNESS STRATEGY (BEHAVIORAL AND PHYSICAL) FOR THOSE APPROACHING RETIREMENT AFTER A CAREER IN PUBLIC SAFETY.	12
AT THE TIME OF RETIREMENT, CREATE AN EXIT INTERVIEW PROCESS AND RETAIN DATA THAT LEADS TO LONG-TERM AGENCY SUSTAINABILITY (GOAL 1).	12
MANDATORY EXIT INTERVIEWS FOR SEPARATION AND TRANSFERS.	16





GOAL 3: AN EFFECTIVE, THRIVING, AND RESILIENT ORGANIZATION

This overarching goal encompasses all aspects of BSO’s operations, including its commitment to excellence, inclusivity, public safety and social justice. By continually striving for improvement, embracing change and fostering a culture of innovation and adaptability, BSO seeks to create an enduring legacy of service to the community. A comprehensive review of current practices and operations was conducted to identify areas for improvement and set ambitious targets for growth and success. BSO’s commitment to being an effective, thriving and resilient organization ensures its ability to navigate challenges and seize opportunities with resilience and effectiveness. By aligning its efforts with these strategic goals, BSO is poised to make a positive and lasting impact on the community it serves, advancing its vision of creating a safer, more inclusive and equitable society.

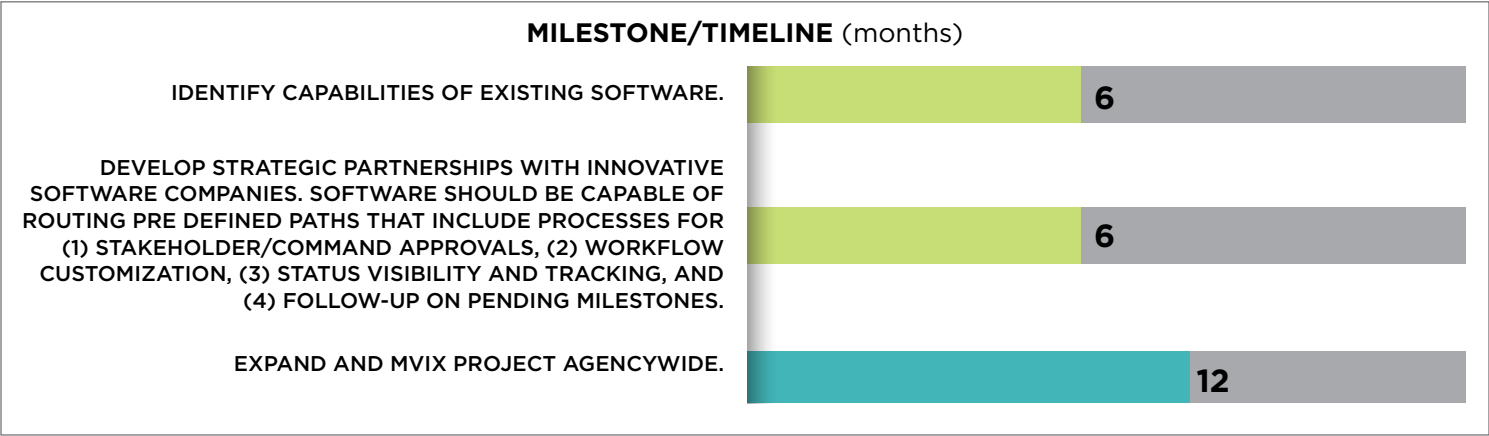
OBJECTIVE 1: Improve Communication and Information Workflow

Initiative 1: Leverage technology and partnerships to improve communication flow and increase organizational knowledge, effectiveness and productivity: Team members expressed that there are general flaws in communication flow, whether present communication strategies are vague, confusing or completely absent. The failure of communication to “trickle down” results in organizational ineffectiveness — with initiatives delayed, completed hastily, lost or disregarded. This leads to a decline in productivity, effectiveness and overall morale.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/Executive Command/ITD

Cost: TBD



Initiative 2: Develop an interactive agency organizational chart: Team members expressed frustration with identifying organizational resources and hierarchy. With access only to outdated charts, members are forced to resort to “calling around” to identify applicable commands — a process still hindered if the information is unknown by the contact. Preferably, this chart would list more than just names of departments; it would include brief descriptions of roles, keyword search capabilities and links to applicable web pages. It would also perform as the agency’s information feed into other systems.

Priority Level: 1

Responsible Party: Executive Command/Office of Strategy and Innovation/ITD/Purchasing/DPA

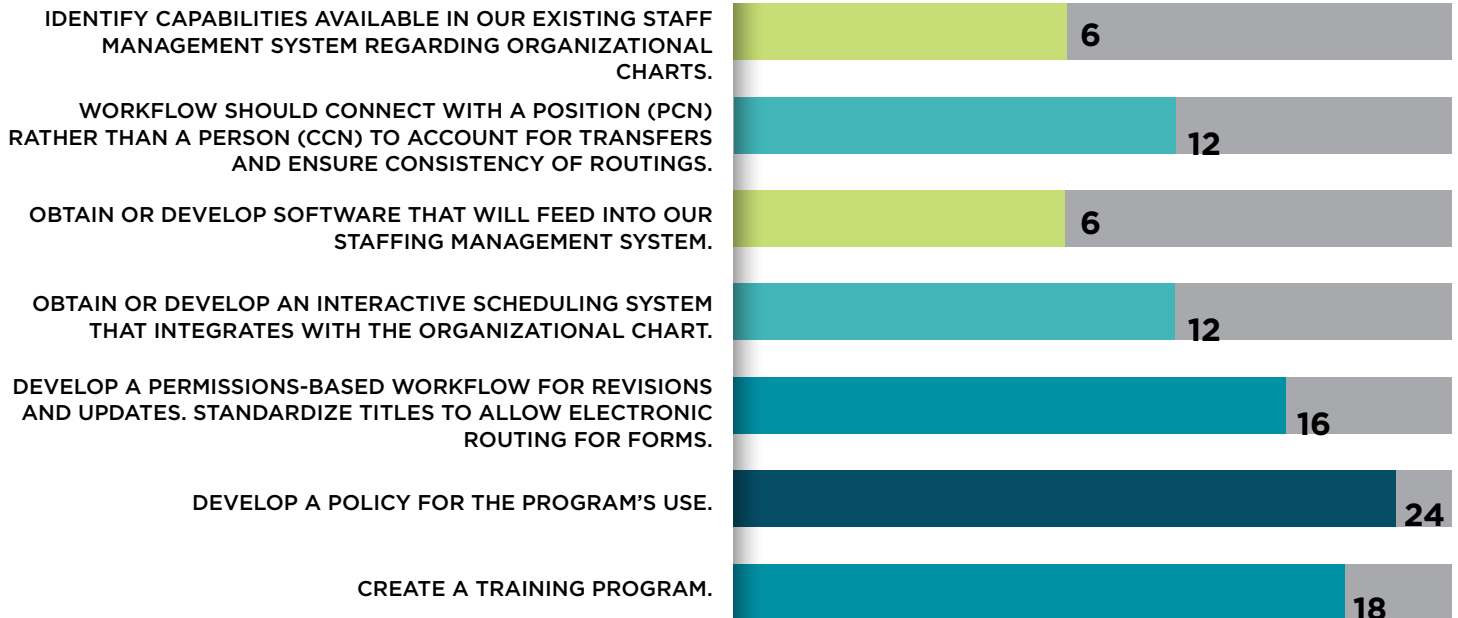
Cost: TBD



STRATEGIC PLAN

2024-2028

MILESTONE/TIMELINE (months)



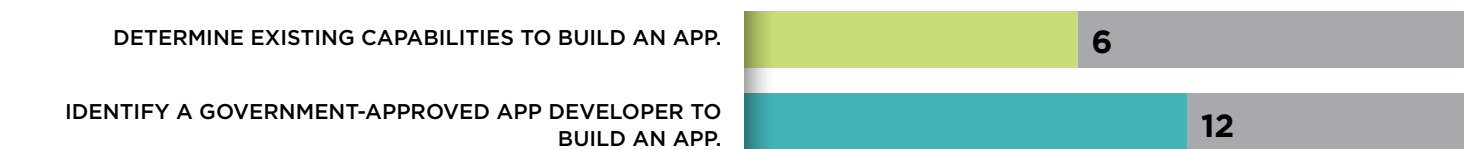
Initiative 3: Create a BSO app: Team members expressed interest in a BSO app that would provide a convenient and central location for employee information and resources.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/ITD/Purchasing

Cost: TBD

MILESTONE/TIMELINE (months)



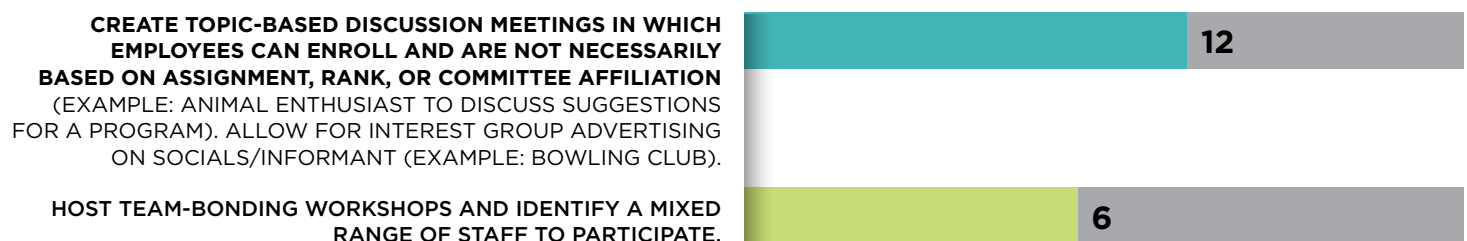
Initiative 4: Develop an interdepartmental networking initiative: Members expressed interest in creating interdepartmental networking initiatives. Meetings and training classes tend to be topic-directed (e.g., crime intel meetings) or role-specific (e.g., leadership courses), limiting opportunities for interdepartmental contacts and networking. The agency should develop opportunities to encourage interdepartmental networking aimed at strengthening employee relationships and communication.

Priority Level: 1

Responsible Party: Executive Command

Cost: TBD

MILESTONE/TIMELINE (months)





GOAL 3: AN EFFECTIVE, THRIVING, AND RESILIENT ORGANIZATION cont.

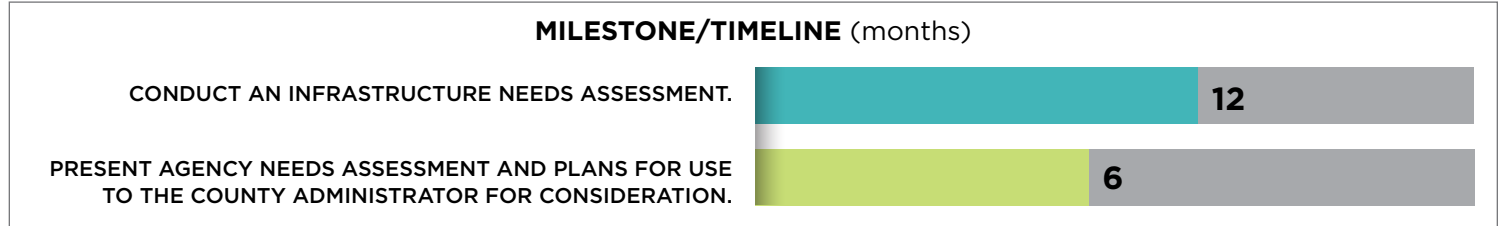
OBJECTIVE 2: Invest in the Future

Initiative 1: Establish a public safety bond: To secure critical agency growth, technology and equipment into the future.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/Executive Command/Budget

Cost: TBD



GOAL 4: A COMMUNITY-ENGAGED ORGANIZATION

At the core of BSO's mission is community engagement, which involves building solid and meaningful relationships with the community it serves. Transparency, communication and community involvement in decision-making processes are vital components of this goal. By actively seeking feedback through town halls, focus groups and surveys, BSO gained valuable insights into the community's expectations and concerns. Inclusivity played a key role as BSO sought to include diverse voices, ensuring the goal reflected the needs and aspirations of all community members. This approach fosters trust, understanding and a collaborative partnership between the BSO and the community.

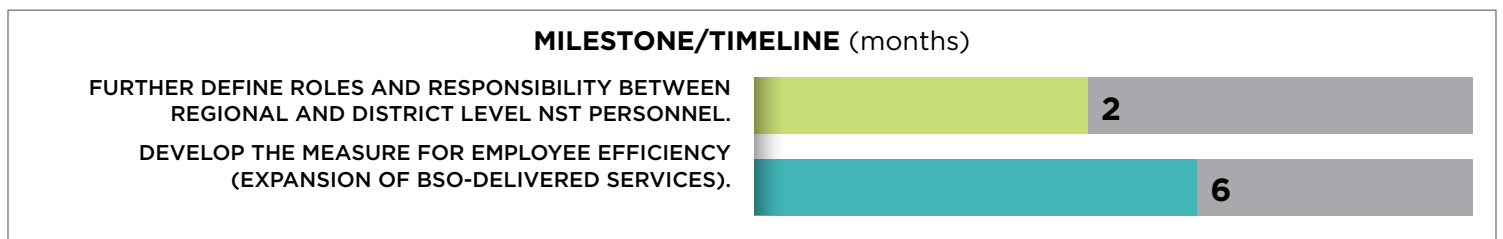
OBJECTIVE 1: Develop a Department of Community Engagement

Initiative 1: Explore existing organizational structure; develop ways to reduce redundancies and increase efficiency: As part of the BSO's strategic plan, a paramount goal is the establishment of a robust Department of Community Engagement. This initiative thoroughly examines the current organizational framework, identifying opportunities to streamline operations, eliminate duplications and enhance overall efficiency. By strategically assessing and redefining the department's structure, the BSO seeks to optimize resource allocation, foster stronger relationships with the community and ensure that its community engagement efforts are impactful and sustainable.

Priority level: 1

Responsible Party: Office of the Sheriff (Executive Staff)

Cost: TBD



Initiative 2: Effectively deliver the Sheriff's message to the community: Embedded within the BSO Strategic Plan is the pivotal initiative of cultivating a proficient Department of Community Engagement. This aspiration centers on refining communication strategies to effectively convey the

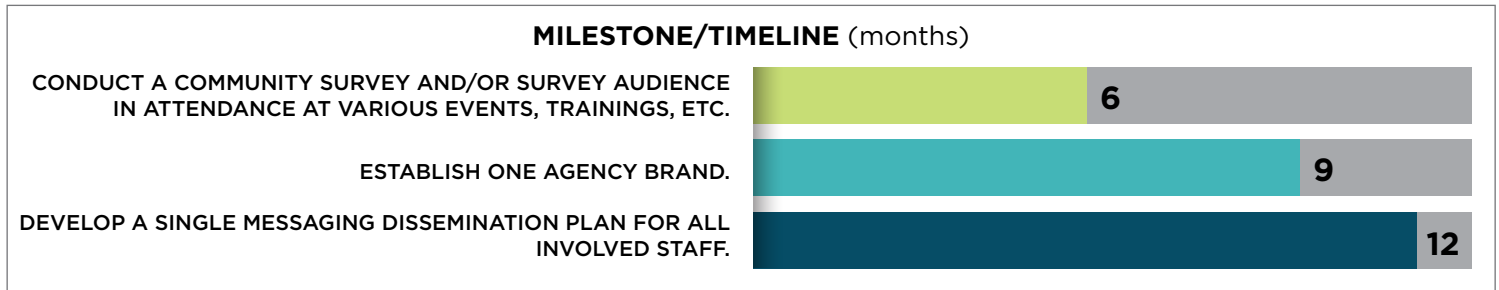


Sheriff's messages to the community. By leveraging innovative communication channels, tailored content and strategic partnerships, the BSO aims to create a cohesive approach that facilitates transparent and meaningful dialogue with the community. This goal underscores the agency's commitment to building trust, promoting understanding and fostering a safer environment through transparent and impactful communication initiatives.

Priority Level: 1

Responsible Party: Office of the Sheriff (Executive Staff)

Cost: TBD

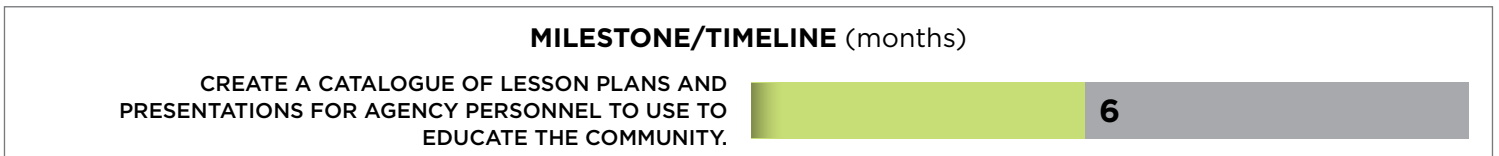


Initiative 3: Further develop agency programs and outreach opportunities: This goal entails the meticulous development and enhancement of a diverse range of programs and initiatives tailored to address the evolving needs of the community. By forging collaborative partnerships, identifying unmet needs and harnessing innovative approaches, the BSO aims to enrich the lives of residents through a comprehensive array of outreach efforts, ultimately fostering a stronger, safer and more interconnected community fabric.

Priority Level: 1

Responsible Party: Office of the Sheriff (Executive Staff)

Cost: TBD

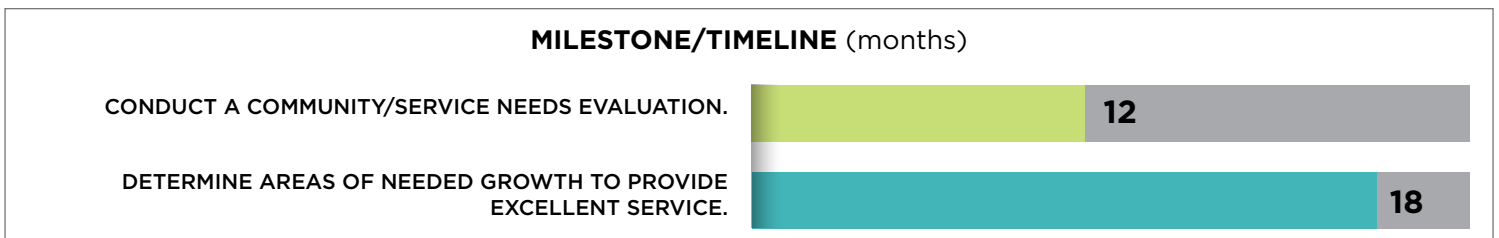


Initiative 4: Evaluate community partnerships: This initiative underscores the agency's commitment to assessing the effectiveness and alignment of existing collaborations while identifying opportunities to forge new and impactful relationships. Through comprehensive assessments, regular feedback loops and data-driven analyses, the BSO seeks to ensure that its community partnerships remain dynamic, mutually beneficial and instrumental in addressing the evolving needs of the community, thereby fostering a more resilient and harmonious social fabric.

Priority Level: 1

Responsible Party: Office of the Sheriff (Executive Staff)

Cost: TBD





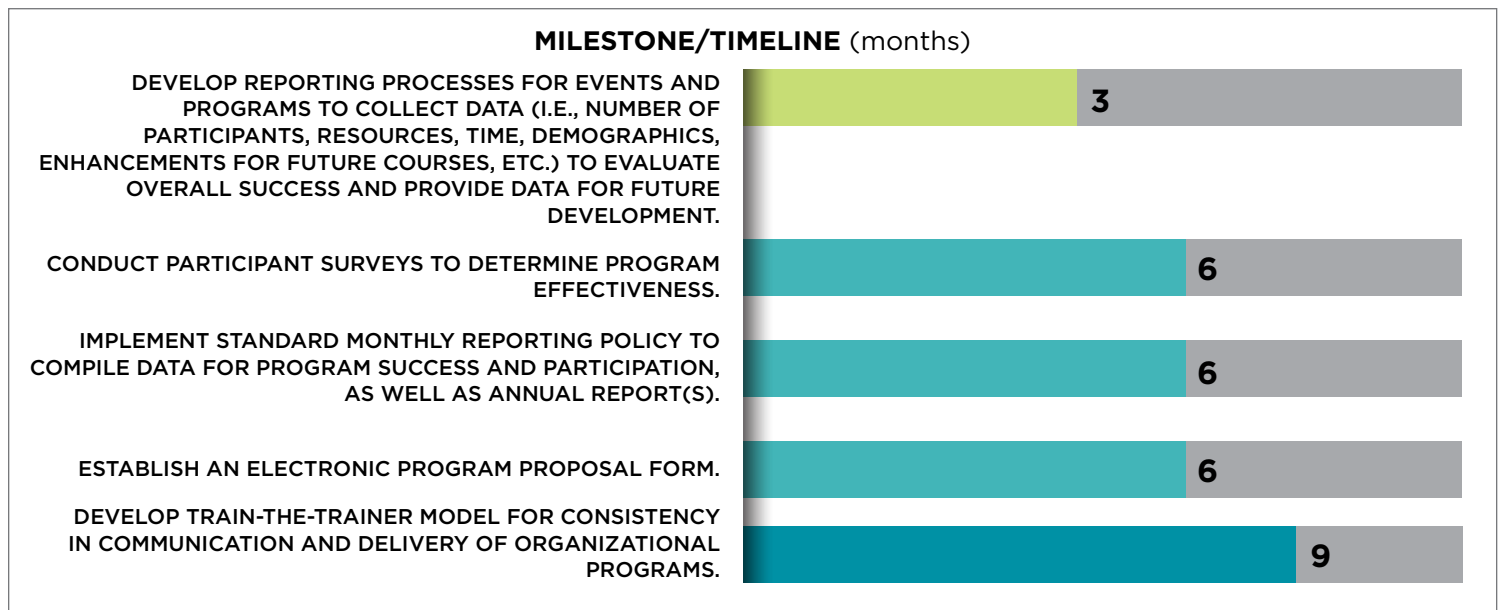
GOAL 4: A COMMUNITY-ENGAGED ORGANIZATION cont.

Initiative 5: Develop an evaluation process for all community engagement programs: With a key emphasis on designing a robust evaluation process for all community engagement programs, this imperative underscores the agency's commitment to accountability and effectiveness in its outreach efforts. By crafting a structured assessment framework, incorporating metrics that measure impact, community response and alignment with initiatives, BSO seeks to ensure that each community engagement program undergoes rigorous evaluation, leading to informed decision-making, program refinement and sustained delivery of initiatives that genuinely resonate with and uplift the community it serves.

Priority Level: 1

Responsible Party: Office of the Sheriff (Executive Staff)

Cost: TBD



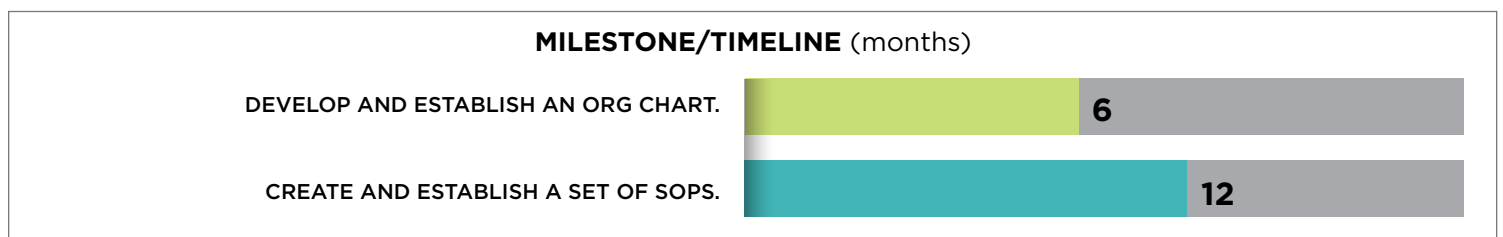
Initiative 6: Establish a rollout strategy to introduce the new department to the organization:

This initiative reflects the agency's commitment to seamless integration and informed adoption of this critical initiative. By crafting a well-defined implementation strategy, incorporating clear communication, targeted training and engagement of key stakeholders, the BSO seeks to ensure that the new department's purpose, functions and benefits are effectively communicated throughout the organization, thereby fostering enthusiastic participation, alignment and collaborative synergy toward its overarching community engagement mission.

Priority Level: 1

Responsible Party: Office of the Sheriff (Executive Staff)

Cost: TBD





OBJECTIVE 2: Leverage Technology to Expand the Availability of Public Safety Information

Initiative 1: Expand the availability of public safety information by creating online educational programs and resources: This aspiration underscores the agency's commitment to leveraging digital platforms for proactive engagement with the community. By developing comprehensive and user-friendly online educational initiatives, enriched with informative resources and instructional content, the BSO aims to empower residents with the knowledge and tools needed to enhance public safety awareness, response and preparedness. Through the strategic integration of technology, the agency seeks to foster a more informed and resilient community that actively collaborates in safeguarding its well-being.

Priority Level: 1

Responsible Party: Office of the Sheriff (Executive Staff)

Cost: TBD

MILESTONE/TIMELINE (months)

BETTER UTILIZE OUR SOCIAL MEDIA PLATFORMS TO STREAM
FREE, INFORMATIVE VIDEOS.

6

Initiative 2: Leverage technology to develop web-based workflow and communication processes:

This imperative underscores the agency's commitment to streamlining internal operations and enhancing external engagement. By adopting cutting-edge technological solutions, the BSO aims to optimize its workflow efficiency, promote seamless interdepartmental communication and facilitate rapid and accurate dissemination of critical public safety information to both internal personnel and the community at large. This innovative approach reinforces the agency's dedication to utilizing technology as a driving force in advancing public safety initiatives and cultivating more robust, more effective connections with its constituents.

Priority Level: 1

Responsible Party: Office of the Sheriff/ITD (Executive Staff)

Cost: TBD

MILESTONE/TIMELINE (months)

USE CALENDAR APPS TO HELP WITH SCHEDULING
PRESENTATIONS AND APPOINTMENTS.

6

UPDATE EVENT DETAILS, PROVIDING REAL-TIME
NOTIFICATIONS FOR ATTENDEES.

9



GOAL 5: A BEHAVIORAL AND PHYSICALLY HEALTHY ORGANIZATION

The well-being of both BSO personnel and the community is a top priority. This goal emphasizes the integration of mental and behavioral health services within the BSO to provide comprehensive support. By promoting mental health awareness, access to resources and a supportive work environment, BSO ensures the overall well-being of its personnel. This, in turn, enhances their ability to serve the community effectively. Collaborating with mental health professionals, experts and advocacy groups, BSO gained valuable insights into mental health challenges faced by public safety personnel and the community. Key stakeholders helped shape a goal focused on the holistic health and wellness of all involved.

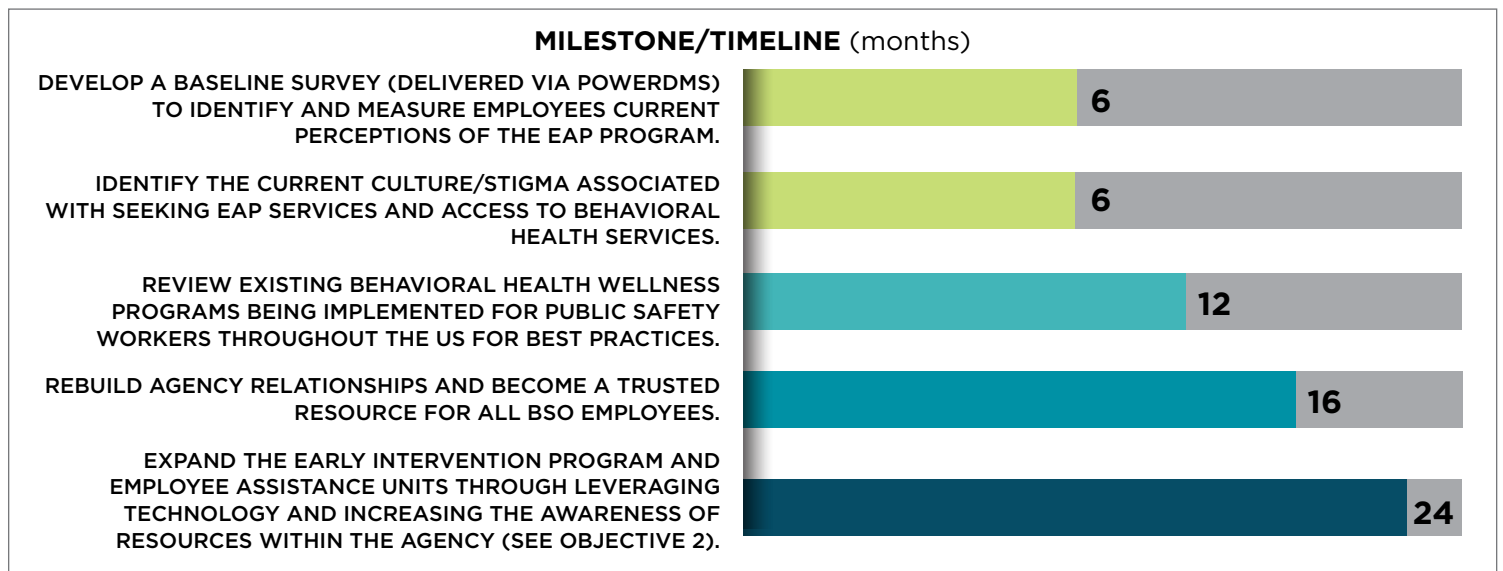
OBJECTIVE 1: Promote, Encourage and Deliver an Employee Wellness Program

Initiative 1: Rebrand, promote and monitor behavioral health for employees: Team members identified the need to rebrand the Employee Assistance Program (EAP) process at the BSO. The need for rebranding was based on stigma and loss of trust over time. Introducing new EAP leadership brings the opportunity to rebrand and rebuild that trust through innovative processes, personal relationships and positive outcomes over time.

Priority Level: 1

Responsible Party: EAP/Office of Strategy and Innovation/EIP

Cost: TBD



Initiative 2: Develop and integrate a mobile wellness app: Team members suggested integrating a wellness component into the BSO app. EAP resources are not necessarily easy to ask for. Through a secure mobile app, it would be easier and more private for employees to locate help, talk to someone, schedule appointments and more. It is believed that these resources would then be utilized more frequently, and better behavioral and physical health would be achieved.

Priority Level: 1

Responsible Party: Executive Command/Office of Strategy and Innovation/ITD

Cost: TBD



MILESTONE/TIMELINE (months)



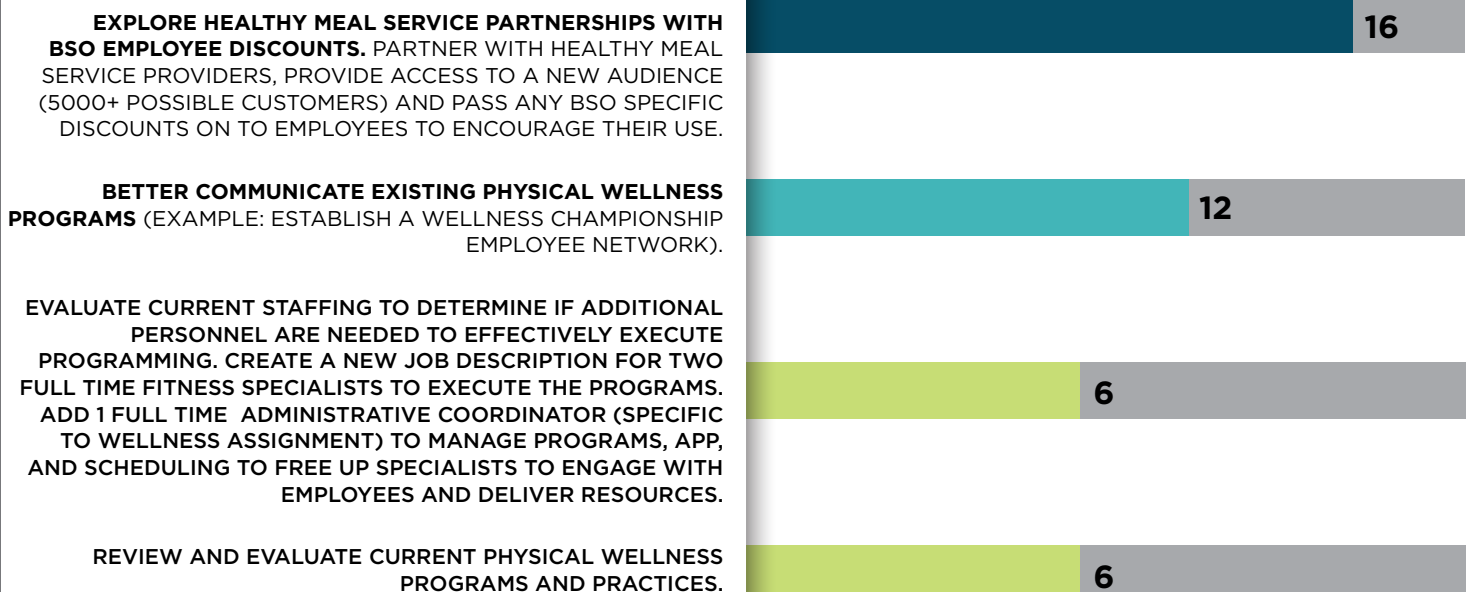
Initiative 3: Rebrand/Streamline physical health programs: Team members suggested a rebrand of BSO physical wellness programs to complement the new facility opening soon. Streamlined access, communication and marketing of the new facility and its programs could lead to increased participation and overall agency wellness.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/ITD/Legal

Cost: TBD

MILESTONE/TIMELINE (months)





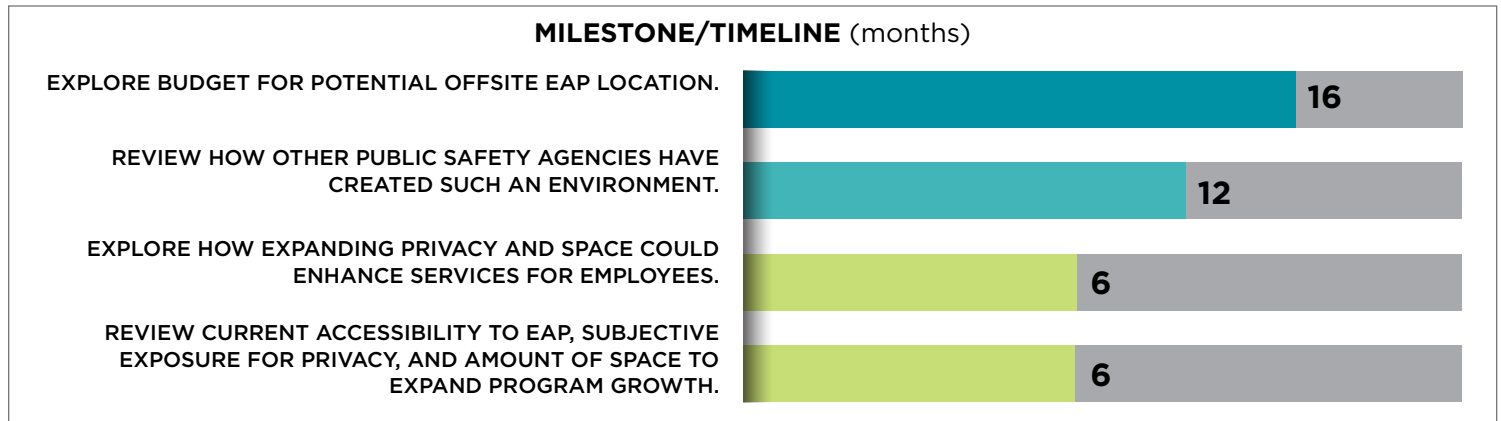
GOAL 5: A BEHAVIORAL AND PHYSICALLY HEALTHY ORGANIZATION cont.

Initiative 4: Create a safe and confidential environment: This would allow employees to safely seek assistance with their potential behavioral health needs.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/ITD/ Legal

Cost: TBD

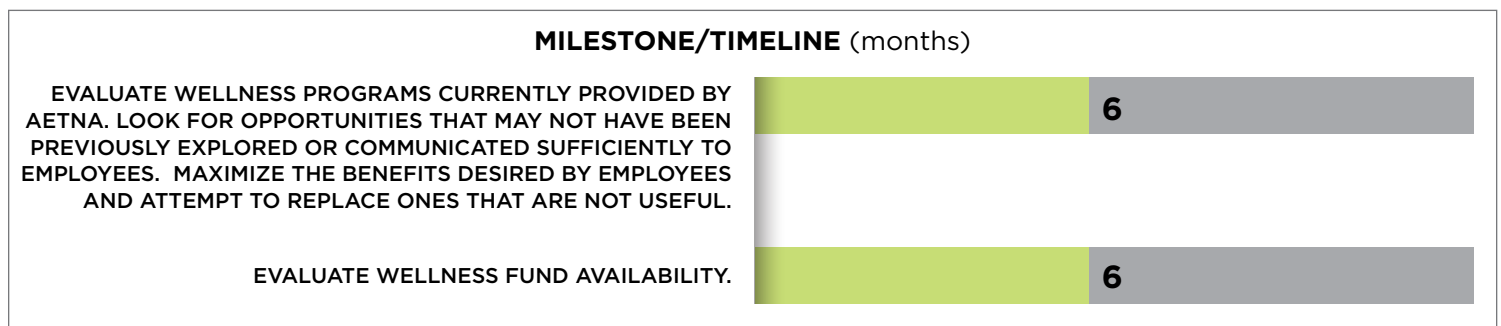


Initiative 5: Enhance health and wellness: Promote initiatives through our current insurance provider.

Priority Level: 1

Responsible Party: Office of Strategy and Innovation/ITD/Legal

Cost: TBD



OBJECTIVE 2: Enhance / Develop a Proactive Early Intervention Program

Initiative 1: Enhance the agency's Early Intervention Program to benefit all employees: Proactive early intervention programs are becoming more popular in public safety. Team members suggested BSO should leverage technology and improve system capabilities to search databases (CAD, RMS, IPro) for emotional and traumatic cases in which first responders are involved, then proactively reach out to them before they engage in undesired behaviors or worse, which the existing reactive system is designed to catch. Successful early intervention requires partnerships between EAP and agency employees; therefore, rebranding the division outlined in initiative 1 is a critical part of this process.



Priority Level: 1

Responsible Party: ITD

Cost: TBD

MILESTONE/TIMELINE (months)

REVIEW EXISTING EARLY INTERVENTION PROGRAMS BEING IMPLEMENTED FOR PUBLIC SAFETY WORKERS THROUGHOUT THE US (EXAMPLES: PHOENIX, OTTAWA, LOUISVILLE).

6

EXPLORE INTEGRATION BETWEEN ELECTRONIC ORG CHART, RMS, IAPRO, AND EIPRO (AS WELL AS OTHER EARLY INTERVENTION WARNING SYSTEMS) TO IDENTIFY FIRST RESPONDERS INVOLVED IN TRAUMATIC OR EMOTIONAL INCIDENTS WHICH WOULD TRIGGER EIP/EAP FOLLOW UP.

6

DEVELOP AN EIP UNIT (EXPAND PEER SUPPORT UNIT) TO FOCUS ON PROACTIVE INTERVENTION IN EMPLOYEE EMOTIONAL AND BEHAVIORAL ISSUES BEFORE THEY MANIFEST IN IMPROPER BEHAVIOR OR WORSE.

12

Initiative 2: Ask the Question campaign: This focuses on creating a video campaign that may depict wellness intervention, decrease stigma and allow all employees to take an active role in promoting wellness and early intervention.

Priority Level: 1

Responsible Party: ITD

Cost: TBD

MILESTONE/TIMELINE (months)

DEVELOP CONTENT THAT HIGHLIGHTS A SHIFT IN BEHAVIORAL/EMOTIONAL DECLINE.

6

WRITE AND HIGHLIGHT THE IMPORTANCE FOR US ALL TO TAKE AN ACTIVE ROLE IN STIMULATING THE QUESTIONS TO ASK ABOUT WELLNESS.

12

CONTINUALLY ENCOURAGE THE CULTURE THROUGH INTERNAL EMPLOYEE COMMUNICATION SYSTEMS.

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Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

INTRODUCTION TO FINANCIAL SUMMARY

The financial summary information in this section includes schedules and graphs for funds used by the Sheriff. It should be noted that budgets are not set up, nor included in advance for FY2026's Grants, Special Projects Fund and other Non-Major Funds. Yet, these aforementioned Funds are only maintained on an actual activity basis, since individual budgets and grants are established upon award of funding during the Fiscal Year.

MAJOR GOVERNMENTAL FUNDS:

General Fund – is used to account for all revenues and expenditures applicable to the general operations of the Sheriff. Yet, other Funds are not properly accounted for in this bucket. All operating revenues not specifically restricted or designated are to be recorded in the General Fund. General property taxes levied by the Broward County Board of County Commissioners (Board) for the Sheriff are reported as County Appropriations. Excess revenues or surplus over expenditures at year-end, which by the way are due back to the County, are shown as an Unexpended County Appropriation Expenditure.

Grants and Special Project Funds – are used to account for revenue sources that are legally restricted to expenditures for specific purposes. These include funds received as grants from the Federal or State government, as well as funds for special programs. The latter represents the following: State Criminal Aliens Assistance Program (SCAAP); Stop Violence Against Women and Habitat for Humanity programs.

Fiduciary Funds – The Fiduciary Funds are used to account for receipts and subsequent activity of monies temporarily held for others. These monies include amounts held for inmates of the County jail system; surety (appearance) bonds of accused individuals; civil fees for services performed by the Sheriff such as subpoena or summons and other miscellaneous items.

NON-MAJOR GOVERNMENTAL FUNDS:

- **Community Programs Fund** – is used to account for all funds received from donations related to youth-related programs.
- **Law Enforcement Trust Fund** – is used to account for all funds received from the Broward County Law Enforcement Trust Fund.
- **Inmate Commissary Trust Fund** – is used to account for deposited monies for inmates being held by BSO for them to make commissary purchases such as snacks, medical prescriptions, supplies and care, clothing and toiletry supplies.
- **Victim Witness Fund** – is used to account for pay telephone revenue received from T-Netix pay telephone collections in BSO's jail facilities. These funds are remitted to the County and used by them for community programs such as victim/witness relief, youth programs, and homeless assistance.

INTERNAL SERVICE FUND:

The Sheriff uses the Internal Service Fund to account for its Workers' Compensation Program. The Board of County Commissioners provides funds through appropriation, which are redirected towards the Sheriff's General Fund. Monthly premium payments from the General Fund are made to the Internal Service Fund, to make sure it covers workers' compensation operating expenses.

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUNDS ESTIMATED FOR FISCAL YEAR ENDING 9/30/2025

Sheriff Gregory Tony, Ph.D.

	Major Funds		Nonmajor Funds	
	General Fund	Grants and Special Projects Fund	Other Governmental Funds	Total Governmental Funds
Revenues and appropriations				
County appropriation	\$1,361,010,095	\$0	\$0	\$1,361,010,095
County law enforcement trust revenues	\$0	\$0	\$9,281,353	\$9,281,353
Operating grants, projects and contributions	\$0	\$15,999,423	\$43,766	\$16,043,189
Charges for services	\$518,313,894	\$0	\$1,460,166	\$519,774,060
Total revenues and appropriations	\$1,879,323,989	\$15,999,423	\$10,785,285	\$1,906,108,697
Expenditures				
Current				
General – crime prevention	\$623,567,777	\$13,626,426	\$9,373,359	\$646,567,562
Bailiffs – court services	\$14,434,655	\$0	\$0	\$14,434,655
Consolidated dispatch	\$0	\$0	\$0	\$0
Corrections and rehabilitation	\$376,825,682	\$0	\$0	\$376,825,682
Fire rescue and emergency services	\$217,578,261	\$0	\$0	\$217,578,261
Capital outlay	\$72,501,926	\$3,158,945	\$507,807	\$76,168,678
Debt Services	\$0	\$0	\$0	\$0
Principal retirement	\$15,245,483	\$0	\$0	\$15,245,483
Interest and fiscal charges	\$86,934	\$0	\$0	\$86,934
Total expenditures	\$1,320,240,718	\$16,785,371	\$9,881,166	\$1,346,907,255
Excess (Deficiency) of Revenues and appropriations Over Expenditures	\$559,083,271	(\$785,948)	\$904,119	\$559,201,442
Other Financing Sources (Uses)				
Transfers out to County/ Excess appropriations	(\$56,101,825)	\$0	\$0	(\$56,101,825)
Transfers to county for Charges of Services	(\$518,313,894)	\$0	\$0	(\$518,313,894)
Sale of capital assets	\$0	\$1,462,214	\$0	\$1,462,214
Total other financing sources (uses)	(\$574,415,719)	\$1,462,214	\$0	(\$572,953,505)
Net change in fund balances (deficit)	(\$15,332,448)	\$676,266	\$904,119	(\$13,752,063)
Fund balances (deficit) at beginning of year	\$5,890,232	\$3,940,300	\$10,678,700	\$20,509,232
Changes in nonspendable for prepaids	\$23,135	\$0	\$0	\$23,135
Changes in nonspendable for inventory	(\$309,363)	\$0	\$0	(\$309,363)
Fund balances (deficit) at end of year	(\$9,728,444)	\$4,616,566	\$11,582,819	\$6,470,941

Report as of 12/15/2025

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES FOR GENERAL FUND FOR FISCAL YEAR ENDING SEPTEMBER 30, 2025

	Budgeted Amount		Actuals	Variance with Final Budget Actual Positive (Negative)
	Adopted	Revised		
Revenues:				
County appropriation	\$1,324,291,784.00	\$1,385,937,237.00	\$1,361,010,095.00	\$24,927,142.00
Expenditures:				
General - crime prevention				
Personnel Services	\$502,042,570.00	\$493,494,681.00	\$477,666,491.37	\$15,828,189.63
Operations	\$81,755,636.00	\$84,959,643.73	\$74,679,575.29	\$10,280,068.44
Capital Outlay	\$29,192,420.00	\$88,049,083.10	\$67,466,874.05	\$20,582,209.05
Contingencies/Reserves/Transfers	\$11,271,810.00	\$11,855,502.00	\$0.00	\$11,855,502.00
Total general - crime prevention	\$624,262,436.00	\$678,358,909.83	\$619,812,940.71	\$58,545,969.12
Bailiffs - Court Services				
Personnel Services	\$11,638,690.00	\$12,197,064.00	\$14,378,135.91	(\$2,181,071.91)
Operations	\$68,000.00	\$68,000.00	\$56,520.00	\$11,480.00
Capital Outlay	\$0.00	\$0.00	\$0.00	\$0.00
Total Bailiffs - Court Services	\$11,706,690.00	\$12,265,064.00	\$14,434,655.91	(\$2,169,591.91)
Consolidate Dispatch				
Personnel Services	\$60,535,750.00	\$70,904,861.00	\$70,651,095.03	\$253,765.97
Operations	\$8,116,060.00	\$853,699.00	\$570,606.03	\$283,092.97
Capital Outlay	\$0.00	\$42,040.00	\$42,039.72	\$0.28
Transfers/Reserves	\$0.00	\$0.00	\$0.00	\$0.00
Total Consolidated Dispatch	\$68,651,810.00	\$71,800,600.00	\$71,263,740.78	\$536,859.22
Corrections and Rehabilitation				
Personnel Services	\$288,995,680.00	\$280,995,272.00	\$299,323,694.95	(\$18,328,422.95)
Operations	\$83,655,330.00	\$85,078,222.00	\$77,501,980.25	\$7,576,241.75
Capital Outlay	\$2,664,370.00	\$3,191,998.00	\$1,269,760.90	\$1,922,237.10
Transfers/Reserves	\$0.00	\$772,417.00	\$0.00	\$772,417.00
Total Corrections and Rehabilitation	\$375,315,380.00	\$370,037,909.00	\$378,095,436.10	(\$8,057,527.10)
Fire Rescue/Emergency Services				
Personnel Services	\$206,878,370.00	\$203,627,145.87	\$197,990,692.62	\$5,636,453.25
Operations	\$24,203,270.00	\$22,695,571.74	\$19,587,555.82	\$3,108,015.92
Capital Outlay	\$6,987,614.00	\$14,852,813.56	\$3,723,247.98	\$11,129,565.58
Transfers/Reserves	\$6,286,214.00	\$12,299,223.00	\$0.00	\$12,299,223.00
Total Fire Rescue/Emergency Services:	\$244,355,468.00	\$253,474,754.17	\$221,301,496.42	\$32,173,257.75
Total expenditures	\$1,324,291,784.00	\$1,385,937,237.00	\$1,304,908,269.92	\$81,028,967.08
Excess of revenues over expenditure	\$0.00	\$0.00	\$56,101,825.08	(\$56,101,825.08)
Net change in fund balance	\$0.00	\$0.00	\$56,101,825.08	(\$56,101,825.08)
Fund balance at beginning of year			\$5,890,233.44	
Changes in reserves for prepaid			\$23,135.22	
Changes in reserves for inventory			(\$309,362.76)	
Fund balance at end of year			\$5,604,005.90	

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE BY FISCAL YEAR ENDING SEPTEMBER 30, 2025

	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budget
Revenues:				
County appropriation	\$1,187,398,894	\$1,266,549,757	\$1,385,937,237	\$1,397,208,828
Less: Operating Transfers Out	(20,180,236)	(18,929,256)	(24,927,142)	0
Total revenues	1,167,218,658	1,247,620,501	1,361,010,095	1,397,208,828
Expenditures:				
General - crime prevention:				
Personnel services	428,824,080	448,644,586	477,666,491	538,324,590
Operations	60,681,800	67,310,314	74,679,545	91,697,000
Capital outlay	49,906,726	41,428,399	33,182,569	22,807,110
Contingencies/Reserves/Transfers	0	0	0	12,482,400
Total general - crime prevention	539,412,606	557,383,299	585,528,605	665,311,100
Bailiffs - court services				
Personnel services	11,978,504	13,730,304	14,378,136	11,870,860
Operations	57,247	59,531	56,520	69,970
Capital outlay	0	0	0	0
Total bailiffs - court services	12,035,751	13,789,835	14,434,656	11,940,830
Consolidated Dispatch				
Personnel services	63,925,891	68,132,235	70,651,095	68,555,050
Operations	608,833	623,508	570,606	1,469,790
Capital outlay	27,039	0	42,040	0
Total Consolidated Dispatch	64,561,763	68,755,743	71,263,741	70,024,840
Corrections and rehabilitation				
Personnel services	254,549,794	271,492,623	299,323,695	299,575,440
Operations	66,301,540	68,113,115	77,501,940	90,028,490
Capital outlay	1,506,966	2,253,387	1,269,761	1,217,770
Contingencies/Reserves/Transfers	0	0	0	0
Total corrections and rehabilitation	322,358,300	341,859,125	378,095,396	390,821,700
Fire/Emergency Services				
Personnel services	172,856,829	186,779,071	197,990,693	218,576,130
Operations	17,951,138	18,482,846	19,587,556	24,549,768
Capital outlay	4,301,538	3,144,933	3,723,248	9,166,350
Contingencies/Reserves/Transfers	0	0	0	6,818,110
Total Fire/Emergency Services	195,109,505	208,406,850	221,301,497	259,110,358
Total expenditures	1,133,477,925	1,190,194,852	1,270,623,895	1,397,208,828
Net Change in Fund Balance				
Fund balance at beginning of year	5,689,670	5,497,537	5,890,233	5,604,005
Changes in reserve for prepaids	(89,789)	53,425	23,135	0
Changes in reserves for inventory	(102,344)	339,271	(309,363)	0
Fund balance at end of year	\$5,497,537	\$5,890,233	\$5,604,005	\$5,604,005

Notes:

Operating Transfers Out represent the unexpended portion of the budget appropriation returned at fiscal year end to the County, as well as reserves and transfers never disbursed to the agency.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

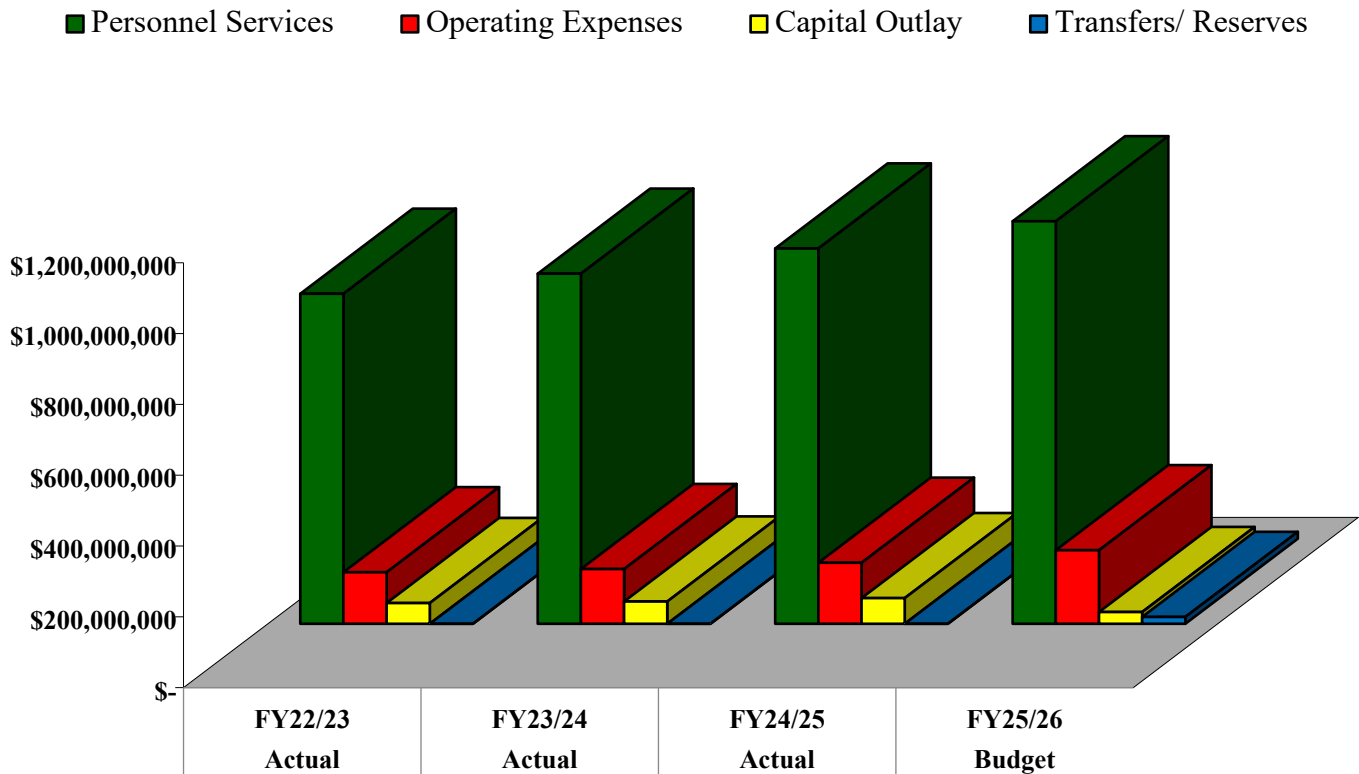


Sheriff Gregory Tony, Ph.D.

GROWTH OF THE BUDGET BY EXPENSE CATEGORIES

The FY25/26 Personnel Services expenditure budget of \$1,136,902,070 increased by \$76.8 million, or 7.3% from the prior fiscal year's actual expenditures. This is attributable to the increase of Florida Retirement System (FRS), as well as contractual wages. The FY25/26 Operating expenditure budget of \$207,815,832 increased by \$35.4 million, or 20.5% from the prior fiscal year's actual expenditures. This includes but not limited to the increase of operating supplies of auto, prisoner care medical, software, etc. The FY25/26 Capital Budget of \$33,191,230 decreased by \$39.3 million, or 54.2% from the prior fiscal year's actual expenditures. This includes but is not limited to the decrease of building improvement, software, machine equipment, lease and purchase equipment. The FY25/26 Transfers/Reserves budget of \$19,300,510 increased by \$19.3 million.

General Fund Expenditures by Expense Categories



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



GROWTH OF THE BUDGET BY DEPARTMENT

The FY25/26 overall agency budget of \$1.397 billion is an increase of \$92 million, or 7.1% over the prior year's estimated actuals of \$1.304 billion.

The General Crime Prevention FY25/26 budget of approximately \$665.3 million, which includes the Department of Law Enforcement, Sheriff's Office, Department of Administration, Department of Professional Standards, and DLE Contract Services budget, increased by \$45.5 million, or 7.3% from the prior year's actuals.

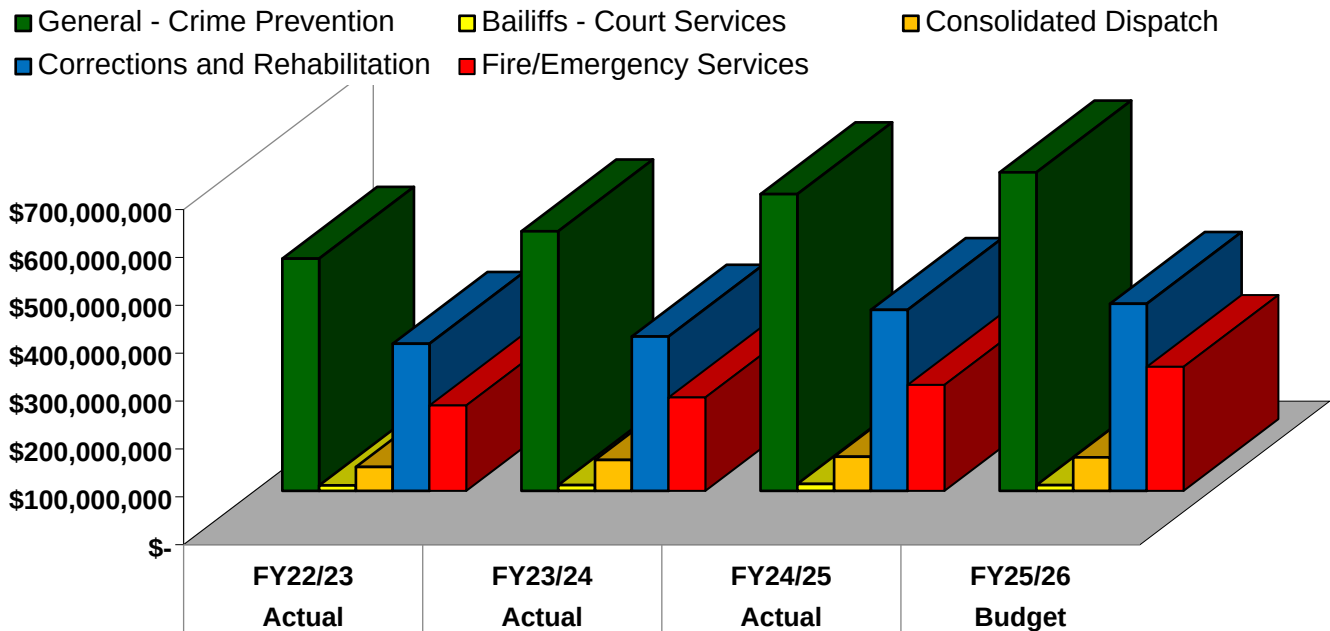
The Detention and Community Programs FY25/26 budget of approximately \$390 million increased by \$12.7 million or 3.4% from the prior year's estimated actuals of \$378 million. This is primarily due to the increase in contractual wages, the Florida Retirement System rates and prisoner health care.

The Court Bailiff FY25/26 budget of approximately \$11.9 million decreased by \$2.4 million, a 17.3% decrease from the prior year's actuals of \$14.4 million.

The Consolidated Dispatch FY25/26 budget of \$70 million decreased by \$1.2 million or 1.7% over the prior year's actuals of \$71.3 million.

The Fire Rescue and Emergency Services FY25/26 budget of approximately \$259 million increased by \$37.8 million, or 17.1% over the prior year's actuals of \$221.3 million. This is due to contractual wage increases, Florida Retirement System rate increases, and replacement equipment and vehicles.

General Fund Expenditures by Department Grouping



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



GENERAL FUND BUDGET SUPPLEMENT DETAIL FOR FISCAL YEAR 2024/2025

Sheriff Gregory Tony, Ph.D.

	Admin & Professional Std.	Law Enforcement	Contract Cities	Regional Dispatch Contract Services	Court Services	Detention Corrections	Community Programs	Special Purpose Fire Fund	Regional Service	Total
Beginning Budget:	139,115,000.00	168,675,020.00	316,472,420.00	68,651,810.00	11,706,690.00	346,315,130.00	29,000,250.00	198,200,990.00	46,248,170.00	1,324,385,480.00
Supplements during FY 24/25										
1) 10/1/2024	24,464,650.00									24,464,650.00
2) 12/10/2024	18,279,070.00	292,004.00	(869,286.92)	48,790.00		5,849,902.00	28,871.00	1,237,066.00	158,172.00	25,024,588.08
3) 5/6/2025			2,912,859.00			3,690,580.00		6,410,043.00		13,013,482.00
4) 6/10/2025	600,000.00	(600,000.00)								
5) 9/4/2025			(3,552,770.00)	3,100,000.00				(498,193.00)		(950,963.00)
										0.00
										0.00
Sub-total Supplements	43,343,720.00	(307,996.00)	(1,509,197.92)	3,148,790.00	0.00	9,540,482.00	28,871.00	7,148,916.00	158,172.00	61,551,757.08
Final Budget FY 24/25	182,458,720.00	168,367,024.00	314,963,222.08	71,800,600.00	11,706,690.00	355,855,612.00	29,029,121.00	205,349,906.00	46,406,342.00	1,385,937,237.08

- 1) October 2024 Appropriated Helicopter Procurement Funds
- 2) December 2024 Appropriated Capital Rollover, Adjustments to DLE Contract Cities, Adjustments to Fire Fund, Inmate In-Patient Care
- 3) May 2025 Adjustments to DLE Contract Cities, Adjustments to Fire Fund, Regional Communications Adjustments, Inmate In-Patient Care
- 4) June 2025 Appropriated Sheriff's Reserve
- 5) September 2025 Regional Communications Adjustment, Adjustments to DLE Contract Cities, Adjustments to Fire Fund, Inmate In-Patient Care

Total Reappropriating Surplus and Committed Funds \$61,551,757

Department of Law Enforcement, Administration and Contract Services

Reappropriation for Personnel, Operating and Capital Projects	57,126,249.91
Trust Fund/Reserve Appropriation	583,692.00
	<u>57,709,941.91</u>

Department of Detention and Community Programs

Reappropriation for Personnel, Operating and Capital Projects	(6,049,888.00)
Trust Fund/Reserve Appropriation	772,417.00
	<u>(5,277,471.00)</u>

Department of Fire Rescue & Special Purpose & Regional

Reappropriation for Personnel, Operating and Capital Projects	3,106,277.17
Trust Fund/Reserve Appropriation	6,013,009.00
	<u>9,119,286.17</u>



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

LISTING AND DESCRIPTION OF GENERAL FUND REVENUES

Sheriff Gregory Tony, Ph.D.

The following General Fund Revenue Accounts are processed through BSO for Broward County, Florida. Unless otherwise specified below, revenues are estimated based on actual historical trends.

Detention and Community Programs

Drug Court Client Fees: Participants in BSO's Drug Court Treatment Program are charged for services. Fees are based on a sliding scale that measures income, the number of dependents, and program quadrant. Program participants pay for their treatment on a weekly basis.

U.S. Marshals Service – Housing Federal Prisoners: BSO invoices the U.S. Marshals Service for housing and transporting federal prisoners. The housing per diem is \$113 per prisoner. The budget is based on contract rates and the anticipated number of federal prisoners.

U.S. Immigration and Customs Enforcement (ICE): Temporary housing persons who are the subject of immigration detainers and for the payment of the costs of housing and detaining those persons. Rate is fixed at \$50 for up to 48 hours of detention. No payment is made for any detention beyond 48 hours. The budget is based on contract rates and the anticipated number of detainees.

SSA Reward: Incentive payments by the Social Security Administration (SSA) to BSO for the timely reporting of incarcerated individuals receiving Supplemental Security Income or Retirement Survivors and Disability benefits. The reward is based on qualification for suspension of benefits and is determined by the SSA.

Inmate Fees (Subsistence, Uniform Fees, and Medical Co-Pays): Fees paid by each inmate to BSO to defray the cost of incarceration. The daily subsistence fee is \$8.00 per inmate collectable only when the inmate has an account balance. A uniform fee of \$15 is assessed at entry. Uniform fees and medical co-pays are receivable against future deposits.

Electronic Monitoring Fees: Defendants court ordered to the Pretrial Service Program for electronic monitoring are charged \$5.00 daily. This is a term of their conditional release from jail unless they are indigent, and the fee is waived by a judge.

Probation: A "cost of supervision fee" is paid monthly by probation clients as part of their sentence.

Contract Services

Contract Services: Contracted fees paid by various local cities and agencies to BSO for BSO-provided services to these cities. These fees approximate the cost of providing the services, and by agreement can increase up to 5% per year. The budget is projected based on contractual terms and operating budget requirements.

Law Enforcement-Other

Civil Fees: Fees collected by BSO for service of summonses, subpoenas, and executions. These fees include various writs, witness subpoenas, docket searches and various levies. Florida Statute 30.231 authorizes a schedule of fee rates. The budget is projected based on historical revenue trends.

Crime Lab Fees: Fee assessed against criminals for recovery of lab costs such as DNA, fingerprinting, etc. and collected at the time of disposition of the case by the Clerk of the Courts.

Crime Prevention Fees: (Authorizing Statute – s 775.083(2)) Court cost assessed when a defendant pleads nolo contendere to, or is convicted of, or adjudicated delinquent for, a felony, a misdemeanor, or a criminal traffic offense under state law, or a violation of any municipal or county ordinance if the violation constitutes a misdemeanor under state law. (\$50 for a felony and \$20 for any other offense)

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

LISTING AND DESCRIPTION OF GENERAL FUND REVENUES

Law Enforcement-Other (cont'd)

Criminal Justice Education and Training Program: (Authorizing Statute – 318.18(11)(c)) A mandatory \$2.50 court cost for each noncriminal disposition pursuant to s 318.14 or criminal offense listed in s 318.17.

Domestic Violence Surcharge: Revenue generated under s. 938.08, Florida Statutes from a surcharge of \$201 imposed for any domestic violence conviction. \$85 of the surcharge is deposited in the Domestic Violence Trust Fund.

Municipal Ordinance Violations: Revenue generated from fines imposed for violations of municipal codes in Broward County.

Interest Income: Interest earnings revenue is based on invested funds. The budget is projected based on interest rate trends and projections of available cash flow.

Restitution: Fees paid by defendants to BSO to reimburse BSO for its cost to transport fugitives to or from Broward County. The fee is assessed by the Judge as part of the fugitive's restitution during sentencing.

Copy Fees: Duplicating and copying fees paid to BSO by those requesting that BSO provide these services.

North Broward Hospital District: Contracted fees paid by the North Broward Hospital District to BSO for BSO-provided police services. The budget is projected based on contractual amounts.

South Broward Hospital District: Contracted fees paid by the South Broward Hospital District to BSO for BSO-provided police services. The budget is projected based on contractual amounts.

School Resource Deputy Reimbursement (SRDs): Contracted fees paid by the Broward County School Board to BSO for BSO-provided police services provided in local public schools. The budget is projected based on contractual amounts.

Miscellaneous: A variety of revenues, including prior year adjustments, refunds, and reimbursements, etc., i.e. witness fees and disability leave reimbursements, auction cash receipts and vehicle damage claims.

Fire Rescue and Emergency Services

Air Rescue Transport: Fees collected for emergency medical transport by BSO helicopter.

Fire Rescue Tax Assessments: A non-Ad Valorem assessment assessed to properties within the Municipal Service Taxing Unit for fire rescue services (Unincorporated Area).

Ad Valorem Taxes: Ad Valorem (real estate) taxes assessed to properties for fire rescue services within the Unincorporated Area.

Fire Prevention Fees: Fees collected from the annual fire inspections conducted by the County Fire Marshal.

Fire Prevention Inspection Fees: Fees collected from the Fire Marshal's plan review for new construction to comply with the Fire Code.

Certificate of Occupancy Inspection Fees: Fees collected from fire inspections for issuing certificates of occupancy for new construction.

Fire Rescue and Emergency Services (cont'd)

Contract Services: Contracted fees are paid by various local cities and agencies to BSO for BSO-provided fire rescue services to these cities. These fees approximate the cost of providing the services and by agreement can generally increase up to 5% per year. The budget is projected based on contractual terms and operating budget requirements.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

LISTING AND DESCRIPTION OF GENERAL FUND REVENUES

Ambulance Transport Fees: Fees collected from rescue transports from the scene of the accident to the nearest hospital..

Transfer from the General Fund: Transfer from the General Fund for administrative costs associated with the Dispatch Center and Regional services.

State Education Incentive Reimbursement: Incentive pay reimbursement received from the State for state-certified firefighters who meet criteria.

Municipal Purchasing Program Reimbursements: Revenue from the sale of supplies for eighteen municipalities participating in the County's centralized fire rescue supply program.

Sales Tax: Revenue from state sales tax.

Interest: Interest earnings from invested amounts.

Miscellaneous Revenue: Revenues of various types.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

REVENUES COLLECTED AND BUDGETED BY BSO FOR BROWARD COUNTY, FLORIDA FIVE FISCAL YEARS ENDING SEPTEMBER 30, 2026

POLICE SERVICES	2021/2022 Actuals	2022/2023 Actuals	2023/2024 Actuals	2024/2025 Adopted	2025/2026 Adopted
DEPARTMENT OF DETENTION & COMMUNITY PROGRAMS					
Drug Court Client Fees	122,315	125,775	129,348	115,000	115,000
U.S. Marshal Service - Jail Beds	440,361	4,365,040	3,081,401	4,500,000	4,500,000
Social Security Admin (SSA) Reward	128,400	127,200	106,400	120,000	120,000
Inmate Fees (Daily Subsistence, Uniforms, Medical Co-pays)	898,877	902,473	792,542	916,000	916,000
Electronic Monitoring Fees	92,594	85,033	70,268	100,000	100,000
Probation	1,343,359	1,449,660	1,410,942	1,400,000	1,400,000
Total Department of Detention and Community Control Revenue	3,025,906	7,055,181	5,590,901	7,151,000	7,151,000
CONTRACT SERVICES - LAW ENFORCEMENT					
Special Details	9,607,074	9,766,016	9,738,103	10,598,780	10,424,260
Dania Beach	14,322,408	15,811,734	18,206,152	20,381,060	23,118,278
International Airport	32,108,368	29,485,475	31,074,189	34,767,230	35,845,020
Port Everglades **	11,865,566	12,425,072	13,745,885	24,496,870	24,356,500
Lauderdale Lakes	8,393,689	8,666,440	9,214,186	10,048,390	11,478,467
Tamarac	16,331,938	16,173,170	18,088,521	20,419,500	23,876,826
Weston	18,962,361	19,980,006	21,438,535	24,118,530	26,272,551
Deerfield Beach	27,948,133	27,031,285	29,354,199	32,599,430	35,732,894
Pompano Beach	51,419,031	52,636,278	52,608,725	59,642,870	72,817,523
Oakland Park	16,453,032	17,172,399	18,126,578	20,609,920	22,541,894
Lauderdale-by-the-Sea	5,170,471	6,464,805	5,665,268	6,321,140	7,159,374
North Lauderdale	11,186,595	11,591,593	13,016,916	14,823,010	16,213,736
Cooper City	12,808,991	14,263,261	15,517,089	17,107,420	18,603,831
Parkland	10,022,498	10,615,268	11,634,018	12,522,110	13,739,552
West Park	8,070,016	7,443,047	7,277,368	8,016,169	8,807,209
Total Contract Services - (DLE)	254,670,171	259,525,849	274,705,732	316,472,429	350,987,915
CONTRACT SERVICES - CONSOLIDATED DISPATCH					
Regional Communications	50,708,076	64,641,210	69,202,860	68,651,810	70,024,840
OTHER - LAW ENFORCEMENT					
Air Rescue Transport	244,700	262,205	56,386	250,000	250,000
Civil Fees	1,231,421	1,378,407	1,258,203	1,260,000	1,260,000
Crime Lab	99,323	117,054	77,514	25,000	25,000
Crime Prevention Fines	337,073	310,993	287,218	311,000	270,000
Criminal Justice Education and Training Programs	-	350,050	403,914	345,000	400,000
Domestic Violence Surcharge	28,286	39,469	46,888	35,000	35,000
Interest Income	1,020,620	5,952,950	7,354,692	-	-
Restitution	61,255	67,906	61,000	360,000	80,000
N. Broward Hospital District (Police Service)	-	-	-	180,000	180,000
S. Broward Hospital District (Police Service)	45,000	45,000	15,000	45,000	45,000
School Resource Deputy Reimbursement	121,920	200,610	223,105	150,000	150,000
Transfer from Contract Services for Indirect Cost Allocation	8,750,470	9,353,784	9,983,170	10,671,810	11,882,400
Transfer from Fire Fund for Indirect Cost Allocation	2,695,620	2,832,780	2,929,340	3,140,760	3,424,380
Miscellaneous	1,095,852	1,428,500	1,403,871	1,010,700	1,010,700
Total Other Law Enforcement	15,731,540	22,339,708	24,100,301	17,784,270	19,012,480
Total Non-Fire Rescue/EMS Revenue	324,135,693	353,561,948	373,599,794	410,059,509	447,176,235

** Port Everglades Budget includes all areas (Harborside, Port Detail, and Port Traffic Detail)

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



REVENUES COLLECTED AND BUDGETED BY BSO FOR BROWARD COUNTY, FLORIDA FIVE FISCAL YEARS ENDING SEPTEMBER 30, 2026

FIRE RESCUE/EMS SERVICES	2021/2022 Actuals	2022/2023 Actuals	2023/2024 Actuals	2024/2025 Adopted	2025/2026 Adopted
CONTRACT SERVICES - FIRE RESCUE/EMS					
Dania Beach	14,052,728	16,258,921	17,386,923	18,953,230	20,663,351
Deerfield Beach	27,726,660	31,045,476	33,021,792	36,721,240	39,531,914
Hallandale Beach	16,405,235	16,683,803	17,769,307	20,460,340	22,589,343
Port Everglades	11,007,966	10,818,105	12,800,687	15,447,310	14,648,810
Aviation	10,722,531	13,058,146	19,894,794	19,043,650	19,634,000
Weston	29,001,433	27,805,370	35,478,514	36,481,140	40,531,723
Cooper City	11,497,422	12,101,027	13,108,796	14,148,120	15,576,272
Lauderdale Lakes	8,634,290	12,436,752	8,370,491	11,806,480	12,385,297
West Park/Pembroke Park	7,146,328	7,900,422	7,471,097	8,594,970	9,310,543
Total Fire Rescue/EMS Contract Services	136,194,593	148,108,022	165,302,401	181,656,480	194,871,253
NON-CONTRACT SERVICES - FIRE RESCUE/EMS					
Fire Rescue Tax	1,107,299	1,106,806	1,102,527	1,142,300	1,142,660
Ad Valorem Tax	2,534,700	2,774,152	3,209,417	3,601,890	3,883,090
Fire Prevention Fees & Fire Watch	2,458,054	2,866,267	3,757,933	3,500,850	3,703,620
Fire Marshall Review & Certification of Occupancy Inspection Fee	-	14,850	36,323	-	-
Ambulance Transport Fees	1,120,997	1,318,147	1,358,405	1,550,000	1,662,380
Transfer From General Fund (Admin & Training Cost)	1,266,450	1,254,810	1,319,920	1,606,280	1,657,030
State Education Incentive Reimbursement	-	393,109	324,894	-	310,800
Transfer to General Fund/Broadview Park Calls	814,100	946,100	814,100	814,100	814,100
Transfer From Municipal Services District	914,690	914,690	914,690	1,089,690	1,089,690
Payment from School Board Building Code Svcs	-	-	-	-	-
Revenue from Municipal Purchasing Program	2,114,658	2,063,478	1,979,746	3,090,000	3,090,000
Sales Tax	858,693	954,797	907,980	915,780	790,140
Interest	120,064	625,691	1,302,066	-	-
Miscellaneous Revenue	681,647	760,408	810,022	610,800	800,000
Less Five Percent	-	-	-	(563,080)	(753,590)
Fund Balance	(3,403,805)	(1,959,958)	(605,039)	-	-
Total Fire Rescue/EMS Non Contract Services	10,587,547	14,033,347	17,232,984	17,358,610	18,189,920
Total Fire Rescue/EMS (Fire Fund) Revenue	146,782,140	162,141,369	182,535,385	199,015,090	213,061,173
N. Broward Hospital District (Fire Air Rescue)	-	-	27,228	326,740	326,740
S. Broward Hospital District (Fire Air Rescue)	64,628	70,500	23,500	70,500	70,500
Total Fire Rescue Regional Services Revenue	64,628	70,500	50,728	397,240	397,240
Total Fire Rescue/EMS Revenue	146,846,768	162,211,869	182,586,113	199,412,330	213,458,413
GRAND TOTAL ALL REVENUE	470,982,461	515,773,817	556,185,907	609,471,839	660,634,648

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



REVENUES COLLECTED BY BSO FOR BROWARD COUNTY

Revenues of approximately \$660.6 million are budgeted for FY25/26, categorized under Contract Services (Police and Fire), Regional Communications Contract Services, Department of Detention and Programs Community and other noncontractual services (DLE and Fire).

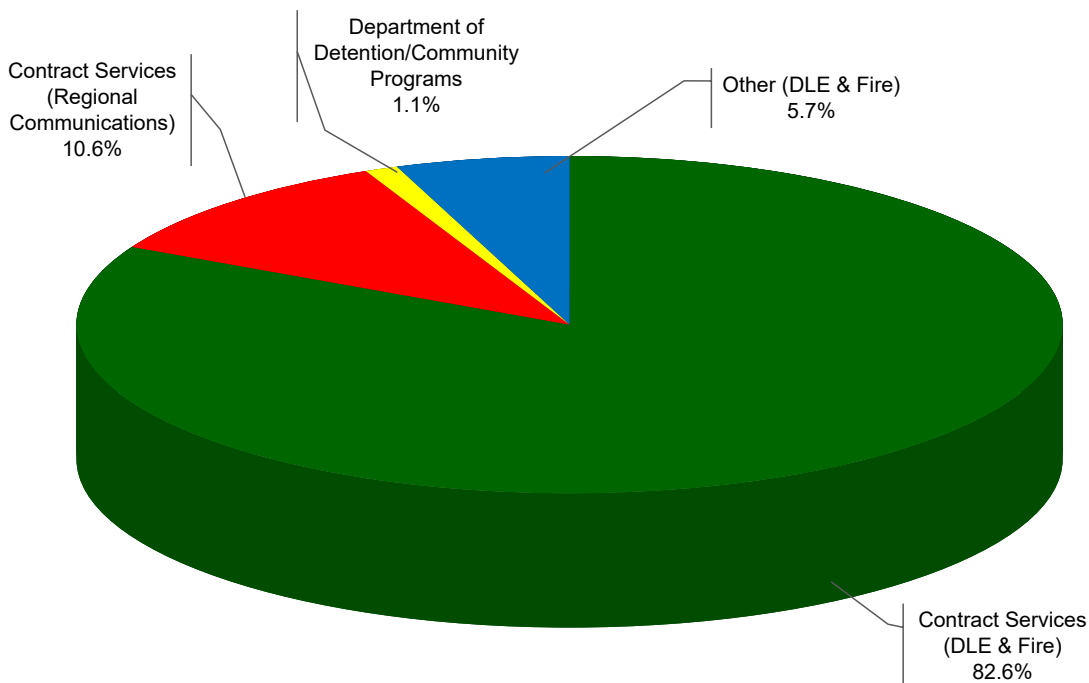
The main source of revenue comes from the contract cities (Police & Fire), which roughly equates to an allocation of \$545.9 million, or 82.6% allocation. All contract cities require that we provide them with a preliminary budget in May. Each city and our operational command in charge of that city in question will renegotiate certain additional services if necessary, or reduce some if necessary, or quite simply accept the costs as they are presented to them at the moment.

The Regional Communications Consolidated Dispatch represents BSO's consolidated dispatch service through Broward County. This division operates 24/7 and highly skilled communication operators are responsible for handling approximately 2.2 million emergency and nonemergency calls per year. Revenue for FY25/26 is \$70.0 million, or 10.6% allocation.

Revenues from noncontractual law enforcement and fire services amounted to \$37.6 million, or 5.7% allocation. The transfer for the cost allocations amounts to \$15.3 million dollars and represents the revenues of the General Fund to cover the administrative costs of the cities. The cost is developed during the budget process and is billed to each city on a headcount basis. The civil cost budget is based on the history of registration requests. Tax appraisals, ad valorem special appraisal tax, and municipal service district transfer are all based on information the county develops with data from the property appraiser's office. Other miscellaneous items like prevention fees, inspection fees, and crime prevention fines are all based on history, with all known factors creating change like new construction, etc.

The Department of Detention and Community Programs amount to \$7.2 million, or 1.1% allocation. U.S. Marshal Housing is the largest source of this revenue and is based on a contract with the United States Marshals Service to house a base number of prisoners in our facilities. The budget is calculated based on the contract amount, history, and other economic factors, such as other prison areas becoming available to provide the same service. Probation revenue is based on history and is subject to the discretion of the court system.

Broward County – FY2025/2026 Budgeted Revenues



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



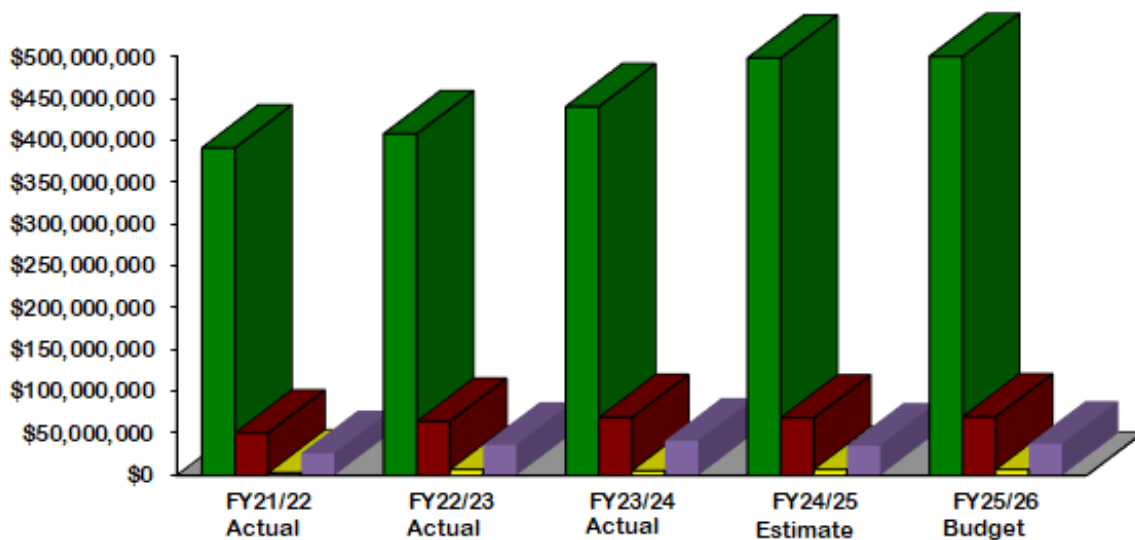
Sheriff Gregory Tony, Ph.D.

REVENUES COLLECTED BY BSO FOR BROWARD COUNTY

The overall budgeted revenue for FY25/26 is \$660.6 million, an increase of \$51.2 million, or 8.4% from the budget of \$609.5 from the previous year. The revenue budget for contractual services (Police and Fire) of approximately \$545.9 million represents an increase of \$47.7 million, or 9.6% of the budget of \$498.1 from the previous year. Regional Communications Consolidated Dispatch revenues are budgeted for FY25/26 of approximately \$70.0 million, an increase of \$1.4 million, or 2.0% of the budget of \$68.7 from the previous year. The budget category of revenues from other non-contractual law enforcement and fire services for FY25/26 of approximately \$37.6 million represents an increase of \$2.1 million, or 5.9% of the budget of \$35.5 from the previous year. The Department of Detention/Community Programs revenue budget for FY25/26 of approximately \$7.2 million.

Revenue Trend

- Contract Services (DLE- FIRE)
- Consolidated Dispatch (Regional Communications)
- Department of Detention/Community Programs
- Other



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

LISTING AND DESCRIPTION OF GRANTS AND SPECIAL PROJECT ACCOUNTS

The following revenue accounts are processed through BSO for Broward County, Florida:

Grant Funds: Various Federal, State, and County Grants are as follows:

Broward Behavioral Health Coalition (BBHC): Provides staff funding for the Juvenile Assessment Team. The team provides comprehensive assessment of behavioral/mental health and substance abuse issues and assist in making community referrals to address needs and increase protective factors for youth and families served.

Broward Boating Improvement Program (BBIP): Provides funds to remove derelict vessels from the county's waterways, and advertising boating safety. BSO currently has 2 active awards.

Byrne Justice Assistance Grant (JAG): Provides funds for BSO and 17 cities throughout Broward County to implement crime reduction projects and supports a Regional Crime Analyst who will disseminate real-time data that aids in the investigation, apprehension, and prosecution of criminals in Broward County. Currently, this grant is managed by the city of Pompano Beach and BSO assists as needed to ensure (7) seven of our contracted cities comply with grant requirements.

Chris Hixon, Coach Aaron Feis, and Coach Scott Beigel Guardian Program: The Florida Department of Education provides supplemental funding to train School Guardians who provide security at select Broward County Public and Charters Schools.

City of Pompano Beach Summer GREAT Program (GREAT): The City of Pompano Beach provides funding for 40 of the City's middle school students to attend BSO's Summer GREAT (Gang Resistance Education and Training) program which runs 5-6 weeks during the summer break from school. GREAT is an evidence based, national and international gang and violence prevention program which builds trust between law enforcement and the communities they serve. Funding is used for field trips, snacks, lunches, and program operating expenses. (This project was suspended due to COVID-19).

Community Oriented Policing Services (COPS): The COPS grant awards provide various awards, through the U.S. Department of Justice Office of Community Oriented Policing Services program, which assist in reducing crime while advancing public safety through community policing. The grants provide direct financial support to state and local law enforcement agencies.

Consolidated Rail Infrastructure and Safety Improvements: The project's primary purpose will be to use specially trained deputies, the Homeless Outreach Team, and Crisis Intervention Team, to patrol "hot spots" to locate, identify, and relocate trespassers from around the railway tracks.

COPS Office Law Enforcement Mental Health and Wellness Act: Supports the implementation of a Peer Support Program for first responders working in Law Enforcement, Regional Communications and Detention departments.

Department of Children and Family Services – Assessment: To promote and improve the behavioral health of the citizens of the state by making substance abuse and mental health treatment and support services available through a community-based system of care.

Digital Forensic Unit Grant (DFU): The Broward County Sheriff's Office (BCSO) ICAC task force unit will use grant funds to purchase outfitted and equipped vehicles with mobile digital forensic capability to allow investigators the ability to conduct on scene digital forensics of a suspect's digital device.

DNA Backlog Reduction Grant: Funding will assist the crime lab to purchase equipment and to outsource DNA evidence for analysis.

Drug Court Expansion – Medication Assisted Treatment (SAMHSA MAT): The US Dept of Health and Human Services Substance Abuse and Mental Health Services Administration (SAMHSA) awarded funds to implement a Medication Assisted Treatment (MAT) program through BSO's Drug Court program for a three year period. Funds support 100% FTE for two Drug Treatment Counselor positions to include salary and benefits, as well as training related expenses, drug testing, medical, and psychiatric services, and program operating supplies.



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget

LISTING AND DESCRIPTION OF GRANTS AND SPECIAL PROJECT ACCOUNTS

Sheriff Gregory Tony, Ph.D.

Enhanced Marine Law Enforcement Grant (EMLEG): Broward County Marine Advisory Committee provides funding to the Broward Sheriff's Office Marine Unit provide ways and means of improving boating safety in Broward County by enhancing marine law enforcement activities and improving boating safety education.

First Responders – Comprehensive Addiction Recovery Act (FR-CARA): The US Dept of Health and Human Services Substance Abuse and Mental Health Services Administration (SAMHSA) award is two pronged. Funding provides salary and benefits for four Certified Peer Recovery Specialists (employed by BARC), training related expenses, and supplies. BSO has a subaward agreement with Broward Addiction Recovery Center (BARC). In addition, BSO has implemented the Narcan Distribution Collaborative Program which provides grant funded Narcan to BSO DLE and DOD personnel, DLE partner agencies throughout the County, as well as community agencies in need of Narcan and related training. BSO enters into MOUs with various jurisdictions for distribution of Narcan.

Florida Local Government Cyber-security: Funding equips BSO with cybersecurity capabilities.

High Intensity Drug Trafficking Area (HIDTA): It will be utilized to support initiatives designed to implement the strategy by HIDTA and approved by the Office of National Drug Control Policy (ONDCP), which target drug enforcement undercover operation as well as multi-jurisdiction drug enforcement operations.

- Broward Drug Task Force (BCDTF)
- Operation Top Heavy
- Resource Group
- Street Terror Offender Program
- Transportation Conspiracy (TCU)
- Transnational Org Crime Task Force
- Violent Crimes (VCDTO, ZOMBIE)
- Heroin
- Violent Offender Task Force
- Financial Investigations (FIST)
- Operation Lumberjack

High Visibility Bicycle and Pedestrian Safety Program: The University of North Florida funds awareness and enforcement operations to reduce pedestrian and bicycle fatalities, injuries, and crashes.

Homeland Security Grant Program: Funding is used to prepare Law Enforcement Specialized Response Teams to protect Florida's citizens, visitors, and infrastructures by allowing SWAT and Bomb Teams to maintain the capability to deploy quickly and effectively to threats and attacks; to build and enhance Florida's regional SWAT and EOD capabilities using new emergency technology to respond to all domestic and foreign treats and attacks.

Internet Crimes Against Children (ICAC): The U.S. Department of Justice provides funding to the Broward Sheriff's Office LEACH (Law Enforcement Against Child Harm) Task Force to administer a program in which online investigations target individuals who participate in the sexual exploitation of children using computers via the Internet as well as commercially operated bulletin board services.

Local Law Enforcement Gun Crime Intelligence: Funding to support the firearm and toolmark unit of the crime lab.

Juvenile Assessment Center (JAC): Broward Behavioral Coalition grant funding provides support for BSO staff to operate the Juvenile Assessment Center. Funds also awarded to support adult assessment and drug treatment at DOCP's Drug Court Treatment Facility.

Manatee Protection Patrol: Broward County provides funding for 100% salary, benefits for one Marine Unit deputy to patrol waterways to enforce Manatee protection laws and operating expenses associated with the project.

Urban Area Security Initiative (UASI) Grant Program: Homeland Security grant funding which provides equipment, training, and security enhancements for preparedness to combat terrorism.

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Sheriff Gregory Tony, Ph.D.

LISTING AND DESCRIPTION OF GRANTS AND SPECIAL PROJECT ACCOUNTS

New Day Delinquency Diversion Program: Funds are provided for family counseling, mental health counseling, substance abuse counseling and job training to enhance a restorative justice conferencing program with offenders, victims, community, and family members who are directly or indirectly impacted by an offense.

Operation Stonegarden: Provides Broward County's coastline border patrol protection.

Paul Coverdell Forensic Science: It will be utilized for equipment and software purchases as well as training for Crime Lab personnel.

Port Security Grant Program (PSGP): Provides funding to port authorities, facility operators, and state and local agencies for activities associated with implementing Area Maritime Security Plans (AMSPs), facility security plans, and other port-wide risk management efforts. BSO currently has 3 active awards.

Prison Rape Elimination Act (PREA): Funds allowed BSO to hire an Accountability Specialist who track allegations of sexual assaults in the Main Jail, provide training on PREA standards, prepare the agency for PREA audit, and monitor agency compliance of PREA standards.

Statewide Criminal Analysis Laboratory: To cover any expenses used to run the Crime Lab, comply with training of lab staff and to purchase equipment.

Project Safe Neighborhood: Funding supports stopping crime and gang activity in Pompano Beach.

Real-time Crime Center (FDLE): This project involves providing architectural and engineering services for the interior renovation of the PSB to expand the Real-time Crime Center.

Technology and Threat Assessment Solutions for Safe Schools (Threat Assessment): The US Dept of Justice Bureau of Justice Assistance has awarded funds to support salary and fringe for two full time Licensed Mental Health Professionals (LMHP) to expand the assessment, monitoring, and prevention capabilities of the BSO Threat Management Division. The LMHPs will work closely with detectives to conduct assessments, determine risk levels, and create intervention plans for students of concern in Broward County schools.

Traffic Safety Grants: The Department of Transportation awards the Broward Sheriff's Office traffic safety funds through the Florida Department of Transportation. The Broward Sheriff's Office works as a traffic safety partner undertaking priority area programs and activities to improve traffic safety and reduce crashes, serious injuries, and fatalities.

- Broward Aggressive Speed Enforcement and Education
- Broward Motorcycle Safety Enforcement and Education
- Work Zone Enforcement and Education

Victims of Crime Act (VOCA): The Florida Attorney General provides a VOCA grant to fund one full time Victim Advocate position in the Criminal Investigation Division. Funding is for salary, fringe, air card for laptop, Language Line (translation software) and training related travel/expenses.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



LISTING AND DESCRIPTION OF GRANTS AND SPECIAL PROJECT ACCOUNTS

Sheriff Gregory Tony, Ph.D.

Project #	Name	Grant Start Date	Grant End Date	GRANT AWARD	Match
61992	Port Everglades LETF Match for FY24 PSGP (DLE)	10/1/2024	8/31/2027	\$315,734.84	\$0.00
73543	Human Trafficking Program - Law Enforcement Technology	7/1/2025	6/30/2026	\$64,600.00	\$0.00
77031	Motiva First Responder Grant 2023-24	11/29/2023	NA	\$8,000.00	\$0.00
77100	2023 COPS Hiring Grant - Lauderdale Lakes	6/14/2025	9/30/2028	\$250,000.00	\$0.00
77259	2023 Fort Lauderdale Flood Event	5/2/2023	10/27/2024	\$258,400.00	\$64,600.00
77380	Manatee	10/1/2024	9/30/2025	\$209,726.40	\$0.00
GR00000	LETF - FY25_26 BSO Community Non-Profits - Danielle	9/30/2025	9/29/2026	\$460,000.00	\$0.00
GR57432	2024 Miami USAI Grant Program	9/3/2025	2/28/2026	\$321,972.00	\$0.00
GR57270	2021 South Florida ICAC Task Force	10/1/2021	9/30/2025	\$623,475.00	\$0.00
GR57275	2022 HIDTA- Broward County Drug Task Force	1/1/2022	12/31/2023	\$35,952.00	\$0.00
GR57276	2022 HIDTA- Financial Investigations	1/1/2022	12/31/2023	\$37,672.00	\$0.00
GR57277	2022 HIDTA- Operations Top Heavy	1/1/2022	12/31/2023	\$24,002.00	\$0.00
GR57278	2022 HIDTA- Resource Group	1/1/2022	12/31/2023	\$44,882.00	\$0.00
GR57279	2022 HIDTA- Street Terror	1/1/2022	12/31/2023	\$47,869.00	\$0.00
GR57280	2022 HIDTA- Transnational Org Crime Task Force	1/1/2022	12/31/2023	\$3,500.00	\$0.00
GR57281	2022 HIDTA- Transportation Conspiracy	1/1/2022	12/31/2023	\$302,724.00	\$0.00
GR57282	2022 HIDTA- VCTDO- Operation Tap In	1/1/2022	12/31/2023	\$25,088.14	\$0.00
GR57289	FY2021 PREA Project	10/1/2021	3/31/2026	\$250,000.00	\$250,000.00
GR57298	FY22 BJA STOP School Violence Program	10/1/2022	9/30/2025	\$1,000,000.00	\$0.00
GR57301	FY22 LEMHWA	9/1/2022	8/31/2025	\$93,673.00	\$0.00
GR57303	FY22 Local Law Enforcement Crime Gun Intelligence Center Integration Initiative	10/1/2022	9/30/2026	\$663,135.00	\$0.00
GR57308	BJA FY22 BSO PREA Ed Project	10/1/2022	9/30/2026	\$250,000.00	\$250,000.00
GR57331	FY22 Paul Coverdell	10/1/2022	9/30/2025	\$120,350.00	\$0.00
GR57334	FY22 DNA CEBR	10/1/2022	9/30/2025	\$594,328.00	\$0.00
GR57343	FY23 DNA CEBR	10/1/2023	9/30/2026	\$565,234.00	\$0.00
GR57344	FY23 DNA CEBR Competitive	10/1/2023	9/30/2026	\$661,232.00	\$0.00
GR57346	FY23 FR CARA BP3	9/30/2025	9/29/2026	\$500,000.00	\$0.00
GR57346	FY23 FR CARA BP2	9/30/2024	9/29/2025	\$726,320.00	\$0.00
GR57353	2023 State Homeland Security Grant Program - FR	6/11/2024	9/30/2025	\$179,971.00	\$0.00
GR57357	2023 Operation Stonegarden	8/28/2024	9/30/2025	\$202,950.00	\$0.00
GR57359	FY23-24 Drone Replacement Program	7/1/2023	6/30/2026	\$1,875,000.00	\$0.00
GR57360	FY23 Paul Coverdell (Formula Renewal)	10/1/2023	9/30/2026	\$126,169.21	\$0.00
GR57369	2023/24 BBHC - Co-Reponder Project	00/00/01	6/30/2024	\$50,000.00	\$0.00
GR57371	FY24 Byrne Discretionary Project - RTCC	7/1/2024	6/30/2026	\$963,000.00	\$0.00
GR57372	2024 State Homeland Security Grant Program - FR	1/29/2025	8/31/2026	\$63,030.00	\$0.00
GR57373	2024 State Homeland Security Grant Program - LE	1/31/2025	8/31/2026	\$395,000.00	\$0.00
GR57379	2023 Miami UASI Grant Program	3/11/2024	12/31/2025	\$587,140.00	\$0.00
GR57391	FY2022 Project Safe Neighborhoods	10/1/2024	9/30/2025	\$75,000.00	\$0.00
GR57392	State Assistant for Fentanyl Eradication (SAFE)	7/1/2024	6/30/2025	\$135,000.00	\$0.00
GR57394	FY24 Prosecuting Cold Cases Using DNA	10/1/2024	9/30/2027	\$500,000.00	\$0.00
GR57395	FY24 Port Security Grant Program	9/1/2024	8/30/2027	\$887,500.00	\$295,833.00
GR57396	FY24 Technology & Equipment Program-DFU	3/9/2024	3/31/2026	\$525,000.00	\$0.00
GR57397	Impaired Driving Enforcement	10/1/2024	9/30/2025	\$115,000.00	\$0.00
GR57398	2024-25 Statewide Criminal Analysis Laboratory Grant	10/1/2024	9/30/2025	\$426,711.54	\$0.00
GR57399	FY24 DNA CEBR	10/1/2024	9/30/2026	\$516,269.00	\$0.00
GR57400	FDOT FY25 Highway Safety - Distracted Driving	10/1/2024	9/30/2025	\$38,000.00	\$0.00
GR57401	FY24 Community Policing Development Microgrants (Underserved Pop)	10/1/2024	9/30/2026	\$161,049.00	\$0.00
GR57402	FY2025 BASE (Broward Aggressive Driving + Speeding Enforcement) Program	11/18/2025	9/30/2026	\$200,000.00	\$0.00
GR57403	BSO Fire Rescue Regional Simulation Labs	7/1/2024	6/30/2026	\$476,995.00	\$0.00
GR57404	FY23-24 CRISI	6/1/2025	6/1/2026	\$200,000.00	\$50,000.00
GR57405	FY2025 Motorcycle Safety Enforcement Program	10/1/2025	9/30/2026	\$148,000.00	\$0.00
GR57406	FY2025 Work Zone Safety Enforcement Program	10/1/2025	9/30/2026	\$125,000.00	\$0.00

Broward County Sheriff's Office

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LISTING AND DESCRIPTION OF GRANTS AND SPECIAL PROJECT ACCOUNTS

Sheriff Gregory Tony, Ph.D.

Project #	Name	Grant Start Date	Grant End Date	GRANT AWARD	Match
GR57407	VOCA 2024	10/1/2024	9/30/2025	\$88,325.00	\$0.00
GR57408	2024 Operation Stonegarden	5/2/2025	8/31/2026	\$129,757.32	\$0.00
GR57409	FDOT FY25 Highway Safety - Occupant Protection Dania/Oakland Park	10/1/2024	9/30/2025	\$85,000.00	\$0.00
GR57410	CAT Z FEMA Project	1/23/2024	3/31/2025	\$456,770.18	\$24,040.54
GR57413	FY24 Internet Crimes Against Children Task Forces-Invited to Apply	10/1/2024	9/30/2025	\$563,852.00	\$0.00
GR57414	BJA FY24 Missing & Unidentified Human Remains	10/1/2024	9/30/2026	\$500,000.00	\$0.00
GR57415	FY24 Paul Coverdell	10/1/2024	6/30/2026	\$146,044.57	\$0.00
GR57416	FDLE 24-25 Online Sting Operation	7/1/2024	6/30/2025	\$68,971.27	\$0.00
GR57417	2024 BJA FY24 National Sexual Assault Kit Initiative	10/1/2024	9/30/2027	\$150,000.00	\$0.00
GR57429	FY25-26 State Financial Assistance	10/1/2025	6/30/2026	TBD	\$0.00
GR77370	2021 Byrne JAG - BSO	10/1/2020	9/30/2025	\$26,798.00	\$0.00
GR77371	2021 Byrne JAG - Dania Beach	10/1/2020	9/30/2025	\$17,684.00	\$0.00
GR77372	2021 Byrne JAG - Deerfield Beach	10/1/2020	9/30/2025	\$27,314.00	\$0.00
GR77373	2021 Byrne JAG - Lauderdale Lakes	10/1/2020	9/30/2025	\$25,655.00	\$0.00
GR77374	2021 Byrne JAG - North Lauderdale	10/1/2020	9/30/2025	\$19,234.00	\$0.00
GR77375	2021 Byrne JAG - Oakland Park	10/1/2020	9/30/2025	\$23,016.00	\$0.00
GR77376	2021 Byrne JAG - Pompano Beach	10/1/2020	9/30/2025	\$74,380.00	\$0.00
GR77377	2021 Byrne JAG - Tamarac	10/1/2020	9/30/2025	\$14,392.00	\$0.00
GR99999	LETF - FY25_26 BSO Community Non-Profits (46) - Claudette	9/30/2025	9/29/2026	\$460,000.00	\$0.00
GR99999	LETF - FY24_25 BSO Community Non-Profits - Danielle	9/25/2024	9/24/2025	\$560,000.00	\$0.00
GR99999	LETF - FY24_25 BSO Community Non-Profits (56) - Claudette	9/25/2024	9/24/2025	\$560,000.00	\$0.00
TBD	BSO Fire Rescue Apparatus Airboat Storage Facility	7/1/2024	6/30/2029	\$580,500.00	\$0.00
TBD	2024 Byrne JAG - BSO	10/1/2023	9/30/2027	\$26,593.00	\$0.00
TBD	2024 Byrne JAG - Coral Springs	10/1/2023	9/30/2027	\$15,381.00	\$0.00
TBD	2024 Byrne JAG - Dania	10/1/2023	9/30/2027	\$17,142.00	\$0.00
TBD	2024 Byrne JAG - Davie	10/1/2023	9/30/2027	\$21,908.00	\$0.00
TBD	2024 Byrne JAG - Deerfield Beach	10/1/2023	9/30/2027	\$26,133.00	\$0.00
TBD	2024 Byrne JAG - Fort Lauderdale	10/1/2023	9/30/2027	\$88,335.00	\$0.00
TBD	2024 Byrne JAG - Hallandale Beach	10/1/2023	9/30/2027	\$16,112.00	\$0.00
TBD	2024 Byrne JAG - Hollywood	10/1/2023	9/30/2027	\$36,856.00	\$0.00
TBD	2024 Byrne JAG - Lauderdale Lakes	10/1/2023	9/30/2027	\$24,833.00	\$0.00
TBD	2024 Byrne JAG - Lauderdale Hill	10/1/2023	9/30/2027	\$47,499.00	\$0.00
TBD	2024 Byrne JAG - Miramar	45200	9/30/2027	\$26,972.00	\$0.00
TBD	2024 Byrne JAG - North Lauderdale	45200	9/30/2027	\$18,090.00	\$0.00
TBD	2024 Byrne JAG - Oakland Park	45200	9/30/2027	\$22,449.00	\$0.00
TBD	2024 Byrne JAG - Pembroke Pines	10/1/2023	9/30/2027	\$23,777.00	\$0.00
TBD	2024 Byrne JAG - Plantation	10/1/2023	9/30/2027	\$17,846.00	\$0.00
TBD	2024 Byrne JAG - Pompano Beach	10/1/2023	9/30/2027	\$70,761.00	\$0.00
TBD	2024 Byrne JAG - Sunrise	10/1/2023	9/30/2027	\$15,490.00	\$0.00
TBD	2024 Byrne JAG - Tamarac	10/1/2023	9/30/2027	\$14,569.00	\$0.00
TBD	2023 Byrne JAG - BSO	10/1/2022	9/30/2026	\$30,220.00	\$0.00
TBD	2023 Byrne JAG - Coral Springs	10/1/2022	9/30/2026	\$17,479.00	\$0.00
TBD	2023 Byrne JAG - Dania Beach	10/1/2022	9/30/2026	\$19,480.00	\$0.00
TBD	2023 Byrne JAG - Davie	10/1/2022	9/30/2026	\$24,897.00	\$0.00
TBD	2023 Byrne JAG - Deerfield	10/1/2022	9/30/2026	\$29,697.00	\$0.00
TBD	2023 Byrne JAG - Fort Lauderdale	10/1/2022	9/30/2026	\$100,385.00	\$0.00
TBD	2023 Byrne JAG - Hallandale Beach	10/1/2022	9/30/2026	\$18,310.00	\$0.00
TBD	2023 Byrne JAG - Hollywood	10/1/2022	9/30/2026	\$41,884.00	\$0.00
TBD	2023 Byrne JAG - Lauderdale Lakes	10/1/2022	9/30/2026	\$28,220.00	\$0.00
TBD	2023 Byrne JAG - Lauderdale Hill	10/1/2022	9/30/2026	\$53,978.00	\$0.00
TBD	2023 Byrne JAG - Miramar	10/1/2022	9/30/2026	\$30,651.00	\$0.00
TBD	2023 Byrne JAG - North Lauderdale	10/1/2022	9/30/2026	\$20,557.00	\$0.00

Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

LISTING AND DESCRIPTION OF GRANTS AND SPECIAL PROJECT ACCOUNTS

Project #	Name	Grant Start Date	Grant End Date	GRANT AWARD	Match
TBD	2023 Byrne JAG - Oakland Park	10/1/2022	9/30/2026	\$25,512.00	\$0.00
TBD	2023 Byrne JAG - Pembroke Pines	10/1/2022	9/30/2026	\$27,020.00	\$0.00
TBD	2023 Byrne JAG - Plantation	10/1/2022	9/30/2026	\$19,972.00	\$0.00
TBD	2023 Byrne JAG - Pompano Beach	10/1/2022	9/30/2026	\$80,413.00	\$0.00
TBD	2023 Byrne JAG - Sunrise	10/1/2022	9/30/2026	\$17,603.00	\$0.00
TBD	2023 Byrne JAG - Tamarac	10/1/2022	9/30/2026	\$16,556.00	\$0.00
TBD	2022 Byrne JAG - BSO	10/1/2021	9/30/2026	\$27,910.00	\$0.00
TBD	2022 Byrne JAG - Coral Springs	10/1/2021	9/30/2026	\$15,837.00	\$0.00
TBD	2022 Byrne JAG - Dania Beach	10/1/2021	9/30/2026	\$17,649.00	\$0.00
TBD	2022 Byrne JAG - Davie	10/1/2021	9/30/2026	\$22,557.00	\$0.00
TBD	2022 Byrne JAG - Deerfield Beach	10/1/2021	9/30/2026	\$26,906.00	\$0.00
TBD	2022 Byrne JAG - Fort Lauderdale	10/1/2021	9/30/2026	\$90,952.00	\$0.00
TBD	2022 Byrne JAG - Hallandale Beach	10/1/2021	9/30/2026	\$16,590.00	\$0.00
TBD	2022 Byrne JAG - Hollywood	10/1/2021	9/30/2026	\$37,948.00	\$0.00
TBD	2022 Byrne JAG - Lauderdale Lakes	10/1/2021	9/30/2026	\$25,568.00	\$0.00
TBD	2022 Byrne JAG - Lauderhill	10/1/2021	9/30/2026	\$48,905.00	\$0.00
TBD	2022 Byrne JAG - Miramar	10/1/2021	9/30/2026	\$27,771.00	\$0.00
TBD	2022 Byrne JAG - North Lauderdale	10/1/2021	9/30/2026	\$18,625.00	\$0.00
TBD	2022 Byrne JAG - Oakland Park	10/1/2021	9/30/2026	\$23,114.00	\$0.00
TBD	2022 Byrne JAG - Pembroke Pines	10/1/2021	9/30/2026	\$24,481.00	\$0.00
TBD	2022 Byrne JAG - Plantation	10/1/2021	9/30/2026	\$18,096.00	\$0.00
TBD	2022 Byrne JAG - Pompano Beach	10/1/2021	9/30/2026	\$72,856.00	\$0.00
TBD	2022 Byrne JAG - Sunrise	10/1/2021	9/30/2026	\$15,949.00	\$0.00
TBD	2022 Byrne JAG - Tamarac	10/1/2021	9/30/2026	\$15,001.00	\$0.00
TBD	FY26 FDOT - Occupant Protection - Oakland Park	TBD	9/30/2026	\$85,000.00	\$0.00
TBD	2021 Byrne JAG - Coral Springs	10/1/2020	9/30/2025	\$17,765.00	\$0.00
TBD	2021 Byrne JAG - Davie	10/1/2020	9/30/2025	\$21,492.00	\$0.00
TBD	2021 Byrne JAG - Fort Lauderdale	44105	9/30/2025	\$86,405.00	\$0.00
TBD	2021 Byrne JAG - Hallandale Beach	44105	9/30/2025	\$16,922.00	\$0.00
TBD	2021 Byrne JAG - Hollywood	44105	9/30/2025	\$34,388.00	\$0.00
TBD	2021 Byrne JAG - Lauderhill	10/1/2020	9/30/2025	\$48,589.00	\$0.00
TBD	2021 Byrne JAG - Miramar	10/1/2020	9/30/2025	\$28,702.00	\$0.00
TBD	2021 Byrne JAG - Pembroke Pines	10/1/2020	9/30/2025	\$26,934.00	\$0.00
TBD	2021 Byrne JAG - Plantation	10/1/2020	9/30/2025	\$18,527.00	\$0.00
TBD	2021 Byrne JAG - Sunrise	10/1/2020	9/30/2025	\$16,133.00	\$0.00
57431	FDOT FY26 Highway Safety - Distracted Driving	11/6/2025	9/30/2026	\$39,000.00	\$0.00
57430	FY2023 Project Safe Neighborhoods	10/1/2025	9/30/2026	\$85,000.00	\$0.00
TBD	FY2025 Coach Aaron Feis Guardian Project	7/1/2025	8/31/2026	\$99,866.34	
TBD	FY25-26 ESST	7/1/2025	6/30/2026	\$300,000.00	\$0.00
GR57433	2025-26 Statewide Criminal Analysis Laboratory Grant	10/1/2025	9/30/2026	\$99,302.25	\$0.00



Broward County Sheriff's Office
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Sheriff Gregory Tony, Ph.D.

**STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES FOR
GRANTS AND SPECIAL PROJECT FUNDS FOR FISCAL YEAR ENDING SEPTEMBER 30, 2025**

	Grants & Special Projects Fund
Revenues:	
County law enforcement trust fund	\$0
Grants / Special Projects	\$15,999,423
Charges for services	\$0
Total revenues	\$15,999,423
Expenditures:	
Current:	
General - crime prevention	\$13,626,426
Capital outlay	\$3,158,945
Total expenditures	\$16,785,371
Deficiency of revenues over expenditures	(\$785,948)
Other Financing Sources (Uses):	
Proceeds of long-term capital-related debt	\$0
Transfer out to Grantors	\$0
Proceeds from sale of fleet vehicles	\$1,462,214
	\$1,462,214
Net changes in fund balances	\$676,266
Fund balance at beginning of year	\$3,940,300
Changes in reserves for prepaids	\$0
Changes in reserves for inventory	\$0
Fund balance at end of year	\$4,616,566

Report as of 12/15/2025



Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES FOR GRANTS AND SPECIAL PROJECT FUNDS FOR FISCAL YEAR ENDING SEPTEMBER 30, 2025

	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Actual	FY2026 Budget
Revenues					
Grants and Special Projects	\$30,379,510	\$28,260,747	\$19,438,738	\$15,999,423	\$17,719,081
Total Revenues	\$30,379,510	\$28,260,747	\$19,438,738	\$15,999,423	\$17,719,081
Expenditures					
Current:					
General - crime prevention:	\$30,093,935	\$25,080,935	\$13,210,219	\$13,626,426	\$13,418,323
Bailiffs - court services	\$0	\$0	\$0	\$0	\$0
Corrections and rehabilitation	\$0	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0	\$0
Capital Outlay	\$2,719,938	\$1,648,548	\$7,405,463	\$3,158,945	\$5,282,204
Total Expenditures	\$32,813,873	\$26,729,483	\$20,615,682	\$16,785,371	\$18,700,527
Deficiency of revenues over expenditures	(\$2,434,363)	\$1,531,264	(\$1,176,944)	(\$785,948)	(\$981,446)
Other Financing Sources (Uses):					
Proceeds of long-term capital-related debt	\$0	\$0	\$0	\$0	\$0
Transfer out to Grantors	\$0	(\$266,131)	\$0	\$0	\$0
Proceeds from sale of fleet vehicles	\$1,409,725	\$1,050,358	\$856,528	\$1,462,214	\$1,159,371
	\$1,409,725	\$784,227	\$856,528	\$1,462,214	\$1,159,371
Net changes in fund balance	(\$1,024,638)	\$2,315,491	(\$320,416)	\$676,266	\$177,925
Fund balance at beginning of year	\$451,150	(\$607,390)	\$1,708,101	\$3,940,300	\$4,616,566
Change in reserves for prepaids	(\$33,902)	\$0	\$0	\$0	\$0
Fund balance at end of year	(\$607,390)	\$1,708,101	\$1,387,685	\$4,616,566	\$4,794,491

Report as of 12/15/2025

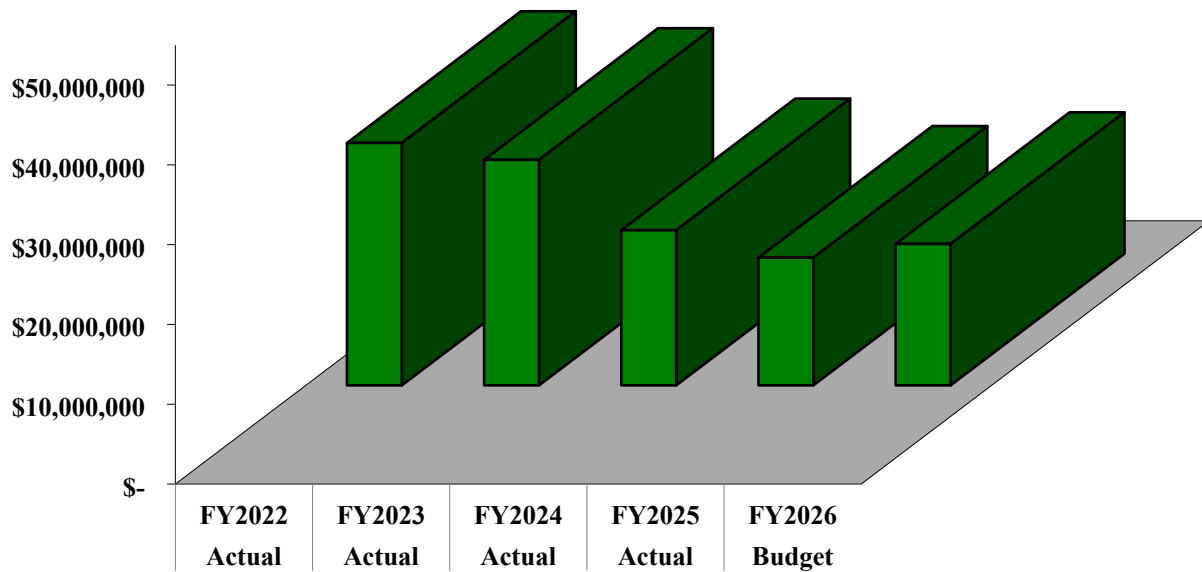
Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



MAJOR GOVERNMENTAL FUNDS – GRANTS AND SPECIAL PROJECT FUND

Total revenue of \$17.7 million from grants and special projects for FY25/26 is expected to increase by \$1.7 million, or 10.7%, which is more than the actuals of \$15.99 million from the previous year. It is also expected that the General-Crime Prevention expenditures of \$13.4 million for FY25/26 will decrease by (\$208) thousand, or (1.5%), which is less than the actuals of \$13.62 million from the previous year. Capital expenditures of approximately \$5.2 million will increase by \$2.1 million, or 67.2% from the prior year's actuals of \$3.15 million.

Grants and Special Project Trend



Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

LISTING AND DESCRIPTION OF NON-MAJOR GOVERNMENTAL FUNDS

The following funds are included in the category of Non-Major Governmental Funds:

Community Programs Fund: This fund is used to account for all funds received from donations for youth-related programs.

Law Enforcement Trust Fund: This fund is used to account for all funds received from the Broward County Law Enforcement Trust Fund.

Inmate Commissary Trust Fund: is used to account for inmate funds being held by BSO for inmates to purchase snacks, medical prescriptions, supplies and care, and clothing at BSO's commissary. Funds collected by BSO from the inmates are used to re-supply the commissary.

Victim Witness Fund: is used to account for pay telephone revenue received from T-Netix pay telephone collections in BSO's jail facilities. These funds are remitted to the County and used by them for community programs such as victim/witness relief, youth programs, and homeless assistance.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES FOR NON-MAJOR GOVERNMENTAL FUNDS FOR FISCAL YEAR ENDING SEPTEMBER 30, 2025

	FY2023 Actual	FY2024 Actual	FY2025 Actuals	FY2026 Budget
Revenues:				
Law Enforcement Trust Fund	\$10,987,497	\$9,047,579	\$9,047,579	\$9,047,579
Victim Witness	\$190,402	\$220,957	\$220,957	\$220,957
Inmate Commissary Trust Fund*	\$1,515,270	\$1,239,209	\$1,472,983	\$1,356,096
Community Programs Fund	\$38,217	\$43,766	\$43,766	\$43,766
Total Revenues	\$12,731,386	\$10,551,511	\$10,785,285	\$10,668,398
Expenditures:				
Current:				
General - Crime Prevention:	\$10,618,337	\$9,373,361	\$9,373,361	\$9,373,361
Bailiffs - court services	\$0	\$0	\$0	\$0
Corrections and rehabilitation	\$0	\$0	\$0	\$0
Contributions	\$0	\$0	\$0	\$0
Capital Outlay	\$1,176,851	\$507,807	\$507,807	\$507,807
Total Expenditures	\$11,795,188	\$9,881,168	\$9,881,168	\$9,881,168
Excess of revenues over expenditures	\$936,198	\$670,343	\$904,117	\$787,230
Fund balance at beginning of year	\$8,908,466	\$9,844,664	\$10,678,700	\$11,582,817
Changes in Fund Balance for prepaids	\$0	\$0	\$0	\$0
Fund balance at end of year	\$9,844,664	\$10,515,007	\$11,582,817	\$12,370,047

* Inmate Commissary Trust Fund budget is based on prior year actual.
Report as of 12/15/2025

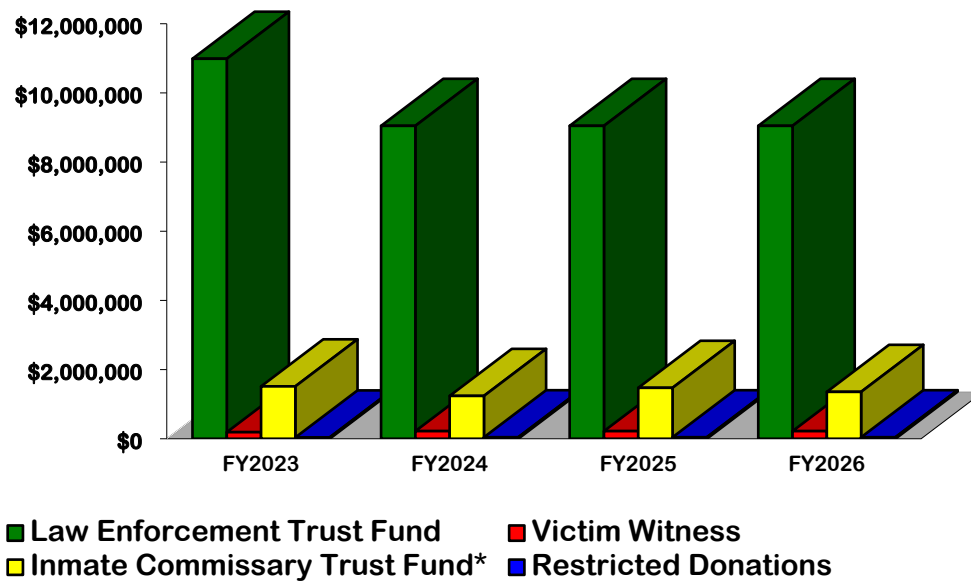
Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



NON-MAJOR GOVERNMENTAL FUNDS

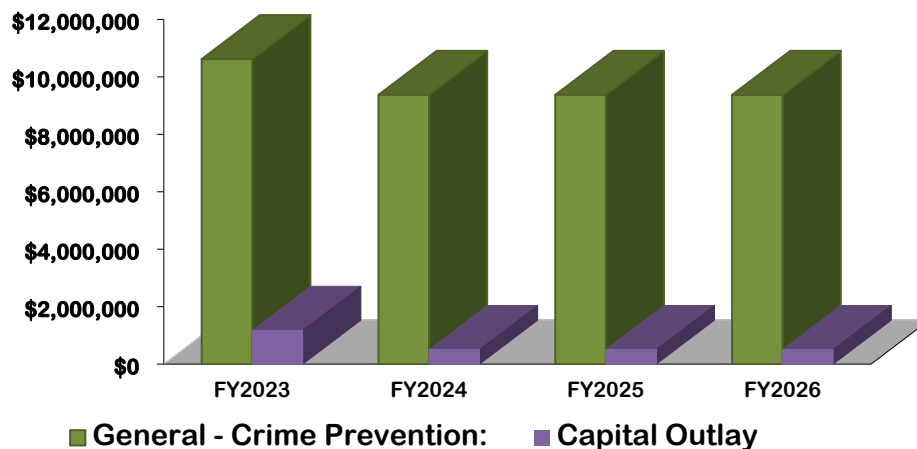
The FY25/26 Law Enforcement Trust Fund Revenue is budgeted at approximately \$9.04 million. Victim Witness revenue is budgeted at \$220 thousand. Community Programs Fund is budgeted at approximately \$43 thousand. The estimated budget for Inmate Commissary Trust Fund is budget at approximately \$1.3 million, which a decrease of (\$116) thousand, or (7.9%) over prior year actuals.

Non Major Fund Revenue



The FY25/26 budget of \$9.3 million for Crime Prevention, which shows no increase from prior year actuals. Capital expenditures of approximately \$507 thousand.

Non Major Fund Expenditures



Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

LISTING AND DESCRIPTION OF INTERNAL SERVICE FUNDS

The following funds are included in the category of Internal Service Funds:

Workers' Compensation:

The Board of County Commissioners provide funds, through appropriation, towards the Sheriff's General Fund. Monthly premium payments from the General Fund are made to the Internal Service Fund to cover operating expenses.

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



**STATEMENT OF REVENUE, EXPENDITURES AND CHANGES IN FUND BALANCES FOR
INTERNAL SERVICE FUNDS FOR FISCAL YEAR ENDING SEPTEMBER 30, 2025**

Sheriff Gregory Tony, Ph.D.

	FY2024 Actuals	FY2025 Actuals	FY2026 Budget
Operating Revenues:			
Charges for services	\$ 15,840,524	\$ 21,323,462	\$ 21,975,193
Recovery-other insurance	\$ 150,000	\$ 150,000	\$ 150,000
Total Operating Revenues	\$ 15,990,524	\$ 21,473,462	\$ 22,125,193
Operating Expenses:			
Personal services	\$ 640,794	\$ 679,759	\$ 891,253
General operating	\$ 15,199,730	\$ 20,643,703	\$ 21,083,940
Total Operating Expenditures	\$ 15,840,524	\$ 21,323,462	\$ 21,975,193
Operating Income	\$ 150,000	\$ 150,000	\$ 150,000
Non-operating Revenues:			
Interest income	\$ 45,000	\$ 45,000	\$ 45,000
Total Non-operating Revenues	\$ 45,000	\$ 45,000	\$ 45,000
Income Before Transfers	\$ 195,000	\$ 195,000	\$ 195,000
Non-operating expense to County	\$ -	\$ -	\$ -
Change in Net Position	\$ -	\$ -	\$ -
Beginning Net Position, October 1	\$ -	\$ -	\$ -
Ending Net Position, September 30	\$ -	\$ -	\$ -

Reports as of 12/15/2025

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

REVENUE RECAP FOR ALL FUNDS

	FY2026
	Revenue Budget
County Appropriation	\$1,397,208,828
County Law Enforcement Trust Fund	\$9,047,579
Victim Witness	\$220,957
Grants and Special Projects	\$17,719,081
Inmate Commissary Trust Fund	\$1,356,096
Community Programs Fund	\$43,766
Internal Service Fund	<u>\$21,975,193</u>
Total Revenue	<u>\$1,447,571,500</u>

Report as of 12/15/2025

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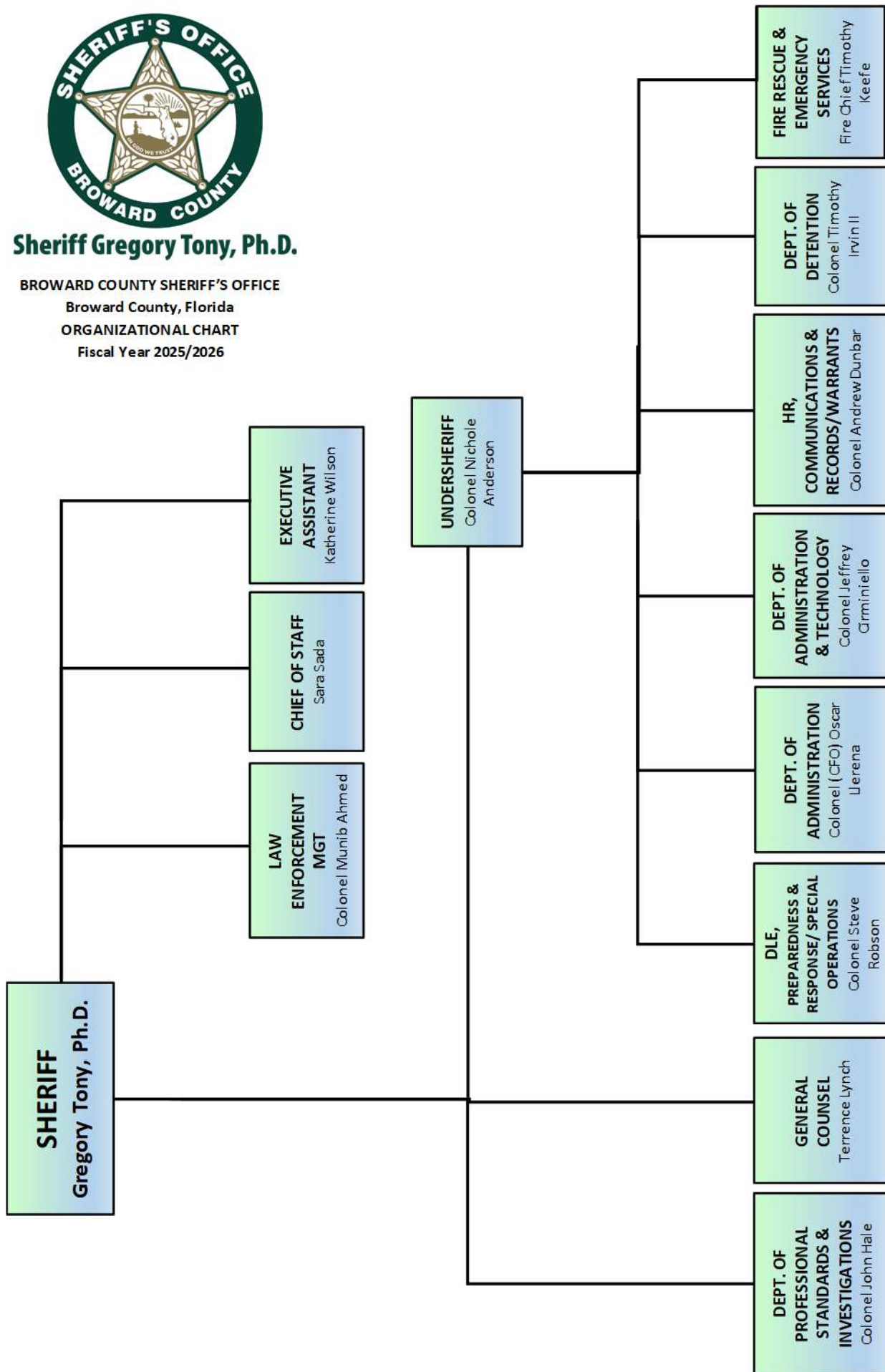
Sheriff Gregory Tony, Ph.D.

BROWARD COUNTY SHERIFF'S OFFICE

Broward County, Florida

ORGANIZATIONAL CHART

Fiscal Year 2025/2026



Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

RECAP OF GENERAL FUND EXPENDITURES BY DEPARTMENT

Division Code - Name	Adopted Budget 2023/2024	Adopted Budget 2024/2025	Adopted Budget 2025/2026	Increase/ (Decrease)	% Change Inc/(Dec)
12015 - Chaplain Services	1,214,195	1,331,464	1,353,752	22,288	1.7%
12050 - Office Of General Counsel	3,075,571	3,258,052	3,502,010	243,958	7.5%
12051 - Risk Management	4,814,750	4,877,612	5,745,775	868,163	17.8%
12011 - Office Of The Sheriff	1,809,756	1,968,997	2,122,057	153,060	7.8%
Office of the Sheriff	10,914,272	11,436,125	12,723,594	1,287,469	11.3%
12020 - Dept of Community Services	2,594,433	2,669,042	3,064,365	395,323	14.8%
12023 - Special Events and Logistics	2,980,727	3,184,615	3,204,096	19,481	0.6%
12025 - Crime Stoppers	443,508	468,926	429,436	-39,490	-8.4%
Department of Community Services	6,018,668	6,322,583	6,697,897	375,314.00	5.9%
12114 - Digital Records	1,158,538	1,199,978	1,326,152	126,174	10.5%
12115 - Dept Of Administration	1,511,390	1,708,855	1,729,953	21,098	1.2%
12170 - Administrative Support Bureau	541,822	653,730	783,045	129,315	19.8%
12173 - Fleet Control	16,618,757	16,996,899	12,082,750	-4,914,149	-28.9%
12162 - Office of Strategic Management	-	-	1,752,519	1,752,519	
12163 - Office of Management & Budget	2,064,900	2,233,783	2,238,091	4,308	0.2%
12900 - Admin Non-Departmental	2,371,887	12,476,361	13,305,929	829,568	6.6%
12220 - Purchasing	2,592,438	3,402,869	3,334,933	-67,936	-2.0%
12221 - Central Supply	1,363,744	1,466,528	1,444,826	-21,702	-1.5%
12165 - Grants Management	1,004,594	1,067,967	1,058,949	-9,018	-0.8%
12310 - Finance	4,679,026	4,918,060	5,069,002	150,942	3.1%
12330 - Cash Bonds	1,099,386	1,070,080	1,071,823	1,743	0.2%
12410 - Information Technology Division	28,080,519	28,273,537	27,904,878	-368,659	-1.3%
12420 - Records	7,595,290	8,368,097	8,812,263	444,166	5.3%
12421 - Public Records Unit	1,729,525	1,950,055	2,059,588	109,533	5.6%
Department of Administration	72,411,816	85,786,799	83,974,701	-1,812,098	-2.1%
12661 - Human Resources	1,754,113	1,786,524	2,228,070	441,546	24.7%
12662 - Selection & Assessment	2,106,903	2,059,391	2,405,965	346,574	16.8%
12663 - Benefits	1,100,197	1,105,160	1,097,363	-7,797	-0.7%
12664 - Employee Assistance	525,990	1,124,275	600,860	-523,415	-46.6%
12665 - Classification and Compensation	753,918	872,054	828,825	-43,229	-5.0%
12666 - Equal Employment Opportunity	417,790	444,996	477,999	33,003	7.4%
12667 - Background Invest & Polygraph	1,267,138	1,213,079	1,304,594	91,515	7.5%
12668 - Recruitment	1,453,558	1,555,612	1,773,554	217,942	14.0%
12669 - HRIM	262,866	283,121	217,274	-65,847	-23.3%
12610 - Dept of Professional Standards	1,025,710	984,843	1,117,839	132,996	13.5%
12615 - Internal Audit	825,207	852,439	887,689	35,250	4.1%
12619 - Public Corruption Unit	1,337,092	1,422,015	1,504,941	82,926	5.8%
12620 - Internal Affairs/Prof Comp	4,031,279	4,344,215	4,596,250	252,035	5.8%
12621 - Policy and Accountability	2,793,308	2,393,798	2,311,549	-82,249	-3.4%
12655 - Public Safety Building Security	1,608,888	1,650,770	2,078,895	428,125	25.9%
12660 - Training Division/ICJS	12,465,477	12,889,311	14,325,271	1,435,960	11.1%
12622 - Staff Inspections	-	587,890	744,180	156,290	26.6%

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

RECAP OF GENERAL FUND EXPENDITURES BY DEPARTMENT

Division Code - Name	Adopted Budget 2023/2024	Adopted Budget 2024/2025	Adopted Budget 2025/2026	Increase/ (Decrease)	% Change Inc/(Dec)
Department of Professional Standards	33,729,434	35,569,493	38,501,118	2,931,625	8.2%
13110 - Law Enforcement Mgt	2,619,847	2,713,016	2,945,566	232,550	8.6%
13190 - Civil	8,776,840	9,420,349	9,295,048	-125,301	-1.3%
13201 - Operations Administration	5,537,783	5,654,376	5,955,490	301,114	5.3%
13270 - Central Broward	7,670,959	8,291,217	8,709,223	418,006	5.0%
13311 - Aviation Unit	9,656,873	9,747,735	9,199,715	-548,020	-5.6%
13312 - Marine Unit	2,707,925	2,744,187	2,006,249	-737,938	-26.9%
13313 - Regional Traffic Unit	4,875,704	5,129,827	5,355,768	225,941	4.4%
13415 - Court Services - Security	16,529,610	17,276,064	17,842,595	566,531	3.3%
13417 - Court Services - Liaison	619,934	612,697	589,433	-23,264	-3.8%
13439 - Support Services	3,573,777	3,713,238	3,838,714	125,476	3.4%
13440 - West Broward	1,159,163	1,238,709	1,224,731	-13,978	-1.1%
13441 - V.I.P.E.R.	2,963,053	3,055,823	3,191,449	135,626	4.4%
13442 - SWAT / Fugitive Unit	5,633,712	5,787,161	5,569,170	-217,991	-3.8%
13448 - B.A.T.	1,571,837	2,289,167	2,548,190	259,023	11.3%
13521 - Neighborhood Support Team	1,824,117	1,917,100	2,048,385	131,285	6.8%
13531 - Youth/Neighborhood Services	1,901,072	2,058,751	2,170,393	111,642	5.4%
13900 - Non-Departmental	14,207,880	17,772,217	17,349,079	-423,138	-2.4%
Department of Law Enforcement	91,830,086	99,421,634	99,839,198	417,564	0.4%
13300 - Special Patrol K-9	-	-	284,436	284,436	
13535 - Strategic Investig Admin	4,465,308	4,630,933	4,560,012	-70,921	-1.5%
13536 - Covert Electronic Surveillance	2,634,008	2,635,370	2,602,001	-33,369	-1.3%
13537 - Crime Scene	3,651,441	4,012,149	4,181,198	169,049	4.2%
13538 - Crime Lab	10,625,311	11,063,265	11,788,580	725,315	6.6%
13543 - Regional Narcotics	6,327,452	6,538,353	6,918,104	379,751	5.8%
13545 - Gang Unit	1,652,470	1,718,554	2,041,010	322,456	18.8%
13549 - Bomb Squad	1,582,963	1,719,401	1,817,636	98,235	5.7%
13719 - Evidence & Confiscation	1,889,940	1,916,522	2,657,461	740,939	38.7%
13720 - Criminal Investigations	18,881,002	19,671,975	20,327,875	655,900	3.3%
13733 - Investigative Projects	399,390	417,737	282,320	-135,417	-32.4%
13740 - Real Time Crime Center	3,549,143	3,620,359	3,381,528	-238,831	-6.6%
13741 - Threat Management Unit	2,670,940	3,300,431	3,238,646	-61,785	-1.9%
13820 - Organized Criminal Activities	2,150,088	2,227,196	2,248,292	21,096	0.9%
13830 - Counter Terrorism Unit	1,868,607	1,987,928	2,037,208	49,280	2.5%
13840 - Internet Crimes Against Child	2,147,740	2,211,064	2,231,786	20,722	0.9%
13841 - Digital Forensic Unit	1,426,861	1,582,149	1,611,239	29,090	1.8%
Department of Investigations	65,922,664	69,253,386	72,209,332	2,955,946	4.3%
Court Bailiffs	11,706,690	11,706,690	11,940,830	234,140	2.0%
44100 - Detention Administration	1,119,753	1,432,717	1,675,614	242,897	17.0%
44110 - Detention Management	3,719,494	3,854,561	4,056,507	201,946	5.2%
44115 - Classification Unit	5,294,990	5,508,676	5,606,394	97,718	1.8%

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

RECAP OF GENERAL FUND EXPENDITURES BY DEPARTMENT

Division Code - Name	Adopted Budget 2023/2024	Adopted Budget 2024/2025	Adopted Budget 2025/2026	Increase/ (Decrease)	% Change Inc/(Dec)
44120 - Confinement Status Unit	2,521,251	2,742,113	2,626,244	-115,869	-4.2%
44125 -Behavioral Services Unit	2,584,226	2,693,179	2,703,897	10,718	0.4%
44220 - Main Jail Facility	49,045,167	51,582,438	54,566,723	2,984,285	5.8%
44225 - Central Intake	35,076,371	37,128,695	43,382,499	6,253,804	16.8%
44226 - Biometric Identification Unit	3,097,651	3,310,976	3,442,651	131,675	4.0%
44235 - Juvenile Assessment Center	3,793,861	4,132,945	-	-4,132,945	-100.0%
44320 - North Broward Facility	44,739,670	47,463,918	50,752,935	3,289,017	6.9%
44330 - Conte Facility	33,644,162	35,232,734	37,890,095	2,657,361	7.5%
44340 - Paul Rein Detention Facility	33,069,237	35,036,507	37,454,173	2,417,666	6.9%
44350 - Court Security - DOD	10,202,913	10,378,870	10,967,193	588,323	5.7%
44410 - Support Services	11,954,816	12,450,822	15,728,676	3,277,854	26.3%
44415 - Resource Management	44,761,651	51,434,686	53,582,373	2,147,687	4.2%
44430 - Inventory Control	5,067,552	5,121,768	4,695,980	-425,788	-8.3%
44440 - Facilities Management	7,551,440	7,551,094	7,241,314	-309,780	-4.1%
44450 - Inmate Property Unit	5,874,060	6,134,145	5,988,414	-145,731	-2.4%
44620 - Stockade	176,000	176,000	173,522	-2,478	-1.4%
44660 - Work Program Unit	402,806	436,506	397,998	-38,508	-8.8%
44665 - Corrections Academy	591,325	592,051	2,441,877	1,849,826	312.4%
44699 - Non-Department Detention	13,316,114	21,919,729	15,866,361	-6,053,368	-27.6%
Department of Detention	317,604,510	346,315,130	361,241,440	14,926,310	4.3%
44710 - Community Program Administrati	3,492,806	3,561,640	3,764,146	202,506	5.7%
44720 - Drug Court Treatment Program	4,645,207	4,465,584	4,477,210	11,626	0.3%
44730 - Pretrial Services	11,553,605	11,826,869	12,168,911	342,042	2.9%
44750 - Probation	6,358,760	6,354,604	6,172,908	-181,696	-2.9%
44760 - Day Reporting & Reentry	2,237,270	2,106,623	2,002,919	-103,704	-4.9%
44799 - Non-Depart Community Programs	712,602	684,930	994,166	309,236	45.1%
Department of Community Programs	29,000,250	29,000,250	29,580,260	580,010	2.0%
88805 - Reg Svc/Air Rescue	3,696,137	4,023,467	4,406,885	383,418	9.5%
88810 - Reg Svc/Technology	385,713	385,713	372,080	-13,633	-3.5%
88815 - Reg Svc/Air-Sea Regional	6,346,486	6,575,239	6,324,208	-251,031	-3.8%
88820 - Reg Svc/Logistics	2,919,872	2,748,046	2,595,815	-152,231	-5.5%
88825 - Reg Svc/Best Team	91,788	97,668	332,748	235,080	240.7%
88830 - Reg Svc/Hazmat	8,425,995	8,632,730	8,305,320	-327,410	-3.8%
88831 - Reg Svc/ Trt	7,645,777	7,913,215	7,814,095	-99,120	-1.3%
88832 - Reg Svc/Everglades	5,490,859	5,870,612	4,576,121	-1,294,491	-22.1%
88835 - Regional Training	1,741,254	2,492,924	2,538,265	45,341	1.8%
88840 - Regional Administration	1,691,394	1,853,436	1,767,348	-86,088	-4.6%
88838 - Fire Marshall Reg Svc / Fmo	138	-	-	-	-
88842 - Fire Regional Fleet Facilities	1,091,867	929,567	1,066,489	136,922	14.7%
88845 - Reg Svc/Non Departmental	2,908,970	4,725,553	7,073,756	2,348,203	49.7%
Regional Fire Rescue	42,436,250	46,248,170	47,173,130	924,960	2.0%
23140 - Special Details	10,540,452	10,598,773	10,424,260	-174,513	-1.6%

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

RECAP OF GENERAL FUND EXPENDITURES BY DEPARTMENT

Division Code - Name	Adopted Budget 2023/2024	Adopted Budget 2024/2025	Adopted Budget 2025/2026	Increase/ (Decrease)	% Change Inc/(Dec)
23230 - Dania Beach	19,082,697	20,381,057	23,118,278	2,737,221	13.4%
23240 - International Airport	31,667,713	34,767,232	35,845,020	1,077,788	3.1%
23250 - Port Everglades	14,337,640	16,345,068	14,875,046	-1,470,022	-9.0%
23260 - Lauderdale Lakes	9,567,573	10,048,390	11,478,467	1,430,077	14.2%
23420 - Tamarac	19,397,689	20,419,497	23,876,826	3,457,329	16.9%
23445 - Weston	22,737,103	24,118,534	26,272,551	2,154,017	8.9%
23455 - Pompano Beach	55,306,651	59,642,868	72,817,523	13,174,655	22.1%
23460 - Deerfield Beach	30,707,724	32,599,425	35,732,894	3,133,469	9.6%
23465 - Oakland Park	19,248,737	20,609,923	22,541,894	1,931,971	9.4%
23475 - Lauderdale-By-The-Sea	5,998,139	6,321,135	7,159,374	838,239	13.3%
23480 - North Lauderdale	14,074,777	14,823,009	16,213,736	1,390,727	9.4%
23490 - Cooper City	16,036,166	17,107,421	18,603,831	1,496,410	8.7%
23495 - Parkland	12,106,834	12,522,111	13,739,552	1,217,441	9.7%
23500 - City Of West Park	7,614,978	8,016,169	8,807,209	791,040	9.9%
23918 - Port Harbor Side	175,000	175,000	192,500	17,500	10.0%
23942 - Port Detail O/T	2,091,257	2,759,762	3,042,347	282,585	10.2%
23943 - Port Traffic Detail	3,682,180	5,217,046	6,246,607	1,029,561	19.7%
23901 - Non-Dept Contract Cities	-	-	377,345	377,345	
Law Enforcement Contract Services	294,373,310	316,472,420	351,365,260	34,892,840	11.0%
Regional Communications - Regional	-	-	70,024,840	70,024,840	
Regional Communications	62,082,860	68,651,810	-	-68,651,810	-100.0%
88705 - Aircraft Rescue	17,758,766	19,043,651	19,634,000	590,349	3.1%
88713 - Unincorporated Areas	6,296,901	6,811,439	6,947,670	136,231	2.0%
88714 - Weston	33,602,978	36,481,136	40,531,723	4,050,587	11.1%
88716 - Cooper City	13,414,262	14,148,122	15,576,272	1,428,150	10.1%
88717 - Lauderdale Lakes	11,104,534	11,806,483	12,385,297	578,814	4.9%
88718 - West Park	8,293,877	8,594,974	9,310,543	715,569	8.3%
88720 - Port Rescue	13,019,028	15,447,313	14,648,810	-798,503	-5.2%
88721 - Dania Beach	17,695,170	18,953,233	20,663,351	1,710,118	9.0%
88722 - Deerfield Beach	33,638,285	36,721,238	39,531,914	2,810,676	7.7%
88723 - Hallandale Beach	18,084,376	20,460,343	22,589,343	2,129,000	10.4%
88726 - Fire Watch Overtime	4,792,760	3,500,846	3,703,616	202,770	5.8%
88710 - Fire Prevention	255,697	304,314	363,049	58,735	19.3%
88715 - Fire Suppression	14,714	71,028	24,498	-46,530	-65.5%
88725 - Administration	873,633	1,199,302	1,163,124	-36,178	-3.0%
88735 - Training	634,209	753,468	729,439	-24,029	-3.2%
88745 - Municipal Purchasing	3,090,000	3,090,000	3,090,000	-	-
88746 - Emergency Medical Services (EMS)	-	-	229,511	229,511	
88740 - Non-Department	814,100	814,100	814,100	-	-
Fire Rescue Contract Services	183,383,290	198,200,990	211,936,260	13,735,270	6.9%
General Fund Departments	1,221,414,100	1,324,385,480	1,397,207,860	72,822,380	5.5%

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

RECAP OF GENERAL FUND EXPENDITURES BY ACCOUNT OBJECT

Account Code - Description	Adopted Budget 2023/2024	Adopted Budget 2024/2025	Adopted Budget 2025/2026	Increase/ (Decrease)	% Change Inc/(Dec)
511401 - Executive Salary	259,313	304,106	314,478	10,372	3.4%
512401 - Regular Salary	555,987,733	589,136,748	606,660,852	17,524,104	3.0%
512402 - Special Detail Salary	11,094,346	12,656,508	13,475,396	818,888	6.5%
512406 - Vehicle Allowance	81,000	75,600	81,000	5,400	7.1%
512407 - Cell Phone Supplement	337,233	344,434	351,635	7,201	2.1%
513402 - Salary/Reserve/Aux	385,000	385,000	385,000	-	-
514401 - Overtime	48,231,754	53,399,537	62,156,404	8,756,867	16.4%
515401 - Special Pay	1,672,807	1,655,860	1,663,351	7,491	0.5%
521401 - FICA Taxes	46,780,686	49,621,156	51,388,137	1,766,981	3.6%
522401 - Retire/Regular	21,845,579	22,841,244	20,487,439	-2,353,805	-10.3%
522402 - Retire/Special Risk	135,867,061	142,448,242	168,108,107	25,659,865	18.0%
522403 - Retire-Senior Management	1,332,434	1,411,369	1,341,490	-69,879	-5.0%
522404 - Retire/Drop Regular	1,338,724	1,696,819	2,145,831	449,012	26.5%
522405 - Retire/Drop Special Risk	7,212,902	9,039,481	11,363,190	2,323,709	25.7%
523401 - Life/Health Insurance	127,147,715	139,214,643	149,153,137	9,938,494	7.1%
523403 - OPEB	14,656,122	16,211,271	16,848,485	637,214	3.9%
523405 - IAFF - BIVA	3,772,448	3,993,641	4,413,304	419,663	10.5%
523406 - RHSP	3,427,168	3,959,822	4,433,837	474,015	12.0%
524401 - Worker's Comp	20,221,825	21,695,579	22,130,996	435,417	2.0%
529400 - Overhead Allocation	-	-	1	1	
Total Personnel Expense	1,001,651,850	1,070,091,060	1,136,902,070	66,811,010	6.2%
531401 - Prof Svc/Prison Care	-1	-	-		
531402 - Prof Svc/Admin	11,120,607	11,152,048	11,883,336	731,288	6.6%
531405 - Prof Svc/Prisoner Care-Food	8,700,000	8,702,520	11,637,400	2,934,880	33.7%
531406 - Prof Svc/Prisoner Care-Medical	42,288,339	48,910,139	51,009,595	2,099,456	4.3%
534401 - Contract Services/General	727,855	817,499	1,069,140	251,641	30.8%
535401 - Investigations	3,337,193	3,319,422	3,373,024	53,602	1.6%
540401 - Travel/Auto Allowance	17,070	23,395	14,195	-9,200	-39.3%
540402 - Travel-In/Out State	1,151,628	1,207,501	1,359,085	151,584	12.6%
540403 - Extraditions	790,000	804,500	972,000	167,500	20.8%
541401 - Communication Svc/Fixed	1,679,057	1,694,437	1,883,408	188,971	11.2%
541402 - Communication Svc/Portable	559,534	565,940	573,933	7,993	1.4%
541403 - Communication Svc/Aircards	1,248,310	1,238,317	1,252,630	14,313	1.2%
543401 - Utility Service	3,981,014	4,013,733	4,271,636	257,903	6.4%
543402 - Water & Waste Disposal	2,551,007	2,542,390	2,903,632	361,242	14.2%
544401 - R/L Office Machines	662,123	668,013	680,990	12,977	1.9%
544402 - R/L Vehicle	575,586	339,484	593,224	253,740	74.7%
544403 - R/L Equipment	2,667,284	2,744,710	3,137,827	393,117	14.3%
544404 - R/L Building/Grounds	3,210,575	3,245,259	4,203,597	958,338	29.5%
545402 - Ins/Admin-Bond/Ins	6,645,450	6,891,957	7,370,518	478,561	6.9%
545406 - Ins/Admin-Prop/Liab-Ins/BSO	6,400,000	6,453,759	7,077,090	623,331	9.7%
546401 - R/M Equipment	5,116,513	5,214,277	4,955,608	-258,669	-5.0%
546402 - R/M Vehicles	9,995,942	10,612,706	11,931,451	1,318,745	12.4%
546403 - R/M Build/Ground	1,319,465	1,319,002	1,425,592	106,590	8.1%

Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

RECAP OF GENERAL FUND EXPENDITURES BY ACCOUNT OBJECT

Account Code - Description	Adopted Budget 2023/2024	Adopted Budget 2024/2025	Adopted Budget 2025/2026	Increase/ (Decrease)	% Change Inc/(Dec)
546404 - R/M Comm-Equip	174,151	182,956	166,100	-16,856	-9.2%
546405 - R/M Service Contract	10,393,630	10,372,534	13,629,159	3,256,625	31.4%
547401 - Contract Print & Binding	229,805	235,085	274,529	39,444	16.8%
549401 - Other Chg/Obl/Adv	303,172	9,738,104	282,471	-9,455,633	-97.1%
549402 - Fee/Title/Registration	127,872	130,478	119,623	-10,855	-8.3%
549403 - Other/Chg/Obl/Laund	350,793	373,623	386,752	13,129	3.5%
549404 - Data Processing	1,818,640	2,009,895	2,305,706	295,811	14.7%
549405 - Other Chg/Obl	2,688,406	2,914,472	2,898,176	-16,296	-0.6%
551401 - Office Supply-Misc	1,005,398	1,064,691	1,135,480	70,789	6.6%
551402 - Office Supply-Office	1,617,305	1,688,858	1,607,895	-80,963	-4.8%
551403 - Office Supply-Postage	378,674	398,565	330,943	-67,622	-17.0%
551404 - Off Supp/Cln/Janit	1,079,381	1,077,214	1,021,173	-56,041	-5.2%
551710 - Debt Interest Expense	-	-	54,741	54,741	
552400 - Operat Supply-Equipment less than \$5,000	567,531	564,634	5,347,872	4,783,238	847.1%
552401 - Oper Supply-Gas/Oil/Lub	12,591,379	12,601,134	12,295,741	-305,393	-2.4%
552402 - Oper Supply-Tools	635,047	652,070	632,665	-19,405	-3.0%
552403 - Oper Supply-Auto Supply	52,172	51,422	92,317	40,895	79.5%
552404 - Oper Supply-Food	32,311	34,690	35,978	1,288	3.7%
552405 - Oper Supply-Kitch Supply	43,704	47,567	42,736	-4,831	-10.2%
552406 - Oper Supply-Instit	8,007,042	7,953,567	8,091,756	138,189	1.7%
552407 - Oper Supply-Lab Supply	447,262	447,262	514,204	66,942	15.0%
552408 - Oper Supply-Fngrpt/Photo	40,499	34,158	37,428	3,270	9.6%
552409 - Oper Supply/Misc	6,106,253	11,443,509	8,008,271	-3,435,238	-30.0%
552410 - Oper Supply-Uniforms	4,164,778	4,442,515	4,618,534	176,019	4.0%
552411 - Oper Supply-Livestock	84,191	84,191	146,412	62,221	73.9%
552412 - Computers less than \$5,000.	1,745,480	1,825,180	5,176,362	3,351,182	183.6%
552413 - Software less than \$5,000.	1,164,471	1,183,688	1,122,316	-61,372	-5.2%
554401 - Books/Pub/Sub	179,939	172,936	227,551	54,615	31.6%
554402 - Dues/Membership	209,441	216,208	214,416	-1,792	-0.8%
554403 - Education/Tuition	1,145,855	1,188,873	1,116,334	-72,539	-6.1%
554404 - Training/Misc	2,098,707	2,187,213	2,301,498	114,285	5.2%
Operating Expenditures	174,227,840	197,798,300	207,814,050	10,015,750	5.1%
563401 - Improv Othr Than Buildings	459,820	384,820	15,000	-369,820	-96.1%
563402 - Building Improvement	1,605,500	1,860,000	179,770	-1,680,230	-90.3%
564401 - Mach-Equip/Vehicle	14,181,310	18,347,817	23,573,720	5,225,903	28.5%
564402 - Mach-Equip/Equipment	8,528,636	8,453,576	2,641,140	-5,812,436	-68.8%
564404 - Communications	4,366,843	4,660,343	6,217,010	1,556,667	33.4%
564408 - M/E-Computers	69,900	69,900	40,000	-29,900	-42.8%
564411 - Software	58,775	55,000	212,430	157,430	286.2%
564412 - M/E-Furniture	10,000	10,000	-	-10,000	-100.0%
564413 - Helicopter Procurement	-	4,800,000	-	-4,800,000	-100.0%
564421 - Lease/Purchase Equipment	219,156	278,259	312,160	33,901	12.2%
564422 - Lease/Purchase Communication	8,200	-	-	-	
564431 - Lease/Purchase Equipment	18,350	18,385	-	-18,385	-100.0%

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

RECAP OF GENERAL FUND EXPENDITURES BY ACCOUNT OBJECT

Account Code - Description	Adopted Budget 2023/2024	Adopted Budget 2024/2025	Adopted Budget 2025/2026	Increase/ (Decrease)	% Change Inc/(Dec)
Capital Outlay	29,526,490	38,938,100	33,191,230	-5,746,870	-14.8%
591001 - Transfer To General Fund	15,045,533	16,232,954	17,521,925	1,288,971	7.9%
591402 - Reserve Sheriff	962,387	1,325,066	1,778,585	453,519	34.2%
Transfers and Reserves	16,007,920	17,558,020	19,300,510	1,742,490	9.9%
Total Expenditure	1,221,414,100	1,324,385,480	1,397,207,860	72,822,380	5.5%

Broward County Sheriff's Office

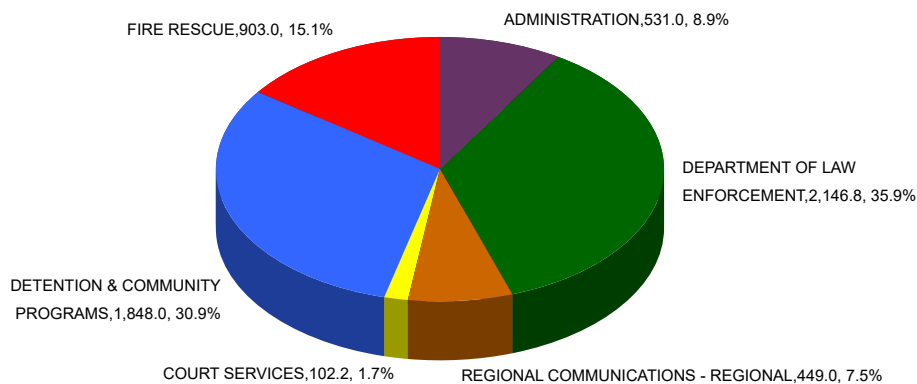
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GENERAL FUND POSITIONS - FTE SUMMARY

DIVISION	Adopted Budget Positions			FY 25/26	FY 25/26	FY 25/26
	FY 23/24	FY 24/25	FY 25/26	Increase	% Increase	% Allocation
ADMINISTRATION						
Office of the Sheriff	42.0	42.0	42.0	-	-	0.7%
Department of Community Services	33.4	33.4	34.0	0.6	1.8%	0.6%
Department of Administration	264.8	270.8	272.8	2.0	0.7%	4.6%
Department of Professional Standards	180.4	183.2	182.2	-1.0	-0.5%	3.0%
Total	520.6	529.4	531.0	1.6	0.3%	8.9%
DEPARTMENT OF LAW ENFORCEMENT						
Department of Law Enforcement	401.6	401.6	401.6	-	-	6.7%
Department of Investigations	342.0	342.0	337.0	-5.0	-1.5%	5.6%
Law Enforcement Contract Services	1,356.2	1,364.2	1,408.2	44.0	3.2%	23.5%
Total	2,099.8	2,107.8	2,146.8	39.0	1.9%	35.9%
REGIONAL COMMUNICATIONS - REGIONAL						
	-	-	449.0	449.0		7.5%
REGIONAL COMMUNICATIONS - CONTRACT SVCS						
	449.0	449.0	-	-449.0	-100.0%	
BAILIFFS - COURT DEPUTIES						
	102.2	102.2	102.2	-	-	1.7%
DEPARTMENT OF DETENTION & COMMUNITY PROGRAMS						
Department of Detention	1,667.0	1,669.0	1,669.0	-	-	27.9%
Department of Community Programs	181.0	179.0	179.0	-	-	3.0%
Total	1,848.0	1,848.0	1,848.0	-	-	30.9%
DEPARTMENT OF FIRE RESCUE & EMERGENCY SERVICES						
Regional Fire Rescue	154.0	152.0	154.0	2.0	1.3%	2.6%
Fire Rescue Contract Services	735.0	737.0	749.0	12.0	1.6%	12.5%
Total	889.0	889.0	903.0	14.0	1.6%	15.1%
TOTAL POSITIONS	5,908.6	5,925.4	5,980.0	54.6	0.9%	100.0%



Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GENERAL FUND POSITIONS - BUDGETED POSITIONS

Division Code - Name	Total FTE Positions		
	FY 23/24	FY 24/25	FY 25/26
12015 - Chaplain Services	9.0	9.0	9.0
12050 - Office Of General Counsel	14.0	14.0	14.0
12051 - Risk Management	10.0	10.0	10.0
12011 - Office Of The Sheriff	9.0	9.0	9.0
Office of the Sheriff	42.0	42.0	42.0
12020 - Dept of Community Services	16.0	16.0	17.0
12023 - Special Events and Logistics	13.4	13.4	13.0
12025 - Crime Stoppers	4.0	4.0	4.0
Department of Community Services	33.4	33.4	34.0
12114 - Digital Records	5.0	5.0	5.0
12115 - Dept Of Administration	7.0	8.0	7.0
12170 - Administrative Support Bureau	2.0	3.0	3.0
12173 - Fleet Control	13.0	13.0	13.0
12162 - Office of Strategic Management	-	-	5.0
12163 - Office of Management & Budget	12.0	12.0	12.0
12220 - Purchasing	18.0	20.0	20.0
12221 - Central Supply	9.8	9.8	9.8
12165 - Grants Management	7.0	7.0	7.0
12310 - Finance	38.0	38.0	38.0
12330 - Cash Bonds	11.0	11.0	11.0
12410 - Information Technology Division	62.0	61.0	61.0
12420 - Records	64.0	64.0	64.0
12421 - Public Records Unit	16.0	19.0	17.0
Department of Administration	264.8	270.8	272.8
12661 - Human Resources	7.0	8.0	8.0
12662 - Selection & Assessment	15.4	15.4	15.4
12663 - Benefits	7.0	7.0	7.0
12664 - Employee Assistance	2.8	4.0	3.0
12665 - Classification and Compensation	6.0	7.0	7.0
12666 - Equal Employment Opportunity	3.0	3.0	3.0
12667 - Background Invest & Polygraph	9.2	8.8	8.8
12668 - Recruitment	7.0	7.0	7.0
12669 - HRIM	2.0	2.0	2.0
12610 - Dept of Professional Standards	4.0	4.0	4.0
12615 - Internal Audit	4.0	4.0	4.0
12619 - Public Corruption Unit	6.0	6.0	6.0
12620 - Internal Affairs/Prof Comp	19.0	19.0	19.0
12621 - Policy and Accountability	17.0	14.0	13.0
12655 - Public Safety Building Security	13.0	13.0	14.0
12660 - Training Division/ICJS	58.0	58.0	58.0
12622 - Staff Inspections	-	3.0	3.0
Department of Professional Standards	180.4	183.2	182.2

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GENERAL FUND POSITIONS - BUDGETED POSITIONS

Division Code - Name	Total FTE Positions		
	FY 23/24	FY 24/25	FY 25/26
Total Sheriff/Dept. of Comm. Svcs./Admin./Prof. Standards	520.6	529.4	531.0
13110 - Law Enforcement Mgt	9.0	9.0	9.0
13190 - Civil	70.4	70.4	69.4
13201 - Operations Administration	22.0	22.0	22.0
13270 - Central Broward	48.0	48.0	49.0
13311 - Aviation Unit	20.0	20.0	20.0
13312 - Marine Unit	7.0	7.0	7.0
13313 - Regional Traffic Unit	25.0	25.0	25.0
13415 - Court Services - Security	92.0	92.0	92.0
13417 - Court Services - Liaison	6.0	6.0	6.0
13439 - Support Services	27.2	27.2	27.2
13440 - West Broward	6.0	6.0	6.0
13441 - V.I.P.E.R.	15.0	15.0	15.0
13442 - SWAT / Fugitive Unit	23.0	23.0	23.0
13448 - B.A.T.	12.0	12.0	12.0
13521 - Neighborhood Support Team	10.0	10.0	10.0
13531 - Youth/Neighborhood Services	9.0	9.0	9.0
Department of Law Enforcement	401.6	401.6	401.6
13535 - Strategic Investig Admin	23.0	23.0	23.0
13536 - Covert Electronic Surveillance	13.0	13.0	13.0
13537 - Crime Scene	20.0	20.0	20.0
13538 - Crime Lab	55.0	55.0	55.0
13543 - Regional Narcotics	30.0	30.0	30.0
13545 - Gang Unit	7.0	7.0	8.0
13549 - Bomb Squad	7.0	7.0	7.0
13719 - Evidence & Confiscation	12.0	12.0	12.0
13720 - Criminal Investigations	103.0	103.0	101.0
13733 - Investigative Projects	3.0	3.0	2.0
13740 - Real Time Crime Center	16.0	16.0	14.0
13741 - Threat Management Unit	19.0	19.0	18.0
13820 - Organized Criminal Activities	7.0	7.0	7.0
13830 - Counter Terrorism Unit	8.0	8.0	8.0
13840 - Internet Crimes Against Child	10.0	10.0	10.0
13841 - Digital Forensic Unit	9.0	9.0	9.0
Department of Investigations	342.0	342.0	337.0
23140 - Special Details	5.0	5.0	5.0
23230 - Dania Beach	96.0	96.0	100.0
23240 - International Airport	123.0	125.0	125.0
23250 - Port Everglades	70.0	76.0	74.0
23260 - Lauderdale Lakes	48.0	48.0	52.0
23420 - Tamarac	101.0	101.0	110.0
23445 - Weston	114.0	114.0	114.0

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GENERAL FUND POSITIONS - BUDGETED POSITIONS

Division Code - Name	Total FTE Positions		
	FY 23/24	FY 24/25	FY 25/26
23455 - Pompano Beach	282.0	282.0	310.0
23460 - Deerfield Beach	147.8	147.8	147.8
23465 - Oakland Park	99.0	99.0	100.0
23475 - Lauderdale-By-The-Sea	27.4	27.4	27.4
23480 - North Lauderdale	73.0	73.0	73.0
23490 - Cooper City	78.0	78.0	78.0
23495 - Parkland	55.0	55.0	55.0
23500 - City Of West Park	37.0	37.0	37.0
Law Enforcement Contract Services	1,356.2	1,364.2	1,408.2
Regional Communications - Regional	-	-	449.0
Regional Communications	449.0	449.0	-
Court Baliffs	102.2	102.2	102.2
Total Dept of Law Enforc./Investigations/DLE Contract Cities/Regional Communications/Court	2,651.0	2,659.0	2,698.0
44100 - Detention Administration	4.0	5.0	5.0
44110 - Detention Management	24.0	24.0	23.0
44115 - Classification Unit	40.0	40.0	41.0
44120 - Confinement Status Unit	24.0	24.0	24.0
44125 -Behavioral Services Unit	22.0	22.0	22.0
44220 - Main Jail Facility	361.0	361.0	361.0
44225 - Central Intake	206.0	208.0	230.0
44226 - Biometric Identification Unit	17.0	17.0	17.0
44235 - Juvenile Assessment Center	22.0	22.0	-
44320 - North Broward Facility	307.0	307.0	307.0
44330 - Conte Facility	216.0	216.0	216.0
44340 - Paul Rein Detention Facility	226.0	226.0	226.0
44350 - Court Security - DOD	62.0	60.0	60.0
44410 - Support Services	20.0	21.0	21.0
44415 - Resource Management	13.0	13.0	13.0
44430 - Inventory Control	12.0	12.0	12.0
44440 - Facilities Management	34.0	34.0	34.0
44450 - Inmate Property Unit	55.0	55.0	55.0
44660 - Work Program Unit	2.0	2.0	2.0
Department of Detention	1,667.0	1,669.0	1,669.0
44710 - Community Program Administrati	10.0	10.0	10.0
44720 - Drug Court Treatment Program	33.0	32.0	32.0
44730 - Pretrial Services	65.0	67.0	67.0
44750 - Probation	53.0	53.0	53.0
44760 - Day Reporting & Reentry	20.0	17.0	17.0
Department of Community Programs	181.0	179.0	179.0

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GENERAL FUND POSITIONS - BUDGETED POSITIONS

Division Code - Name	Total FTE Positions		
	FY 23/24	FY 24/25	FY 25/26
Total Dept. of Detention & Community Programs	1,848.0	1,848.0	1,848.0
88805 - Reg Svc/Air Rescue	14.0	14.0	15.0
88815 - Reg Svc/Air-Sea Regional	26.0	26.0	25.0
88820 - Reg Svc/Logistics	15.0	13.0	13.0
88825 - Reg Svc/Best Team	-	-	2.0
88830 - Reg Svc/Hazmat	31.0	31.0	31.0
88831 - Reg Svc/ Trt	32.0	32.0	32.0
88832 - Reg Svc/Everglades	20.0	20.0	20.0
88835 - Regional Training	9.0	9.0	9.0
88840 - Regional Administration	7.0	7.0	7.0
Regional Fire Rescue	154.0	152.0	154.0
88705 - Aircraft Rescue	68.0	68.0	68.0
88713 - Unincorporated Areas	25.0	26.0	26.0
88714 - Weston	140.0	140.0	145.0
88716 - Cooper City	55.0	55.0	55.0
88717 - Lauderdale Lakes	48.0	48.0	48.0
88718 - West Park	33.0	33.0	33.0
88720 - Port Rescue	51.0	51.0	52.0
88721 - Dania Beach	72.0	73.0	77.0
88722 - Deerfield Beach	144.0	144.0	144.0
88723 - Hallandale Beach	73.0	73.0	73.0
88710 - Fire Prevention	3.0	3.0	5.0
88725 - Administration	14.0	14.0	12.0
88735 - Training	9.0	9.0	8.0
88746 - Emergency Medical Services (EMS)	-	-	3.0
Fire Rescue Contract Services	735.0	737.0	749.0
Total Fire Fund & Regional Services	889.0	889.0	903.0
General Fund Departments	5,908.6	5,925.4	5,980.0

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

FULL-TIME / PART-TIME BUDGETED POSITIONS

Department	FTE	FullTime	PartTime	Sworn	NonSworn
12011 - Office Of The Sheriff	9.0	9	0	1	8
12015 - Chaplain Services	9.0	9	0	0	9
12050 - Office Of General Counsel	14.0	14	0	1	13
12051 - Risk Management	10.0	10	0	0	10
TOTAL - Office of the Sheriff	42.0	42.0	0.0	2.0	40.0
12020 - Dept of Community Services	17.0	17	0	1	16
12023 - Special Events and Logistics	13.0	13	0	10	3
12025 - Crime Stoppers	4.0	4	0	0	4
TOTAL - Department of Community Services	34.0	34.0	0.0	11.0	23.0
12114 - Digital Records	5.0	5	0	0	5
12115 - Dept Of Administration	7.0	7	0	4	3
12162 - Office of Strategic Management	5.0	5	0	4	1
12163 - Office of Management & Budget	12.0	12	0	0	12
12165 - Grants Management	7.0	7	0	0	7
12170 - Administrative Support Bureau	3.0	3	0	0	3
12173 - Fleet Control	13.0	13	0	0	13
12220 - Purchasing	20.0	20	0	0	20
12221 - Central Supply	9.8	9	2	0	11
12310 - Finance	38.0	38	0	0	38
12330 - Cash Bonds	11.0	11	0	0	11
12410 - Information Technology Division	61.0	61	0	0	61
12420 - Records	64.0	64	0	0	64
12421 - Public Records Unit	17.0	17	0	0	17
TOTAL - Department of Administration	272.8	272.0	2.0	8.0	266.0
12610 - Dept of Professional Standards	4.0	4	0	1	3
12615 - Internal Audit	4.0	4	0	0	4
12619 - Public Corruption Unit	6.0	6	0	5	1
12620 - Internal Affairs/Prof Comp	19.0	19	0	16	3
12621 - Policy and Accountability	13.0	13	0	3	10
12622 - Staff Inspections	3.0	3	0	3	0
12655 - Public Safety Building Security	14.0	14	0	7	7
12660 - Training Division/ICJS	58.0	58	0	47	11
12661 - Human Resources	8.0	8	0	2	6
12662 - Selection & Assessment	15.4	15	1	0	16
12663 - Benefits	7.0	7	0	0	7
12664 - Employee Assistance	3.0	3	0	1	2
12665 - Classification and Compensatio	7.0	7	0	0	7
12666 - Equal Employment Opportunity	3.0	3	0	0	3
12667 - Background Invest & Polygraph	8.8	8	2	0	10
12668 - Recruitment	7.0	7	0	6	1
12669 - HRIM	2.0	2	0	0	2

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

FULL-TIME / PART-TIME BUDGETED POSITIONS

Department	FTE	FullTime	PartTime	Sworn	NonSworn
TOTAL - Department of Professional Standards	182.2	181.0	3.0	91.0	93.0
13110 - Law Enforcement Mgt	9.0	9	0	5	4
13190 - Civil	69.4	69	1	17	53
13201 - Operations Administration	22.0	22	0	14	8
13270 - Central Broward	49.0	49	0	46	3
13311 - Aviation Unit	20.0	20	0	17	3
13312 - Marine Unit	7.0	7	0	5	2
13313 - Regional Traffic Unit	25.0	25	0	20	5
13415 - Court Services - Security	92.0	92	0	72	20
13417 - Court Services - Liaison	6.0	6	0	0	6
13439 - Support Services	27.2	12	38	10	40
13440 - West Broward	6.0	6	0	6	0
13441 - V.I.P.E.R.	15.0	15	0	13	2
13442 - SWAT / Fugitive Unit	23.0	23	0	22	1
13448 - B.A.T.	12.0	12	0	12	0
13521 - Neighborhood Support Team	10.0	10	0	4	6
13531 - Youth/Neighborhood Services	9.0	9	0	7	2
TOTAL - Department of Law Enforcement	401.6	386.0	39.0	270.0	155.0
13535 - Strategic Investig Admin	23.0	23	0	5	18
13536 - Covert Electronic Surveillance	13.0	13	0	7	6
13537 - Crime Scene	20.0	20	0	16	4
13538 - Crime Lab	55.0	55	0	0	55
13543 - Regional Narcotics	30.0	30	0	30	0
13545 - Gang Unit	8.0	8	0	8	0
13549 - Bomb Squad	7.0	7	0	7	0
13719 - Evidence & Confiscation	12.0	12	0	0	12
13720 - Criminal Investigations	101.0	101	0	77	24
13733 - Investigative Projects	2.0	2	0	0	2
13740 - Real Time Crime Center	14.0	14	0	9	5
13741 - Threat Management Unit	18.0	18	0	12	6
13820 - Organized Criminal Activities	7.0	7	0	7	0
13830 - Counter Terrorism Unit	8.0	8	0	7	1
13840 - Internet Crimes Against Child	10.0	10	0	9	1
13841 - Digital Forensic Unit	9.0	9	0	1	8
TOTAL - Department of Investigations	337.0	337.0	0.0	195.0	142.0
23140 - Special Details	5.0	5	0	0	5
23230 - Dania Beach	100.0	100	0	93	7
23240 - International Airport	125.0	125	0	100	25
23250 - Port Everglades	74.0	74	0	53	21
23260 - Lauderdale Lakes	52.0	52	0	49	3
23420 - Tamarac	110.0	110	0	92	18
23445 - Weston	114.0	114	0	93	21
23455 - Pompano Beach	310.0	310	0	279	31

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

FULL-TIME / PART-TIME BUDGETED POSITIONS

Department	FTE	FullTime	PartTime	Sworn	NonSworn
23460 - Deerfield Beach	147.8	145	7	135	17
23465 - Oakland Park	100.0	100	0	89	11
23475 - Lauderdale-By-The-Sea	27.4	27	1	25	3
23480 - North Lauderdale	73.0	73	0	66	7
23490 - Cooper City	78.0	78	0	60	18
23495 - Parkland	55.0	55	0	50	5
23500 - City Of West Park	37.0	37	0	33	4
TOTAL - Law Enforcement Contract Services	1,408.2	1,405.0	8.0	1,217.0	196.0
TOTAL - Regional Communications - Regional	449.0	449.0	0.0	0.0	449.0
33416 - Court Bailiff	102.2	99	8	2	105
TOTAL - Court Baliffs	102.2	99.0	8.0	2.0	105.0
44100 - Detention Administration	5.0	5	0	3	2
44110 - Detention Management	23.0	23	0	3	20
44115 - Classification Unit	41.0	41	0	0	41
44120 - Confinement Status Unit	24.0	24	0	0	24
44125 -Behavioral Services Unit	22.0	22	0	0	22
44220 - Main Jail Facility	361.0	361	0	252	109
44225 - Central Intake	230.0	230	0	211	19
44226 - Biometric Identification Unit	17.0	17	0	0	17
44320 - North Broward Facility	307.0	307	0	235	72
44330 - Conte Facility	216.0	216	0	206	10
44340 - Paul Rein Detention Facility	226.0	226	0	201	25
44350 - Court Security - DOD	60.0	60	0	49	11
44410 - Support Services	21.0	21	0	10	11
44415 - Resource Management	13.0	13	0	0	13
44430 - Inventory Control	12.0	12	0	0	12
44440 - Facilities Management	34.0	34	0	1	33
44450 - Inmate Property Unit	55.0	55	0	0	55
44660 - Work Program Unit	2.0	2	0	2	0
44710 - Community Program Administrati	10.0	10	0	1	9
44720 - Drug Court Treatment Program	32.0	32	0	0	32
44730 - Pretrial Services	67.0	67	0	3	64
44750 - Probation	53.0	53	0	0	53
44760 - Day Reporting & Reentry	17.0	17	0	0	17
TOTAL - Department of Detention and Community Programs	1,848.0	1,848.0	0.0	1,177.0	671.0
88705 - Aircraft Rescue	68.0	68	0	66	2
88710 - Fire Prevention	5.0	5	0	3	2
88713 - Unincorporated Areas	26.0	26	0	26	0
88714 - Weston	145.0	145	0	143	2
88716 - Cooper City	55.0	55	0	54	1

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

FULL-TIME / PART-TIME BUDGETED POSITIONS

Department	FTE	FullTime	PartTime	Sworn	NonSworn
88717 - Lauderdale Lakes	48.0	48	0	47	1
88718 - West Park	33.0	33	0	33	0
88720 - Port Rescue	52.0	52	0	51	1
88721 - Dania Beach	77.0	77	0	75	2
88722 - Deerfield Beach	144.0	144	0	143	1
88723 - Hallandale Beach	73.0	73	0	72	1
88725 - Administration	12.0	12	0	5	7
88735 - Training	8.0	8	0	7	1
88746 - Emergency Medical Services (EMS)	3.0	3	0	2	1
TOTAL - Special Purpose Fire/EMS Operations	749.0	749.0	0.0	727.0	22.0
88805 - Reg Svc/Air Rescue	15.0	15.0	0.0	11.0	4.0
88815 - Reg Svc/Air-Sea Regional	25.0	25.0	0.0	25.0	0.0
88820 - Reg Svc/Logistics	13.0	13.0	0.0	3.0	10.0
88825 - Reg Svc/Best Team	2.0	2.0	0.0	0.0	2.0
88830 - Reg Svc/Hazmat	31.0	31.0	0.0	29.0	2.0
88831 - Reg Svc/ Trt	32.0	32.0	0.0	32.0	0.0
88832 - Reg Svc/Everglades	20.0	20.0	0.0	20.0	0.0
88835 - Regional Training	9.0	9.0	0.0	9.0	0.0
88840 - Regional Administration	7.0	7.0	0.0	4.0	3.0
TOTAL - Regional Services	154.0	154.0	0.0	133.0	21.0
TOTAL GENERAL FUND POSITIONS	5,980.0	5,956.0	60.0	3,833.0	2,183.0

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Sheriff Gregory Tony, Ph.D.

Office of the Sheriff and
Department of
Administration and
Professional Standards

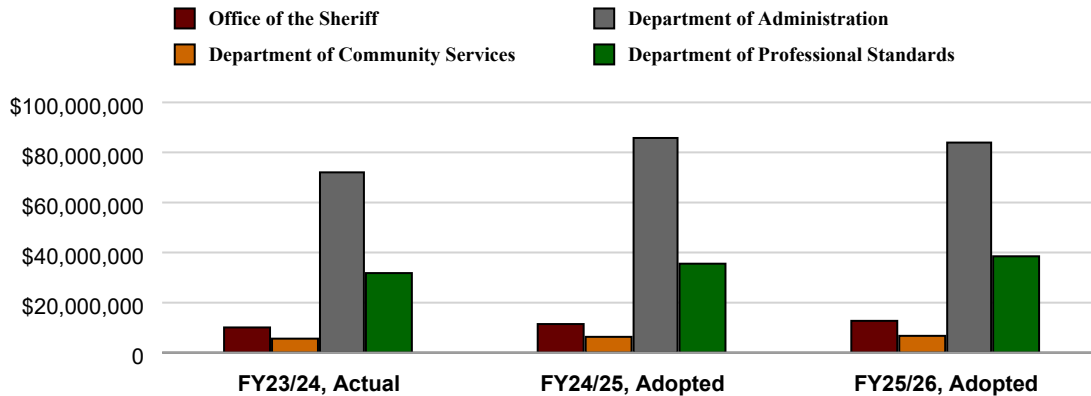
Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



OFFICE OF THE SHERIFF, DEPARTMENT OF COMMUNITY SERVICES, DEPARTMENT OF ADMINISTRATION, & DEPARTMENT OF PROFESSIONAL STANDARDS SUMMARY BUDGET

ADMINISTRATION & PROFESSIONAL SERVICES



ADMINISTRATION & PROFESSIONAL SERVICES					
DEPARTMENT	FY23/24 Actual	FY24/25 Adopted	FY25/26 Adopted	Inc./(Dec.) FY25/26	(%) Change FY25/26
Office of the Sheriff	\$ 10,041,983	\$ 11,436,125	\$ 12,723,594	\$ 1,287,469	11.3%
Department of Community Services	\$ 5,614,551	\$ 6,322,583	\$ 6,697,897	\$ 375,314	5.9%
Department of Administration	\$ 72,044,722	\$ 85,786,799	\$ 83,974,701	(1,812,098)	-2.1%
Department of Professional Standards	\$ 31,793,250	\$ 35,569,493	\$ 38,501,118	\$ 2,931,625	8.2%
ADMINISTRATION & PROFESSIONAL SERVICES	\$ 119,494,505	\$ 139,115,000	\$ 141,897,310	\$ 2,782,310	2.0%
POSITIONS	520.6	529.4	531.0	1.6	0.3%

Office of the Sheriff, Department of Community Services, Department of Administration, and Department of Professional Standards

These departments provide centralized administrative and management information services to support all Districts and Departments to efficiently manage all financial, human resource, and material resources under the control of the Broward Sheriff's Office. This budget totals \$141,897,310 a net increase of \$2,782,310 or 2.0% from the FY24/25 Adopted Budget. Specific variances include:

- \$5,229,460 Increase in wages, tax, and fringe benefits primarily due to contractual obligations; increase in health costs and pensions.
- \$5,395,350 Increase in operating primarily for equipment and vehicle repair and maintenance.
- \$(7,842,500) Decrease in capital outlay request.



Sheriff Gregory Tony, Ph.D.

Office of the Sheriff



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Sheriff
01-2011**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,364,834	\$1,857,716	\$2,010,776
OPERATING EXPENSES	76,646	111,281	111,281
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,441,481	\$1,968,997	\$2,122,057
POSITIONS (FTE)	9.0	9.0	9.0

MISSION:

Through this office, the Agency receives the leadership necessary to achieve its mission that is to serve the community through the implementation of a public safety philosophy that provides the residents of Broward County with a Sheriff's Office responsive to their needs.

OBJECTIVES:

To interact with other jurisdictions and community groups to accomplish the public safety missions and directives of the Broward Sheriff's Office.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Office of the Chaplain
01-2015**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,148,523	\$1,259,584	\$1,250,050
OPERATING EXPENSES	73,833	71,880	103,702
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,222,356	\$1,331,464	\$1,353,752
POSITIONS (FTE)	9.0	9.0	9.0

MISSION:

The mission of Chaplain Services is to assist the agency by addressing the needs of sworn and non-sworn employees, citizens and or residents of the community by providing spiritual guidance and a caring and enduring presence.

To include visits to sick and injured employees and family members, counseling, referrals, decision-making assistance for ill patients, and supporting survivors of employees, family members, and deputies killed in the line of duty.

OBJECTIVES:

The primary objectives of Chaplain Services are to support sworn and non-sworn personnel in professional and personal crisis and serve Broward County's community when coping with tragedies and crisis. Chaplain Services will be a proactive and reactive resource for all.

Chaplain Services will continue inmate religious services through in-person and video conferencing to assure those housed at Broward Sheriff's Office jail facilities faith-based requests are honored.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Office of the Chaplain
01-2015**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Chaplain Services will increase the number of BSO command staff meetings to update and increase awareness of the various resources available through Chaplain Services.	7	15	7
The Department will maintain community partnerships.	5	10	5
Decrease the number of inmate grievances by answering the initial request in a timely manner with a response that will provide assistance to the inmates.	172	186	165
Increase the number of DLE Civilian Volunteers.	5	5	6
Maintain the number of active DOD Civilian Chaplains.	321	275	350
Develop an Employee Volunteer base DLE/DOD/Civilians to assist during Chaplain Services events.	6	5	10
Religious organizations volunteer chaplain orientation/trainings.	18	10	18
Attend DLE roll calls to dialogue with sworn personnel and civilian staff. Offer support, inform of resources, and gather information to be more effective when providing resources to meet their needs	110	130	115
Attend DOD roll calls to dialogue with sworn and civilian staff. Offer support, inform of resources, and ascertain suggestions to better meet their needs.	150	140	115



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Office of the General Counsel
01-2050**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,648,077	\$2,674,505	\$2,972,897
OPERATING EXPENSES	346,164	583,547	529,113
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,994,241	\$3,258,052	\$3,502,010
POSITIONS (FTE)	14.0	14.0	14.0

MISSION:

The Office of the General Counsel is responsible for advising and representing the Sheriff and the Broward County Sheriff's Office (BSO) with respect to all legal matters. The Office of the General Counsel (OGC) manages lawsuits against BSO in conjunction with Risk Management, which is a division of OGC. OGC attorneys regularly provide advice and guidance regarding legal issues, draft and approve all contracts executed by the Sheriff, review policies and procedures, attend court hearings and provide guidance to BSO with respect to labor and employment issues.

Areas in which the Office of the General Counsel provide legal services include the following: litigation, labor and employment, confiscations, forfeitures, detention, risk protection orders, civil enforcement orders, drug court, pre-trial services, contracts, risk management, arrest/search and seizure, court procedures, policies and general legal advice, among others. Staff attorneys conduct training seminars and in-service classes for BSO personnel.

OBJECTIVES:

The Office of the General Counsel is responsible for representing the Sheriff and rendering timely and effective counsel to the Sheriff, deputies and other employees and departments of BSO. The Office of the General Counsel has the ongoing responsibility to monitor and review all aspects of the Broward County Sheriff's Office in order to maintain compliance with local, state and federal laws, and to reduce areas of legal liability.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Office of the General Counsel
01-2050**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Legal services requests received	2,259	2,000	2,000
Number of lawsuits received for processing	61	60	60
Number of new forfeiture cases received (State)	294	400	400
Number of cases claimed for equitable sharing (Federal)	164	200	200
Value of properties and monies forfeited (State)	\$7,558,529.11	\$4,000,000	\$4,000,000
Value of property and monies forfeited (Federal)	\$10,031,848.42	\$1,000,000	\$1,000,000
RPO Petitions Filed	80	80	80
Firearms recovered from RPO Proceedings	105	105	105



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Risk Management
01-2051**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,533,800	\$1,605,750	\$1,671,127
OPERATING EXPENSES	2,850,105	3,271,862	4,074,648
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$4,383,905	\$4,877,612	\$5,745,775
POSITIONS (FTE)	10.0	10.0	10.0

MISSION:

The Division of Risk Management of the Broward Sheriff's Office is dedicated to serving the needs of its employees and the citizens of Broward County. It is responsible for the management, mitigation and resolution of all claims presented against the Sheriff's Office. This is achieved by providing prompt and professional claims and insurance services in response to any and all risk related issues and liabilities which may have a financial impact to the operation and efficiency of the Broward Sheriff's Office and its employees. Part of this process also involves a strong emphasis on loss prevention and safety by seeking the input and cooperation of all BSO departments at all levels in helping to reduce and eliminate losses.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Risk Management
01-2051**

OBJECTIVES:

The Division of Risk Management of the Broward Sheriff's Office falls under the umbrella of the Office of the General Counsel. The Broward Sheriff's Office is self-insured with the Self Insurance Fund being maintained and administered by the Broward County Board of County Commissioners. The Broward County's Self-Insurance Fund is funded, based upon actuarial estimates of amounts required to settle any prior and current year claims, and the maintenance of a reserve fund.

The Broward Sheriff's Office Division of Risk Management provides risk management and claims adjusting services for all general, public, professional and automobile liability claims which may be brought against the Sheriff's Office. By utilizing claims investigative techniques together with law enforcement investigative reports and other resources, the Division of Risk Management strives to mitigate claim costs. Based upon the results of an investigation, the Division evaluates the claim, claim-related expenses and ultimately implements procedures as required. It is the responsibility of the Division of Risk Management to handle cases to their conclusion. This may involve the denial of a claim, a negotiated settlement, mediation or trial, in bringing the file to closure.

The Division of Risk Management liaisons with insurance providers, the Office of the General Counsel and outside counsel in order to provide a complete range of claims adjusting services to facilitate effective and satisfactory resolution of claims on behalf of the Sheriff and the Broward Sheriff's Office.

The Division of Risk Management also provides loss prevention and safety services throughout the Broward Sheriff's Office operations with the consistent goal of reducing the frequency and severity of accidental losses. This is a continuous process which involves on-site inspections, monthly meetings, evaluation of loss reports and accidents, safety recommendations, and continuous communication throughout all the different departments, districts and commands within the Broward Sheriff's Office.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Office of the Sheriff
Risk Management
01-2051**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Claims processed and administered (Auto Liability)	279	300	300
Claims processed and administered (General)	18	20	20
Claims processed and administered (Medical Malpractice)	0	1	0
Claims processed and administered (Professional Liability)	148	135	145
Claims processed and administered (Employment Practices)	9	10	10
Claims processed and administered (Subrogation)	289	325	300
Number of Claims closed (Auto Liability)	244	220	235
Number of Claims closed (General Liability)	4	5	5
Number of claims closed (Medical Malpractice)	0	1	1
Number of Claims closed (Professional Liability)	48	45	50
Number of claims closed (EPL)	6	5	5
Number of claims closed (Subrogation)	217	200	220



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Community Services
Community Services
01-2020

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,168,026	\$2,386,665	\$2,581,475
OPERATING EXPENSES	301,976	257,377	482,890
CAPITAL OUTLAY	0	25,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,470,002	\$2,669,042	\$3,064,365
POSITIONS (FTE)	16.0	16.0	17.0

Transferred in one (1) position.

MISSION:

The Department of Community Services provides a wide range of services to the agency and to communities throughout Broward County via the Public Information Office and Community Affairs Division.

The primary mission of the Department of Community Services is to be the internal and external voice of the agency while creating, designing and disseminating crime prevention information. The department also implements and manages programs to support agency-wide crime reduction and enforcement initiatives, in addition to coordinating agency events both internally and externally. The department also works to develop positive relationships with community partners in both the private and public sectors.

OBJECTIVES:

The Community Services Department strives to provide the highest level of professional services in a prompt, efficient and effective manner.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Community Services
Community Services
01-2020**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
News Releases	390	390	415
Media Incident Alerts	90	90	80
News Media Events	35	35	36
On-Scene Responses	175	175	170
Public Record Requests	1,550	1,550	1,400
Shred-A-Thons	11	11	9
Operation Medicine Cabinets	11	11	9
Internal Events	8	8	12
Gun Buy Backs	0	0	0
Social Media Direct Message Interactions	0	0	17,500
Social Media Posts	3000	3,000	5,000
Social Media Engagement	1,194,256	1,194,256	1,700,000
Social Media Followers	242,000	242,000	400,000
Interviews	0	0	365
Public Email Responses	0	0	1,500
Photo Assignments	0	0	500
Video Productions	0	0	200



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Community Services
Special Events and Logistics
01-2023**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,493,958	\$2,901,747	\$2,918,393
OPERATING EXPENSES	245,150	282,868	285,703
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,739,108	\$3,184,615	\$3,204,096
POSITIONS (FTE)	13.4	13.4	13.0

Transferred out one (1) position.

MISSION:

The Special Events & Logistics Unit oversees the agency's Community Logistics, Homeless Outreach Team, Crisis Intervention Team, Co-Responder Team, Baker Act Team, Sheriff's POSSE, and Parking Enforcement. Our Logistics Division provides logistical services and/or host numerous events in Broward County as well as Miami-Dade and Palm Beach County. These events may include, but are not limited to Shred-A-Thons, Operation Medicine Cabinet, food distributions, walks and/or runs for various charitable events, programs for Seniors, visiting Assisted Living Facilities, school career day, Universal Parent/Student Event, K-8th grade book dissemination, clothing drives, hygiene product giveaways, parades, Field Day events for schools, STEM/STEAM events, and holiday events e.g., Shopping with the Sheriff and BSO's Sharing with Others Thanksgiving Event. This unit continues to promote agency resources, whether it's through supporting a cause, community outreach, providing hope and services to the vulnerable and less fortunate population of Broward County. The unit encourages teamwork and takes pride in being an integral part of the positive impact the Sheriff's Office has on the community because its primary mission is to collaborate, build positive relationships, break biases with communities in Broward County and surrounding neighborhoods.

The Homeless Outreach Team is designed to promote ending the cycle of homelessness by helping individuals who are experiencing homelessness recapture and regain their lives. By design, the Homeless Outreach Team, with at least one specialist located in every BSO district, educates deputies to conduct a needs assessment of individuals who are experiencing homelessness. Through this assessment, deputies identify the social services needed and assist these individuals with accessing our county's social services Continuum of Care.

The Crisis Intervention Team (CIT) is a community-based program that partners with mental health social services community and mental health consumers. The CIT program is designed to improve the way deputies respond to individuals experiencing mental health crises. Highly trained deputies are certified as CIT members after they have completed comprehensive specialized training, based upon the Memphis Model, on how to respond to and de-escalate a mental health crisis. Deputies are also, provided CIT International Training, which partners law enforcement, mental health and addiction professionals, individuals who live with mental illness and/or their families to strengthen the partnerships throughout the community. These techniques reduce arrests, costs, and enhances officer and community safety.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Community Services
Special Events and Logistics
01-2023**

The Co-Responder Team (CRT) is a law enforcement-based intervention that pairs a licensed Behavioral Health Clinician with a CIT trained Deputy to respond to incidents involving individuals experiencing mental health crises. When a call for service involving a behavioral health crisis comes in, the team promptly responds to the scene together, providing Deputies on patrol timely and easily accessible clinical expertise as they encounter individuals with varied symptoms of behavioral health deterioration. The team further conducts repeated follow-ups, "wellness checks", and contacts individuals and their families who have recently experienced a behavioral health crisis. The ability to follow-up with individuals, family members, and caregivers after a crisis reduces the likelihood of further crisis situations. The Team provides guidance, therapeutic support, and assistance with linkage to appropriate behavioral health resources, complete wrap around services, which is essential to the success of our program. Due to the Teams compassionate and effective response, they provide the least intrusion in a person's life. The client is provided mental health treatment rather than them going through the criminal justice system due to illness related behaviors.

The Baker Act Team is a joint administrative/operational division between the Department of Law Enforcement and Detention. The Team handles a myriad of calls for service such as: external Baker Acts from health providers, court ordered Baker and Marchman Acts, Ex-Parte Court orders, and on-scene Baker Acts for OLE. The unit provides Baker Act/Marchman Act transports from the jail to local receiving facilities for treatment. At times the team will transport individuals who are court ordered to the State hospital or other facilities for treatment outside of Broward County. The unit has taken the initiative in aiding our own BSO families by connecting them to mental health resources when they are experiencing a personal crisis. The Baker Act Team is budgeted by the Department of Detention and managed by Department of Law Enforcement.

Parking Enforcement Unit enforces all parking related laws within Broward County to promote protect, and improve the health, safety, and welfare of the citizens and visitors of the county. The unit consists of civilian volunteers who are required to work a minimum of 20 hours per month to maintain an "active" status. Each Parking Enforcement Specialist must conduct routine patrols in various districts and unincorporated areas. This proactive approach enables them to enforce county and municipal rules and regulations by issuing citations for violations such as illegally parked cars, parking in handicap lanes, expired handicap placards, no handicap placard on site or visible, and parking in a fire lane. The Parking Enforcement Specialist can also be utilized to maintain traffic flow during special events, Shred-A-Thon/OMC Events, and parades. The Specialist submits all written citations and other required documentation in preparation for court as well as completing monthly reports that document their activity, required mileage reports, and patrol locations.

POSSE consists of non-sworn volunteers, who serve the community in a public safety auxiliary capacity. POSSE promotes good will through various community and public services, demonstrations of good conduct, and exemplary citizenship. POSSE assists deputy sheriffs in the performance of their duties by providing a visible presence within Broward County, assist with a variety of support functions, to include, but not limited to special events, parking lot assistance, pedestrian management and administrative assignments.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Community Services
Special Events and Logistics
01-2023**

OBJECTIVES:

Special Events and Logistics strives to provide the highest level of professional law enforcement and public safety support at the most reasonable cost to the agency, residents of and visitors to Broward County.

CIT deputies utilize their training and experience to provide effective crisis intervention and reduce violent physical confrontations. The objective is to provide mental health consumers effective care through intervention and to provide diversion opportunities from the criminal justice system to appropriate mental health treatment centers.

The objective of the Homeless Outreach Team is to use their outreach assessments to identify the social services needed for an individual experiencing homelessness and assist them with accessing our County's social services Continuum of Care.

Baker Act Team objective is to handle mental health crisis calls with a focus on ensuring the safety and well-being of individuals experiencing mental health issues with an emphasis on non-violent resolutions.

Co-Responder Team objective is to put de-escalation into practice, by direct contact with individuals in crisis, these techniques are utilized to facilitate cooperation and preserve the dignity of all involved.

Parking Enforcement Unit objective is to promote fair and safe parking practices, maximize parking availability, and prevent parking violations.

Sheriff-POSSE objective is to provide support to deputies at events, interact and engage with the community, and enhance BSO's visibility within communities.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Community Services
Special Events and Logistics
01-2023**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Events/ Fairs/ Festivals	902	725	950
Assets Requested	5,280	1,890	5,544
New Projects	2	2	2
BSO Materials/Paraphernalia distributed	17,500	15,000	18,375
Pounds of Shredded Documents (Shred-A-Thon)	113,030	137,676	118,682
Pounds of medication destroyed (Operation Medicine Cabinet)	1,162.7	1,445	1,221
Distributed Gift Cards	1,085	1,396	1,139
Books Dispersed to Students "R.E.A.D."	11,500	10,017	12,500
Assisting Local Municipalities	142	N/A	150
Number of Assisted Living Facilities visited	11	10	13
Contacts of Individuals Experiencing Homelessness	1,675	1,006	1,760
Placement/Referrals of Individuals Experiencing Homelessness	437	429	460
Mental Health/Suicide Calls for Service	6,748	7,100	7,085
Total Contacts (Co-Responding Team)	558	884	586
Average Intervention Time (Co-Responding Team)	35 Minutes	40 Minutes	35 Minutes
Contact with Minors (17 years of age & under)	95	N/A	100
Use of Force (Co-Responding Team)	0	0	0
Baker Act (Co-Responder Team)	43	100	45
Marchman Act (Co-Responder Team)	0	32	0



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Community Services
Special Events and Logistics
01-2023**

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Referral to Homeless Outreach (Co-Responding Team)	19	62	24
Referral to Other Resources (Co-Responding Team)	442	483	465
Baker Acts from Jail	289	305	304
Hospital returns to Jail	176	166	185
Juvenile Baker Acts	62	N/A	65
Community Baker Acts	521	600	547
Community Baker Act Attempts	41	16	43
Assisting Districts	124	27	130
Other Transport Programs	41	39	43
Marchman Orders	330	435	347
Marchman Arrests	10	6	11
Contact with Adults (65 years of age & under)	76	N/A	80
Orders Returned to Courthouse (After 3 attempts)	7	52	50
Diverted from Criminal Justice System	4	N/A	9



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Community Services
Crime Stoppers
01-2025

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$404,896	\$457,438	\$419,095
OPERATING EXPENSES	545	11,488	10,341
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$405,441	\$468,926	\$429,436
POSITIONS (FTE)	4.0	4.0	4.0

MISSION:

Crime Stoppers receives, disseminates and tracks information on tips received from the public. The unit provides a means for citizens to report criminals or criminal activity to law enforcement without fear of discovery, reprisals, or involvement with the criminal justice system.

Utilizing various media resources, Crime Stoppers acts as a focal point for receiving unsolved crime information. The Crime Stoppers Unit channels this information throughout the Broward Sheriff's Office and to other federal, state and local law enforcement agencies. The media provides assistance to Crime Stoppers by tagging crime stories with the Crime Stoppers phone number and reward potential.

In addition, Crime Stoppers provides programs to generate public interest in providing information to solve crimes. This is accomplished by the use of flyers and promotional items. Crime Stoppers offers financial rewards paid to those offering information that results in an arrest.

OBJECTIVES:

The Crime Stoppers Unit serves as a tip clearinghouse. The Unit strives to provide the highest level of professional law enforcement and public safety support at the most reasonable cost to the residents of and visitors to Broward County.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Community Services
Crime Stoppers
01-2025**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Tips Taken	4,455	4,500	4,545
Tips Closed	3,158	3,190	3,222
Number of Rewards	58	59	60
Rewards Recommended	\$72,520	\$73,245	\$73,977
Fliers/Posters Distributed	1,981	2,001	2,021
Events Attended	2	2	2
Materials Distributed	1,961	1,981	2,001



Sheriff Gregory Tony, Ph.D.

Department of
Administration



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Digital Records
01-2114**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$698,265	\$698,077	\$710,228
OPERATING EXPENSES	21,997	501,901	615,924
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$720,262	\$1,199,978	\$1,326,152
POSITIONS (FTE)	5.0	5.0	5.0

MISSION:

To provide our community and public safety partners with the highest level of professional administrative services by supporting public safety, fostering trust and confidence, engaging a well-trained and courteous workforce and seeking reliable and efficient technology-related services.

OBJECTIVES:

The Digital Evidence Unit:

- Facilitates the distribution of digital evidence to BSO employees, the State Attorney's Office, and other law enforcement entities for administrative, investigative, and criminal prosecution purposes.
- Receives, researches, and fulfills public records requests in accordance with state law and BSO policy.
- Coordinates the training and continued use of agency-owned video evidence recording devices.
- Monitors and manages the digital video evidence storage system (Evidence.com) to ensure proper function.
- Maintains an open line of communication with other divisions to ensure that records can be released.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Public records requests processed	4,379	3,300	5,000
Fresh service requests processed	18,046	23,000	23,000



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Administration
01-2115**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,652,615	\$1,669,909	\$1,694,512
OPERATING EXPENSES	(880,750)	38,946	35,441
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$771,865	\$1,708,855	\$1,729,953
POSITIONS (FTE)	7.0	8.0	7.0

Transferred out one (1) position.

MISSION:

The Department of Administration is committed to provide the highest level of support to our internal customers. Additionally, the Department of Administration endeavors to work cooperatively with members of the County Government.

OBJECTIVES:

The Department of Administration will ensure the integrity of the Agency's financial data and enhance the infrastructure of the Agency. They will facilitate and monitor the budgetary process while providing financial data and information to be utilized in decision making by BSO's Senior Management, the Board of County Commissioners and the Broward County Budget Office. They will establish a continuity of supply sources that will allow for effective, efficient and economical purchases and continue to develop new procedures that will enhance the quality, efficiency and cost containment goals of Fleet Services. The Department of Administration will establish and maintain a diverse mix of grant funding sources to support and enhance agency operations, while adhering to Federal and State rules, policies and regulations. They will provide all BSO departments with state-of-the art information technology infrastructure that will increase the efficiency and effectiveness of staff. The Department will utilize technology to manage records retention of electronic records in accordance with retention schedules created by the State of Florida and create and maintain a robust body worn camera system.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Office of Strategic Management
01-2162**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$1,152,719
OPERATING EXPENSES	0	0	599,800
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$0	\$0	\$1,752,519
POSITIONS (FTE)	0.0	0.0	5.0

Transferred in Five (5) positions.

MISSION:

The mission of the Office of Strategic Management (OSM) is to provide a central hub for fostering innovation, evaluating processes, and managing strategic initiatives to align with the Broward Sheriff's Office goals. OSM is a catalyst for organizational development emphasizing collaboration, inclusivity, and innovation, while prioritizing sustainability and accountability.

OBJECTIVES:

The goal and objective of the Office of Strategic Management is to fulfill several vital roles. Its primary purpose is to research, propose, and lead the implementation of forward-looking initiatives to achieve the agency's goals and objectives.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Office of Management & Budget
01-2163**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,196,074	\$1,865,893	\$1,879,601
OPERATING EXPENSES	390,727	367,890	358,490
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,586,801	\$2,233,783	\$2,238,091
POSITIONS (FTE)	12.0	12.0	12.0

MISSION:

The Office of Management and Budget develops sound fiscal management practices to effectively allocate and use limited resources to meet the current operating and capital needs of the Broward Sheriff's Office (BSO) while anticipating the implications on future fiscal periods.

OBJECTIVES:

The Office of Management and Budget strives to facilitate and monitor BSO's budget process, to provide financial information and analysis to BSO management, the Broward County Commission, and county budget staff and to produce a legally acceptable, balanced, budget in accordance with Government Finance Officers Association (GFOA) standards.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Receive the GFOA Distinguished Budget Presentation Award for another consecutive year	Yes	Yes	Yes
Increase Overall Score for the GFOA Budget Presentation Award (total score out of 116 points)	116	116	116



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Grants Management
01-2165**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$960,659	\$1,027,861	\$1,022,481
OPERATING EXPENSES	14,213	40,106	36,468
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$974,872	\$1,067,967	\$1,058,949
POSITIONS (FTE)	7.0	7.0	7.0

MISSION:

The Broward Sheriff's Office Grants Management Division will establish and maintain a diverse mix of grant funding resources to support and enhance agency operations, while adhering to Local, Federal and State rules, policies and regulations.

OBJECTIVES:

The Grants Management Division develops, implements and maintains efficient management of all grants.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total number of grants managed	179	198	198
Total grant dollars by all funding sources	\$36,987,632	\$26,000,000	\$37,000,000



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Administrative Support Bureau
01-2170**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$435,327	\$511,805	\$627,580
OPERATING EXPENSES	435,642	116,925	155,465
CAPITAL OUTLAY	369,819	25,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,240,789	\$653,730	\$783,045
POSITIONS (FTE)	2.0	3.0	3.0

MISSION:

The Administrative Support Bureau provides the agency with support services that furnish the means to achieve maximum effectiveness while enhancing the quality of life for the citizens of Broward County. These services include capital project management, lease administration and facilities maintenance support. The Administrative Support Bureau strives to improve the services provided to internal and external customers in a fiscally responsible manner and explores forward-thinking ideas to improve products and service while providing our employees with the tools and support necessary to perform their duties safely, efficiently, and productively.

OBJECTIVES:

Provide outstanding support and service to internal and external clientele, effectively enhance the quality of life of all citizens of Broward County, and enable our employees to perform their duties in the safest and most productive manner possible.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Fleet Control
01-2173**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,863,643	\$1,997,080	\$2,039,521
OPERATING EXPENSES	8,959,523	9,759,819	10,043,229
CAPITAL OUTLAY	5,846,955	5,240,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$16,670,120	\$16,996,899	\$12,082,750
POSITIONS (FTE)	13.0	13.0	13.0

MISSION:

The Fleet Control Unit maintains a fleet of over three thousand vehicles, two maintenance repair facilities and ten vehicle fueling stations. The Unit has developed a comprehensive, long-range vehicle replacement plan and administers this plan on a continual basis. Fleet Control prepares all vehicle and related equipment bid specifications, tags, registration and titles. They are responsible for new vehicle prep, assignment of vehicles, disposal of vehicles and overseeing tow services for the Agency's fleet.

Fleet Control is responsible for providing storage for boats, vehicles, and other large items that the Agency has taken into evidence or seized as provided by law. The Unit provides appraisals for these items and assists The Office of the General Counsel with the development and settlement of forfeiture cases. The Fleet Control Unit is responsible for the maintenance of these vehicles, boats, and equipment to prevent loss of value and the maintenance and the monitoring of the confiscation and forfeiture warehouse.

OBJECTIVES:

The Fleet Control Unit strives to provide the most effective and efficient transportation systems in support of the Broward Sheriff's Office primary mission of law enforcement and public safety.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Fleet Control
01-2173**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
PM Services Performed	5,115	5,252	6,000
Accident Repairs (Completed Outside)	553	490	500
Accident Repairs (Completed In-House)	621	460	500
Motorcycle Repairs	464	410	450
Fire Rescue Repairs (Light Duty Fleet Only)	27	12	50
Speedometer Calibrations performed	880	1,376	1,400
Gallons of unleaded fuel consumed	2,797,718	2,850,000	2,900,00
Gallons of diesel fuel consumed	230,589	275,000	290,000
In-house fuel transactions	123,715	135,000	135,000
Outside fuel transactions	117,263	110,000	110,000
Internal fuel deliveries	495	500	500
Unleaded deliveries	408	400	400
Diesel deliveries	87	100	100
Manage BSO operated fuel sites totaling storage capacity of 151,000 gallons	10	10	10



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Purchasing
01-2220**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,397,449	\$3,015,605	\$2,924,300
OPERATING EXPENSES	459,096	387,264	410,633
CAPITAL OUTLAY	8,211	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,864,756	\$3,402,869	\$3,334,933
POSITIONS (FTE)	18.0	20.0	20.0

MISSION:

The mission of the Purchasing Bureau is to procure goods and services at the most cost-effective pricing and to manage contracts while providing timely service and responsive support to internal and external customers.

OBJECTIVES:

The objectives of the Purchasing Bureau are to enhance current automated procurement and contract processes; continue to implement efficient workflow and business practices relevant to procurement and contract services; and continue to educate and inform internal and external stakeholders in the policies, procedures and processes of the Purchasing Bureau while enhancing services and communications.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Purchasing
01-2220**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Request For Letters of Interest (RLI), Invitation to Bid (ITB), Request for Proposals (RFP) & formal Request for Quote (RFQ)	24	25	25
Site Inspections, Pre-Bid Meetings & Other Formal Solicitation related meetings	171	90	90
Percentage of properly completed Purchasing Approval RLS Approval forms processed within three (3) business days	N/A	N/A	N/A
Number of Purchase Requisitions Processed	11,051	10,175	10,175
Average Number of calendar days to process procurements (excluding formal solicitations)	6.40	25	25
Average Number of calendar days to process commodities and general service bids (from opening date excluding evaluation time)	35.5	50	50
Average number of days to process construction bids (from opening date excluding evaluation time)	57	80	80
Community/Vendor Service Events	3	3	3
Professional Development Hours for Procurement Staff	331.35	136	136



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Central Supply
01-2221**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$911,490	\$993,281	\$1,008,650
OPERATING EXPENSES	243,451	473,247	436,176
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,154,941	\$1,466,528	\$1,444,826
POSITIONS (FTE)	9.8	9.8	9.8

MISSION:

Central Supply Unit is responsible for overseeing two sections with the Administration Department: Uniforms and Mailroom services. The Uniform Section with the assistance of a contracted vendor, provides uniforms and equipment to the appropriate employees by the use of an internal online ordering system. In addition, Central Supply provides gently used uniforms and equipment to employees for a cost savings to the Agency when Departments budget will not permit new.

The Mailroom is responsible for the collection and distribution of intra-departmental mail throughout the Agency and the receiving and distribution of the US Mail and parcels.

OBJECTIVES:

The Central Supply Unit strives to provide excellent customer service and to be the most effective in the distribution of Uniforms, Equipment and Mail services. Central Supply will continue to work with internal departments to review ways to streamline workloads in order to increase productivity, maintain efficiency, while providing a cost savings to the Agency.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Central Supply
01-2221**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Central Supply Uniform transaction through OSSI Quartermaster	3812	6,200	4,000
Uniform Items processed through BSO/Galls online ordering	5,973 @ \$1.2 Million	4,500 @ \$1.1 Million	5,500 @ \$1.1 Million
Protective Vest Replacement and new Vest issues	460	465	425
New Items placed on the BSO/Galls Online site	1	3	3
Mailroom packages received - UPS, FedEx	10,960	17,500	12,000
Mailroom Certified Mail received	7,698	4,000	6,000
Agency outgoing mail processed	108,755	115,000	112,000
Mailroom Routes / number of stops	13/75	13/75	13/75



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Finance
01-2310**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$4,380,576	\$4,846,782	\$4,976,817
OPERATING EXPENSES	63,927	71,278	92,185
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$4,444,503	\$4,918,060	\$5,069,002
POSITIONS (FTE)	38.0	38.0	38.0

MISSION:

The Bureau of Finance is responsible for processing all financial transactions of the Sheriff from the point of initiation through the issuance of a financial report. The Bureau of Finance effectively controls and provides accountability for assets that are the responsibility of the Sheriff.

The Bureau of Finance is comprised of four distinct functional areas: Payroll, Accounts Payable, Revenue/Cash Receipts and General Accounting. This Bureau provides complete disclosure of the financial results of all agency activities, including timely and accurate financial information needed for departmental and divisional management purposes. These include reliable accounting reports that are the basis for preparing and supporting departmental and divisional budget requests and providing financial information which is required by the Sheriff.

The Bureau operates under stringent reporting requirements in order to comply with State Statute mandates and to maintain the Government Finance Officers Association Certification.

OBJECTIVES:

The objective of the Bureau of Finance is to ensure the integrity of the financial data and reporting process with the goal of receiving the Government Finance Officers Association Award.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Finance
01-2310**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
GFOA Certificate of Excellence in Financial Reporting	Yes	Yes	Yes
Average monthly vendor invoices processed	4,569	4,400	4,600
Average monthly payments processed	2,218	2,200	2,300
Percentage of active Special Detail Accounts Receivables over 90 days	<0.001%	<1.00%	<0.001%



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Cash Bonds
01-2330**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$899,799	\$1,049,688	\$1,053,275
OPERATING EXPENSES	13,159	20,392	18,548
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$912,958	\$1,070,080	\$1,071,823
POSITIONS (FTE)	11.0	11.0	11.0

MISSION:

The Cash Bonds Unit's mission is to provide the highest level of professional service to the public and this agency. This unit works hard to provide complete and accurate financial information in a timely manner for the purpose of audit, analysis, and decision-making. The Cash Bonds Unit reports financial information in compliance with generally accepted accounting principles and demonstrates compliance with financial-related legal provisions. To ensure the unit provides the most accurate information, staff continuously participates in cross training and attends seminars.

OBJECTIVES:

The Cash Bonds Unit strives to efficiently manage the receipt and disbursements of bonds as required by government reporting procedures. This unit will achieve this objective by preparing monthly financial reports for annual financial audits, providing informational services to the public in regard to the posting, refunding of bonds, deduct, and disburse funds from cash appearance bonds as directed by the courts or depositor. Cash bonds will also advertise unclaimed monies and turn over those funds to the Broward County Commissioners.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Value of Bond Receipts	\$3,439,098.00	\$3,696,862	\$3,000,000
Value of Bonds Returned to Broward County	\$58,995.00	\$50,669	\$100,000



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Information Technology Division
01-2410**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$8,554,753	\$9,861,930	\$10,216,903
OPERATING EXPENSES	13,796,867	12,287,397	17,687,975
CAPITAL OUTLAY	5,637,417	6,124,210	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$27,989,037	\$28,273,537	\$27,904,878
POSITIONS (FTE)	62.0	61.0	61.0

MISSION:

The Information Technology Division (ITD) is committed to providing innovative, reliable, and secure technology services to all operational and support components of the Broward Sheriff's Office, in our mission to serve the citizens of Broward County.

OBJECTIVES:

Provide BSO with a secure technology infrastructure that preserves data and enables secure access. Develop systems and configurations that enhance data preservation and security.

- Maintain compliance with applicable laws and regulations.
- Maintain compliance with CJIS policies and procedures.
- Implement, as appropriate, industry best practices.

Acquire and use information technology resources that improve the quality, timeliness, and cost effectiveness of BSO service delivery to its customers.

- Provide all BSO departments with an industry-current information infrastructure that will fully support operational and administrative needs.
- Continuously improve the delivery of mobile technology services to First Responders.
- Target agency paper-based approval processes for automation.

Promote systems that enable regional information sharing.

- Implement advanced software tools that leverages data produced by Broward County Public Safety agencies for intelligence-based management and operational decisions.
- Develop and maintain strategic relationships with technology representatives from Public Safety Agencies throughout the region.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Information Technology Division
01-2410**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
New Customer Support System	40,000	40,631	41,000
Network Infrastructure Upgrades-Switches	0	200	have not finished upgrading
Network Infrastructure Upgrades - Replace a minimum of 80 WiFi Access Points	0	20	0
Network Infrastructure Upgrades-Virtual Desktop users	0	0	0



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Records
01-2420**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$7,872,008	\$7,447,247	\$7,752,848
OPERATING EXPENSES	769,249	920,850	1,059,415
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$8,641,257	\$8,368,097	\$8,812,263
POSITIONS (FTE)	64.0	64.0	64.0

MISSION:

To provide our community and public safety partners with the highest level of professional administrative services by supporting public safety, fostering trust and confidence, engaging a well-trained and courteous workforce, and seeking reliable and efficient technology-related services.

OBJECTIVES:

- To deliver prompt and accurate information to law enforcement agencies, regarding criminal justice and warrant information.
- To provide law enforcement and judicial officials with the most cost-effective and safest form of extraditions for wanted fugitives.
- To maintain agency records in keeping with the state guidelines outline in the State of Florida General Records Schedule for Law Enforcement Agencies.
- To consistently offer exemplary customer service to both the citizens of Broward County and law enforcement agencies.
- To ensure the agency's Uniform Crime Reporting (UCR) statistics are reported to the Florida Department of Law Enforcement (FDLE) within the time frames allowed.
- To meet FDLE's mandatory time frames for entering warrants, missing persons, and protection orders into FCIC/NCIC.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Records
01-2420**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Seal/Expunge Court Orders Processed	979	149	564
Police Reports Received for the Review of Uniform Crime Reporting Guidelines	115,333	106,680	111,006
Protection Orders (Domestic Violence Injunctions/ No Contact Orders/ Risk Protection Orders) Entered into FCIC/NCIC	20,078	15,719	17,898
Warrants Entered into FCIC/NCIC	8,531	6,335	7,343
Warrants Confirmed	15,710	8,113	11,911
Extraditions/ In-State Transports Performed	1,715	1,755	1,735
Name Amendment Court Orders Received	93	119	106
Records (Missing Persons, Stolen Vehicles/ Stolen Guns/ Stolen Articles) Entered into FCIC/NCIC	6,517	4,931	5,724
Names Reviewed in RMS	205,927	187,728	196,828
Warrants Received	17,729	14,436	16,082
Tow Log Entries	23,815	21,311	22,563



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Public Records Unit
01-2421**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,678,769	\$1,913,622	\$2,021,012
OPERATING EXPENSES	25,365	36,433	38,576
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,704,134	\$1,950,055	\$2,059,588
POSITIONS (FTE)	16.0	19.0	17.0

Reduced Two (2) positions.

MISSION:

To provide our community and public safety partners with the highest level of professional administrative services by supporting public safety, fostering trust and confidence, engaging a well-trained and courteous workforce, and seeking reliable and efficient technology-related services.

OBJECTIVES:

- To facilitate public records requests promptly in keeping with the guidelines outline in Florida State Statute 119.
- To maintain agency records in keeping with the state guidelines outline in the State of Florida General Records Schedule for Law Enforcement Agencies.
- To consistently offer exemplary customer service to both the citizens of Broward County and law enforcement agencies
- To respond and supply the public with the requested records within a reasonable amount of time as dictated within Florida State Statute Chapter 119.
- To track and safeguard all public records requests within the agencies Public Record Tracking software – GovQA.
- To keep open lines of communication with other divisions to ensure records can be released to the public.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Public Records request received/processed	64,584	79,000	79,000



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Administration
Admin Non-Departmental
01-2900**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,100,648	\$2,275,384	\$2,407,624
OPERATING EXPENSES	267,779	5,400,977	2,471,595
CAPITAL OUTLAY	0	4,800,000	8,426,710
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,368,427	\$12,476,361	\$13,305,929
POSITIONS (FTE)	0.0	0.0	0.0

To provide for Department of Administration items and services not otherwise budgeted at the department level.



Sheriff Gregory Tony, Ph.D.

Department of
Professional Standards



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Professional Standards
01-2610

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,133,067	\$976,164	\$1,110,028
OPERATING EXPENSES	18,616	8,679	7,811
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,151,682	\$984,843	\$1,117,839
POSITIONS (FTE)	4.0	4.0	4.0

MISSION:

The Department of Professional Standards and Investigations (DPSI) is responsible for the provision of investigative services aimed at supporting operational effectiveness and enhancing public safety. DPSI is comprised of the Criminal Investigations Division, Strategic Investigations Division, Professional Standards Committee, and Office of the Inspector General.

OBJECTIVES:

The Department of Professional Standards and Investigations (DPSI) will ensure the integrity of agency operations through adherence to recognized professional standards. DPSI aims to enhance public trust through accountability in internal processes and effectiveness in investigative strategies.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Internal Audit
01-2615

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$644,145	\$763,539	\$825,989
OPERATING EXPENSES	19,929	33,900	61,700
CAPITAL OUTLAY	0	55,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$664,074	\$852,439	\$887,689
POSITIONS (FTE)	4.0	4.0	4.0

MISSION:

The mission of Internal Audit is to provide the Sheriff with independent, objective assurance and consulting services designed to improve operations and ensure governmental accountability. Internal Audit performs financial, operational and performance audits, as well as internal control evaluations. It also performs compliance audits of established policies and procedures, special projects at the request of the Sheriff, and forensic accounting and analysis to aid investigations. It is responsible for preparing comprehensive written audit reports composed of audit findings coupled with recommendations to ensure compliance and improve operational and financial efficiency and effectiveness.

OBJECTIVES:

To provide support to BSO through the internal audit process:

- Conduct all audits in accordance with governmental auditing standards, which require assessing risks, planning the work to achieve desired objectives, performing the work in accordance with due diligence and supervision standards, and communicating results.
- Perform internal control evaluations to determine the adequacy and effectiveness of the Sheriff's system of internal control.
- Conduct financial analysis and forensic accounting by researching, gathering, examining and presenting financial information that is accurate, objective and adequately supported.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Professional Standards
Internal Audit
01-2615**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Audits Conducted	144	140	140
Financial Investigations/ Consulting Projects	42	30	30
Audit Reports	20	20	20
Percentage of Auditors meeting Government Auditing Standards (GAS) education requirements	100%	100%	100%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Public Corruption Unit
01-2619

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,225,279	\$1,292,661	\$1,357,149
OPERATING EXPENSES	106,298	129,354	147,792
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,331,577	\$1,422,015	\$1,504,941
POSITIONS (FTE)	6.0	6.0	6.0

MISSION:

The mission of the Broward Sheriff's Office Public Corruption Unit is to respond to and investigate crimes related to the act of "breaking the public trust" and reduce private and public corruption through collaborative efforts between local law enforcement agencies, federal agencies, the Office of the Inspector General and prosecutorial entities. In doing so, the Unit promotes ethics transparency between law enforcement, public officials, and the residents of Broward County. The Public Corruption Unit will actively seek to investigate, apprehend, and prosecute public servants and private entity representatives that violate applicable state and federal laws.

OBJECTIVES:

The Public Corruption Unit is established to prevent, detect, investigate, and resolve acts of unethical activities involving fraud and corruption within the private and public sectors. The Unit will also plan and implement strategies to develop policies designed to prevent potential violations of fraud and corruption. The objective will include the examination of cases for future prosecution and researching applicable methods to advance methods to impede criminal organized efforts to violate the public trust, governmental policies, and Florida State Statutes.

The Public Corruption Unit will establish close tri-county relationships with other law enforcement agencies; local and federal, in an effort to enhance the mission of a pro-active investigative unit, working in a comprehensive geographical area assisting our bordering agencies in fighting public corruption. This will allow the Broward Sheriff's Office Public Corruption Unit to be the pivotal core for this important mission.

Through the use of informants, undercover and covert investigative actions, subpoenaed phone records, official investigative funds, and other state-of-the-art surveillance methods, the Public Corruption Unit will develop valuable intelligence and evidence to combat and deter organized criminal activity involving fraud, corruption, and the breach of public trust.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Professional Standards
Public Corruption Unit
01-2619**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total complaints initiated by the Public Corruption Unit	77	44	75
Internal complaints investigated	70	30	60
External complaints investigated	7	14	15
Complaints resulting in referral to the State Attorney's Office	43	15	15
Arrests made	23	50	25



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Division of Internal Affairs/Prof Comp
01-2620

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,694,035	\$4,209,778	\$4,463,833
OPERATING EXPENSES	118,690	134,437	132,417
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,812,725	\$4,344,215	\$4,596,250
POSITIONS (FTE)	19.0	19.0	19.0

MISSION:

The Division of Internal Affairs is responsible for safeguarding the integrity of the Broward Sheriff's Office (BSO). The Sheriff has charged Internal Affairs with the responsibility of investigating residents' complaints, as well as internally initiated complaints of alleged misconduct by BSO personnel. In conducting investigations into alleged misconduct, Internal Affairs is equally responsible for safeguarding its employees from malicious and untruthful allegations through its investigative efforts.

OBJECTIVES:

The Division of Internal Affairs will monitor complaints under investigation and process, investigate, and close complaints in a timely and thorough manner. The Division will monitor the Early Intervention Program. They will identify and monitor complaint trends affecting BSO commands and inform such commands of developing trends. The Division of Internal Affairs will employ enhanced investigative tactics in pursuit of identifying employee misconduct in efforts to address and correct behavior and maintain the veracity of the Broward Sheriff's Office and the outlined mission.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Division of Internal Affairs/Prof Comp
01-2620

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total number of Internal Affairs cases investigated	284	275	300
Preliminary Investigative Inquiries investigated	72	72	75
Use of Force reports processed	767	985	800
Firearm discharge incidents reported	10	10	10
Early Intervention Program alerts addressed	77	69	75



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Policy and Accountability
01-2621

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,133,090	\$2,255,800	\$2,186,589
OPERATING EXPENSES	71,601	137,998	124,960
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,204,691	\$2,393,798	\$2,311,549
POSITIONS (FTE)	17.0	14.0	13.0

Transferred out one (1) position.

MISSION:

The mission of the Division of Policy and Accountability (DPA) is to ensure organizational excellence and integrity by driving adherence to regulatory standards, advancing data-driven decision-making, and fostering effective, agencywide policy solutions. Through collaboration, innovation, and a commitment to continuous improvement, DPA seeks to empower the agency to achieve its strategic goals, maintain compliance, and uphold the highest standards of accountability and service.

DPA is comprised of the Accreditation, Criminal Justice Information Services (CJIS) Compliance, Policy, and Research Units. While assigned unit-specific responsibilities, each unit contributes synergistically to the overarching mission within the division. Members of these units include representatives with agencywide experience and expertise to ensure a multifaceted perspective and unified response to public safety needs.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Policy and Accountability
01-2621

OBJECTIVES:

The Division of Policy and Accountability (DPA) aims to deliver best practices through the analysis of research, adherence to professional standards, and the ongoing examination of operational directives. This will be accomplished through component-specific objectives as follows:

The Accreditation Unit will:

- Maintain up-to-date knowledge of accreditation requirements and ensure agency practices, policies, and documentation meet or exceed established standards.
- Coordinate and prepare for accreditation and other regulatory audits, including organizing required documentation, conducting internal reviews, and addressing issues in advance of external reviews.
- Regularly assess agency operations and policies to identify areas for improvement, ensuring ongoing compliance and readiness for accreditation cycles.
- Educate agency staff on accreditation standards, processes, and best practices to ensure agencywide compliance and understanding.

The CJIS Compliance Unit will:

- Maintain full compliance with the FBI's CJIS Security Policy by implementing and enforcing protocols that protect the confidentiality, integrity, and availability of criminal justice information (CJI).
- Perform internal audits and inspections to assess compliance with CJIS standards, identify potential vulnerabilities, and implement corrective actions.
- Deliver comprehensive training programs to ensure all staff understand their responsibilities and complete any required certifications.
- Verify that all third-party vendors and applicable visitors with potential access to CJI comply with all CJIS Security Policy requirements.
- Prepare for and facilitate external CJIS compliance audits.

The Policy Unit will:

- Draft, review, and implement clear, consistent, and effective written directives that align with organizational goals, regulatory requirements, and industry best standards.
- Work with internal and external stakeholders to gather input and feedback, ensuring written directives reflect diverse perspectives and operational needs.
- Coordinate with other units and departments to avoid policy conflicts, procedural redundancies, or operational gaps, ensuring a unified approach across the agency.
- Manage the systems for storing, accessing, and updating all agency written directives – including archived versions – to ensure consistency and accessibility.
- Respond to public records requests for agency policies.
- Assist with the development or revision of agencywide forms.

The Research Unit will:

- Perform rigorous research and analyses to support evidence-based decision-making and inform organizational strategies and initiatives.
- Provide insights and forecasting to guide the agency's strategic goals and ensure alignment with long-term priorities.
- Produce clear and actionable reports that summarize findings, trends, and recommendations for leadership and stakeholders.
- Explore innovative approaches to problem-solving through creative research methodologies and interdisciplinary perspectives.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Professional Standards
Policy and Accountability
01-2621**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total number of accreditation standards maintained by the Accreditation Unit during the year	1,466	928	1,532
Number of research projects completed by the Research Unit	25	27	27
Number of surveys completed by the Research Unit	7	4	4
Number of public records requests processed by CJIS Unit	22	15	15
Number of policy revisions completed by the Policy Unit	33	25	25
Number of DLE/DOD SOP revisions completed by the Policy Unit	41	15	19
Number of Unit Standard Operational Procedures completed by the Policy Unit	62	62	61
Number of administrative revisions completed by the Policy Unit	11	5	5
Number of public records requests and policy requests processed by the Policy Unit	27	50	35
Number of forms reviewed, edited and published by the Policy Unit	54	90	79
Number of new CJIS-certified personnel processed by the CJIS Compliance Unit	363	196	249
LiveScan fingerprint background checks processed by the CJIS Compliance Unit	1,000	1,337	1,319
Number of vendor screenings conducted by the CJIS Compliance Unit	1,456	1,513	1,544



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Staff Inspections
01-2622

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$356,710	\$587,890	\$743,411
OPERATING EXPENSES	450	0	769
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$357,160	\$587,890	\$744,180
POSITIONS (FTE)	0.0	3.0	3.0

MISSION:

The mission of the Staff Inspections Unit is to conduct inspections of personnel, processes, facilities, and equipment to ensure compliance with departmental directives. Outside the traditional lines of authority, inspectors conduct impartial and independent examinations – an essential component for objective oversight within the organization. The Staff Inspections unit must conduct routine inspections and audits of areas set forth by accreditation authorities. Dually serving as OIG investigators, the Staff Inspections Unit is also responsible for conducting investigations pertaining to economy, efficiency, integrity, and organizational effectiveness. These comprehensive reviews serve to verify adherence to credentialing standards, promote an environment of accountability, and identify areas for operational improvement.

OBJECTIVES:

The Staff Inspections Unit is responsible for objectively evaluating the quality of BSO's operational process. This will be accomplished through the following objectives:

- Conduct general inspections throughout BSO to assess mission performance, as well as assess the operational and administrative effectiveness and efficiency in the delivery of BSO services in accordance with current policy and accreditation standards.
- Provide a process that improves efficiency, effectiveness, and accountability of BSO operations as well as detects possible fraud, waste, and abuse.
- Review and appraise the suitability and reliability of managerial data.
- Conduct specific inspections or IG Investigations assigned by the Inspector General or their designee.
- Determine the soundness, adequacy, and application of internal management controls.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Public Safety Building Security
01-2655

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,291,465	\$1,609,105	\$2,028,397
OPERATING EXPENSES	25,068	41,665	50,498
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,316,533	\$1,650,770	\$2,078,895
POSITIONS (FTE)	13.0	13.0	14.0

Transferred in One (1) position.

MISSION:

This budget code accounts for Public Safety Building Security.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Division of Training/ICJS
01-2660

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$9,495,239	\$10,529,752	\$11,627,040
OPERATING EXPENSES	2,047,480	2,359,559	2,698,231
CAPITAL OUTLAY	7,180	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$11,549,900	\$12,889,311	\$14,325,271
POSITIONS (FTE)	58.0	58.0	58.0

MISSION:

The Broward Sheriff's Office Training Division's mission is to provide all sworn and non-sworn employees with the highest level of training and educational programs to effectively enhance their knowledge base and skill sets to professionally and effectively serve the citizens of Broward County. Pursuant to the Marjory Stoneman Douglas High School Public Safety Act, the Training Division will continue to facilitate all applicable training for the Broward County School's Safety Officers under the Coach Aaron Feis Guardian Program. The Training Division will continue to manage and utilize Learning Management System platforms such as PowerDMS and the Law Enforcement Field Training software (LEFTA) to track compliance. The Training Division will facilitate training courses, disseminate internal and external essential operational announcements, perform analytics audits, which will enhance the performance of all employees.

OBJECTIVES:

To achieve its mission, the Broward Sheriff's Training Division will continuously:

- Provide educational opportunities for all personnel to achieve their career goals.
- Monitor and evaluate all employees training records and state certifications requirements to be in compliance with the Florida Department of Law Enforcement (FDLE)/Criminal Justice Standards Training Commission (CJSTC).
- Maintain a partnership with Broward College/Institute of Public Safety (IPS) by assisting with the Department of Law Enforcement and Detention Academies.
- Coordinate field-training programs for the Department of Law Enforcement, Detention personnel and Non-Sworn personnel.
- Facilitate the pre and post-academies for the Department of Law Enforcement and Detention personnel.
- Facilitate the College Tuition Reimbursement Program.
- Coordinate and oversee the Coach Aaron Feis Guardian Training Program for School Safety Officers.
- Coordinate and facilitate the agency's in-service and professional development trainings.
- Implement and support the LEFTA Systems Field Training Tracking program.
- Coordinator and oversee the Citizen Academy for the citizens of Broward County.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Professional Standards
Division of Training/ICJS
01-2660**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Monitor and assist in the instruction of the basic corrections academy training	3	3	2
Monitor and assist in the instruction of the basic law enforcement academy training	4	6	4
Design and deliver annual in-service training programs to all sworn personnel in accordance with statutory and accreditation standards	2,700	2,700	2,700
Coordinate individual needs assessments with all components of the agency through quarterly and annual committee meetings, surveys, program evaluations, and analysis of job performance data, etc.	YES	YES	YES
Re-certify all sworn personnel by their required re-certification date	637	636	664
Coordinate a field training program for sworn law enforcement and detention deputies	YES	YES	YES
Fund college tuition reimbursement request (Strategic Plan, Goal 2)	\$312,351	\$360,000	\$360,000
Funds external training request	\$415,392	\$505,000	\$505,000
Provide professional development programs to all employees (Strategic Plan, Goal 2)	YES	YES	YES
Develop, coordinate and deliver - The Coach Aaron Feis Guardian Program to all Guardians	186	200	210
Develop, coordinate and deliver the 12 week Regional Communications Training Academy	N/A	N/A	N/A
Develop, coordinate and deliver the Enterprise Learning Management System (ELMS) development material (Strategic Plan, Goal 2, 3, 4 & 5)	YES	YES	YES
Develop, coordinate and deliver the Citizen's Academy	2	2	2
Develop, coordinate, facilitate and deliver leadership course to all employees (Strategic Plan, Goal 2)	6	6	6



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards / HR Services
Bureau of Human Resources/Human Resources
01-2661

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,796,190	\$1,500,735	\$1,952,998
OPERATING EXPENSES	278,194	285,789	275,072
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,074,385	\$1,786,524	\$2,228,070
POSITIONS (FTE)	7.0	8.0	8.0

MISSION:

The Bureau of Human Resources provides full-service support to employees, applicants and the general public through a user-friendly, highly efficient Human Resources function that includes Benefits Administration, Classification and Compensation, Human Resource Information Management, the Employee Assistance Program, Equal Employment Opportunity, Recruitment, Selection and Assessment and Background Investigation, Workers' Compensation, Chaplain Services.

OBJECTIVES:

The Bureau of Human Resources will strive to hire the best candidate for all positions in the Broward Sheriff's Office in a timely and efficient manner and identify the most qualified employees for promotional opportunities within the Agency. The Bureau will provide competitive and equitable pay practices both through market surveying and collective bargaining administration and provide a competitive benefits program to attract and maintain a competent workforce for the community. They will investigate and resolve health/life insurance and other employee benefit related problems in an accurate and timely manner and ensure that employees and family members receive the correct insurance coverage/claims payments. Human Resources will make it possible for employees to confidentially address personal issues and concerns in order to continually perform their duties and responsibilities. They will utilize state of the art technology resources to improve all aspects of Bureau functions and will support educational and training opportunities to enhance job skills and abilities that encourage leadership development. They will continue to provide police services to law enforcement and non-law enforcement entities as requested operating under procedures as outlined in the BSO procedural manual and to deploy employment policies, processes and practices that are equitable, nondiscriminatory and free of artificial barriers. Human Resources will ensure that the agency will be presented with the best possible candidates for consideration for employment with the Broward Sheriff's Office.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards / HR Services
Bureau of Human Resources/Human Resources
01-2661

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of applications received	13,373	10,000	16,500
Number of Sworn/Certified vacancies filled	226	180	250
Number of civilian vacancies filled	287	550	550
Number of sworn/certified employees promoted as a result of a promotional process	109	100	200
Employee Benefits Lobby Walk-ins	1,423	1,300	1,430
FMLA Applications Processed	1,783	2,500	1,800
Sick Leave Pool Requests	21	20	25
Hepatitis B Injections	1,836	2,500	2,000
Retirement Meetings	395	350	369
Benefits Billing Statements Inactive Employees	1,498	1,500	1,550
Open Enrollment Active Employees	5,441	5,600	5,500
Open Enrollment Retirees	1,015	1,500	1,200



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Selection & Assessment
01-2662

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,448,023	\$1,695,655	\$1,765,715
OPERATING EXPENSES	454,372	363,736	640,250
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,902,395	\$2,059,391	\$2,405,965
POSITIONS (FTE)	15.4	15.4	15.4

MISSION:

The Selection and Assessment Section supports the Broward Sheriff's Office by providing the highest level of service in selection and promotional activities. The goal of the section is to fill all available positions with the most qualified candidates in a time efficient manner while maintaining the high standards of the Broward Sheriff's Office.

OBJECTIVES:

The Selection and Assessment section will deliver excellence in providing customer service and assistance to all who have contact with the section. This includes providing prompt and courteous assistance to all applicants and current employees. The section will apply best practices in developing assessment processes for selection and promotion in order to identify the best qualified candidates for all positions and maintain high selection standards in the processing of applications to fill vacancies throughout the Agency. The Selection and Assessment section will enhance employment application capabilities utilizing technology, and will advance the knowledge, skills and abilities of the Selection and Assessment staff.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Selection & Assessment
01-2662

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Applications Received	13,373	10,000	16,500
Number of Sworn/Certified Vacancies Filled	226	180	250
Number of Civilian Vacancies Filled	287	550	550
Number of Sworn/Certified Employees Promoted as a Result of a Promotional Process	109	100	200
Number of Polygraph Examinations	363	600	725
Number of Psychological Evaluations	418	525	600
Number of Medical Exams/Drug Tests	636	620	750



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Benefits
01-2663

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$768,481	\$872,993	\$884,876
OPERATING EXPENSES	113,000	232,167	212,487
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$881,481	\$1,105,160	\$1,097,363
POSITIONS (FTE)	7.0	7.0	7.0

MISSION:

The Employee Benefits Division is committed to providing excellent service in all areas of responsibility. Our mission is to provide comprehensive, innovative, and accessible benefit solutions that support the health and well-being of all employees. Employee Benefits partners with management to design and implement competitive benefit programs. Working in a spirit of continuous improvement and collaboration, the Employee Benefits team meets the challenges of a changing world. They work diligently to provide professional and courteous support to employees, retirees, and their dependents in the orientation, implementation and equitable administration of benefits in accordance with applicable federal and state regulations, as well as seven collective bargaining agreements.

OBJECTIVES:

Employee Benefits will design, implement, and manage comprehensive employee benefit programs that enhance the well-being, satisfaction, and retention of employees, while aligning with the agency's strategic goals and ensuring compliance with all regulatory requirements. To provide sustainable benefits solutions that support the health, financial security, and overall well-being of retirees. Employee Benefits is committed to delivering timely and effective communication, ensuring seamless transitions from active employment to retirement, and offering a range of benefits that meet the diverse need of retirees. We will implement new technology and processes to improve services for all internal and external Employee Benefits customers.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Benefits
01-2663

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Incoming/Outgoing ACD Phone Calls (Benefit Specialist Only)	15,646	17,000	16,000
Lobby Walk-Ins	1,423	1,300	1,450
FMLA Applications Processed	1,783	2,500	1,800
Sick Leave Pool Requests	21	20	25
Hepatitis B Emails Distributed	1,836	2,500	2,000
Retirement Meetings	395	350	369
Benefits Billing Statements-Inactive Employees	1,498	1,500	1,550
Open Enrollment - Active Employees	5,441	5,600	5,500
Open Enrollment - Retired Employees	1,015	1,500	1,200



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Employee Assistance
01-2664

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$401,100	\$1,039,584	\$497,027
OPERATING EXPENSES	145,092	84,691	103,833
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$546,193	\$1,124,275	\$600,860
POSITIONS (FTE)	2.8	4.0	3.0

Transferred out One (1) position.

MISSION:

The Employee Assistance Program (EAP) Section is a confidential service designated to assist individuals who are facing personal challenges that may be impacting their functioning at home, work or in the community. EAP provides support through internal and external therapeutic referrals, as well as access to community resources. More specifically, the Employee Assistance Program's (EAP) role is to provide initial assessment and mental health referrals to employees, their spouses, and dependents. EAP uses the clinical expertise of professional and community providers to address and provide timely clinical assistance to meet employee needs. On call Employee Assistance Services are available to support and coordinate the care of Broward Sheriff's Office employees that require immediate assistance. In addition to professional clinical services, employees may seek and receive peer support services from qualified trained Peer Support Team Members 24 hours a day, seven days a week.

OBJECTIVES:

The Employee Assistance Program Section will increase the utilization support rate for employees seeking voluntary behavioral health services. The section manager will meet quarterly with Employee Benefits to discuss mutual employee concerns that could be negatively impacting well-being or work performance. They will increase the number of training programs for EAP orientation and employee enrichment. Employee Assistance will strive to increase employee awareness of EAP services by utilization of the BSO Informant and training programs.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Employee Assistance
01-2664

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Employee direct clinical consultation services provided by EAP Manager.	595	400	450
Command/Management direct consultation services provided by EAP Manager.	145	50	100
EAP Manager Hostage Barricade Team (HBT) consultation services provided.	12	8	8
Employee referrals to BSO Employee Designated Licensed Clinicians	254	80	100
Employee referrals to community providers.	391	55	100
Direct clinical service hours provided to employees by BSO Employee Licensed Clinicians.	1,371	800	1,000
Employees who received peer support team services.	3,890	200	3,500
Command fitness for duty evaluations processed.	24	20	20
Command treatment services processed.	1	20	10
Assistance and response to employee critical incidents.	95	20	30



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Classification and Compensation
01-2665

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$712,740	\$828,929	\$790,011
OPERATING EXPENSES	38,391	43,125	38,814
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$751,131	\$872,054	\$828,825
POSITIONS (FTE)	6.0	7.0	7.0

MISSION:

Classification and Compensation supports the Broward Sheriff's Office by ensuring that our pay practices are competitive and equitable both externally and internally through market surveying, job analysis, and collective bargaining administration.

OBJECTIVES:

Classification and Compensation will develop and maintain an equitable classification and compensation system that will allow the Sheriff's Office to recruit and to retain the services of qualified employees. They will strive to improve the automation of payroll/personnel processes and information to provide for excellent customer service and improved information access for employees. Classification and Compensation will ensure that all job descriptions comprehensively reflect the required knowledge, skills and abilities of the position. They will continue to monitor the timely completion of BSO Performance Evaluations consistent with agency policy and procedures. They will continue to administer fair and consistent application of classification and compensation provisions outlined in seven (7) collective bargaining agreements and the Sheriff's Policy Manual (SPM).



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Classification and Compensation
01-2665

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Internal and external competitive and equitable pay market surveys, job analysis and collective bargaining administration	120	125	125
Agency wide timekeeper time and labor training classes and labs	8	10	10
Timely response to public records requests	1,024	1,000	1,000
Timely processing of verifications of employment	1,115	1,000	1,000



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Equal Employment Opportunity
01-2666

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$401,658	\$432,784	\$466,385
OPERATING EXPENSES	10,517	12,212	11,614
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$412,175	\$444,996	\$477,999
POSITIONS (FTE)	3.0	3.0	3.0

MISSION:

The Equal Employment Opportunity mission is to eliminate employment discrimination and create work environments within the BSO that are free of discrimination and harassment.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Professional Standards
Equal Employment Opportunity
01-2666**

OBJECTIVES:

Objective 1: Ensure Compliance with EEO Mandates.

Strategy A:

Process EEO complaints of discrimination according to all applicable laws and BSO's policy.

A-1: To monitor compliance with regulatory timeframes through regular assessment of EEO's operations.

Strategy B:

Expand the Alternative Dispute Resolution (ADR) program in order to bring faster, efficient problem solving to the issues within the BSO's work environments.

B-1: Evaluate the effectiveness of prior ADR mediated cases and use findings to improve upon the process.

B-2: Explore other forms of ADR to quickly and efficiently address employment concerns and conflicts.

Strategy C:

Support timely provision of reasonable accommodations to BSO employees and stakeholders in accordance with applicable laws and BSO policy.

C-1: Ensure information on all aspects of the reasonable accommodation process is readily accessible to all BSO employees and stakeholders.

Strategy D:

Respond to all Federal and State Requirements according to guidelines and due dates.

D-1: Identify, eliminate and monitor any obstacles to submitting accurate and timely compliance reports to appropriate agencies.

Objective 2: Educate the BSO Workforce.

Strategy A:

Provide professional development trainings throughout the agency.

A-1: Provide BSO's employees and stakeholders with soft-skill professional development trainings: emotional intelligence, empathy in the workplace, communications, problem-solving, teamwork, conflict resolution, etc. EEO's aim, to educate and equip BSO's employees and stakeholders with valuable resources that will assist them with becoming the best versions of themselves.

A-2: Facilitate informal and formal mentoring programs to promote career development and advancement opportunities.

Strategy B:

Share EEO related information throughout the agency utilizing various communication tools.

B-1: Develop and implement a fluid system that can better engage BSO's employees and stakeholders while leveraging communication amongst them.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Professional Standards
Equal Employment Opportunity
01-2666**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Prevent and remedy unlawful employment discrimination within BSO work environments.	71	60	65
Support timely provision of reasonable accommodations for employees and stakeholders requesting accommodation for disabilities, religion, and/or pregnancy.	67	45	60
Develop EEO trainings and programs that are necessary to create work environments that are free of discrimination and harassment.	32 Sessions	90 Sessions	65 Sessions
Alternative Dispute Resolution (ADR)-Mediation: EEO to advertise throughout the agency, the ADR/Mediation program and afford the agency to reap the benefits of early intervention that comes with mediating issues in the workplace.	2	8	10



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Background Investigations & Polygraph
01-2667

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,140,535	\$1,175,554	\$1,254,082
OPERATING EXPENSES	27,005	37,525	50,512
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,167,540	\$1,213,079	\$1,304,594
POSITIONS (FTE)	9.2	8.8	8.8

MISSION:

The Broward Sheriff's Office Background Investigations Unit is tasked with completing background investigations of volunteers, vendors, interns and potential BSO employees to meet quality assurance standards. Background investigators are responsible for providing data that serves as a tool to determine an applicant's employment suitability based on relevant information.

OBJECTIVES:

The Broward Sheriff's Office is dedicated to the hiring of diverse, high-quality personnel, by identifying and determining as best as possible, the integrity, good moral character, skills, knowledge, and abilities of those persons considered for employment. This will be accomplished without prejudice to any race, sex, religion or ethnic origin. The Broward Sheriff's Office Background Investigations Unit enthusiastically embraces the concept of Equal Employment Opportunity.

Professionalism, dedication, objectivity, and fairness will be the operational standard for all personnel of the Background Investigations Unit.

Without exception, the good of the Broward Sheriff's Office will always prevail in any and all instances where a background investigator discovers questionable or unverifiable information on a candidate, whether said information is of, an integrity, moral character, or of any other substantiated nature. It will always be more advantageous to forego the hiring of questionable candidates.

Ultimately, the Background Investigations Unit is tasked with ensuring that the agency will be presented with the best possible candidates for consideration for employment with the Broward Sheriff's Office. Paramount to this hiring process, a background investigation will help to determine an applicant's moral character and high integrity, as will the applicant's eligibility to meet other applicable standards.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Background Investigations & Polygraph
01-2667

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Department of Law Enforcement (DLE) Sworn Background Investigations Conducted	146	200	225
Deputy Sheriff Reserve Backgrounds Conducted	4	5	8
Department of Detention and Community Control (DOD) Sworn Background Investigations Conducted	30	30	45
Department of Detention and Community Control (DOD) Cadets	134	100	125
Regional Communications Operations (COMM/OPS) Background Investigations Conducted	77	75	85
Fire Rescue and Emergency Services (FF/PM)	53	45	50
Reserve Firefighter Backgrounds Conducted	0	0	0
Other Civilian Positions Background Investigations Conducted	148	175	180
Special Process Servers Background Investigations Conducted	0	0	0
Vendors/Volunteers (Facilities Management, Posse, Fleet, Sheriff's Advisory, CPIS) Background Investigations Conducted	0	25	10



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Recruitment
01-2668

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,258,368	\$1,324,543	\$1,443,839
OPERATING EXPENSES	248,425	231,069	329,715
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,506,792	\$1,555,612	\$1,773,554
POSITIONS (FTE)	7.0	7.0	7.0

MISSION:

It is the mission of the Recruitment Unit to supplement the efforts of the Selection and Assessment Section and Community Services, in identifying and recruiting a diverse applicant pool of high-quality individuals who meet the job requirements and standards of the Agency.

OBJECTIVES:

The recruitment efforts will increase the exposure of the Broward Sheriff's Office as an Employer of Choice and its available positions to attract interested applicants who meet Agency criteria. Recruitment will support advertisements in professional, industry-specific, military and minority publications as well as all major social media platforms to assist in attracting better qualified and diverse candidates.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Applications Received	13,066	14,450	12,557
Number of Sworn/Certified Vacancies Filled	226	195	620
Number of Civilian Vacancies Filled	379	385	373



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Human Resources Information Management
01-2669

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$162,445	\$277,445	\$210,687
OPERATING EXPENSES	372	5,676	6,587
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$162,817	\$283,121	\$217,274
POSITIONS (FTE)	2.0	2.0	2.0

MISSION:

Human Resources Information Management (HRIM) provides quality service and continually enhancing functionality and innovation within the agency's Enterprise Resource Planning (ERP) system for all employees of the Broward Sheriff's Office. Ensuring data integrity, confidentiality, transparency, and accessibility through business process automation agency wide.

OBJECTIVES:

Continuously improve process efficiency, employee self-service functionality, data integrity, and overall experience of the Human Capital Management (HCM) system of record for all BSO personnel.

Improve the automation of various payroll/personnel processes and information to assist all business units, with the ability to streamline resources, while continuing to provide excellent customer service, accurate information and improve on self-service functionality for all personnel enabling them to perform their duties to their highest potential.

Provide ongoing support for the agency's HCM system of record to ensure accurate configuration, data integrity, and reliable reporting to meet the business requirements across all areas of the Sheriff's Office.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Human Resources Information Management
01-2669

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Ad Hoc Reporting	475	510	518
Reporting New/Enhancements	Expand self service reporting and automation. Work closely with business partners/coworkers to facilitate business processes through technology.	Explore additional ways to bring self service features available to our customers.	Enhance self-service functionality within PeopleSoft Fluid for reporting and automation. Work closely with business partners/coworkers to facilitate business processes through technology, empowering employees to easily access the data they need, thereby enabling them to perform their duties to their highest potential.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Human Resources Information Management
01-2669

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Support/maintain PeopleSoft ensuring the most efficient and up- to-date functionality is properly tested, implemented and available.	Continue providing PeopleSoft HCM support with data integration in/out of PeopleSoft, between current and upcoming systems and vendors throughout the agencyStreamline resources and maintain data integrity while ensuring strict adherence to federal, state and local laws.	Continue providing PeopleSoft HCM support with data integration in/out of PeopleSoft, between current and upcoming systems and vendors throughout the agency. Streamline resources and maintain data integrity while ensuring strict adherence to federal, state and local laws.	Continue providing PeopleSoft HCM support with data integration in/out of PeopleSoft, between current and upcoming systems and vendors throughout the agency. Streamline resources and maintain data integrity while ensuring strict adherence to federal, state and local laws.
Self-Service - enhancements	Educate users on self-service functionality available in PeopleSoft, and continue to expand on system capabilities.	Educate users on self-service functionality available in PeopleSoft, and continue to expand on system capabilities.	Educate users on self-service fluid functionality available in PeopleSoft, and continue to expand on system capabilities.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Professional Standards
Bureau of Human Resources / Human Resources Information Management
01-2669

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Work-flows and Automations	Continue to work with IT to improve automation of payroll/personnel/workflow processes and information access for employees within PeopleSoft. Explore ways to fine tune and enhance interface and outbound files and data exchange.	Continue to work with IT to improve automation of payroll/personnel/workflow processes and information access for employees within PeopleSoft.	Continue to collaborate with the IT Department to improve automation of payroll/personnel/workflow processes and information access for employees within the HCM system of record.
Implementation-New HCM System	N/A	N/A	Serve as a key member of the implementation team and HRIM lead for the transition to the cloud-based Workday Human Capital Management (HCM) software.

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Sheriff Gregory Tony, Ph.D.

Department of Law Enforcement
Department of Investigations
Court Bailiffs
Contract Services

Broward County Sheriff's Office

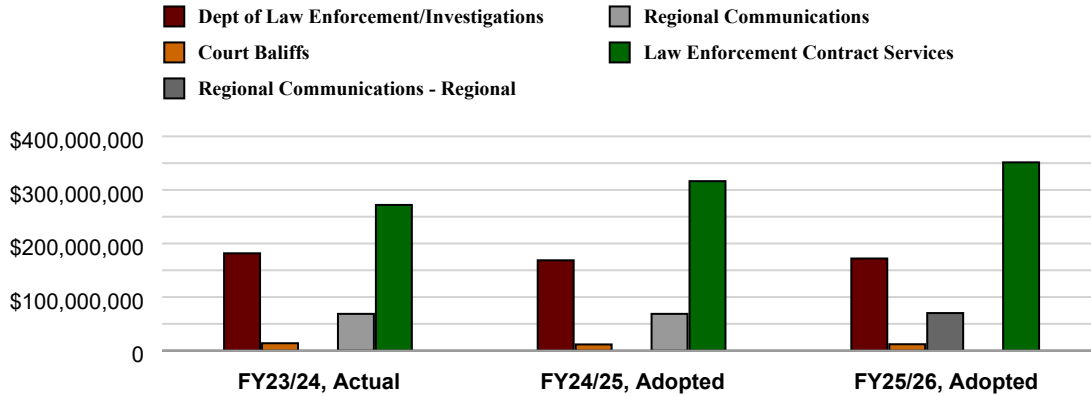
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF LAW ENFORCEMENT, DEPARTMENT OF INVESTIGATIONS, COURT, AND CONTRACT SERVICES SUMMARY BUDGET

DLE & INVESTIGATIONS, COURT BAILIFFS AND REGIONAL COMMUNICATIONS



DLE & INVESTIGATIONS, COURT BAILIFFS AND REGIONAL COMMUNICATIONS					
DEPARTMENT	FY23/24 Actual	FY24/25 Adopted	FY25/26 Adopted	Inc./(Dec.) FY25/26	(%) Change FY25/26
Dept of Law Enforcement/Investigations	\$ 181,775,175	\$ 168,675,020	\$ 172,048,530	\$ 3,373,510	2.0%
Court Bailiffs	\$ 13,789,835	\$ 11,706,690	\$ 11,940,830	\$ 234,140	2.0%
Regional Communications - Regional	-	\$ 0	\$ 70,024,840	\$ 70,024,840	-
Regional Communications	\$ 68,755,744	\$ 68,651,810	\$ 0	(68,651,810)	-100.0%
Law Enforcement Contract Services	\$ 272,192,546	\$ 316,472,420	\$ 351,365,260	\$ 34,892,840	11.0%
DLE & INVEST., CT. BAILIFFS AND REG. COM.	\$ 536,513,300	\$ 565,505,940	\$ 605,379,460	\$ 39,873,520	7.1%
POSITIONS	2,651	2,659	2,698	39	1.5%

Department of Law Enforcement and Investigations

These departments professionally administer, plan, and provide law enforcement services to Unincorporated Broward County and select services to all Broward County and other law enforcement agencies. This budget totals \$172,048,530 a net increase of \$3,373,510 or 2.0% from the FY24/25 Adopted Budget. Specific changes include:

\$2,331,890	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions. One new position added.
\$2,985,490	Increase in operating for building leases, fuel and lab supplies.
\$(1,943,870)	Decrease in capital outlay.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF LAW ENFORCEMENT, DEPARTMENT OF INVESTIGATIONS, COURT, AND CONTRACT SERVICES SUMMARY BUDGET

Courts/Bailiffs Services

This department provides bailiff services to all courtrooms and jurors, ensuring a secure environment for the judicial process. The total budget allocated for this service is \$11,940,830 an increase of \$234,140 or 2% from the FY24/25 Adopted Budget. Specific changes include:

\$232,170	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions.
\$1,970	Increase in operating due to self-insurance allocation.

Regional Communications (Regional)

Regional Communications is a consolidated regional dispatch service and is directly responsible for E911 intake, police dispatch, and Teletype services located at 3 PSAP locations in Broward County. This budget which totals \$70,024,840 is an increase of \$1,373,030 from the FY24/25 Adopted Budget. Specific changes include:

\$8,019,300	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions.
\$(6,646,270)	Decrease in operating request.

Department of Law Enforcement (Contracted Services)

These departments professionally administer, plan and provide law enforcement services to the Fort Lauderdale/Hollywood International Airport, Port Everglades and a number of municipalities through police service contracts. In addition, the cost of Special Details is also included. This budget which totals \$351,365,260 is an increase of \$34,892,840 or 11.0% from the FY24/25 Adopted Budget. Specific changes include:

\$28,720,670	Increase in wages, tax and fringe benefits primarily due to contractual obligations; increase in health costs, overtime and pensions. Forty-four new positions added.
\$1,560,520	Increase in operating budget for repair and maintenance of vehicles and operating supplies.
\$3,401,060	Increase in capital outlay for building improvements, vehicles, and communication equipment.
\$1,210,590	Increase in transfers and reserves.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

AGENCY MISSION

The agency's mission is: (1) To reduce crime using analytical data and the use of predictive policing; (2) to enhance the lives and safety of the citizens in the community by improving the quality-of-life issues and (3) to provide agency efficiency through transparency to those who we serve in the community.

DEPARTMENT OF LAW ENFORCEMENT:

Mission: To provide the highest level of integrity and professional public safety services to these communities.

Goal 1: To Continue to Enhance the Public Trust in the communities we serve.

Objective 1: Continue to build on existing relationships with community members, while cultivating new relationships within the community with quality customer service.

Objective 2: Develop and employ reliable survey instruments and methodologies to accurately measure public opinion and satisfaction with law enforcement efforts and to determine the community priorities and needs, which will allow our agency to provide quality service and protection.

Objective 3: Increase citizen awareness and participation in anti-crime initiatives through proactive media strategies.

Objective 4: Increase citizen access to crime statistics, enforcement efforts, and citizen complaint data.

Goal 2: To utilize all resources available in an effective manner to impact on crime and community concerns.

Objective 1: To provide best practices with quality equipment, realistic training and preparation for all levels of the organization.

Objective 2: To require the use of crime analysis and predictive methods of policing to improve the utilization of patrol and investigative resources in the identification, arrest, and conviction of individuals committing criminal activity within our jurisdiction.

Objective 3: To require a professional work ethic and professional work product by Deputies engaged in routine police duties, and preliminary and follow-up investigations.

Goal 3: To Employ Technology to Maximize Efficiency & Effectiveness

Objective 1: Continue to evaluate the Records Management System to accurately report all crime data and other relevant information and to ensure that program goals are commensurate with the stated goals for efficacy and efficiency.

Objective 2: Utilize the analysis of data to effectively deploy personnel to address crime and traffic concerns in the communities.

Goal 4: To ensure effective communication tools are utilized to continually keep employees and community members informed on agency issues.

Objective 1: Command staff personnel will attend roll call, in-service training, staff meetings and any other opportunities to communicate with personnel.

Objective 2: Command staff personnel will attend homeowner association, community, business, and school, religious and other related meetings within their command.

Objective 3: Command staffs shall utilize agency communication tools, such as newsletters, city websites, social media and twitter along with other related types of communication means to deliver messages to our communities.

Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

The Department of Law Enforcement for the period encompassing **October 1, 2024** through **September 30, 2025** has had a number of wide reaching achievements and accomplishments. The following is a brief listing of some achievements and accomplishments from new initiatives:

Deerfield Beach

- The Deerfield Beach District created and expanded the district's unique Behavioral Response-Crime Prevention Team. Through partnerships with the Henderson Mobile Crisis Team, BSO Baker Act Unit, and the BSO Co-Responder program, the team provides a rapid and holistic response to address behavioral health issues throughout our neighborhoods, as well as providing homeless outreach, community blight mitigation, and security/safety/CPTED assessment.
- The District's OptIC team (Operational & Tactical Intelligence Center) formed lasting partnerships with regional retail corporations, including TJIX Companies' National Task Force. These include TJ Max, Marshalls, and HomeGoods which all have a significant retail footprint at the Deerfield Mall. This along with additional partnerships including Home Depot, Walmart, and Ulta Beauty, have resulted in a significant regional disruption and prosecution of ORC (Organized Retail Crime) networks. The team received recognition and accolades from TJIX, and the model is being emulated elsewhere due to its success.
- The Deerfield Beach District proudly piloted the agency's new Tactical Intelligence Officer (TIO) program, and it continues to operate with outstanding results. In addition to our district Crime Suppression Team's (CST) individual results, the TIO working in conjunction with our CST has produced 105 investigations, 28 new confidential informants, 66 felony arrests, and the recover/seizure of 31 firearms, 910 Grams of Cocaine, 229 Grams of Heroin, 1,431 Grams of Marijuana, 294 Grams of other narcotics, including thousands of lethal doses of Fentanyl, as well as \$63,000 in US currency.

North Lauderdale

- The North Lauderdale District Neighborhood Response Team has created the "North Lauderdale BSO Explorer Program, as well as the BSO Citizens on Patrol.
- The North Lauderdale District Command working alongside the city's commission, as well as the City Manager has increased certified law enforcement personnel with the addition of one sergeant and four deputies.
- The North Lauderdale District has created an aggressive driving unit. The unit comprises of the district's current two motormen with one additional traffic enforcement deputy utilizing a covert traffic vehicle.
- The North Lauderdale District working with the city has applied for \$750,000 in appropriations to fund the city's License Plate Readers, as well as mobile signs and speed deterrence equipment.
- The North Lauderdale District's Neighborhood Support Team and Crime Suppression Team have authored several operational plans geared to address community policing and quality of life concerns.
- The North Lauderdale District's Neighborhood Support Team has created the district's Homeless Outreach program. The program was developed to assist people in crisis and provide guidance and shelter.
- The North Lauderdale District's Neighborhood Support Team conducts monthly "lifestyle" classes that address domestic violence, childcare, as well as first aid.
- The North Lauderdale District has developed a CPTED (Crime Prevention Through Environmental Design) program. The program was developed to revive business, as well as residential properties with surveys to improve security, safety, and address quality of life issues.
- The North Lauderdale District has created a Bicycle Unit. The unit comprises of four certified deputies who engage with the residents, as well as business owners to foster community policing.
- The North Lauderdale District has developed "Books and Badges". The program is aimed at fighting illiteracy among youths. The program aims at providing youth with books and encouraging reading.
- The North Lauderdale District working with Broward County Traffic Engineers has developed a traffic survey aimed to lower traffic accidents within the city.

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DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

- The North Lauderdale District has developed “Cops on the Block”. The program is geared to establish community relationships and address resident’s concerns.
- The North Lauderdale District Criminal Investigations Unit is ranked amongst the highest in the agency for case clearances.
- I am proud of the innovative implementation of technology and community initiatives that were developed by the North Lauderdale Team to address crimes and build better relationships.

Tamarac

- The Tamarac District initiated a bicycle safety program. “Bike with Mike” involved the purchase of bicycles via Law Enforcement Trust Funds (LETF) for underserved children. Approximately 50 children received a new bike and helmet and were invited to participate in a bicycle safety course.
- The Tamarac District created the “Zone Team” community policing program. Each patrol zone in the city is assigned to a team of four (4) deputies, one detective, and a crime analyst. Each zone member is provided with real time crime analysis which is used to coordinate deployment of resources. Deputies and detectives work collectively to develop initiatives to reduce crime, increase visibility, and enhance safety in their respective zones.

Oakland Park

- As part of our commitment to building stronger relationships with the residents of Oakland Park, we launched an initiative to leverage social media platforms to enhance communication and information sharing with our community. Through this initiative, we have provided real-time updates on crime trends, safety tips, and community events while giving residents a platform to voice their concerns and ask questions. We are dedicated to using technology and innovative strategies to enhance public safety and strengthen our relationship with the community.
- I am proud to share that we have taken significant steps in strengthening our relationships with the residents of our community. In line with our vision and mission statements, we have enhanced our Neighborhood Response Team (NRT), which has successfully forged strong relationships with the residents and shared resources with those in need. Our backpack giveaway initiative delivered 200 backpacks to children at school camps, which was a great success. We will continue to work tirelessly to enhance public safety and strengthen our relationship with the community through innovative strategies and initiatives.
- As part of our efforts to ensure public safety and reduce vehicle burglaries in our city, we have taken a proactive approach and distributed over 80 anti-theft clubs to residents throughout the community. Our partnership with the Homeowners Association has been instrumental in identifying potential victims and issuing these clubs to them. Community involvement and partnerships are crucial in preventing crime and maintaining public safety.

Parkland

- The Parkland District initiated a virtual crime prevention program wherein crime prevention, safety tips, and other public safety information is posted on social media. The assigned Crime Prevention Sergeant is responsible for frequent and pertinent posts on accounts such as Facebook, Twitter, Nextdoor, etc.
- The Parkland District hosted an active shooter training course for City of Parkland personnel. The course presented city staff with preparedness and prevention techniques. Moreover, staff participated in hands-on training on how to respond to an event. This partnership is aimed at education, resilience from, and prevention of mass casualty incidents.
- The Parkland District has renewed the Citizen on Patrol (COP) program, which allows residents to patrol the city on a volunteer basis. Residents serve as eyes and ears for the district and report suspicious behavior that deputies immediately respond to. The COPs also assist district personnel with staffing events like Coffee with a Cop and Parkland Night Out.
- The Parkland District created the “Crime Prevention Team” community policing program consisting of one Crime Prevention Sergeant, zone deputies, and COP volunteers whose priority is to reduce crime by way of

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Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

increased visibility and enhanced outreach efforts. The team provides valuable crime prevention tips at homeowner's meetings and when they welcome residents back home to their neighborhoods in the evenings.

- The Parkland District renewed its focus on roadway safety by way of enhancing enforcement and education efforts to address community concerns. The district increased its traffic enforcement by 45% and utilized message boards to communicate safe driving tips for drivers, cyclists, and pedestrians.

West Park/Pembroke Park:

- Every month this year and sometimes twice a month, they partnered with the City of West Park for a food distribution that drew 300-400 families every month.
- The West Park District hosted an active shooter training for Carver Ranches Library and the Family Resource Center staff at the request of Broward County.
- The West Park District partnered with the Archdiocese of Miami to acquire a non-exclusive space usage license agreement for the Madonna Retreat that will be used as the district gym and BSO explorer training grounds.
- The West Park District continues its community outreach efforts. It has hosted numerous community events such as driveway initiatives, Coffee With A Cop, Crime Prevention Workshops, and preplanned Park, Walk, and Talks in business and residential areas. Additionally, the district partnered with the City of West Park and other local organizations and participated in community events such as the Senior Breakfast Program, Bike Safety Rodeo, West Park Resource Fair, West Park Bookbag Give-a-way, West Park Citizens Academy, numerous Halloween events, Mary Kendrick's Food Give-a-way, Tree Lighting Ceremony, and Toy Give-a-way.
- The Crime Suppression Team concluded a long-term investigation, which resulted in the seizure of large amounts of drugs, guns, vehicles, jewelry, and cash with a total approximate value of at least 1/2 million dollars.

Dania Beach:

- Autism Event: The event was created in order to make a safe space for children with Autism to interact with law enforcement. The event was limited to under 20 participants to ensure that the needs of each child were met. Each child was able to paint his/her very own masterpiece with the assistance of Deputies & NST Personnel, along with the help of their parents. BSO Fire & "Oscar" the Therapy dog was present for the participants to get a tour of the Fire Truck and interact with the therapy dog.
- During the month of October, National Coffee with a Cop day is celebrated. Dania Beach NST decided to put a twist on the event and for the first time in Dania Beach, celebrate "Cocoa with a Cop" at both local elementary schools. At each elementary school in Dania Beach, a class was selected by the school for participation in this event. The students in each class had an opportunity to enjoy a warm cup of "cocoa with marshmallows" and ask their local Deputies questions about their jobs/lives.

Cooper City:

- The Cooper City District completed its four-phase technology plan, which culminated with the successful launch of a brand-new Real-Time Crime Center. The Cooper City RTCC integrates newly placed license plate readers and camera systems, which were strategically installed throughout the city, ensuring the team has the latest technological edge to combat and prevent crime.
- The City of Cooper City funded two new positions this FY, adding a full-time sergeant to oversee the district's RTCC, and a crime prevention deputy to help create more proactive public safety programs for the residents and businesses.
- The Cooper City District launched a new, proactive enforcement unit for a timelier response to priority calls and concerns throughout the city. The Priority Service Unit, equipped with unmarked vehicles, overlaps the standard road patrol shifts, ensuring adequate field coverage and presence during times of staff transition.
- The Cooper City District launched a new community involvement initiative called "Get the Scoop" with BSO. In partnership with the local business community, the team, which is equipped with a nostalgic-style

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DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

ice cream cart/bike, hands out free ice cream to kids, while serving their parents a “scoop” of crime prevention tips.

Central Broward/Lauderdale Lakes:

- District sponsored the Game Changers Summer Program Summer 2023.
- Job Fair with the City of Lauderdale Lakes Sept 2023.
- BSO Summer Camp Delevoe Park 2023.
- The Central Broward/Lauderdale Lakes District successfully introduced a mobile license plate reader and a mobile surveillance tower as part of its crime reduction initiatives in the region.

Weston:

- Weston District established a footprint utilizing Automatic License Plate Reader (ALPR) cameras in purchasing ALPR trailers and fixed-point locations in the district. The District and City are in the process of installing fixed-point LPR cameras throughout the city.
- The Weston District is committed to reducing neighborhood crime by responding quickly to prevent victims from being exploited and re-victimized.
- The district is committed to serving the residents and visitors of Weston through community engagement, and community programs. This is to educate and encourage the exchange of information, best practices, and improve the overall operational activities as a way to provide a safer community and working environment.

Pompano Beach:

- The District in partnership with the City of Pompano Beach and the Broward County Courts successfully launched Community Court which provides outreach to the homeless community in an effort to provide health care, financial support, and housing.
- Since the activation of the Pompano Beach District RTCC there have been 1,154 separate incidents which the RTCC initiated or assisted which resulted in an arrest, missing people located, and/or stolen property recovered. The arrests encompass a variety of crimes including but not limited to homicides, robberies, and other violent offenses.
- Our CORE Team continues to partner with Feeding South Florida to provide food to the elderly and less fortunate population of the City.
- Pompano District has renewed the Police Explorer Program. The District currently has 15 members. The Explorers assist the district at different events such as Back Pack Give-A-Way, Jamboree Football Game, Trunk Or Treat, Yuletide Parade, Christmas Extravaganza, and Unity In The Community

Critical County Infrastructure:

International Airport

- The Airport District participated in several extensive Multi-Agency Security Exercises. The First was “Operation Summer Splash,” which involved the simulation of a plane crash and the resulting operational critical incident response. This exercise involving a unified command response to a tragic plane crash was overwhelmingly successful in preparing all participating agencies for this potential catastrophe. The second was the 2021 AVSEC (Aviation Security) Exercise pertaining to an Imminent Threat of a VBIED (Vehicle Borne Improvised Explosive Device) with an interruption inject of a suspicious Drone at the airport. This training event lasted approximately four hours and had over 600 attendees from 12 different airports. We were recognized as the lead agency on this very successful exercise.
- The Airport District’s Incident Containment Team (ICT) was formally recognized by TSA and the Department of Homeland Security at a formal ceremony. This recognition was for their overall operational efficiency and commitment to security at FLL which ICT shows on a daily basis. The Airport ICT was presented with a Certificate of Appreciation as well as a Challenge Coin. This ceremony was attended by Sheriff Tony and BSO Command members as well as the FSD and senior members of TSA Command, FBI, CBP, and BCAD.

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DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

Port Everglades

- Coordinated with the Training Division to deliver “Run, Hide & Fight” to civilian personnel inside Port Everglades.
- Built a stronger and workable relationship with the Fort Lauderdale Police Department to assist the Port Everglades District with traffic concerns near the Broward County Convention Center and the 850-room “Omni” Hotel.
- Coordinated with the Port Everglades’ Facility Security Officer and Allied Security to provide district deputies with handheld security radios. This initiative streamlined the communication between security personnel and deputies in case of breaches, weapons violations, and any other potentially dangerous encounter.

Civil

- Developed and coordinated with our partners at DOD and the Clerk’s Office a procedure where inmates are served any injunctions **prior** to being released from custody.
- Revised and updated our website on Sheriff.org to reflect current information and assist our customers better.

Court House

- Started a district newsletter "Exhibit VI" for the courthouse district, fostering camaraderie by providing a centralized platform for important updates, information, and highlights, enhancing communication and cohesion within the district.
- Created the Life Safety and Security position to enhance communication efficiency between the Broward County Facilities and Management Division and the Broward Sheriff's Office, fostering improved coordination and collaboration.
- Instituted a comprehensive detective succession plan at the courthouse, guaranteeing continuous coverage and a smooth transfer of responsibilities to uphold operational efficiency within the detective team.

Burglary Apprehension Team (BAT)

- The Team led the county in proactive policing by way of the Burglary/Property Crime Apprehension Task Force, resulting in a record number of arrests and firearm seizures.
- The Team continued to partner with Federal Law Enforcement on several high-profile cases and hosted training demonstrations on tactical arrests and surveillance procedures with our municipal partners, Plantation, Sunrise, Fort Lauderdale, Lighthouse Point, Coconut Creek, Margate, Davie, Pembroke Pines, City of Miami, Miami Dade, Coral Gables, North Miami Beach, and Homeland Security.
- The BAT requested and received its first formal budget.
- The fundamental shift in proactively targeting criminals involved in strategic property crimes resulted in the most number of arrests, YTD (over 350), and the number of firearms seized.
- The arrest and dismantling of a ‘chop-shop’ resulted in the recovery of stolen parts and vehicles not seen in decades.

Youth & Neighborhood Services:

Youth & Neighborhood Services – Juvenile Division

- All SROs completed training for the new “Florida Model” behavior threat assessments.
- All SROs successfully completed annual rifle qualifications and Response to Active Assailant training.

Youth & Neighborhood Services - NST Unit

- Regional NST created an Initiative titled “Rockin with BSO”. This initiative allows BSO personnel to engage and demonstrate to participants the skill of rock painting while engaging in meaningful dialogue to assist in relieving stress throughout this process. Holding space with community members through this

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DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

initiative allows the Broward Sheriff's Office NST to strengthen our community relationships in various neighborhood groups within Broward County. Due to the success and need of this initiative, Regional NST expanded this initiative to different communities within the county while working with various BSO Districts.

- Regional NST, partnering with a nonprofit organization D2C (Dedication 2 Community), is invested in building better community relations through initiatives. D2C, in partnership with the Miami Heat and Florida Blue, created this program to focus on bridging the gap between law enforcement and the community by providing a safe space to promote mutual listening, understanding, and effective communication while learning about and building respect for diverse communities. This approved initiative was executed by the Neighborhood Support Team and the office of the Majors. This initiative allows residents to hold space with law enforcement and express their thoughts and feelings in a productive manner, and this is accomplished with the assistance of a moderator from D2C. Due to the initial success and need of this initiative, Regional NST continues working with D2C and the local YMCA L.A. Lee Center throughout the year as needed.
- Regional NST launched "A Day of Love" during the Pandemic. This initiative continues annually leading up to the date of Valentine's Day. Regional NST, working with the Department of Detention, partners with local elementary and middle schools by requesting letters of encouragement and fun vibrant drawings from students to be hand-delivered to seniors within our local assisted living facilities. In addition to this initiative, Regional NST began collecting donations of cards, roses, candy, and hygiene products for various community partners to distribute to John Knox Village, Women in Distress, the Center for Aging, and Merriment Assisted Living Facility in the City of Hollywood under the auspices of "A Day of Love".
- Regional NST Unit was instrumental in the launch of the BSO Youth L.E.A.D. Camp - The Broward County Sheriff's Office Youth L.E.A.D. Camp (Learning, Educating, And Developing) is an innovative eight (8) week summer leadership camp that helps shape the lives of youths ages 10-18, into strong, responsible, and civic-engaged young adults. BSO Lead Camp partners with local organizations to provide a structured yet fulfilling mentoring experience for kids who are accepted into and complete the program. The curriculum for the program includes professional development workshops from Broward College, one-on-one shopping with BSO deputies, resume writing workshops, on-site job interviews, a tour of Broward Courthouse where they meet community leaders, a beach cleanup with deputies in Dania Beach, Q&A session, and healthy lifestyle practice workshop for mind and body.
- Regional NST partnered with Hyundai Motors Corporation of America for the launch of the "Steering Wheel Lock Program". This initiative was implemented to combat the rising trend of auto thefts in Broward County due to the social media influence and special techniques of stealing Hyundai automobiles. Hyundai Motors Vehicles provided steering wheel locks, which were distributed to district NST staff. The locks were recorded and issued to owners of the affected model vehicles. Thus far, BSO NST has distributed 340 steering locks to the residents of Broward County.
- Regional NST launched the "Water Safety & Drowning Prevention" initiative in partnership with our local partners Broward County Health and Human Services Division. This educational initiative was created to reduce drowning and aquatic-related injuries in and around water due to the percentage of deaths associated with waterways. Drowning is the #1 leading cause of death among children 1 to 5 years of age in the State of Florida. This initiative addresses safety measures that deputies can learn through a train-the-trainer program hosted by Health and Human Services, in partnership with the Broward Sheriff's Office Neighborhood Support Team. Deputies will attend a two-hour training and learn useful information about pool and water safety that they can share with the HOAs and residents of Broward County, while on calls for service or while attending various community events.
- Regional NST launched the "Summer Camp with Cops" initiative. The Regional Neighborhood Support Team partners with local summer camp programs to bring this initiative to the youth attending. The goal of this initiative was not only to strengthen the relationship between youth and law enforcement, but also to provide useful and helpful information about topics such as overall well-being, healthy habits, and how to be safe. This program continues to benefit the community each year.
- Regional NST launched an initiative titled "Adopt a Family" in conjunction with the United Way Hispanic Initiative of Broward County. The Regional Neighborhood Support Team in collaboration with various

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DEPARTMENT OF LAW ENFORCEMENT GOALS AND OBJECTIVES

sponsors continues to deliver toys to low-income families residing within Broward County. This initiative has continued to be a success for all involved over the past few years.

- Regional NST has distributed 39,448 resource materials to residents and visitors throughout Broward County. Regional NST attended 200 events, three food deliveries to families in need, and attended 171 meetings with community stakeholders. Regional NST continues to meet with community leaders and stakeholders throughout Broward County to ensure that a constant flow of communication can remain intact between residents and the Broward Sheriff's Office.

Youth & Neighborhood Services – Community Logistics and Special Events Division

- The READ (Reading Expands Academic Discovery) Project was designed to have elementary and middle school children develop the habit of reading for pleasure and fun outside of the school setting. Research indicates that children who at a young age develop strong reading skills increase their level of comprehension as they grow older; and increase their grade level proficiency. A total of 4,600 books have been disseminated.
- Christmas with Seniors at Assisted Living Facilities (ALF), 6 facilities were selected, and visiting the residents provided them with activities, social events, and companionship. Games were played with the residents such as bowling, bingo, name that tune, checkers, and Wordle. Singing various Christmas songs and dancing was also instrumental in uplifting spirits.
- Me & BSO have dedicated programs for youths in the 4–12 years of age category. All of the activities are educational programs for students and parents. This project is innovative in several ways in terms of its scope of engaging all students in the school in activities and fun and creative programming which help students learn and read about exciting concepts. Creating activities for parents to engage with their child and law enforcement, such as the Parent University Program and Family Nights, which encompasses learning about STEM technology and Q&A Forums. This program was funded through a COPS grant.

Youth & Neighborhood Services - Homeless Outreach Team & Crisis Intervention Team

- By putting De-Escalation techniques into practice, the Co-Responder team utilized de-escalation techniques in 100% of its contacts to facilitate cooperation and preserve the dignity of all involved.
- As a result of such effective de-escalation, there have been ZERO instances requiring the use of force in over 700 calls with Co-Responder involvement since the inception of the program. This amazing result is far above the 50% reduction in use-of-force incidents initially envisioned as a performance measure.
- By providing monitoring, support, and guidance to individuals in crisis and their families, 97% of such cases have not required further call-outs within 7 days of their contact with the Co-Responder Program, thus freeing Deputies to focus on their patrol duties. This result also surpasses the 50% reduction in repeat encounters initially envisioned as a performance measure.
- In addition to the reduction of repeat encounters with individuals experiencing behavioral health concerns by District Deputies, the Co-Responder Program has further allowed deputies the opportunity to return to service more quickly in behavioral health emergencies by having the Co-Responder clinician be the one to author a clinically-sound Baker Act when appropriate, and by having the Co-Responder Deputy write the subsequent report when such Baker Acts occur.
- As a result of Co-Responder intervention with individuals in a behavioral health emergency who would possibly be arrested for their behavior, 78% were diverted from the Criminal Justice System into behavioral health treatment. This surpasses the 50% reduction in this metric as initially envisioned. Such interventions freed up the time and resources of road patrol deputies and also, reduced calls for the Baker Act Team.
- In some cases where an arrest is not preventable, follow-up engagement continues when the Co-Responder team notifies the inmate's Mental Health Manager of the individuals behavioral health needs. This is to expedite in custody evaluation and treatment.

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Sheriff Gregory Tony, Ph.D.

Department of
Law Enforcement



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Government Center Security
01-3000**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$284,579	\$0	\$0
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$284,579	\$0	\$0
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

The mission of the Court Services District is to provide security and promote a safe environment to the visitors, taxpayers, and employees at The Governmental Center East (GCE) and Annex Building. This location incorporates many stakeholders, including the Broward County Sheriff's Office, Broward County, Board of County Commissioners, County Administrator's Office, Property Appraiser's Office, Tax Collector's Office, Supervisor of Elections, and contracted security company.

OBJECTIVES:

The Broward County Court Services District is crucial in safeguarding public safety and security within the Governmental Center East (GCE) and Annex Building. Our responsibilities encompass a range of protective measures aimed at ensuring the safety of the public, county officials, employees, and all entities operating within these facilities.

The Court Services District also collaborates with stakeholders to provide physical security and event security in support of good governance. Critical incident response is provided to mitigate risks in accordance with best practices and prepared response protocols to sustain government functions.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Law Enforcement Management
01-3110**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,400,683	\$2,477,279	\$2,733,179
OPERATING EXPENSES	138,620	235,737	212,387
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,539,303	\$2,713,016	\$2,945,566
POSITIONS (FTE)	9.0	9.0	9.0

MISSION:

Law Enforcement Management is comprised of the Department of Law Enforcement (DLE) Colonels and senior administrators. Their mission is to set general policy for the DLE and administer all law enforcement budgets. They oversee personnel placement to fill the needs of commands within DLE and the allocation of resources to achieve the highest level of law enforcement services to the citizens of Broward County. The management and negotiation of municipal law enforcement contracts also falls under the purview of this Command.

OBJECTIVES:

Command staff within Law Enforcement Management is responsible for the management of personnel and the allocation resources to maintain the highest level of the public safety as outlined in the mission of the Broward Sheriff's Office.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Civil Unit
01-3190**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$8,511,099	\$9,272,536	\$9,145,382
OPERATING EXPENSES	104,824	147,813	149,666
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$8,615,923	\$9,420,349	\$9,295,048
POSITIONS (FTE)	70.4	70.4	69.4

Reduced One (1) position.

MISSION:

The mission of the Broward Sheriff's Office, Civil Division is to effectively and impartially carry out the Sheriff's statutory obligation for the service, execution, and return of judicial process. Judicial process originates from the courts, governmental agencies, and private attorneys in Florida and throughout the United States and include:

- Summonses, Complaints and Subpoenas
- Writs of Possession for real estate (Eviction notices)
- Injunctions for protection
- Writs of Garnishment
- Writs of Bodily Attachment/Arrest Orders

The Civil Division is also responsible for the Sheriff's Special Process Server Program, which consists of appointed civilians that serve non-enforceable process. Additionally, the Civil Division enforces replevins, levies, and conducts Sheriff's Sales to aid in the collection of money judgments.

OBJECTIVES:

Continuing enhancement of the processing of judicial documents through the continued implementation and refinement the Division's software database (SoftCode), which continues to allow the Division to efficiently fulfill the Sheriff's statutory responsibility for the service, execution, and return of judicial process in Broward County.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Civil Unit
01-3190**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of non-enforceable writs processed	23,464	24,500	26,750
Number of enforceable writs processed	21,253	22,000	26,000
Number of domestic violence injunctions processed	11,332	12,500	13,000
Number of Writs of Possession (Evictions)Processed	8,549	9,500	11,800
Number of writs of bodily attachment processed	1,372	1,600	1,700
CY-Calendar Year-Civil Division Total Case Loads	70,750	75,500	81,500



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Operations Administration
01-3201**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$5,165,239	\$5,011,107	\$5,515,180
OPERATING EXPENSES	351,654	643,269	440,310
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$5,516,893	\$5,654,376	\$5,955,490
POSITIONS (FTE)	22.0	22.0	22.0

MISSION:

Operations Administration administers and provides the regional resources needed by the uniformed patrol districts and the commands within Regional Services to provide efficient and effective law enforcement services to the citizens of Broward County.

The Department of Law Enforcement Colonels work closely with administrators and command staff to implement the Sheriff's vision for service. They guide the regional Majors in establishing and executing policy, oversee the disciplinary process and initiate goals and objectives for the districts to meet. They continually monitor the financial resources and budgeting practices of each Command to ensure best practices are utilized.

Each district reports to a Captain and is responsible for providing police services and uniformed patrol to unincorporated areas of Broward County and the contract cities. Their main function is to protect and serve the public by responding to calls for service, traffic enforcement and control, making arrests and participating in community policing activities.

This budget provides overtime funding utilized for large-scale special events and regional operations.

OBJECTIVES:

The objective of Operations Administration is to provide the citizens of Broward County the highest level of public and community services as outlined in the core mission statement of the Broward Sheriff's Office.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Central Broward
01-3270**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$8,934,750	\$8,110,199	\$8,518,439
OPERATING EXPENSES	103,864	181,018	190,784
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$9,038,614	\$8,291,217	\$8,709,223
POSITIONS (FTE)	48.0	48.0	49.0

Added One (1) position.

MISSION:

The Broward Sheriff's Office proudly provides contractual law enforcement services to Central Broward district. Our mission to provide professional and ethical Law Enforcement services to our community through a partnership that fosters collaboration dedicated to safety, quality of life and neighborhoods with a pledge to treat all people with dignity, fairness and respect.

Guided by the Broward Sheriff's Office vision of Excellence in Service and its strategic goal of being a community-engaged organization, the Central Broward District is dedicated to building significant relationships, fostering transparency, and engaging with our community so their voices are heard. This will result in concerns being addressed, trust being developed and solutions being delivered that reflects the various needs of the citizens we serve.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Central Broward
01-3270**

OBJECTIVES:

Goal 1: Creating Safe Communities

The Central Broward District will create an environment of service before self and excellence in all we do. We will demonstrate our dedication by providing professional Law Enforcement services through crime prevention and fair enforcement of our laws. We will show compassion for those in need and dedicate ourselves relentlessly to the pursuit of criminals. Feedback from community meetings, HOAs and community events will be documented; every effort will be made to exceed expectations where concerns are recognized. We will work diligently to ensure the safety of our roads by implementing traffic enforcement operations throughout the community and by directing our specialized units in the areas that are experiencing crime trends.

Objectives

A) Enforcement:

- Develop innovative strategies to deter, detect, and solve crimes effectively.
- Implement measures that emphasize public safety and crime prevention to address community challenges and conflicts.
- To ensure the identification, apprehension, and prosecution of offenders thorough reporting and investigations will be conducted.

B) Education:

- Identify enforcement patterns and deploy message boards and speed trailers to educate the public.

Goal 2: Crime Prevention

While enforcement is a key component of ensuring community safety, prevention plays an equally vital role. Our focus will be to reduce all crime and increase the safety of our community. We will utilize education, crime mapping and the latest in law enforcement technological equipment such as district-wide Wi-Fi cameras, LPRs to enhance our abilities in all areas of law enforcement. We will work with our residents and businesses to deter crime, educating them in the use of the Crime Stoper programs as well as Sheriff's e-Alerts.

Objectives

Educate the public on the agency's innovative "See Something, Text Something" initiative, utilizing a mobile app to report suspicious activity and prevent crimes. Conduct informative seminars at the senior program center, homeowner associations (HOAs), and other community groups to provide real-time crime prevention tips tailored to their needs. Host community classes and seminars, including Active Shooter and gun safety practices, to promote personal safety and preparedness.

Goal 3: Community Outreach & Partnerships

Effective law enforcement extends beyond enforcement and actively engages the local community. In today's environment, the Broward Sheriff's Office Central Broward District prioritizes community-oriented policing to build meaningful partnerships and foster trust, collaboration, and mutual respect.

Objectives

Host community engagement activities and participate in all community-oriented events. Strengthen relationships between law enforcement and the community by initiating partnerships that promote a safe, enjoyable, and inclusive environment. Demonstrate respect and professionalism toward all residents to cultivate trust and mutual understanding. Develop partnerships with diverse entities in the community through effective communication and collaboration, enhancing positive interactions and increasing law enforcement involvement in community affairs.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Central Broward
01-3270**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	618	561	631
Crimes reported, percentage difference from previous year (+/-)	-9.2%	12.5%	5.8%
Calls for service	25,587	25,492	26,054
Calls for Service, percentage difference from previous year (+/-)	-0.4%	2.2%	10.3%



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Aviation Unit
01-3311**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,303,407	\$3,747,740	\$3,983,548
OPERATING EXPENSES	3,463,581	5,300,045	5,216,167
CAPITAL OUTLAY	73,414	699,950	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$6,840,402	\$9,747,735	\$9,199,715
POSITIONS (FTE)	20.0	20.0	20.0

MISSION:

The Aviation Unit is committed to providing safe, effective and responsive airborne law enforcement services to the residents and visitors of Broward County. Utilizing aerial support, the unit enhances crime suppression efforts, assists in the apprehension of criminal suspects, and promotes officer safety. Above all, the protection and well-being of the public remain our highest priority.

OBJECTIVES:

Operating 24/7, the Aviation Unit conducts a wide range of law enforcement missions, including, but not limited to:

- Criminal search and apprehension
- Stolen vehicle recovery
- Search and rescue operations
- Deployment and extraction of SWAT personnel
- Aerial crime scene photography
- Narcotic interdiction.

With the implementation of the new DLE Tactical Flight Officer program, our aircrews will be better equipped with advanced tactics and technology, enhancing the safety, efficiency and effectiveness of both aerial and ground law enforcement operations.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Aviation Unit
01-3311**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Numbers of missions flown	2,839	3,400	3,500
Number of hours flown (air time)	1,649	2,300	2,300
Number of stolen vehicles recovered	176	350	350
Number of assists performed	1,284	3,400	3,400
Number of community events	43	75	75
Number of arrest resulting from assists	503	1,300	1,300
Number of rescues completed	0	5	5



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Marine Unit
01-3312**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,322,531	\$1,396,497	\$1,452,370
OPERATING EXPENSES	408,946	582,170	553,879
CAPITAL OUTLAY	728,255	765,520	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,459,732	\$2,744,187	\$2,006,249
POSITIONS (FTE)	7.0	7.0	7.0

MISSION:

The Marine Patrol Unit will provide the highest level of professional maritime law enforcement and public safety support possible to the residents and visitors of Broward County.

The Dive Rescue Team will execute emergency rescue operations; underwater recovery of victims, vehicles and evidence; and provide assistance in conducting underwater crime scene investigations.

OBJECTIVES:

The Marine Patrol Unit will enforce marine laws and ordinances through high-visibility patrols throughout Broward County waterways. They will promote boating safety, conduct vessel inspections, and investigate boating accidents. The Marine Patrol Unit will improve the safe navigation of waterways by eradicating derelict vessels. The Marine Patrol Unit will decrease the ingression of narcotics and human smuggling by sea by partnering with federal and state law enforcement agencies in joint maritime operations.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Marine Unit
01-3312**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of hours of marine patrol, law enforcement	13,671	13,000	13,000
Number of hours of marine patrol, public events	1,394	1,000	1,000
Number of safety Inspections	1,904	1,200	1,200
Number of marine citations and warnings issued	2,515	1,550	1,550
Number of Rescues	13	20	20
Number of vessel accident reports taken	10	20	20
Number of dive rescue missions	91	100	100
Number of hours dive rescue missions	1,701	1,500	1,500
Number of dive mission recoveries	71	100	100



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Regional Traffic Unit
01-3313**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$4,577,924	\$4,862,021	\$4,945,993
OPERATING EXPENSES	146,958	182,906	409,775
CAPITAL OUTLAY	80,664	84,900	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$4,805,546	\$5,129,827	\$5,355,768
POSITIONS (FTE)	25.0	25.0	25.0

MISSION:

The Regional Traffic Unit has the responsibility of handling Broward Sheriff's Office countywide traffic related concerns and projects while specializing in traffic related enforcement, investigation, and education. The components of the Unit are: Driving Under the Influence (DUI) / Breath Alcohol Testing Facility (BAT), Regional Traffic Enforcement (Highway), Motors, and Traffic Homicide Investigation (THI). With their specialized training and education, members are dedicated to reducing the number of overall crashes through targeted enforcement and educational activities including but not limited to aggressive driving awareness, safety belt awareness, and DUI enforcement campaigns through regional support initiatives. Traffic Homicide specializes in investigative techniques involving serious bodily injury and fatal crashes. D.U.I. Task Force specializes in the detection, investigation, and apprehension of suspected impaired drivers found travelling the roadways within Broward County.

OBJECTIVES:

The Regional Traffic Unit components work simultaneously in concerted efforts to provide a safe environment for Broward County residents as well as other visiting motorists within Broward County. These efforts range from proactive traffic and DUI enforcement, DUI checkpoints, saturation patrols, Aggressive Driving Task Force Operations, Presidential or dignitary escorts, sporting events, community events, and crime prevention initiatives. In addition, Traffic Homicide Detectives conduct investigations involving serious bodily injury and fatal crashes, industrial related accidents, as well as providing assistance in crash reconstruction and scene mapping/diagramming. This command provides direct assistance to municipal police departments and other agencies in matters where expertise is requested such as, but not limited to, Crash Reconstruction, DUI, Dignitary Escorts, and other traffic related enforcement or education aspects.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Regional Traffic Unit
01-3313**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of DUI motorists arrested	463	500	500
Number of citations issued by DUI Task Force	2,290	2,300	2,500
Number of DUI breath alcohol tests administered	863	825	850
Number of Traffic-Fatalities Investigated	102	110	110
Number of Traffic-Serious Bodily Injury Investigated	67	81	81
Number of Crime Scene Assists/Mapping	6	5	5
Number of citations by RTEU Unit	2,834	2,622	2,350



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Court Security
01-3415**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$15,463,299	\$16,928,500	\$17,526,087
OPERATING EXPENSES	165,308	347,564	316,508
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$15,628,607	\$17,276,064	\$17,842,595
POSITIONS (FTE)	92.0	92.0	92.0

MISSION:

The mission of the Court Services District is to provide security and promote a safe environment at the Broward County Governmental Center, Broward County Main Judicial Complex, the North, West and South Regional Courthouses, and the 540 Judicial Complex / East Parking Garage. The Court Services District also manages the Criminal Registration Unit that collaborates with the Department of Corrections to record and track all prison releases, sexual offenders and probationers in Broward County.

To ensure the most secure and safe environment, the Court Services District coordinates and collaborates with Broward County Facilities Management Division and stakeholders operating within the Broward County Governmental Center and courthouses, including County Administration, Court Administration, the Judiciary, State Attorney's Office, Public Defender's Office and the Clerk of Courts.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Court Security
01-3415**

OBJECTIVES:

The Court Services District implements and maintains the highest level of security measures to protect the public, the judiciary and the various entities that operate within the Broward County Main Judicial Complex, the North, West, and South Regional Courthouses, the 540 Judicial Complex / East Parking Garage and Broward County Governmental Center.

The Court Services District also works with Broward County Facilities Management Division and stakeholders operating within the Broward County Governmental Center and courthouses, including County Administration, Court Administration, the Judiciary, State Attorney's Office, Public Defender's Office and the Clerk of Courts to develop and adhere to best practices involving overall courthouse security, courthouse safety and critical incident response. Sheriff's deputies assigned to the Court Services District are trained to perform the court bailiff/deputy function within the courtroom.

The Criminal Registration Unit adheres to Florida Statute 775.13 which governs the registration of convicted felons. The unit will also continue to coordinate and collaborate with the Florida Department of Law Enforcement and the Florida Department of Corrections to keep a record of all prison releases, probationers, and Sex offenders in Broward County.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Calls for Service	12,531	12,247	12,444
Number of registered convicted felons	7,349	7,210	7,400



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Court Liaison
01-3417**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$512,709	\$601,457	\$578,839
OPERATING EXPENSES	7,656	11,240	10,594
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$520,365	\$612,697	\$589,433
POSITIONS (FTE)	6.0	6.0	6.0

MISSION:

The Court Liaison Unit (CLU) is responsible for coordinating and maintaining records of mandatory and stand-by court appearances for Broward Sheriff's Office (BSO) employees. The unit is responsible for processing all subpoenas, rejected subpoenas, and tracking BSO employees who fail to appear to court and/or depositions. CLU oversees the agency's Electronic Subpoena System, a cooperative effort between the Broward Sheriff's Office and the State Attorney's Office designed to automate the issuance of subpoenas for all BSO employees. They work diligently with the Broward State Attorney's Office, Broward Public Defender's Office, Broward Clerk of Courts, and the Judiciary to reduce the cost of unnecessary court appearances by employees.

OBJECTIVES:

The Court Liaison Unit will enhance the relationship with all involved stakeholders, including County Administration, Court Administration-Judiciary, State Attorney's Office, Public Defender's Office, and the Clerk of Courts to reduce operating costs and maintain productive relationships.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of subpoenas processed*	49,664	55,000	55,000
*The State Attorney via the Electronic Subpoena System (ESS) issues subpoenas directly. The Court Liaison Office continues to handle any problematic subpoenas for the State Attorney in addition to the non-criminal subpoenas issued.			



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Support Services
01-3439**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,240,761	\$3,400,317	\$3,389,297
OPERATING EXPENSES	250,643	312,921	449,417
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,491,403	\$3,713,238	\$3,838,714
POSITIONS (FTE)	27.2	27.2	27.2

MISSION:

DLE Support Services is responsible for a wide range of command, infrastructure and logistical support. This unit includes the Quick Response Force, the Incident Management Support Team, Canine (K9) Unit, and Reserve Deputy Unit.

The Quick Response Force consists of sergeants and deputy sheriffs trained to mitigate and solve crowd control situations or critical incidents. They are also tasked with providing QRF training to BSO deputies and other law enforcement agencies that are part of the Broward Multi-Agency Field Force.

The Incident Management Support Team responds to critical incidents to assist the incident commanders with effectively managing and mitigating the crisis. The IMST also provides incident command support during special events/operations in various districts.

Canine Teams (K9) are utilized to locate missing persons, track, and locate criminal suspects, and locate criminal evidence.

The Reserve Deputy Unit serves as a force multiplier, providing valuable staffing support for the DLE districts/road patrol, PSB security, special events, and special operations.

Support Services is tasked by agency command to handle a variety of special projects designed to address contemporary law enforcement issues, such as development of less lethal force alternatives when dealing with the mentally ill and enhancing personal protective equipment utilized by deputies.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Support Services
01-3439**

OBJECTIVES:

Units in Support Services have varied objectives:

The Quick Response Force will recruit deputies to provide QRF the ability to perform operational disciplines.

The Incident Management Support Team will quickly respond to critical incidents to mitigate any adverse actions and provide effective command and control.

The entire unit will work efficiently with the command staff to ensure global agency directives are efficiently carried out.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Reserves: % of requests fulfilled to support district commands in special events	100%	100%	100%



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
West Broward
01-3440**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$431,160	\$1,143,501	\$1,120,473
OPERATING EXPENSES	88,062	95,208	104,258
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$519,222	\$1,238,709	\$1,224,731
POSITIONS (FTE)	6.0	6.0	6.0

MISSION:

The West Broward District provides full police services to all unincorporated areas of Western Broward County. The district covers all the unincorporated areas from US 27 west to the Collier County border, south to Miami-Dade County, and north to Palm Beach County. The district also handles the unincorporated greenway areas located on the north side of Interstate 595, running parallel to the highway. The mission of the Broward Sheriff's Office, West Broward District, is to provide the highest level of law enforcement services and best practices to enhance the quality of life by addressing traffic concerns, reducing overall crime.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
West Broward
01-3440**

OBJECTIVES:

GOAL 1:

Traffic Concerns – Reduce traffic crashes and increase public safety through enforcement and education.

Objectives:

- Utilize traffic analysis to identify high crash incident locations so resources can be deployed to address and reduce crashes.
- The Traffic Unit will monitor trends and provide visibility, education, and enforcement at peak travel times.
- Deploy Commercial Vehicle enforcement to target unsafe commercial vehicles operating on our roadways.
- Utilize message boards and speed carts to alert and warn drivers of traffic concerns.
- Coordinate and conduct joint traffic enforcement operations with Florida Highway Patrol (FHP) and Miccosukee Tribal Law Enforcement along the US 27 and I-75 highway corridors.
- Work closely with Broward County Traffic Engineering, Florida Department of Transportation, and other law enforcement partners to identify and correct traffic control design issues and traffic-related safety concerns.

GOAL 2:

Crime Prevention – Identify and address crime trends with effective resources while educating motorists and visitors through crime prevention efforts.

Objectives:

- Evaluate crime incidents and trends utilizing real time crime analysis and intelligence to identify and target areas.
- Communicate with Florida Highway Patrol (FHP) and Miccosukee Tribal Law Enforcement to identify and address any crime trends occurring along the US 27 and I-75 highway corridors.
- Promote awareness and crime prevention tips by utilizing all available social media platforms.
- Utilize directed patrols to increase law enforcement visibility at rest stops and tourist locations that provide recreational activities to remote areas of the Everglades.

GOAL 3:

Community Outreach – Communicate and educate our businesses and visitors on crime prevention strategies to reduce crime and promote safety that will enhance the quality of life.

Objectives:

- Locate and identify homeless populations in the area to ensure they have access to services offered by Broward County Health Department.
- Utilize social media and message boards to communicate important safety information to motorists and cyclists.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
West Broward
01-3440**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	12	16	17
Crimes reported, percentage difference from previous year (+/-)	20.0%	33.3%	6.3%
Calls for Service	634	685	699
Calls for Service, percentage difference from previous year (+/-)	-12.6%	8.0%	2.0%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement
VIPER
01-3441

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,594,325	\$2,904,574	\$3,052,993
OPERATING EXPENSES	110,393	151,249	138,456
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,704,718	\$3,055,823	\$3,191,449
POSITIONS (FTE)	15.0	15.0	15.0

MISSION:

The primary function of Fugitive / VIPER detectives is the service of warrants/capias for named individuals residing in Broward County. The Tactical Operations Group Commander will make final decision on what warrants will be served.

Fugitive / VIPER will also proactively target, track, investigate and apprehend Broward County's most Violent Criminals in an effort to reduce crime, resulting in a safer Broward County.

OBJECTIVES:

The VIPER/Fugitive Unit will focus on the apprehension of fugitives involving crimes of violence, sexual offenses, aggravated felonies, or violations of probation/parole by these dangerous offenders. The unit will also conduct independent proactive investigations using tactical intelligence to identify suspects involved in violent criminal activity. VIPER/Fugitive will support BSO Investigative Units, Federal, State and local agencies with the investigation and apprehension of violent offenders.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement
VIPER
01-3441

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Arrest Warrants Assigned	380	450	450
Number of Warrants Cleared by Arrest	255	275	300
Total Unit Arrests	544	500	550
Homicide Related Arrests	83	75	90
Number of Countywide Fugitive Sweeps	1	1	1
Firearms Seizures	211	160	210
Search Warrants	10	35	10



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
SWAT / Fugitive Unit
01-3442**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$4,683,940	\$5,014,545	\$5,185,703
OPERATING EXPENSES	408,810	422,616	383,467
CAPITAL OUTLAY	506,000	350,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$5,598,750	\$5,787,161	\$5,569,170
POSITIONS (FTE)	23.0	23.0	23.0

MISSION:

The Special Weapons and Tactics (SWAT) Team will respond to special threat incidents when requested. The SWAT Team will carry out necessary tactical operations and/or other activities to ensure the protection and safety of civilians and law enforcement personnel and apprehend or neutralize the criminal element involved. Whatever the special threat, be in sniper, barricaded suspect, hostage taking, or terrorist activity, the probability for a successful goal accomplishment will be enhanced through the use of SWAT.

OBJECTIVES:

SWAT will provide a safe, effective resolution to high-threat and high-liability critical incidents using proven method carried out by highly trained personnel utilizing state of the art equipment. SWAT will serve as subject matter experts tactical operations to ensure these operations are conducted safely and in accordance with accepted best practices.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
SWAT / Fugitive Unit
01-3442**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total SWAT Operations	196	248	234
Search Warrant Service	133	129	135
Barricaded Subjects	15	30	20
Hostage Situations	8	5	8
Dignitary Protection Missions	11	10	15
K-9 Assists	9	30	20
Special Assignments	18	35	35
Community Demonstrations	2	1	1



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement
B.A.T
01-3448

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$643,426	\$2,064,535	\$2,309,276
OPERATING EXPENSES	111,421	224,632	238,914
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$754,847	\$2,289,167	\$2,548,190
POSITIONS (FTE)	12.0	12.0	12.0

MISSION:

The Broward Sheriff's Office Burglary Apprehension Team (B.A.T) is a specialized multi-agency burglary suppression unit which is empowered through a Mutual Aid Agreement between participating agencies throughout Broward, Miami Dade, Palm Beach, Martin, and St. Lucie Counties. The team's mission is to utilize intelligence led policing methods to conduct surveillance operations and long-term tactical investigations to identify and apprehend prolific serial burglary and auto crime suspects with the goal of reducing crime.

OBJECTIVES:

Utilize advanced technology to proactively address auto thefts, burglaries, and additional organized property offenses throughout Broward County.

Utilize data and analytics to identify and respond to crime trends to apprehend organized and prolific criminal enterprise and reduce crime.

Regularly assess the effectiveness of the tools and tactics utilized by the team and adapt policing strategies to strive for successful outcomes.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement
B.A.T
01-3448

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Operational assists to BSO districts/divisions	400	425	450
Other agency assists	300	350	375
Firearms recovered	69	55	125
Felons arrested	336	350	400
Burglary Arrests	121	100	175
Auto Crimes Arrests	141	200	175
Other Related Arrests	348	150	375
Vehicle Recovered	148	200	175



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Neighborhood Support Team
01-3521**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,364,683	\$1,778,514	\$1,901,096
OPERATING EXPENSES	121,572	138,586	147,289
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,486,255	\$1,917,100	\$2,048,385
POSITIONS (FTE)	10.0	10.0	10.0

MISSION:

The mission of the Neighborhood Support Team is to be proactive in community policing by building relationships through partnerships which consist of open communication, listening, and collaboration. We will continue to build a cohesive network of support from our community partners and stakeholders while striving to meet their needs and assist in enhancing the quality of life for the residents of Broward County. This mission will be carried out through formulating initiatives and programs that provide services to the residents of Broward County, as well as being present in the community to hear and collect community concerns related to public safety.

OBJECTIVES:

It is the goal and objective of the Neighborhood Support Team to maintain an ongoing awareness of the needs and concerns within the communities we serve. The Broward Sheriff's Office Neighborhood Support Team is committed to establishing and maintaining a respectful and meaningful relationship with our residents and visitors built upon trust and collaboration.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Neighborhood Support Team
01-3521**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Community Events	188	240	200
Community Meetings	123	400	200
BSO Resource Materials Promotional Items Distributed	25,725	7,000	15,000
Projects Initiatives	5	7	5



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Youth/Neighborhood Services
01-3531**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,607,366	\$1,929,117	\$2,050,589
OPERATING EXPENSES	69,404	129,634	119,804
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,676,770	\$2,058,751	\$2,170,393
POSITIONS (FTE)	9.0	9.0	9.0

MISSION:

The Youth & Neighborhood Services Juvenile Division's mission is to be the liaison for the school resource officers, juvenile services, and the county school board. Provide direction and instruction for school resource officers. Our goals: to provide the most qualified and highly trained School Resource Officers within each of the Broward County Schools they serve; promote youth intervention, diversion, and youth involvement programs; and to assist the Supervisor of Elections with maintaining security and integrity during the election cycles.

OBJECTIVES:

The Youth & Neighborhood Services Juvenile Division's objectives are to conduct interviews for the selection of School Resource Officers. Additionally, the division will stay abreast of changes in juvenile-related laws, legislature, and trends and facilitate, the most up-to-date, new and recurrent training for School Resource Officers. Throughout the year the unit will assist with the administration of the agency's Juvenile Civil Citation Program and coordinate and promote juvenile programs such as the Law Enforcement Explorer, and Police Athletic League (PAL).

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Saturday Operation at PAL	18	26	26
Explorer Extracurricular Training Opportunities	22	11	25
Explorer FSEA Conference Attendance	55	0	60
Number of Explorers in the program	88	90	162
Number of active PAL participants	20	40	40



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Non-Departmental
01-3900**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$8,438,192	\$11,098,488	\$8,350,403
OPERATING EXPENSES	4,866,040	6,073,729	8,023,676
CAPITAL OUTLAY	0	0	375,000
TRANSFERS/RESERVES	0	600,000	600,000
TOTAL	\$13,304,232	\$17,772,217	\$17,349,079
POSITIONS (FTE)	0.0	0.0	0.0

To provide for Non-Departmental items and services not otherwise budgeted at the department level.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Capital Rollover
01-3975**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	10,864	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$10,864	\$0	\$0
POSITIONS (FTE)	0.0	0.0	0.0

This budget code accounted for Capital Rollover expenses.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Capital Training Center
01-3995**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	18,413,212	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$18,413,212	\$0	\$0
POSITIONS (FTE)	0.0	0.0	0.0

This budget code accounted for the Capital Training Center expenses.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Law Enforcement
Helicopter Procurement
01-4445**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	16,078,927	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$16,078,927	\$0	\$0
POSITIONS (FTE)	0.0	0.0	0.0



Sheriff Gregory Tony, Ph.D.

Department of
Law Enforcement
Contract Services



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Special Details
02-3140

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$4,843,990	\$10,471,036	\$10,296,443
OPERATING EXPENSES	10,659	127,739	127,817
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	(2)	0
TOTAL	\$4,854,649	\$10,598,773	\$10,424,260
POSITIONS (FTE)	5.0	5.0	5.0

MISSION:

The Special Details Unit manages and coordinates the assignment of extra duty employment for all Department of Law Enforcement and Department of Detention Deputy Sheriff's. Such action enables the Broward Sheriff's Office

(BSO) to provide law enforcement services to individual businesses and other governmental agencies to meet their particular needs for security, crowd, and traffic control etc. Users are charged accordingly for BSO services provided. In addition to providing police services to non-BSO entities, the Special Details Unit assists and supplements uniformed road patrol deputies in public places, thereby providing additional police visibility that would otherwise not be the case.

OBJECTIVES:

The Special Details Unit will continue to provide police services to all of the BSO contract cities as well as surrounding law enforcement municipalities and non-law enforcement entities when requested, and in accordance with agency procedures defined within the Broward Sheriff's Office procedural manual.

Goal #1: To continue implementing new technology into the unit for easier management and accountability of Special Detail assignments.

Objective: Create training tools and strategies to train field personnel on an electronic scheduling program

Goal #2: To create a more in-depth organization structure within the unit in an effort to streamline training and accountability within.

Objective: By creating an additional level of supervision, the workload within the unit can be more efficiently monitored for schedule and billing accountability. Employees receive more engaging one-on-one training with new product and policy implementations. The ability to create more engagement within the community and BSO command for large scale event planning, as well as updates on staffing and event history which could have direct impacts within our districts.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Special Details
02-3140

Goal #3: To create more opportunities to engage with the community and the vendors that we service.

Objective: By creating an online survey, we can gauge the level of satisfaction from the vendors we service. The ability to capture satisfaction levels from application processing to field service.

Goal #4: To create more community and agency involvement with command staff when planning large scale events.

Objective: To include the knowledge and skills of our ranked personnel when planning large scale events within our communities. The ability to share historical knowledge, present ideas, and strategize best practices when planning for large crowd events, ensuring safety for the event and overall community.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Special Detail Vouchers Processed	28,718	31,000	31,500
Permits Issued	319	400	325
Special Detail Hours Worked	163,359	191,546.25	180,000



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Dania Beach
02-3230

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$15,343,462	\$17,367,716	\$19,829,147
OPERATING EXPENSES	1,374,876	1,494,765	1,579,414
CAPITAL OUTLAY	870,177	767,481	883,977
TRANSFERS/RESERVES	706,774	751,095	825,740
TOTAL	\$18,295,289	\$20,381,057	\$23,118,278
POSITIONS (FTE)	96.0	96.0	100.0

Added Four (4) positions.

MISSION:

The mission of the Broward Sheriff's Office Dania Beach District is to ensure the safety of our residents by reducing criminal activity and providing the highest level of professionalism and responsiveness using the latest technological advances.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Dania Beach
02-3230

OBJECTIVES:

Goal 1: Decrease the occurrence of violent and property crimes within the City of Dania Beach for the next fiscal year.

Objective

- Utilize the BSO's crime analysts and Real Time Crime Center to provide intelligence on crime trends. Partner with BSO support units to work together to apprehend and prosecute criminal activity.
- Conduct proactive policing in areas identified as high-risk areas for violent and property crimes. Utilize bike patrols, undercover units, community policing, traffic enforcement, foot patrols and PWTs.
- Utilize district detectives and the Crime Suppression Team to respond to violent calls and gather intelligence immediately.

Goal 2: Provide safety and security at schools, religious institutions, and businesses.

Objective

- Utilize School Resource Deputies to enhance the relationships with students, parents, school faculty and staff.
- Increase religious and business partnerships through our Neighborhood Support Team by attending services and meetings to address residents' fears and provide safety information. Attend CORE and community meetings to meet and talk to our community stakeholders.
- Work with local businesses within Dania Beach to build strong partnerships between them and the Broward Sheriff's Office.

Goal 3: Utilize advanced technology to provide increased security measures and investigative leads.

Objective

- Implement the use of automatic license plate readers (ALPR) throughout the city.
- Display message boards to alert residents of safety information and community events
- Utilize our newly purchased two sky towers with surveillance cameras to deter and apprehended criminal activity.
- Work with the Burglary Apprehension Team and the Crime Suppression Teams by using tracking devices and new technology to address and apprehend criminals.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Dania Beach
02-3230

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	1,589	1,704	1,662
Crimes reported, percentage difference from previous year (+/-)	8.7%	5.8%	4.6%
Calls for service	42,599	43,891	44,040
Calls for Service, percentage difference from previous year (+/-)	3%	0.0%	3.5%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Ft. Lauderdale/Hollywood International Airport
02-3240

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$27,903,127	\$31,431,095	\$32,402,038
OPERATING EXPENSES	1,366,094	1,407,662	1,481,646
CAPITAL OUTLAY	897,772	950,486	929,161
TRANSFERS/RESERVES	905,554	977,989	1,032,175
TOTAL	\$31,072,547	\$34,767,232	\$35,845,020
POSITIONS (FTE)	123.0	125.0	125.0

MISSION:

The Fort Lauderdale/Hollywood International Airport (FLL) is located in unincorporated Broward County, Florida, bordered by the cities of Fort Lauderdale, Hollywood, and Dania Beach. FLL is the largest employer in Broward County and is a significant economic engine for the region. For fiscal year 2023, the airline industry saw an increase in passenger totals from fiscal year 2022, with 35.1 million passengers. According to the most recent Airports Council International (ACI) data, FLL ranks as the 17th busiest airport in the U.S. regarding total passenger traffic and 12th in total international passenger traffic, reflecting a 25.9% increase from 2022.

FLL hosts over 15,000 badged employees and facilitates more than 700 daily flights on commercial and private airlines. The airport has a substantial annual economic impact of \$37.5 billion on Broward County. On average, around 100,000 passengers travel through its four terminals each day.

FLL operates following various regulatory requirements for safety and security, overseen by the Transportation Security Administration (TSA), the U.S. Department of Homeland Security (DHS), the Federal Aviation Administration (FAA), and the U.S. Department of Transportation (DOT). The Broward County Aviation Department (BCAD) collaborates with the Broward Sheriff's Office to provide law enforcement services at the airport.

The primary mission of the Airport District is to ensure a safe, secure, efficient, and pleasant experience for travelers and airport tenants. Additional responsibilities include serving as a liaison between airport tenants and BCAD, assisting with aircraft incidents and other emergencies, preventing and investigating criminal activities, providing visible patrols in terminal buildings, enforcing traffic regulations, investigating accidents, issuing parking and warning citations, assisting motorists and travelers, and patrolling garage and parking areas.

The Broward Sheriff's Office also has two specialized units operating within the airport: the Explosive Detection Canine Unit (EDCU) and the Incident Containment Team (ICT). The EDCU responds to all bomb threats and screens commercial cargo, while the ICT manages critical incidents or disasters and coordinates dignitary protection. The airport district works closely with these regulatory partners to ensure compliance and collaborates with federal investigative agencies, such as the Federal Bureau of Investigation (FBI) and U.S. Customs and Border Protection (CBP), on criminal investigations.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Ft. Lauderdale/Hollywood International Airport
02-3240

OBJECTIVES:

The main objective of the Airport District is to provide law enforcement services at Fort Lauderdale-Hollywood International Airport (FLL). The Airport District operates following guidelines established by the Transportation Security Administration (TSA), the U.S. Department of Homeland Security, the Federal Aviation Administration (FAA), the U.S. Department of Transportation, and the Broward County Aviation Department. Additionally, the Airport District will continuously evaluate the safety and security of the airport in collaboration with these federal and local agencies. Furthermore, the command will prioritize security, threat mitigation, personnel training, and proactive investigations to ensure safety at FLL.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	629	627	767
Crimes reported, percentage difference from previous year (+/-)	-0.3%	22.3%	1.1%
Calls for service	42,347	47,973	53,493
Calls for service, percentage difference from previous year (+/-)	13.3%	11.5%	-7.5%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Port Everglades
02-3250

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$12,476,393	\$14,331,447	\$12,548,944
OPERATING EXPENSES	771,181	939,262	920,080
CAPITAL OUTLAY	295,190	479,742	794,975
TRANSFERS/RESERVES	515,356	594,617	611,047
TOTAL	\$14,058,121	\$16,345,068	\$14,875,046
POSITIONS (FTE)	70.0	76.0	74.0

Reduced Two (2) positions.

MISSION:

The Broward Sheriff's Office at Port Everglades provides a full spectrum of law enforcement services through its personnel via an Interlocal Agreement with Broward County. The Port covers an area of 2,380 acres and is one of the most diverse seaports in the United States. In 2022, Port Everglades was ranked the third-busiest cruise homeport, accommodating more than 1.72 million passengers. Port Everglades is the #1 seaport in Florida by revenue, as well as, one of the top container ports in the state. It is consistently ranked among the top three multi-day cruise homeports in the world with 702 ship calls and 1.72 million passengers in fiscal year 2022. It is #2 petroleum port in Florida with 588 ship calls and 125.8 million barrels. The Port is a self-supporting enterprise fund of Broward County with operating revenues of approximately \$151.7 million in FY22 and generates over \$33 billion in economic activity annually. Approximately 216,000 statewide jobs are impacted by the port, including more than 9,600 people who work for companies that provide direct services to Port Everglades. Port Everglades is one of South Florida's foremost economic engines, as it is the gateway for both international trade and cruise vacations; it is also recognized as a favorite United States Navy liberty port. The port is also South Florida's main seaport for petroleum products including gasoline, jet fuel, and alternative fuels; it serves as the primary storage and distribution seaport for refined petroleum products. Port Everglades distributes fuel to 12 Florida counties and supplies jet fuel to 4 international airports. The Florida East Coast Railways Intermodal Container Transfer Facility and a Florida Power & Light (FPL) plant are located within the Port. Port Everglades is within a close proximity to the 600,000 square-foot Greater Fort Lauderdale/Broward County Convention Center and Fort Lauderdale-Hollywood International Airport.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Port Everglades
02-3250

Since 1991, the Broward Sheriff's Office has provided a full spectrum of law enforcement services in a coordinated effort with the U.S. Coast Guard, Customs and Border Protection, Immigration and Customs Enforcement and the Florida Fish and Wildlife Conservation Commission. BSO personnel assigned to Port Everglades are highly trained employees specializing in various industrial/seaport-related response techniques and security programs. The district is responsible for providing law enforcement security for the tenants and visitors to the Port while promoting a pleasurable and safe experience for the traveling public; assisting with cruise ship, cargo, container, fuel and other disasters, preventing and investigating criminal activity, selective traffic enforcement, investigating accidents, issuing parking and warning citations, assisting motorists and travelers, providing bicycle patrol to assist with traffic enforcement, as well as, routinely patrolling surrounding areas. BSO deputies staff all major access points into the Port including a Harbor Patrol Unit whose primary function is to provide waterborne security throughout the seaport. The Broward Sheriff's Office manages the Security Operations Center (SOC) and Port Identification (ID) Office that issues and monitors over 8,000 permanent ID Cards and 25 temporary cards yearly. Additionally, the Sheriff's Office provides a number of community-based awareness programs, including a partnership through "See Something Say Something" Initiatives, Run, Hide & Fight Training for Port Users and their family, B-Con Stop the Bleed Training, Homeless Outreach, Multi-Agency Strike Force Operations, and Sheriff's E-mail Messages.

OBJECTIVES:

Providing law enforcement services to Port Everglades in accordance with the Florida State Statutes (FSS) and Maritime Transportation Security Act (MTSA) guidelines is the main objective of the Port Everglades District. They will improve the citizenry's perception of safety as they utilize Port Everglades, and continually assess safety and security procedures in partnership with the US Coast Guard and Customs and Border Protection, emphasizing quality investigations that lead to arrest and successful prosecutions.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	50	31	62
Crimes reported, percentage difference from previous year (+/-)	56.3%	-38.3%	101.9%
Calls for Service	23,494	23,306	23,002
Calls for Service, percentage difference from previous year (+/-)	36.5%	-0.8%	-1.3%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Lauderdale Lakes
02-3260

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$7,980,681	\$8,464,844	\$9,782,192
OPERATING EXPENSES	712,681	783,783	819,755
CAPITAL OUTLAY	344,693	424,215	447,135
TRANSFERS/RESERVES	353,387	375,548	429,385
TOTAL	\$9,391,442	\$10,048,390	\$11,478,467
POSITIONS (FTE)	48.0	48.0	52.0

Added Four (4) positions.

MISSION:

The Broward Sheriff's Office proudly provides contractual law enforcement services to Lauderdale Lakes district. Our mission to provide professional and ethical Law Enforcement services to our community through a partnership that fosters collaboration dedicated to safety, quality of life and neighborhoods with a pledge to treat all people with dignity, fairness and respect.

Guided by the Broward Sheriff's Office vision of Excellence in Service and its strategic goal of being a community-engaged organization, the Lauderdale Lakes District is dedicated to building significant relationships, fostering transparency, and engaging with our community so their voices are heard. This will result in concerns being addressed, trust being developed, and solutions being delivered that reflects the various needs of the citizens we serve.

OBJECTIVES:

Goal 1: Creating Safe Communities

The Lauderdale Lakes District will create an environment of service before self and excellence in all we do. We will demonstrate our dedication by providing professional Law Enforcement services through crime prevention and fair enforcement of our laws. We will show compassion for those in need and dedicate ourselves relentlessly to the pursuit of criminals. Feedback from community meetings, HOAs and community events will be documented; every effort will be made to exceed expectations where concerns are recognized. We will work diligently to ensure the safety of our roads by implementing traffic enforcement operations throughout the community and by directing our specialized units in the areas that are experiencing crime trends.

Objectives

Enforcement:

- Develop innovative strategies to deter, detect, and solve crimes effectively.
- Implement measures that emphasize public safety and crime prevention to address community challenges and conflicts.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Lauderdale Lakes
02-3260

-To ensure the identification, apprehension, and prosecution of offers thorough reporting and investigations will be conducted.

Education:

-Identify enforcement patterns and deploy message boards and speed trailers to educate the public.

Goal 2: Crime Prevention

While enforcement is a key component of ensuring community safety, prevention plays an equally vital role. Our focus will be to reduce all crime and increase the safety of our community. We will utilize education, crime mapping and the latest in law enforcement technological equipment such as district-wide Wi-Fi cameras, LPRs to enhance our abilities in all areas of law enforcement. We will work with our residents and businesses to deter crime, educating them in the use of the Crime Stopper programs as well as Sheriff's e-Alerts.

Objectives

Educate the public on the agency's innovative "See Something, Text Something" initiative, utilizing a mobile app to report suspicious activity and prevent crimes. Conduct informative seminars at the senior program center, homeowner associations (HOAs), and other community groups to provide real-time crime prevention tips tailored to their needs. Host community classes and seminars, including Active Shooter and gun safety practices, to promote personal safety and preparedness.

Goal 3: Community Outreach & Partnerships

Effective law enforcement extends beyond enforcement and actively engages the local community. In today's environment, the Broward Sheriff's Office Lauderdale Lakes District prioritizes community-oriented policing to build meaningful partnerships and foster trust, collaboration, and mutual respect.

Objectives

Host community engagement activities and participate in all community-oriented events. Strengthen relationships between law enforcement and the community by initiating partnerships that promote a safe, enjoyable, and inclusive environment. Demonstrate respect and professionalism toward all residents to cultivate trust and mutual understanding. Develop partnerships with diverse entities in the community through effective communication and collaboration, enhancing positive interactions and increasing law enforcement involvement in community affairs.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Lauderdale Lakes
02-3260

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	1,216	1,205	1,208
Crimes reported, percentage difference from previous year (+/-)	-0.9%	0.3%	-4.4%
Calls for Service	32,408	32,614	34,729
Calls for Service, percentage difference from previous year (+/-)	0.6%	6.5%	9.6%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Tamarac
02-3420

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$15,547,890	\$17,298,325	\$20,440,997
OPERATING EXPENSES	1,457,615	1,549,467	1,619,361
CAPITAL OUTLAY	689,323	781,490	908,154
TRANSFERS/RESERVES	743,585	790,215	908,314
TOTAL	\$18,438,414	\$20,419,497	\$23,876,826
POSITIONS (FTE)	101.0	101.0	110.0

Added Nine (9) positions.

MISSION:

Our mission at the Broward Sheriff's Office, Tamarac District, focuses on implementing a strong strategy to enhance public safety, deepen community engagement, and improve operational efficiency.

OBJECTIVES:

- Work with regional services and other law enforcement partners to address specific crimes and/or crime trends.
- Exhibit professionalism in every citizen encounter.
- Participate with community groups and civic associations to educate the public on crime prevention and gain trust with the community.

GOAL 1:

- Partner with Tamarac city government to continually work towards fulfilling the city of Tamarac Strategic Plan; particularly Strategic Goal – "Tamarac is Safe and People Know It."

OBJECTIVES:

- Be responsive to the city-sponsored police survey that offers feedback on how BSO Tamarac performs in providing police services.
- Utilize the BSO Tamarac Traffic Unit to target areas where traffic crashes occur with high frequency.
- Utilize message boards, decoy vehicles, and a brand-new state of art digital message board to alert the community about noteworthy events.
- Enhance the newly created anti-aggressive driving traffic unit.

GOAL 2:

- Continue to develop and enhance employee skill sets and morale.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Tamarac
02-3420

OBJECTIVES:

- Provide the necessary formal training needed for district employees to enhance their skill sets.
- Provide the necessary mentoring needed to enhance skills and assist employees at attaining personal and career goals.
- Bring more training to the BSO Tamarac District through a partnership with the Training Division.

GOAL 3:

- Develop a district that encourages accountability and community policing.

OBJECTIVES:

- Increase accountability to community stakeholders with the implementation of zone teams.
- Build community support with our park, walk, and talk (PWT) initiative.
- Empower interfaith partnerships to have a larger voice in the city and BSO initiatives and events.
- Enhance our community policing efforts by actively participating in community events.
- Enhance our online capability to encourage communication.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported.	1,105	1,007	1,102
Crimes reported, percentage difference from previous year (+/-)	-12.9	-6.0%	6.3%
Calls for service	46,735	56,375	53,541
Calls for service, percentage difference from previous year (+/-)	-3.8%	12.9%	4.6%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Weston
02-3445

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$19,112,918	\$20,790,158	\$22,782,370
OPERATING EXPENSES	1,467,444	1,571,933	1,598,334
CAPITAL OUTLAY	763,696	864,517	950,504
TRANSFERS/RESERVES	839,294	891,926	941,343
TOTAL	\$22,183,352	\$24,118,534	\$26,272,551
POSITIONS (FTE)	114.0	114.0	114.0

MISSION:

Since being incorporated in 1996, the City of Weston has contracted with the Broward Sheriff's Office to provide police services to address public safety, traffic enforcement, and community outreach / crime prevention matters. The mission of the Broward Sheriff's Office, Weston District, is to provide the highest level of law enforcement service to enhance the quality of life by reducing overall crime, addressing traffic concerns, and working with our residents and communities through effective and purposeful outreach.

OBJECTIVES:

Goal 1: Crime Prevention – Identify and address crime trends with effective resources while educating residents through crime prevention efforts.

Objectives:

- Evaluate crime incidents and trends to deploy effective resources and assets to affected areas.
- Utilize real time crime analysis to identify and deploy resources to combat the trend.
- Enhance communications with our residential and business communities throughout the city.
- Promote awareness and crime prevention tips by attending HOA / community meetings and utilizing all available social media platforms.
- Provide crime prevention education through community outreach programs.
- Utilize Citizens on Patrol (COPS) to provide presence to residential and business communities.
- Continue to work with our partners and stakeholders to promote safety while providing them support with their initiatives.
- Weston District established a footprint with Vetted Solutions in purchasing LPR trailers for the district. We are expanding that footprint and bringing in fixed point LPR cameras throughout the city.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Weston
02-3445

Goal 2: Traffic Concerns – Reduce traffic crashes and increase public safety through enforcement and education.

Objectives:

- Utilize traffic analysis to identify high crash incident locations so resources and assets can be deployed to address and reduce crashes.
- Distribute high crash location data to all shift supervisors for daily patrol enforcement.
- The Traffic Unit will monitor trends and provide visibility, education, and enforcement at peak times.
- Deploy speed measuring traffic carts at strategic locations for traffic data collection.
- Utilize message boards and speed carts to alert and warn drivers of traffic concerns.
- Promote traffic safety at HOA meetings and community events.
- Provide high visibility at active school zones.
- Work closely with Broward County Traffic Engineering, Florida Department of Transportation, and other law enforcement partners to identify and correct traffic control design issues and traffic-related safety concerns.

Goal 3: Community Outreach – Educate residents on current crime trends and community concerns to promote safety and health information that will enhance the quality of life.

Objectives:

- Expand and maintain our communications with our residential and business community throughout the city.
- Attend HOA and community meetings to communicate our Sheriff's Initiatives / messages, current crime trends, crime prevention tips, and openly discuss any community concerns.
- Utilize all available social media platforms and HOA monthly bulletins to increase our media presence.
- Expand our communications to our Hispanic community.
- In partnership with the City of Weston, we will continue to operate the City Explorer Program targeting high school age juveniles to promote good citizenship.
- The district will continue to promote a volunteer program (COP) made up of residents who receive training and are deployed into our residential communities acting as observers for suspicious behavior. The COP's also attend community functions and events handing out public safety flyers.
- Deputy Quinones and her K9 Therapy Dog, Olivia, have become a valuable asset to the Weston District. They respond to schools when children and staff have suffered a traumatic incident or stress. Olivia works with special needs children as well as adults residing in assisted living facilities.
- The Weston District continues to increase their community involvement by increasing their community events; Chillin with a Cop, Chip a Pet, Pawty with Olivia and Light Up Weston.
- The district will continue to support all City of Weston and BSO Neighborhood Support Team community events / initiatives.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Weston
02-3445

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	347	425	340
Crimes reported, percentage difference from previous year (+/-)	-19.7%	22.5%	-20.0%
Calls for Service	40,370	43,083	45,124
Calls for Service, percentage difference from previous year (+/-)	-0.8%	6.7%	4.7%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Pompano Beach
02-3455

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$47,426,800	\$50,852,481	\$60,507,974
OPERATING EXPENSES	3,796,724	4,589,210	5,480,126
CAPITAL OUTLAY	1,773,453	1,994,835	4,269,630
TRANSFERS/RESERVES	2,076,148	2,206,342	2,559,793
TOTAL	\$55,073,125	\$59,642,868	\$72,817,523
POSITIONS (FTE)	282.0	282.0	310.0

Added Twenty-Eight (28) positions.

MISSION:

Contractual law enforcement services for the City of Pompano Beach have been provided by the Broward Sheriff's Office (BSO) since August 1, 1999. The City of Pompano Beach encompasses 30 square miles and 27 patrol zones and provides law enforcement services for approximately 150,000 annual and seasonal residents. The District is comprised of Administration, Patrol, Investigative Services, Traffic Enforcement, Marine Patrol, a Community Action Team, School Resource Deputies, a Crime Suppression Team, a Homeless Outreach Team, Community Outreach Response Enforcement Team (CORE), Records, and Commercial Vehicle, Nuisance Abatement Enforcement and a Real Time Crime Center (RTCC). The District has successfully integrated community policing through increased C.O.P. volunteer membership and community events.

The mission of the Pompano Beach District is to safeguard the lives and property of the people served, to reduce the incidence and fear of crime, and to enhance public safety, while working with the diverse community to improve quality of life. The Pompano Beach District's mandate is to serve, while maintaining the highest ethical standards to ensure public confidence. The District is committed to proactively engaging and interacting with homeowners and civic associations, as well as other interested groups to meet their goals.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Pompano Beach
02-3455

OBJECTIVES:

The Pompano Beach District will safeguard the lives and property of the Pompano Beach residents and visitors by providing comprehensive police services of the utmost quality, while building strong relationships with the community through flexibility of assignment and personalized service. District personnel will provide the highest quality service to all persons they come in contact with. This will be accomplished by continual interaction and solicitation of feedback from the community. The City of Pompano Beach conducts annual surveys for each of their departments including the BSO Pompano Beach District. The survey is conducted by an independent company that solicits feedback from citizens regarding their interaction with employees from each department. This will establish a benchmark/status report of the public's perception of BSO. The District will maintain a hometown police department by placing emphasis on public perception.

The City of Pompano Beach has funded the Real Time Crime Center (RTCC) which opened February 16, 2021. It currently has 1 Sergeant, 6 Detectives and 1 Crime Analyst. This center virtually patrols and addresses in-progress crimes utilizing 648 CCTV's and 92 LPR's, assist with criminal investigations, and address crime trends. RTCC will also be proactive in identifying new technologies to advance efforts in combating crime.

Personnel will continue to employ innovative crime suppression strategies through improved utilization of patrol, License Plate Readers (LPR), RTCC and investigative resources directed towards the identification, arrest, and conviction of individuals committing these offenses. Command staff will continue fostering current relationships, while expanding new relationships within the professional, residential, commercial, and religious communities, welcoming their assistance in identifying and apprehending offenders, as well as preventing crime within the community. Community Action Team (CAT) members are employed to educate communities regarding proper crime prevention techniques, as well as addressing design concerns through Crime Prevention through Environmental Design (CPTED) principles. The District continues to utilize analytical, and Hot Spot mapping data to deploy personnel in addressing crime and traffic concerns within the community as well as Social Media to keep residents informed of what is occurring within the community. District command will utilize historical data to communicate with property owners regarding addressing nuisances and quality of life issues occurring on properties in the community.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Pompano Beach
02-3455

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	3,931	3,757	3,837
Crimes reported, percentage difference from previous year (+/-)	-4.4%	-2.1%	-0.3%
Calls for service	132,749	121,993	131,362
Calls for service, percentage difference from previous year (+/-)	-8.1%	7.7%	-1.6%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Deerfield Beach
02-3460

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$26,026,056	\$27,905,021	\$30,630,680
OPERATING EXPENSES	2,055,256	2,240,125	2,327,334
CAPITAL OUTLAY	1,061,487	1,265,045	1,519,756
TRANSFERS/RESERVES	1,119,059	1,189,234	1,255,124
TOTAL	\$30,261,857	\$32,599,425	\$35,732,894
POSITIONS (FTE)	147.8	147.8	147.8

MISSION:

The mission of the Deerfield Beach District is to provide excellence in public safety services that consistently exceed expectations of the city and the community we serve. The Broward Sheriff's Office provides contractual law enforcement services to the City of Deerfield Beach. The district is comprised of separate functional units: Administration, Patrol Services, Criminal Investigations, Crime Suppression Team, Operational & Tactical Intelligence Center, Behavioral Response Tea, Crime Prevention Team, Traffic/Parking/Commercial Vehicle Enforcement, Quality Control Unit, Operational Deployment Team, and a Community Outreach, Response & Education Team (CORE). Our goals are in alignment with our agency's core values, ensuring that the City of Deerfield Beach receives the finest in law enforcement services.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Deerfield Beach
02-3460

OBJECTIVES:

Collaboration — Engaging in open communication, sharing resources, and working together toward collective success. We strive to provide patrol, investigative and community outreach services that persistently combat the scourge of crime and violence, while partnering with our residents, visitors, city/business partners, and community groups. This ensures that we are addressing the needs of the community with a comprehensive, innovative, and holistic methodology. This includes vital public-private partnerships that foster cooperative relationships and leverage innovative technologies and contemporary policing models to improve quality of life and public safety for the community we serve.

Accountability — The willingness to take ownership of your choices and actions. We provide mentoring, training, support, and guidance from the top down to foster pride in work and self-accountability. Our district created a unique Quality Control Unit to regularly monitor workflows, efficiencies, and deliverables. Collaboration with internal and external stakeholders is essential to foster professionalism, constructive conflict resolution and effective oversight.

Integrity — Having the courage and fortitude to be transparent, trustworthy, ethical, and consistent in words and actions, even when no one is watching. Reinforce a sense of pride in our mission of providing for public safety, approach every task honestly and with integrity, empower our personnel, and overcome adversity; the Deerfield Beach District continuously instills within our personnel the importance of duty, commitment, excellence, and service to this community, while ensuring that our staff has the necessary tools and support.

Professionalism — Working in unity to provide compassionate service with honesty and respect in all ways. Command leads by example and consistently instills within all district personnel, a “How can I...” philosophy towards customer service, and providing above-average public safety service. A driven focus on crime reduction, juvenile-centric services, and targeting the most prolific criminal offenders, while continuing to build upon our foundation of community partnerships.

Innovation — *Fostering a supportive and competitive work environment that encourages creativity, ingenuity, philosophy and technology.* Decentralize decision making to the most appropriate level within our district; empowering line supervisors to be leaders and decision makers and fostering amongst all personnel/units a spirit of innovation and creative thinking. Our innovative approaches to public safety leverage the latest technology, training and Intelligence Led Policing Concepts to strategically target criminal activity, deploy resources, enhance employee and community safety, and support investigative follow-up.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Deerfield Beach
02-3460

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	2007	2,077	2,124
Crimes reported, percentage difference from previous year (+/-)	0.2%	3.5%	2.3%
Calls for service	61,824	63,360	63,551
Calls for service, percentage difference from previous year (+/-)	-5.3%	2.5%	0.3%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Oakland Park
02-3465

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$15,111,809	\$17,259,261	\$19,190,599
OPERATING EXPENSES	1,410,081	1,542,506	1,607,243
CAPITAL OUTLAY	661,511	1,033,589	918,312
TRANSFERS/RESERVES	728,861	774,567	825,740
TOTAL	\$17,912,262	\$20,609,923	\$22,541,894
POSITIONS (FTE)	99.0	99.0	100.0

Added One (1) position.

MISSION:

Deliver exceptional and professional public safety services to the Oakland Park community. Provide the highest level of protection, responding swiftly to emergencies, and promoting a safe and secure environment for all residents and visitors. Through transparency, trust, and collaboration, we seek to strengthen our partnership with the community and will work collectively toward a vision of a thriving Oakland Park.

OBJECTIVES:

CRIME REDUCTION:

The Oakland Park District will continue its efforts to reduce top tier crime to include Burglary Residence, Burglary Business, Robbery and Auto related crimes.

Reducing crime and increasing the sense of security will always remain the primary focus of the Oakland Park District. In 2021 the District saw a decrease in Part One Crimes. The Oakland Park District will continue to focus on these categories to maintain a low level of occurrences while seeking reductions. Crime reductions are achieved through the successful partnership of police, residents, business owners, city staff, and elected officials.

- District resources will be allocated to educate residents and business owners about crime prevention and current trends to achieve the goal of crime reduction.

- Seek opportunities to expand open lines of communication with business owners, faith-based organizations and residents through community engagement.

- Operations will continue to be evaluated, improved, and tailored to increase apprehensions and deterrence. Responses will continually be monitored for effectiveness and proper resource allocation.

- Integrate new technology to optimize crime prevention and strategies in support of successful criminal prosecutions.



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Department of Law Enforcement Contract Services
City of Oakland Park
02-3465

ENSURE ROADWAY AND RAILWAY SAFETY

The Oakland Park District will seek to increase the safety of our residents and visitors by addressing safety concerns regarding our roadways, sidewalks, and rail corridors.

The City of Oakland Park is making great strides towards making the City friendly for pedestrians, bicyclist, and drivers. These efforts include sidewalks, bike lanes, improved roadways with larger swales and greenspace. The City of Oakland Park is also trifurcated by two dual rail corridors that have numerous rail crossings throughout the City. The Oakland Park District will focus on education and enforcement to increase safety for all these transportation modes.

- Coordinate with rail service providers in developing education opportunities and enforcement campaigns.
- Capitalize on our community relationships built through ongoing outreach efforts to further educate our stakeholders on safe driving habits, as well as improve the perception of traffic enforcement efforts throughout the City.
- Ensure proper signage on City road and railways providing drivers with needed information.
- Collaborate with the City, County and State counterparts, as well as the community stakeholders to address traffic concerns.
- Provide training, tools, and technology to Deputies to increase their knowledge and expertise as it relates to traffic education and enforcement.
- Address traffic concerns from a regional perspective by enlisting participation of neighboring jurisdictions and employing other agency resources for safety, education, and enforcement initiatives.

PROMOTE EMPLOYEE DEVELOPMENT AND CAREER PATHING

The Oakland Park District supports and participates in advising, guiding, and enacting a global approach to develop the careers of Broward Sheriff's Office employees. The district will evaluate the career desires of the employee as they fit within the goals of the agency.

With the talented and skilled group of employees in the Oakland Park District, it is expected that many will want to grow and advance their career. Additionally, some employees who have spent significant time in Oakland Park have become dependable and reliable resources. When those employees move on to other opportunities, it leaves a void that will need to be seamlessly filled.



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Department of Law Enforcement Contract Services
City of Oakland Park
02-3465

- The District will utilize formal and informal training to empower its employees to assist them with creating personal career development and promotional paths.
- Supervisors will coach and mentor employees to identify strengths and potential training opportunities to improve their skillset which will facilitate better service to the community.
- The District will make tangible and intangible resources available to its employees, specifically enhancing career development.
- The District will continue to develop employees to ensure the continuity of operations in anticipation of employee attrition and retirement.

YOUTH GUIDANCE

The Oakland Park District will continue to build and improve a multi-prong effort to curtail youth crime and provide opportunities for growth and foster positive interactions with the youth of Oakland Park.

- Resources will be dedicated to creating positive circumstances where youth may interact with law enforcement officers in a non-confrontational and collegial manner.
- Upon the relaxation of COVID protocols, Deputies will return to in person engagement with the community youth to continue to build rapport, guide, and provide positive interactions.
- Highlighting the Explorer Post program that provides today's youth who may be interested in a career in law enforcement with a comprehensive program of training, competition, service, and practical experiences. Character development, physical fitness, good citizenship, and patriotism are integral components of the overall program.
- The School Resource Officers and Neighborhood Support Team Deputies are tasked to focus on juvenile offenders to reduce the recidivism rate and inspire them to becoming positive and productive citizens. Continued partnerships with the Broward County School Board, Juvenile Justice, Juvenile SOA, Juvenile Probation, Juvenile Judges and BSO Juvenile Services are all fundamental to ensuring successful compliance and program outcomes.
- Embrace diversion programs in lieu of criminal prosecution, when applicable, to dissuade youths from reoffending and being introduced into the criminal justice system
- Closely work together with the City of Oakland Park, Broward County School Board, community leaders and the faith-based community through the numerous public programs, activities and presentations that target youth to improve their quality of life in their neighborhoods, community and schools.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Oakland Park
02-3465

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Crimes Reported	1,922	1,926	1,839
Crimes reported, percentage difference from previous year (+/-)	14.2%	0.2%	-4.5%
Calls for Service	45,464	46,825	45,260
Calls for service, percentage difference from previous year(+/-)	-2.5%	3.0%	-3.3%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Town of Lauderdale-By-The-Sea
02-3475

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$5,344,491	\$5,520,967	\$6,268,190
OPERATING EXPENSES	355,448	364,781	400,030
CAPITAL OUTLAY	202,635	216,318	259,947
TRANSFERS/RESERVES	206,142	219,069	231,207
TOTAL	\$6,108,717	\$6,321,135	\$7,159,374
POSITIONS (FTE)	27.4	27.4	27.4

MISSION:

The Broward Sheriff's Office (BSO) is the law enforcement contract service provider to the Town of Lauderdale-By-The-Sea. The town encompasses approximately 1.5 square miles divided into three patrol zones and is entirely situated on a barrier island bounded by the Atlantic Ocean and the Intracoastal Waterway.

Law enforcement services include all patrol functions, special event planning, traffic enforcement and the investigation of all crimes. District personnel focus on successfully integrating community policing strategies and innovative problem-solving techniques into the delivery of police services to the Town. The Lauderdale-by-the-Sea District uses specialty vehicles, such as all-terrain vehicles, to patrol the beaches and coastline, helping ensure the safety of residents and visitors and the preservation of natural resources.

All personnel assigned to the Lauderdale-by-the-Sea District strive to safeguard the lives and property of the residents and visitors while building strong relationships with the community through flexibility of assignment and personalized service.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Town of Lauderdale-By-The-Sea
02-3475

OBJECTIVES:

The Lauderdale-By-The-Sea District will safeguard the lives and property of residents and visitors to the town by providing comprehensive, quality police services while building strong relationships with the community. They will maintain an image of a personalized “hometown police department”. District Command will continue to strengthen the symbiotic relationship between BSO and the various professional, community and civic organizations within the Town. Increased citizen awareness and participation in crime suppression and education initiatives, to include the Citizen Observer Patrol (COP) program will be the focus.

The district will utilize all available resources and tactics to impact crime, traffic concerns, and other quality-of-life issues within Lauderdale-by-the-Sea. They will strive to enhance operational cooperation and information sharing between surrounding jurisdictions and recruit and actively utilize confidential informants to address these types of crimes. Technology will be utilized as a force multiplier to increase the law enforcement capabilities of the Lauderdale-by-the-Sea District. The town-wide Automated License Plate Reader (ALPR) System will be utilized to maximum benefit. Additionally, a Town-wide surveillance system will be expanded and utilized to help prevent and solve crimes that occur at municipal parking lots, beach portals, parks, and other town properties. This program will be continuously reviewed and measured to ensure successes and to maximize opportunities.

The district will partner with local businesses to ensure “best practices” and create new and innovative community partnerships to broaden its focus on Community Policing. Working with the BSO’s Neighborhood Support Team (NST) and Community Affairs Division, the district will utilize the various social media platforms to inform and educate the public on special events and issues occurring in the town. The district’s Homeless Outreach Deputy will assist those who are experiencing homelessness by providing them with a referral to an appropriate specialist or social service provider within the System of Care.

The Town of Lauderdale-by-the-Sea continues to become a destination location in Broward County, with new and increasingly popular special events held throughout the year. The district staff will explore new and innovative training, methods and tactics to ensure the safety of visitors and residents throughout the year. Additionally, the district will focus on creating and hosting workshops for the senior population of the Town of Lauderdale by the Sea, focusing on crime and fraud prevention. The Lauderdale by the Sea District personnel will expand the Park Walk and Talk’s (PWTs) initiative to continue to provide the “hometown” service that the residents and visitors have come to expect from its law enforcement provider.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Town of Lauderdale-By-The-Sea
02-3475

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Crimes Reported	94	99	97
Crimes Reported, percentage difference from previous year (+/-)	-24.8%	5.8%	-2.7%
Calls for Service	8,740	9,235	9,102
Calls for Service, percentage difference from previous year (+/-)	-12.2%	5.7%	-1.4%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of North Lauderdale
02-3480

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$10,910,435	\$12,686,428	\$13,938,142
OPERATING EXPENSES	940,860	1,022,014	1,057,366
CAPITAL OUTLAY	479,883	543,422	615,438
TRANSFERS/RESERVES	537,443	571,145	602,790
TOTAL	\$12,868,621	\$14,823,009	\$16,213,736
POSITIONS (FTE)	73.0	73.0	73.0

MISSION:

To provide the highest level of professional public safety services to our community by addressing crime trends, ensuring roadway safety, promoting employee development, and providing youth guidance.

OBJECTIVES:

Goal 1: Ensure that an environment of trust and cooperation exists between the North Lauderdale District and the community we serve by reducing crime and increasing the sense of security.

- Objective 1: Continual reduction of crime within the City of North Lauderdale through education and communication.
- Objective 2: Create effective community partnerships by expanding lines of communication with business owners, faith-based organizations, and residents to address public safety issues faced within North Lauderdale.
- Objective 4: Enhance efforts to target the most prolific criminal offenders in North Lauderdale.
- Objective 5: Integrate new technology to optimize crime prevention and strategies in support of successful criminal prosecutions.

Goal 2: The North Lauderdale District has recognized the need to educate the traveling public on road safety. Law enforcement personnel will address concerns regarding our roads, sidewalks, and bicycle lanes.

- Objective 1: Capitalize on our community relationships built through ongoing outreach efforts to further educate our residents on safe driving habits, as well as improve the perception of traffic enforcement efforts throughout the city.
- Objective 2: Ensure proper signage on city roads to provide drivers with needed information.
- Objective 3: Collaborate with the City, County and State counterparts, as well as the residents to address traffic concerns.
- Objective 4: Address traffic concerns from a regional perspective by enlisting participation of neighboring jurisdictions and employing other agency resources for safety, education, and enforcement initiatives.



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Department of Law Enforcement Contract Services
City of North Lauderdale
02-3480

Goal 3: Challenge district personnel through the introduction of new ideas, training, and practices.

- Objective 1: Decentralize decision making to the most appropriate level in the organization.
- Objective 2: Empower our employees by encouraging leadership, innovation and reliance upon training when making decisions.
- Objective 3: Build a stronger agency from its foundation up; in other words, strength should flow from the bottom up.
- Objective 4: Supervisors will coach and mentor employees to identify strengths and potential training opportunities to improve their skillset which will facilitate better service to the community.

Goal 4: The North Lauderdale District will build a foundation that fosters growth and positive interaction with the youth population of the city. As a result, youth related crime will decrease.

- Objective 1: Attempt to divert juveniles from the criminal justice system through the Civil Citation Program to help them successfully transition into adulthood.
- Objective 2: Continual reduction of youth related crimes within the City of North Lauderdale through education and communication.
- Objective 3: Resources will be dedicated to creating positive circumstances where youth may interact with law enforcement officers in a non-confrontational manner.
- Objective 4: Create a North Lauderdale Explorer program to educate interested youths in a career in law enforcement. This will be done through training, completion, service, and practical exercises.
- Objective 5: Reduce youth crimes and recidivism by youthful offenders by continuing positive involvement through education by the North Lauderdale School Resource Officers, Guardians, and Neighborhood Support Team.
- Objective 6: Closely work together with the city community leaders to provide programs, activities, and presentations to target the youth population within the city.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported.	723	824	934
Crimes reported, percentage difference from previous year (+/-)	-14.1%	14.0%	13.3%
Calls for Service	32,567	34,401	36,444
Calls for Service, percentage difference from previous year (+/-)	9.0%	5.6%	5.9%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Cooper City
02-3490

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$14,281,520	\$14,624,203	\$15,959,376
OPERATING EXPENSES	1,153,466	1,279,814	1,312,294
CAPITAL OUTLAY	633,251	593,139	688,084
TRANSFERS/RESERVES	574,254	610,265	644,077
TOTAL	\$16,642,491	\$17,107,421	\$18,603,831
POSITIONS (FTE)	78.0	78.0	78.0

MISSION:

The Broward Sheriff's Office has provided law enforcement and code-compliance services for Cooper City since 2004. Home to more than 35,000 residents, Cooper City has long prided itself on its commitment to maintaining a beautiful, growth-managed city, reflected by its motto: *Someplace Special*. Additionally, Cooper City has a great reputation of being a safe city with excellent schools: it has been continually named one of the safest cities to live and raise a family in the State of Florida.

In promoting the city's motto and reputation, the mission of the BSO Cooper City District is to provide comprehensive law enforcement protection, address quality-of-life issues, and partner with the community while maintaining a hometown approach to public safety. Overall, the District Command is committed to providing excellence of service while looking to integrate the city's strategic plan, which lists proactive public safety as a primary goal, with BSO's strategic plan that prioritizes a community-engaged organization that leverages technology and, through strong leadership, is innovative.

To help fulfill that mission, the City contracts with BSO to employ various positions, for example: a district captain, executive lieutenant, patrol lieutenant, sergeants, deputies, crime analyst, community service aides/crime scene investigative aides, code enforcement and administrative support staff. Additionally, the City funds an apprehension K-9, bloodhound, Traffic Enforcement Unit, Crime Suppression Team (CST), Priority Service Unit (PSU), and a city-operated Real Time Crime Center. BSO Cooper City has a dedicated crime prevention deputy and a community involvement specialist to help build and maintain meaningful partnerships with residents.

The district has embraced the philosophy of community policing in all its daily operations and functions, working to further cultivate the long-standing partnership with its residents to help in the identifying, reducing, and preventing of problems that impact quality-of-life throughout the city. Further, BSO Cooper City maintains a robust community services program that provides both youth mentoring and crime prevention seminars. Additionally, the district has an active C.O.P. program, which is a valuable partnership with local volunteers who "report and observe" suspicious activity to their law enforcement team.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Cooper City
02-3490

OBJECTIVES:

GOAL 1:

- *Burglary Reduction* – Cooper City has experienced an overall decrease in both residential and conveyance burglaries. Nevertheless, the BSO Cooper City Team is committed to further reduction of burglaries in the community. The district will focus on reducing the number of burglaries through both enforcement and education efforts, while capitalizing on the investigative benefits inherent to technology and covert operations.

OBJECTIVES:

- Utilize statistical analyses to identify crime patterns and effectively deploy resources during operational plan initiatives.
- Monitor social media, online classifieds, and law enforcement databases to identify criminal activity and stolen property.
- Expand collaboration with law enforcement partners/neighboring jurisdictions to enhance the distribution of criminal intelligence and strengthen investigative strategies.
- Disseminate prevention strategies to residents through community meetings, message boards, e-alerts, flyers, and websites.
- Collaborate with the Burglary Apprehension Team to work proactive investigations and target known offenders.
- Increase training opportunities to district patrol deputies to develop investigative skills and thereby increase clearance rates.
- Acquire new investigative technology, like PTZ cameras and additional LPRs, to assist in the identification and prosecution of offenders.
- Buildout of a local Real-Time-Crime-Center to better monitor and integrate the city's technology investments for a more responsive and responsible deployment of resources.
- Development and rollout of the BSO PPP program, and local Cooper City S.T.A.R.S. initiative (Cooper City Safer Through Active Real-Time Strategies), in Cooper City, gaining public support and enrollment from the local HOAs, business plazas, churches, and other strategic partners.
- Implementation of the district's new Real-Time Crime Center to support the road patrol and criminal investigations mission, creating a new cohesive field and post-crime response.
- Revamp the Citizens on Patrol program to incorporate training and communication procedures to allow COP members to deter crime through proactive patrol, distribution of crime prevention flyers, and liaison with deputies on any observed suspicious activity.

GOAL 2:

- *Traffic* – Throughout the years, the population of Cooper City has steadily increased, which has added more traffic congestion; specifically, during school zone timeframes. Historically, complaints were prioritized and addressed by the two district Motor Unit deputies. In 2017, a traffic deputy was added to specifically monitor and address traffic problems – an addition that significantly alleviated normal peak-hour congestion issues. In 2018, the tragedy at Marjory Stoneman Douglas High School resulted in legislation to enhance school safety, including the introduction of procedures to limit school property access. Given the infrastructure surrounding the schools,



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Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Cooper City
02-3490

this measure has introduced new traffic concerns as vehicles are now accumulating in travel lanes, swales, and residential neighborhoods. Further, there are various intersections within Cooper City that experience a higher-than-average number of traffic collisions. The district, therefore, is determined to alleviate congestion and increase roadway safety by implementing data-driven enforcement, educating the public of traffic patterns, partnering with city and county planners, while leveraging technology.

OBJECTIVES:

- Assign a dedicated supervisor to lead and manage the traffic team, coordinate the district's message board and radar equipment, review crash data for informed resource deployment, and creation of bi-monthly traffic enforcement sweeps and surges to curb trends with both education and enforcement.
 - Utilize statistical analyses to identify high incidents of complaints and violations to effectively deploy resources during operational plan initiatives.
 - Review citizen complaints, collaborated with school officials, and monitored social media to identify and address traffic concerns.
 - Purchase and utilize mobile radar signs not only to influence speed compliance, but also to gather statistical data for resource allocation and operational plan initiatives.
 - Deploy resources to identify "hot spots" to match enforcement efforts to data analysis.
 - Collaborate with traffic engineering and city planners to correct any traffic related design issues through long-term planning, to include widening of key roads and shoulders.
 - Collaborate with the counter planners to add, replace and review traffic signage.
 - Participate with city partners in discussion and development of a traffic-calming plan.
 - Deploy message boards to alert and educate drivers of traffic issues and patterns.
 - Integrate the message board – equipped with PTZ cameras – with the local R.T.C.C., and FDOT local live-feeds, to real-time monitor traffic and school patterns.
 - Revamp the Citizens on Patrol program to incorporate training and communication procedures to allow COP members to provide presence, discourage infractions, and notify deputies of congested areas.
- Identify and apply for traffic-related grants to increase staffing and traffic-compliance operations.

GOAL 3:

- *Code Enforcement* – The effective enforcement of property standards often leads to an enhancement of quality of life for residents and an increase of property values throughout the city. Deteriorated properties not only pose a risk to health and safety, but studies show they may also increase the amount of crime in an area. Therefore, the district seeks to increase efficiency and effectiveness in the Code Enforcement Unit by streamlining processes while utilizing new software and technology to capture complaints and partner with stakeholders to bring about compliance.

OBJECTIVES:

- Reduce costs and increase efficiency by partnering with current vendors to enhance our electronic software to better analyze, capture and document code complaints.



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Department of Law Enforcement Contract Services
City of Cooper City
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- Implement a new online citizen reporting procedure, which streamlines current practices, to better assist with the identification of code issues.
- Work with the community, city officials, and homeowners associations to identify problem areas and repeat offenders.
- Collaborate with community organizations and state agencies, such as health departments and family services, to help bring offenders into compliance.
- Educate the community about ordinance requirements and code standards to prevent violations from occurring.
- Implement a proactive approach to addressing issues before they become complaints by monitoring social media sites and attending community meetings.
- Initiate code compliance campaigns to strategically target key concerns during peak times of the year and/or recurring concerns.
- Work with the city to streamline communications between partnering departments to ensure real-time, relevant information is being shared that will assist in code compliance measures.
- Conduct a job-task analysis to identify areas where time management, case assignment and / or other processes need to be reassessed and revamped.
- Reallocate resources to match current data and trends, city initiatives and priorities.
- Designation of a code enforcement officer exclusively to be assigned to the city's commercial plaza revitalization and maintenance goal.

GOAL 4:

- *Community Outreach & Crime Prevention* – to be successful in our law enforcement mission, it is recognized there needs to be a continued partnership with our local officials, residents and stakeholders. There is an increased need for community-oriented policing to build and maintain these types of relationships. Engagement with the community needs to be intentional and it needs to be regular. Further, outreach is recognized to work in conjunction with prevention. In building more meaningful relationships in the community, it is necessary to emphasize education and to teach our residents the importance of situational awareness, crime prevention, and personal safety.

OBJECTIVES:

- Partner with the city to participate and support their Park & Recs programs and events.
- Participate and partner with the local chamber of commerce to build and maintain relationships within the business community.
- Partner with the local schools and principals in creating and participating in mentorship programs to foster better relationships between law enforcement and the next generation.
- Partner with religious institutions and establish ongoing channels of communication, such as quarterly discussion forums to address community / parishioner concerns.
- Perform CPTED surveys for homes and businesses in the community (Crime Prevention Through Environmental Design).
- Regular attendance and participation in local HOA meetings.
- Educating the public through investigative seminars hosted at local nursing homes, HOAs and other community groups, providing them with real-time crime prevention tips.



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City of Cooper City
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- Hosting community classes and seminars in the district's community meeting room, such as R.A.D (Rape Aggression Defense) and Gun safety courses.
 - Establishing a culture of respectful communication between residents and law enforcement.
 - Continuing partnership with the Juvenile Diversion Program to assist troubled juveniles and work to provide them resources and opportunity for success.
 - Encourage the agency's Park, Walk and Talk campaign to increase interaction between law enforcement and the community.
 - Develop a responsive, interactive relationship with the residents through the various social media channels, contemporary online platforms, and other trending means of communication. Relevant public safety posts and tips on an ongoing basis.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported	289	304	304
Crimes reported,percentages difference from previous year(+/-)	-12.2%	5.2%	.1%
Calls for Service	23,669	25,219	25,539
Calls for Service,percentage difference from previous year(+/-)	11.4%	6.5%	1.3%



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Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Parkland
02-3495

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$10,237,140	\$10,910,815	\$12,021,708
OPERATING EXPENSES	728,604	782,631	811,660
CAPITAL OUTLAY	351,881	398,350	452,027
TRANSFERS/RESERVES	404,923	430,315	454,157
TOTAL	\$11,722,548	\$12,522,111	\$13,739,552
POSITIONS (FTE)	55.0	55.0	55.0

MISSION:

Since 2004, the city of Parkland has partnered with the Broward Sheriff's Office (BSO) to ensure public safety through professional law enforcement, roadway management, and community outreach. Guided by the Division of Law Enforcement's mission of Excellence in Service, the Broward Sheriff's Office Parkland District is committed to prioritizing safety, adhering to incident command structure protocols, and enhancing quality of life by deterring and investigating threats, reducing crime, fostering community engagement, and investing in the professional development and well-being of our staff.

OBJECTIVES:

Goal 1: Reduce crime.

Objectives:

- Identify and evaluate crime trends to deploy effective resources and assets to affected areas.
 - BSO crime analysts will provide weekly, monthly and yearly crime statistics to all staff.
 - Supervisors will monitor trends to provide high-visibility education and enforcement at peak times.
 - Supervisors will initiate directed patrols and/or operational plans to combat trends.
 - The CI Supervisor will strategically deploy license plate reader technology and message boards to collect speed statistics, alert drivers of traffic concerns and retrieve intel for criminal investigations.
- Promote awareness and crime prevention tips by increasing communication with homeowner associations utilizing email and social media platforms.
 - Tips will be emailed to HOAs, so they may share with their residents.
 - Tips will be posted on Twitter, Facebook and Nextdoor.
- Provide crime prevention education through community outreach programs.
 - When BSO participates in city events, they will promote safety and provide the community with crime prevention information (i.e. lock it, or lose it; 9PM routine; etc.).



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Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Parkland
02-3495

Goal 2: Increase community outreach.

Objectives:

- Establish partnerships with residential, professional and scholastic stakeholders to increase communication and responsiveness.
 - BSO command staff and supervisors will attend HOA meetings when requested.
 - Establish a quarterly newsletter for HOAs, businesses and schools to communicate district initiatives, crime trends and prevention tips.
 - Partner with city businesses to host coffee with a cop events.
- Utilize all available social media platforms to share information.
 - Develop an active Facebook page.
 - Continue utilizing Twitter and Nextdoor applications.
- Establish a Citizen on Patrol (COP) volunteer program consisting of Parkland residents who receive training to assist with community events.
 - Recruit volunteers at HOA meetings and community events.

Goal 3: Develop and enhance employee skill set and morale.

Objectives:

- Identify training opportunities related to standard operating procedures, officer safety and criminal law.
 - During supervisory reviews, sergeants and command staff will identify and document training opportunities.
 - Training will be provided one-on-one or in group settings.
 - Training will be provided by sergeants, command staff, the BSO Training Division or the BSO Tactical Training Unit.
- Commend deputies for outstanding efforts by way of district, city or agency recognition/ awards.
 - Establish an 'employee of the quarter' program.
- Increase opportunities to build relationships among staff during holiday luncheons, community events, and roll calls.
 - Initiate a 'pot luck' luncheon for the holidays in the month of December.
 - Encourage shifts to utilize the district grill for group meals.
- Encourage employees to participate in the agency's tuition reimbursement benefit and wellness programs, such as the peer support group and fitness/ health coaching.
 - Supervisors will provide staff with this information in roll calls and via email.



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Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of Parkland
02-3495

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Crimes Reported	158	164	157
Crimes reported, percentage difference from previous year (+/-)	-21.8%	3.9%	-4.4%
Calls for Service	18,896	19,868	20,304
Calls for Service, percentage difference from previous year (+/-)	-6.6%	5.1%	2.2%



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Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of West Park
02-3500

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$6,912,032	\$6,797,305	\$7,520,826
OPERATING EXPENSES	557,493	637,668	651,138
CAPITAL OUTLAY	257,442	291,711	329,721
TRANSFERS/RESERVES	272,402	289,485	305,524
TOTAL	\$7,999,369	\$8,016,169	\$8,807,209
POSITIONS (FTE)	37.0	37.0	37.0

MISSION:

The Broward Sheriff's Office proudly provides contractual law enforcement services to the City of West Park through the West Park District Office. Our mission is to create a safe, inclusive, and thriving community by protecting lives and property, enforcing laws, reducing crime, and delivering comprehensive law enforcement services.

Guided by the Broward Sheriff's Office's vision of Excellence in Service and its strategic goal of being a community-engaged organization, the West Park District is dedicated to building meaningful relationships, fostering transparency, and ensuring all voices are heard through active community involvement and engagement. By working collaboratively with stakeholders and embracing community policing initiatives, we strive to address concerns, enhance trust, and deliver solutions that reflect the diverse needs of the citizens we serve.

OBJECTIVES:

GOAL 1: Creation of Safe Communities

The safety of the local community and the citizens it is comprised of is one of our greatest measures of success. Therefore, it is a primary goal of the South Broward, City of West Park District to work towards creating and maintaining a safe community. A safe and vibrant community is gauged by the quality of life its residents enjoy – from the elderly to the young children. It includes an environment in which the children are safe in school, local parks and/or the streets in which they are found to play in; and it entails safe roadways for adults to commute to and from on.

Objectives:

- Enforcement
 - Develop new and innovative initiatives to deter, detect, and solve crimes.
 - Implementation of a proactive approach to address crime in the community by emphasizing public safety and crime prevention.
 - Thorough reporting and professional investigations to facilitate the identification, apprehension, and prosecution of individuals committing crimes in the community.
- Education:
 - Utilization of traffic studies to identify potential patterns for enforcement, to include placement of



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
City of West Park
02-3500

-
- message boards and speed trailers to help educate the public.
 - Initiation of Park, Walk and Talks to meet with local residents to promote roadway safety through public education.
 - Partnerships
 - Collaboration with city officials in identifying and placing speed deterrent devices and signs.

GOAL 2: Crime Prevention

Enforcement is only one aspect of providing a safe community for our local residents; prevention is also a vital and important component. To this end, we will encourage public support for crime prevention, and work towards educating the community regarding the importance of situational awareness, theft prevention, and personal safety.

Objectives:

- Educating the public on the agency's new "See Something, Text Something" initiative, which utilizes a mobile app to help the local residents report suspicious activity before a crime occurs.
- Educating the public through investigative seminars hosted at local nursing homes, HOAs and other community groups, providing them with real-time crime prevention tips.
- Hosting community classes and seminars such as R.A.D (Rape Aggression Defense) and Gun safety courses.

GOAL 3: Community Outreach & Partnerships

A successful law enforcement mission is one that reaches across the aisle and engages the local populace. It is important in current times for law enforcement to proactively work in the area of community-oriented policing to develop a meaningful partnership.

Objectives:

- Hosting Driveway Initiatives, Coffee with a Cop and participating in all community orientated events.
- The District will continue to foster good relations between law enforcement and the community in order to initiate partnerships and work toward providing a safe and enjoyable community.
- We will demonstrate respect toward the citizenry in order to facilitate an environment of trust.
- The District will develop partnerships with the various entities within the community through effective communication and collaboration and increase positive interaction with the community by seeking ways to get law enforcement involved in community affairs.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of crimes reported City of West Park	370	307	373
Crimes Reported, % difference from previous years City of West Park (+/-)	-1.1	-7.0%	0.1%
Calls for Service City of West Park	16,241	15,039	18,119
Calls for Service, % difference from previous year; (+/-) City of West Park	12.4%	3.2%	6.4%



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Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Non-Dept Contract Cities
02-3901

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	1	0	82,782
CAPITAL OUTLAY	0	0	38,579
TRANSFERS/RESERVES	(9,983,182)	0	255,984
TOTAL	(\$9,983,181)	\$0	\$377,345
POSITIONS (FTE)	0.0	0.0	0.0

To provide for Non-Dept Contract Cities items and services not otherwise budgeted at the department level.



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Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Port Harbor Side
02-3918

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	108,014	175,000	192,500
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$108,014	\$175,000	\$192,500
POSITIONS (FTE)	0.0	0.0	0.0

This budget code accounts for Port Harbor Side.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Port Detail O/T
02-3942

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,672,085	\$2,759,762	\$3,042,347
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,672,085	\$2,759,762	\$3,042,347
POSITIONS (FTE)	0.0	0.0	0.0

This budget code accounts for Port Detail Overtime.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Law Enforcement Contract Services
Port Traffic Detail
02-3943

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,512,825	\$5,217,046	\$6,246,607
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,512,825	\$5,217,046	\$6,246,607
POSITIONS (FTE)	0.0	0.0	0.0

This budget code accounts for Port Traffic Detail.

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Sheriff Gregory Tony, Ph.D.

Regional Communications
Contract Services



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Regional Communications
Regional Communications (Regional)
01-3600**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$68,555,050
OPERATING EXPENSES	0	0	1,469,790
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$0	\$0	\$70,024,840
POSITIONS (FTE)	0.0	0.0	449.0

Transferred in Four Hundred Forty-Nine (449) positions.

MISSION:

The Broward Sheriff's Office (BSO) Regional Communications Division operates the nation's largest regional consolidated dispatch system from three PSAP locations in Broward County. The Division is directly responsible for E911 intake, police and fire dispatch and Teletype services for the unincorporated areas, twenty-eight municipalities and numerous special patrol areas including the Fort Lauderdale-Hollywood International Airport, Port Everglades, and BSO Department of Corrections. The Division functions 24 hours a day, 7 days a week, and is comprised of highly trained Communications Operators who are responsible for processing approximately 2.4 million emergency and non-emergency telephone calls annually.

The Training and Recruitment Unit oversees the instruction of all newly hired Communications Operators beginning with their attendance in a twelve-week in-house academy through their assignment with a certified Training Officer as part of the on-the-job continuing education program. Further, Training and Recruitment oversees and participates in all public relations engagements for the purposes of recruiting potential applicants.

The Audio Evidence Unit acts as custodian of all audio recordings of police and fire/rescue communication conversations such as incoming 9-1-1 calls, portable radio and dispatch transmissions. Governed by state law, the unit produces audio evidence for the State Attorney, private attorneys, public safety agencies, private citizens, private investigators and insurance companies. The recordings are most commonly used for court presentations and to assist the State Attorney's Office with criminal proceedings.

The Quality Assurance and Quality Improvement Unit completes random performance assessments of staff to ensure adherence and compliance with all written policies and procedures. Further, the unit engages in and provides key information and data for the production of education materials and training based upon trending performance patterns and/or new emerging technologies.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Regional Communications
Regional Communications (Regional)
01-3600**

OBJECTIVES:

The Broward Sheriff's Office Regional Communications Division will provide quality and efficient service to the citizens of Broward County through the proper processing of 911 and non-emergency public safety calls in order to facilitate the dispatching of appropriate services to participating communities.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
911 Call Volume	0	1,355,000	1,355,000
NON EMERGENCY CALL VOLUME	0	650,000	650,000
Call Answering Benchmark (90% within 12 Seconds).	0	95.00%	95.00%
Call Processing Benchmark (Medical)	0	95 Seconds	95 Seconds
Call Processing Benchmark (Fire)	0	100 Seconds	100 Seconds
Call Answering Benchmark (95% within 20 Seconds).	0	97.00%	97.00%
Turnover Rates	0	10%	10%



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Regional Communications
Regional Communications
02-3600**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$68,132,235	\$60,535,750	\$0
OPERATING EXPENSES	623,508	8,116,060	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$68,755,744	\$68,651,810	\$0
POSITIONS (FTE)	449.0	449.0	0.0

Transferred out Four Hundred Forty-Nine (449) positions.

MISSION:

The Broward Sheriff's Office (BSO) Regional Communications Division operates one of the nation's largest regional consolidated dispatch system from three PSAP locations in Broward County. The Division is directly responsible for E911 intake, police and fire dispatch and Teletype services for the unincorporated areas, twenty eight municipalities and numerous special patrol areas including the Fort Lauderdale-Hollywood International Airport, Port Everglades, Courthouse Services, and BSO Department of Corrections. The Division functions 24 hours a day, 7 days a week, and is comprised of highly trained Communications Operators who are responsible for processing approximately 2.4 million emergency and non-emergency telephone calls annually.

The Training and Recruitment Unit oversees the instruction of all newly hired Communications Operators beginning with their attendance in a twelve week in-house academy through their assignment with a certified Training Officer as part of the on-the-job continuing education program. Further, Training and Recruitment oversees and participates in all public relations engagements for the purposes of recruiting potential applicants.

The Digital Evidence Unit acts as custodian of all audio recordings of police and fire/rescue communication conversations such as incoming 9-1-1 calls, portable radio and dispatch transmissions. Governed by state law, the unit produces audio evidence for the State Attorney, private attorneys, public safety agencies, private citizens, private investigators and insurance companies. The recordings are most commonly used for court presentations and to assist the State Attorney's Office with criminal proceedings.

The Quality Assurance and Quality Improvement Unit completes random performance assessments of staff to ensure adherence and compliance with all written policies and procedures. Further, the unit engages in and provides key information and data for the production of education materials and training based upon trending performance patterns and/or new emerging technologies.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Regional Communications
Regional Communications
02-3600**

OBJECTIVES:

The Broward Sheriff's Office Regional Communications Division will provide quality and efficient service to the citizens of Broward County through the proper processing of 911 and non-emergency public safety calls in order to facilitate the dispatching of appropriate services to participating communities.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
911 Call Volume	1,266,209	1,355,000	0
NON EMERGENCY CALL VOLUME	695,969	650,000	0
Call Answering Benchmark (90% within 15 Seconds).	80.84%	95.00%	0
Call Processing Benchmark (Medical)	122 Seconds	95 Seconds	0
Call Processing Benchmark (Fire)	111 Seconds	100 Seconds	0
Call Answering Benchmark (95% within 20 Seconds).	84.26%	97.00%	0
Turnover Rates	22%	10%	0

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Sheriff Gregory Tony, Ph.D.

Court Bailiffs



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Court Bailiff
03-3416**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$13,730,304	\$11,638,690	\$11,870,860
OPERATING EXPENSES	59,531	68,000	69,970
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$13,789,835	\$11,706,690	\$11,940,830
POSITIONS (FTE)	102.2	102.2	102.2

MISSION:

Court bailiffs and/or court deputies (hereinafter referred to as *court deputies*) are responsible for maintaining order, safety, security and decorum in all courtrooms throughout the Broward County Main Judicial Complex and at the North, West and South Regional Courthouses.

In an effort to enhance overall courtroom security, the court deputy position is transitioning from a civilian position to a sworn law enforcement position in all high-risk courtrooms. As civilian court bailiffs voluntarily separate from the agency, they will be replaced by sworn deputy sheriffs.

OBJECTIVES:

The court deputies' objective is to ensure the overall safety and security of all persons in the courtroom. Court deputies will maintain order and decorum in the courtroom and enforce Florida State Statute when required.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of posts staffed on a daily basis	114	114	114



Sheriff Gregory Tony, Ph.D.

Department of
Investigations



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Special Patrol K-9
01-3300**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	0	0	284,436
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$0	\$0	\$284,436
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

The mission of the Canine Unit is to provide specialized support to the Broward Sheriff's Office and partnering agencies through the skilled deployment of canine teams in search operations, suspect apprehension, and critical incident response. The unit is committed to enhancing public safety, supporting district operations, and building trust through community engagement and professional excellence.

The Canine Unit prioritizes consistent, high-quality training to ensure operational readiness in diverse environments and situations. Canine teams will also serve as a reliable resource to other specialized units during tactical, investigative, and emergency operations. Through public demonstrations and outreach, the unit aims to educate the community on the role and capabilities of law enforcement canines.

OBJECTIVES:

The Canine Unit will collaborate with all BSO districts to conduct public demonstrations aimed at community education and engagement. The unit will promote the utilization of canine deputies as a critical resource for incident response and ongoing training efforts across all districts. In support of regional law enforcement partnerships, the Canine Unit will assist other agencies with training, testing, and enforcement operations upon request.

To maintain operational excellence, the unit will conduct regular scenario-based training that reflects real-world environments and challenges. Continued professional development for canine handlers will be encouraged through advanced certifications and leadership training.

As part of the agency's community outreach efforts, the unit will take part in school visits, youth programs, and community events to build trust and awareness.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Strategic Investigations Admin
01-3535**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,105,866	\$3,344,627	\$3,372,422
OPERATING EXPENSES	1,192,220	1,286,306	1,187,590
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$4,298,086	\$4,630,933	\$4,560,012
POSITIONS (FTE)	23.0	23.0	23.0

MISSION:

The Strategic Investigations Division (SID) is located within the Department of Investigations and is responsible for the initiation and oversight of complex criminal investigations – often those requiring long-term oversight, multi-jurisdictional coordination, or specialized covert tactics. SID maintains intelligence exchange programs and serves as a liaison to interdepartmental divisions as well as federal, state, and local law enforcement agencies. SID is divided into two operational sections, the Homeland Security Section and the Covert Enforcement Operations Section. The Homeland Security Section oversees several units responsible for public security, sensitive operations, analytical support, electronic surveillance, and digital evidence collection. The Covert Enforcement Operations Section oversees several units which collaborate with federal and local partners to conduct strategic and covert investigations into organized criminal activity and narcotics trafficking.

SID's mission is to proactively pursue, strategically investigate, and effectively prosecute criminals involved in narcotics distribution, organized crime, money laundering, gang activity, child pornography, human trafficking, and terrorist-related activities.

OBJECTIVES:

SID will continue to monitor crime trends, adapt investigative techniques, and allocate the necessary resources to thwart crime and dismantle criminal organizations.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Strategic Investigations Admin
01-3535**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Workups Requested	1,956	1,922	1,922
Workups Completed	1,826	1,655	1,655
Workups Pending	487	500	500
Intelligence Summaries	6	6	6
Intelligence Bulletins	12	12	12
AOA's	1,913	1,910	1,910
CI Packets	139	144	144
CI Audits	967	975	975
NINJA Checks	238	220	220



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Covert Electronic Surveillance
01-3536**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,151,238	\$2,310,077	\$2,299,162
OPERATING EXPENSES	269,994	325,293	302,839
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,421,232	\$2,635,370	\$2,602,001
POSITIONS (FTE)	13.0	13.0	13.0

MISSION:

The Covert Electronic Surveillance Unit is an exceptionally specialized team offering a comprehensive array of technical services to support investigators from not only the Broward Sheriff's Office, but also various other entities, such as federal, state, and local agencies. These services encompass, among other things, wired and wireless communication intercepts, audio intercepts, electronic countermeasure inspections, and both covert and overt video surveillance. Moreover, CESU extends its expertise to provide surveillance coverage for special events and deliver training in covert electronic surveillance to a diverse range of specialized units.

OBJECTIVES:

The Covert Electronic Surveillance Unit is a specialized component within the Department of Investigations, offering a comprehensive array of technical services to support investigators not only within the Broward Sheriff's Office but also across all law enforcement agencies in the State of Florida. CESU employs advanced electronic devices, state-of-the-art video surveillance equipment, covert audio listening devices, GPS vehicle/package tracking, electronic image amplifying devices, and electronic countermeasure devices, including electronic wiretap devices. CESU's goal is to establish a regional Electronic Surveillance Group to cater to South Florida's electronic surveillance needs and to glean best practices for various electronic surveillance applications.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Covert Electronic Surveillance
01-3536**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Surveillance Hours	1,903	2,017	2,134
Number of Equipment Installs	1,232	1,245	1,252
Number of Telephone Pen Register/Wiretap	273	294	303
Number of Subpoenas issued	33	36	39
Number of Video Production (all video requests inclusive)	40	47	54
Number of Audio Projects (e.g., Enhancement, Repairs, etc.)	0	0	0



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Crime Scene
01-3537**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,248,230	\$3,771,338	\$3,975,117
OPERATING EXPENSES	153,411	185,311	206,081
CAPITAL OUTLAY	55,430	55,500	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,457,071	\$4,012,149	\$4,181,198
POSITIONS (FTE)	20.0	20.0	20.0

MISSION:

The mission of the Crime Scene Unit is to conduct the highest level of forensic investigation, documentation and reconstruction of major crime scenes by highly trained, experienced investigators, utilizing on-scene analytical testing and examinations, detailed evidence collection techniques, cutting edge advanced latent fingerprint processing and DNA collection techniques.

Documentation is done through digital photographs, 360° panoramic digital imaging, video recording, and aerial drone photography to maintain the integrity of the collected evidence. Investigators use up to date forensic investigation equipment such as the M-VAC, The Recover System, and the Vacuum Metal Deposition machine. The unbiased findings can be presented in a court of law. These services are provided for all major crime scenes and scenes requiring highly specialized evidence processing and or collection techniques. They are provided to all Broward Sheriff's Office districts and specialized units, municipalities within Broward County, and several state and federal jurisdictions outside the County. Several detectives within the unit are court certified experts in areas of blood stain pattern interpretation, crime scene photography, and shooting reconstruction. Investigators are also Region 7 Southeast Regional Domestic Security Taskforce - Forensic Response Team members that assist in conducting hazardous crime scene investigations within Broward County or as a multi-agency taskforce within the State of Florida. Detectives work closely with the Medical Examiner's Office and homicide detectives in all death cases to determine the identity of the individual and the cause and manner of death. It is the mission of the Crime Scene Unit to provide crime scene services to not only the investigative units of the Broward Sheriff's Office but to any local, state, or federal agency requesting such services and to provide the highest quality, professional service possible.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Crime Scene
01-3537**

OBJECTIVES:

It is the objective of the Crime Scene Unit to utilize the expertise of the crime scene investigators, in concert with the most up to date forensic technology, when providing services to any entity. The Crime Scene Unit will provide training to any agency making a formal request in the proper procedures of evidence collection, fingerprint processing, crime scene processing and crime scene preservation. The Crime Scene Unit will assist and provide technical support to all BSO districts and units, as well as all local, state, and federal law enforcement agencies that require their expertise. The Crime Scene Unit will provide ongoing support to the Crime Scene Investigative Aide Program. Command will anticipate the challenges created when skilled, tenured investigators retire from the unit, while embracing the new ideas and valuable insight gained from new detectives. The Crime Scene Unit will continually update the core training program to ensure compliance with all aspects of ongoing scientific development and technology changes in the field of crime scene processing and investigation. To ensure the crime scene investigators maintain an up-to-date level of understanding of current forensic practices, training will be continuously offered to each investigator. It will also be the objective of the BSO Crime Scene Unit to ensure that a network of contacts with all crime scene units in Broward County is maintained, allowing for access to each other's resources, both in manpower and equipment. Training will be continued with the countywide group to provide a foundation of understanding for any time the manpower resources from multiple crime scene units will need to be pooled to work together.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total Crime Scenes Worked	825	1,000	950
Crime Scene Reports	1,130	1,200	1,500
Man-Hours Expended on Cases	11,000	12,000	11,000
Homicides Worked	63	65	65
MVAC AOA (New Category)	20	25	20
Firearms related crimes (New Category)	175	180	180
Hours AOA Training given (New Category)	100	150	100
Death Unattended	209	230	220
Drug related / Overdose Cases Worked	170	200	200



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Investigations
Crime Lab
01-3538

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$9,186,151	\$10,113,325	\$10,685,378
OPERATING EXPENSES	927,069	949,940	1,103,202
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$10,113,220	\$11,063,265	\$11,788,580
POSITIONS (FTE)	55.0	55.0	55.0

MISSION:

The mission of the Broward Sheriff's Office Crime Laboratory is to serve the criminal justice needs of Broward County by applying sound scientific principles to the examination of physical evidence. Providing impartial and reliable analysis in a cost effective and timely manner without jeopardizing the quality of the work, the integrity of the laboratory, or the principles of justice.

The mission will be achieved by technically skilled and unbiased professionals who are constantly striving to meet both the expectations of our customers and the international standards of quality.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Crime Lab
01-3538**

OBJECTIVES:

The BSO Crime Laboratory will perform laboratory analysis and investigations in compliance with the ISO 17025:2017 and the supplemental AR3125 standards set forth by ANSI National Accreditation Board (ANAB). The scope of disciplines within the laboratory's accreditation includes the following: DNA, Firearms/Tool Marks, Latent Prints and Seized Drugs. They will implement and adhere to a quality assurance system that ensures that analytical products are of the highest quality possible, adopting an environment that values quality and integrity in forensic analysis.

The Crime Laboratory will seek to extend the scope of accreditation to include AR3181 supplemental requirements for the Management and Operation of Property and Evidence Control Units for the Central Receiving/Evidence Intake Unit. Additionally, Y-STR's will be added to the scope for the Forensic Biology discipline.

The Crime Laboratory will coordinate with the Biometric Unit to upgrade the functionality of the Latent Print Unit's component of the Multi-Functional Biometric Identification System (MBIS).

The Crime Laboratory will seek to develop and implement a DNA Module to the Laboratory Information Management System (STARLIMS). The DNA Module customization will increase processing efficiency and enhance quality through workflow automation, increased traceability, integrated casefile reviews, and simplified court preparation.

The Crime Laboratory will seek to develop a web-based pre-log property submission system for all laboratory submissions as a means of streamlining the process.

The Crime Laboratory will seek to implement and install radiofrequency identification (RFID) technology for enhanced evidence tracking capabilities.

The Crime Laboratory will seek additional funding to expand the current analytical techniques available to the Law Enforcement Community by updating equipment and validating new techniques.

Lastly, efforts will be made to secure adequate operational funding for the Crime Laboratory as a means of minimizing the reliance on grants for general operations. Thus, allowing for grant funds to be used for the implementation of new technology.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Crime Lab
01-3538**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Cases submitted to the Lab	10,636	15,000	10,500
DNA cases worked	1,495	1,900	1,500
DNA items worked	6,842	9,600	7,500
Firearms cases worked	416	400	400
Firearms items worked	2,092	2,600	2,000
Firearms (Operability) cases worked	1,808	N/A	1,800
Firearms (Operability) items worked	2,037	N/A	2,000
Seized Drug cases worked	3,199	2,600	3,000
Seized Drug items worked	9,721	8,000	9,000
Latent Print cases worked	1,943	1,700	1,900
Latent Print items worked	8,274	7,500	8,000
*Changed reporting for Firearms to delineate Operability cases from Comparison cases.	N/A	N/A	N/A
This also impacts cases submitted to the lab, as operability cases are not entered into LIMS and do not have a Lab#.			



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Regional Narcotics
01-3543**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$4,992,058	\$5,683,275	\$6,083,140
OPERATING EXPENSES	827,894	855,078	834,964
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$5,819,952	\$6,538,353	\$6,918,104
POSITIONS (FTE)	30.0	30.0	30.0

MISSION:

The Regional Narcotics Unit identifies infiltrates, dismantles, and prosecutes members of major drug trafficking, money laundering and local criminal organizations, and groups that have a predatory impact on the community. The dismantling of these groups is the primary goal of Regional Narcotics and is attained by identification, prosecution, and seizure of assets. Regional Narcotics is able to accomplish this mission more effectively by combining forces and utilizing information sharing with other law enforcement agencies through the information of the Broward County Drug Task Force (B.C.D.T.F.), which the Broward County Sheriff's Office is the lead agency.

OBJECTIVES:

It is the objective of the Regional Narcotics Unit to reduce the availability of illegal narcotics in Broward County and seize illegal proceeds that fund these Drug Trafficking Organizations, while seeking maximum prison sentences for offenders.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Regional Narcotics
01-3543**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
NUMBER OF SUBJECTS ARRESTED	176	150	150
VALUE OF CURRENCY SEIZED	\$11,368,064	\$10,000,000	\$10,000,000
KILOGRAMS OF COCAINE SEIZED	645	500	500
KILOGRAMS OF HEROIN SEIZED	4.08	5	5
KILOGRAMS OF FENTANYL SEIZED	4.32	10	10
KILOGRAMS OF METHAMPHETAMINE SEIZED	104.95	50	50
NUMBER OF FIREARMS SEIZED	68	60	60
KILOGRAMS OF MARIJUANA SEIZED	1,064.85	1,000	1,000



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Gang Unit
01-3545**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,453,663	\$1,514,383	\$1,842,058
OPERATING EXPENSES	136,927	204,171	198,952
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,590,590	\$1,718,554	\$2,041,010
POSITIONS (FTE)	7.0	7.0	8.0

Transferred in One (1) position.

MISSION:

The primary objective of the Gang Investigation Unit is to identify, investigate, and aggressively combat the activities of organized criminal gangs in Broward County by conducting long-term investigations and utilizing partnerships with other agencies (e.g., Federal Bureau of Investigations, Bureau of Alcohol, Tobacco and Firearms, Drug Enforcement Administration, Marshals Service, and Homeland Security Investigations, Immigration and Customs Enforcement). The Gang Investigations Unit works closely with the Broward Sheriff's Office Department of Detention Security Threat Group to interview/debrief suspects at the jail who were involved in gang-related activities and compile information that is disseminated at monthly Multi-Agency Gang Task Force (MAGTF) intelligence meetings. The Gang Investigations Unit works with the Broward County Sheriff's Office districts in proactive operations to identify and arrest gang members and with the Criminal Investigations Unit on gang-related cases. They assist school resource deputies with gang-related activities on their campuses, as well as identify and interview potential gang members attending their schools. In addition, they conduct presentations for the community focusing on gang awareness and education. The BSO Gang Investigations Unit coordinates all MAGTF enforcement operations and call outs and shares intelligence with both Miami-Dade and Palm Beach County.

OBJECTIVES:

The Gang Investigations Unit's objective is to provide the highest possible level of professional law enforcement and safety support at the most reasonable cost to the residents and visitors of Broward County.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Gang Unit
01-3545**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
NUMBER OF SUBJECTS ARRESTED	130	125	150
NUMBER OF SEARCH WARRANTS	288	150	200
NUMBER OF TITLE III	0	5	5
VALUE OF CURRENCY SEIZED	\$167,522	\$200,000	\$250,000
KILOGRAMS OF COCAINE SEIZED	18.24	8	10
KILOGRAMS OF HEROIN SEIZED	0.005	5	5
NUMBER OF FIREARMS SEIZED	75	100	100
KILOGRAMS OF MARIJUANA SEIZED	10.54	50	50
KILOGRAMS OF METHAMPHETAMINE SEIZED	4.84	5	5
NUMBER OF GANG MEMBERS ARRESTED	65	75	90
KILOGRAMS OF FENTANYL SEIZED	0.228	5	5



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Bomb Squad
01-3549**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,611,944	\$1,562,603	\$1,683,642
OPERATING EXPENSES	75,261	101,798	133,994
CAPITAL OUTLAY	54,725	55,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,741,930	\$1,719,401	\$1,817,636
POSITIONS (FTE)	7.0	7.0	7.0

MISSION:

The Bomb Squad is a highly technical unit whose function involves the locating and rendering safe or disarming of explosive devices, improvised explosive devices, or devices that may be associated with chemical, biological or nuclear agents. The Bomb Squad is responsible for responding to and dealing with all incidents involving suspicious items, booby-trapped items and hazardous devices. The Bomb Squad assists the BSO Dive Rescue Team with the locating, identifying, and rendering safe, suspected, or actual explosive items that are underwater and/or related to all maritime operations. They assist in BSO SWAT operations with explosive breaching and locating, identifying, and rendering safe suspected or actual explosive devices. The unit employs seven explosive detection canine teams.

OBJECTIVES:

It is the objective of the Bomb Squad to provide the residents, guests and the law enforcement community of Broward County with efficient, safe and professional methods of locating, investigating and rendering safe, suspected or actual explosive and hazardous devices and/or incendiary devices. The unit will assist with follow-up investigations of actual or suspected explosions.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Bomb Squad
01-3549**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Assist Other Agencies	102	100	105
Bomb Threat Incidents	13	25	20
Suspected Devices	20	55	35
Community Demonstrations	31	45	30
Canine Sweeps	102	150	110
Post-Blast Investigations	0	5	5
Actual	9	10	10
Hoax	5	2	5
Technical Assist	42	40	45



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Evidence & Confiscation
01-3719**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,371,414	\$1,528,712	\$1,544,036
OPERATING EXPENSES	366,140	379,810	1,113,425
CAPITAL OUTLAY	9,396	8,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,746,949	\$1,916,522	\$2,657,461
POSITIONS (FTE)	12.0	12.0	12.0

MISSION:

The mission of the Evidence Unit is to ensure the integrity, security, and safety of all evidence submitted and to enhance the effectiveness and efficiency of our operations. The Evidence Unit processes, and stores evidence and other items of property valued in the millions of dollars each year. The storage of evidence is a critical function for an agency of this size. The evidence is kept in a secure environment readily available for use in court. The Evidence Unit is responsible for transport of evidence to the central storage location and disposal of evidence according to established laws and statutes when cases are settled. The Evidence Unit also coordinates the auction of unclaimed property.

OBJECTIVES:

The Evidence Unit is the primary repository for all evidence collected by the Broward Sheriff's Office, currently holding over 1 million items of evidence. The accurate inventory of such a large evidence storage facility is always a challenge. To meet this challenge and improve time efficiencies, the Evidence Unit has a module in their record management system which enhances their inventory control capabilities by allowing for bar-coded evidence and a 'pre-log' of data by the submitting deputy which provides accountability. The Evidence Unit has recently been assigned the added responsibility for the administration of all stored vehicles the agency has on hold for evidence or confiscation. The Evidence Unit has and will continue to strive for 100% accountability. The Evidence Unit echoes BSO's overarching commitment to excellence, responsiveness, and adaptability in fulfilling its vision to provide the citizens of Broward County, its visitors and other Law Enforcement agencies the best service possible.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Evidence & Confiscation
01-3719**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of inventory items disposed	91,986	116,520	139,824
Number of evidence items logged	149,491	99,150	164,440
Number of dispositions backlog in months	105	109	114



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Criminal Investigations
01-3720**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$16,704,499	\$19,116,988	\$19,732,319
OPERATING EXPENSES	352,747	554,987	595,556
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$17,057,247	\$19,671,975	\$20,327,875
POSITIONS (FTE)	103.0	103.0	101.0

Transferred out Two (2) positions.

MISSION:

It is the mission of the Criminal Investigations Division to provide the highest level of investigative services to the Citizens of Broward County with the goal of achieving the successful prosecution and conviction of each case we investigate.

Criminal Investigations Division is the agency's central detective bureau. The division investigates such traditional crimes as homicides, robberies, sex offenses, and any violent crimes against persons. They also investigate the financial exploitation of elderly and disabled persons; animal cruelty; the utilization of electronic devices to further criminal activity; the tracking, monitoring and targeting of sexual predators and other dangerous career criminals to reduce recidivism. This division provides direct assistance to municipal police and other agencies where such expertise is requested.

The Major Crimes Section is comprised of the Special Victim's Unit, Robbery Unit and the Career Criminal Unit. The Special Victims Unit handles child, elderly and animal abuse, as well as sex crimes and felony domestic violence. The Robbery Unit investigates armed robberies, strong-arm robberies, bank robberies, carjackings, and home invasion robberies where violence is used to obtain property from victims. The Career Criminal Unit investigates and monitors sexual predators, sexual offenders, and career offenders living in Broward County and educates the public as to their identities and location.

The Violent Crimes Section is comprised of the Violent Crimes Unit, Missing Persons Unit, Cold Case Unit, and the Homicide Unit. These units deal with aggravated assault; aggravated battery; aggravated stalking; certain social media threats; kidnapping; murder; bombings and arsons involving serious injury or death. The specialized training and equipment necessary to the success of this section are well worth the investment, in both lives saved and in the interest and service of justice.

The Homicide/Sex Crimes Cold Case Investigations Unit was recently added to the Criminal Investigations Division. It consists of a sergeant, three detectives and a crime analyst. This unit is responsible for reviewing and investigating all unsolved homicide and sexual battery cases. The unit applies current forensic capabilities and processes to increase the chances of identifying suspects.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Criminal Investigations
01-3720**

The Administrative Section includes the Victim Services Unit, Analytical Support Unit, Code Enforcement Officer, and Administrative Support personnel throughout the command. Victim Advocates in the Victims Services Unit provide direct crisis intervention, crisis counseling and service-provider referrals to victims of crime. All registered victims and witnesses receive immediate notification from Victim Notification Specialists on the offenders' incarceration status, especially upon release of offenders from the Broward County Jail System utilizing the Victim Information and Notification Everyday (VINE) program, a computerized system that provides notification via telephone to registered victims and witnesses when there is a change in offenders' status.

OBJECTIVES:

It is the objective of the Criminal Investigations Division to provide professional law enforcement and public safety support at the most reasonable cost to the residents of and visitors to Broward County. More specifically, the Criminal Investigations Division has embarked on a 4-year strategic plan that will foster innovation, improve communication and information workflow, and secure critical agency growth with the use of advanced technology and equipment. Examples of our efforts include acquiring data-driven insights that streamline the interview interrogation process, ultimately enhancing efficiency which contributes to safer communities. Another example is the use of advanced DNA genealogy testing to identify victims and suspects. We also endeavor to obtain the latest technological equipment to organize, communicate and comprehend investigative information.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
SPECIAL VICTIMS CASES INVESTIGATED	3,861	5,000	3,600
VIOLENT CRIMES CASES INVESTIGATED	609	900	570
CAREER CRIMINAL CASES INVESTIGATED	15	20	35
NUMBER OF HOMICIDE / OTHER DEATH CASES INVESTIGATED	617	700	580
NUMBER OF ROBBERY CASES INVESTIGATED	569	700	500
NUMBER OF MISSING PERSONS CASES INVESTIGATED	1,205	1,400	1,200
NUMBER OF DOMESTIC VIOLENCE CASES INVESTIGATED	553	650	580
NUMBER OF VICTIM SERVICES CASES ASSIGNED	1,457	1,500	1,457
NUMBER OF CRISIS INTERVENTION SERVICES	330	350	313
NUMBER OF VICTIM REFERRAL SERVICES	1,296	1,400	1,319
NUMBER OF VICTIMS REGISTERED FOR NOTIFICATION	12,216	12,400	12,094



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Investigative Projects
01-3733**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$304,116	\$359,354	\$229,774
OPERATING EXPENSES	16,294	58,383	52,546
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$320,410	\$417,737	\$282,320
POSITIONS (FTE)	3.0	3.0	2.0

Transferred out One (1) position.

MISSION:

To provide our community and public safety partners with the highest level of professional administrative services by supporting public safety, fostering trust and confidence, engaging a well-trained and courteous workforce and seeking reliable and efficient technology-related services.

OBJECTIVES:

The Investigative Projects Unit will provide the highest possible level of professional law enforcement and public safety support at the most reasonable cost to the residents of and visitors to Broward County.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of taped statements received for transcription	439	500	500
Number of minutes transcribed	9,465	5,000	5,000
Number of cases filed	12,308	10,000	10,000
Percent of cases filed with 18 day case filing Deadline	100%	100%	100%
Fresh Service	25,000	12,000	12,000



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Real Time Crime Center
01-3740**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,922,022	\$2,483,260	\$2,563,344
OPERATING EXPENSES	653,344	837,099	818,184
CAPITAL OUTLAY	355,327	300,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,930,693	\$3,620,359	\$3,381,528
POSITIONS (FTE)	16.0	16.0	14.0

Transferred out Two (2) positions.

MISSION:

The Broward Sheriff's Office Real Time Crime Center (RTCC) and Threat Management Unit (TMU) are dedicated to proactively identifying, assessing, and mitigating threats to the residents and visitors of Broward County. Through intelligence-driven policing, cutting-edge technology, and collaborative partnerships with local, state, and federal agencies, we work to deter, detect, and investigate potential acts of mass violence and major crimes. Our mission is to enhance public safety by providing real-time situational awareness, actionable intelligence, and comprehensive threat assessments to prevent harm and safeguard our communities.

OBJECTIVES:

Threat Detection & Prevention: Utilize advanced analytics, intelligence-sharing platforms, and investigative strategies to identify individuals or groups that pose threats to public safety, particularly those targeting schools, places of worship, businesses, and large-scale events.

Real-Time Situational Awareness: Leverage technology, surveillance systems, and data-driven insights to provide law enforcement with immediate, actionable intelligence to prevent and respond to criminal activity in real time.

Multi-Agency Collaboration: Strengthen partnerships with local, state, and federal law enforcement, behavioral health professionals, and community organizations to ensure a coordinated approach to threat mitigation and violence prevention.

Public Safety & Community Relations: Engage with the community to foster awareness, encourage reporting of potential threats, and enhance public trust through transparency and responsiveness in threat management efforts.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Real Time Crime Center
01-3740**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Live Events Monitored in RTCC	3,231	3,642	4,100
Number of Post Incidents Investigations Completed in RTCC	1,837	1,880	2,200



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Threat Management Unit
01-3741**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,335,127	\$3,085,600	\$2,999,200
OPERATING EXPENSES	131,066	214,831	239,446
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,466,193	\$3,300,431	\$3,238,646
POSITIONS (FTE)	19.0	19.0	18.0

Transferred out One (1) position.

MISSION:

The Broward Sheriff's Office Real Time Crime Center (RTCC) and Threat Management Unit (TMU) are dedicated to proactively identifying, assessing, and mitigating threats to the residents and visitors of Broward County. Through intelligence-driven policing, cutting-edge technology, and collaborative partnerships with local, state, and federal agencies, we work to deter, detect, and investigate potential acts of mass violence and major crimes. Our mission is to enhance public safety by providing real-time situational awareness, actionable intelligence, and comprehensive threat assessments to prevent harm and safeguard our communities.

OBJECTIVES:

Threat Detection & Prevention: Utilize advanced analytics, intelligence-sharing platforms, and investigative strategies to identify individuals or groups that pose threats to public safety, particularly those targeting schools, places of worship, businesses, and large-scale events.

Real-Time Situational Awareness: Leverage technology, surveillance systems, and data-driven insights to provide law enforcement with immediate, actionable intelligence to prevent and respond to criminal activity in real time.

Multi-Agency Collaboration: Strengthen partnerships with local, state, and federal law enforcement, behavioral health professionals, and community organizations to ensure a coordinated approach to threat mitigation and violence prevention.

Public Safety & Community Relations: Engage with the community to foster awareness, encourage reporting of potential threats, and enhance public trust through transparency and responsiveness in threat management efforts.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Threat Management Unit
01-3741**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total Investigations	842	900	920



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Organized Criminal Activities
01-3820**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,007,786	\$1,937,436	\$1,977,583
OPERATING EXPENSES	221,117	289,760	270,709
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,228,903	\$2,227,196	\$2,248,292
POSITIONS (FTE)	7.0	7.0	7.0

MISSION:

The mission of the Organized Criminal Activities Unit is to investigate, identify, and monitor traditional and non-traditional organized crime groups involved in organized fraud, narcotics, theft, gambling, and other racketeering offenses for the purpose of prosecution.

OBJECTIVES:

The Organized Criminal Activities unit will identify, investigate, and assist in the prosecution of persons involved in traditional and non-traditional organized criminal activities utilizing all investigative resources available, including but not limited to undercover detectives, wire intercepts, informants, and pen register data.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Organized Criminal Activities
01-3820**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
NUMBER OF ARRESTS	72	75	70
NUMBER OF SEARCH WARRANTS	46	50	50
NUMBER OF TITLE III	0	2	2
VALUE OF CURRENCY SEIZED	\$1,055,851	\$1,000,000	\$1,000,000
KILOGRAMS OF COCAINE SEIZED	35	250	200
KILOGRAMS OF HEROIN SEIZED	0	3	1
NUMBER OF FIREARMS SEIZED	29	20	20
KILOGRAMS OF FENTANYL SEIZED	0	3	1



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Counter Terrorism Unit
01-3830**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,789,257	\$1,796,176	\$1,849,591
OPERATING EXPENSES	148,537	191,752	187,617
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,937,794	\$1,987,928	\$2,037,208
POSITIONS (FTE)	8.0	8.0	8.0

MISSION:

Broward Sheriff's Office, Office of Homeland Security (OHS), is comprised of two investigative components, Office of Homeland Security (OHS) and Counter-Terrorism Unit (CTU), each unit has specialized functions and responsibilities. OHS section is responsible for strategic intelligence, incident response, dignitary protective intelligence, specialized projects, and special events. CTU is the investigative component; its primary mission is the identification, investigation, and interdiction of terrorist/extremist groups or individuals, both domestic and abroad. OHS components collaborate to investigate, identify, and interdict terrorist/extremist-related activities that could potentially affect Broward County and South Florida.

OHS works in partnership with the Federal Bureau of Investigation (FBI) Joint Terrorism Task Force (JTTF) and the Florida Region-7 Domestic Security Task Force (RDSTF). The unit maintains intelligence and investigative relationships with federal, state, and municipal law enforcement agencies allowing for the expedient and efficient resource deployment. In addition, the unit provides personnel to staff the Department of Homeland Security (DHS) Southeast Florida National Operations Center (SEFLA NOC) liaison desk in Washington, D.C. with our law enforcement partners from Palm Beach and Miami Dade Counties. OHS works closely with federal, state, and local agencies to coordinate large-scale special event planning and security and to eliminate or reduce the threats created by human-made and technological disasters to the residents of Broward County.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Counter Terrorism Unit
01-3830**

OBJECTIVES:

Broward Sheriff's Office, Office of Homeland Security (OHS) will maintain a comprehensive working partnership with the FBI/JTTF and the RDSTF through investigative and intelligence interaction. They will conduct criminal investigations concerning domestic and international terrorist/extremist activities affecting Broward County and South Florida. They will collect, interpret, and disseminate intelligence relating to terrorist/extremist activities and coordinate federal, state, county, local municipal law enforcement personnel and resources within Broward County to respond to catastrophic emergencies and disasters. OHS will respond and support BSO components in gathering real-time intelligence that will assist with the unit's investigation of the suspect(s) or object(s). OHS will support BSO components to address natural or human-made emergencies and disasters. They will plan, coordinate, and provide operational support for large scale special events. OHS will provide emergency response to suspicious or criminal events that may potentially relate to terrorist/extremist activities.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
OHS Call Outs	39	55	65
Special Event Operations	139	160	170
AOA Districts	58	70	83
AOA Other Agencies	121	135	146
JTTF Investigations	362	370	382
Protective Intelligence Operations	382	395	410
JTTF Assists	90	100	113
Surveillance Hours	489	600	610
Arrests	20	140	90



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Internet Crimes Against Children
01-3840**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,926,300	\$2,024,665	\$2,052,389
OPERATING EXPENSES	161,515	186,399	179,397
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,087,814	\$2,211,064	\$2,231,786
POSITIONS (FTE)	10.0	10.0	10.0

MISSION:

The Internet Crimes Against Children (ICAC) Unit is a highly specialized unit responsible for investigating and enforcing crimes pertaining to online sexual abuse and/or the exploitation of children. Additionally, this specialized unit is responsible for investigating and preventing human trafficking (HT) within Broward County. This unit conducts follow-up investigations of CyberTips received from the National Center for Missing and Exploited Children (NCMEC) and local case referrals. Besides carrying out follow-up investigations, this unit also initiates proactive online and in-person covert operations for identifying and apprehending individuals who utilize the internet to sexually exploit children, download/upload child pornography, and/or to identify and dismantle human trafficking networks. The Broward Sheriff's Office (BSO) ICAC Unit maintains and operates the South Florida Internet Crimes Against Children Task Force, a multi-agency and multi-jurisdictional task

OBJECTIVES:

The ICAC unit will utilize all available investigative means to conduct follow-up investigations of all assigned CyberTips and local case referrals. The unit will conduct undercover operations targeting offenders who victimize, solicit, or entice children and/or possess or distribute child pornography via the Internet. They will investigate and conduct proactive operations in an effort to recover children in the illegal sex trafficking industry, as well as apprehend and prosecute sex traffickers of children. They will continue to provide presentations to the public when requested to educate them on Internet safety and protecting children online. The ICAC unit will manage and oversee the South Florida ICAC Task Force. They will provide ICAC-related training and needed equipment for active task force affiliates. The unit will continue to receive, distribute, and manage the CyberTips received from NCMEC for the task force.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Internet Crimes Against Children
01-3840**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Incoming Cybertip/Sex Trafficking Investigations	18,118	21,499	19,300
Proactive & Reactive Investigations	684	764	785
Search Warrants	174	202	225
Knock & Talks	35	75	81
Arrests	53	62	65
ICAC/Sex Trafficking Child Recoveries	34	55	62
Digital Forensic Exams	443	679	755
Community Safety Presentations	31	33	35
Subpoenas	475	509	650



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Digital Forensic Unit
01-3841**

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$984,429	\$1,291,434	\$1,348,068
OPERATING EXPENSES	283,494	290,715	263,171
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,267,923	\$1,582,149	\$1,611,239
POSITIONS (FTE)	9.0	9.0	9.0

MISSION:

The primary mission of the Digital Forensic Unit (DFU) is to provide investigative and prosecutorial support in relation to digital evidence and technology to all other working groups within BSO on a 24-hour basis.

The investigative support function covers a wide range of services from consulting with BSO staff on technology issues, to developing innovative ways to leverage new technologies to further law enforcement's mission of keeping our community safe and limiting the proliferation of the criminal element. The DFU is responsible for ensuring digital evidence is properly preserved, examining digital media such as hard drives and mobile phones, and ensuring the integrity of digital evidence throughout the investigative life cycle.

The prosecutorial support function includes working closely with state and federal prosecutors to ensure digital evidence is properly recognized, understood and leveraged during prosecutions. This function includes helping prosecutors understand the technological aspects of the evidence to empower them to properly navigate it through the legal system as well as providing expert-level technical testimony in a manner a member of the jury can understand.

The DFU also provides assistance to other agencies within the county and task forces to which BSO is a member.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Investigations
Digital Forensic Unit
01-3841**

OBJECTIVES:

The DFU will stay up to date on technology and trends by being active in industry associations, attending relevant conferences and maintaining industry certifications. The staff of the DFU will attend at least two continuing education training sessions annually and will participate in research, development and pilot projects to ensure BSO is seen as a thought and technology leader within the law enforcement community.

The DFU will provide training in the area of digital evidence and investigation to a varied BSO audience ranging from department administration to investigators working long term and complex investigations. The DFU will work closely with BSO personnel to identify training deficiencies and provide specific education with regards to locating and legally obtaining additional sources of evidence beyond the traditional computer and mobile phone. This includes evidence from third-party service providers and best practices when dealing with encryption and digital security issues.

The DFU will maintain a constant level of internal evaluation by utilizing a peer-review process and by soliciting input and critique from other law enforcement partners both within the BSO family as well as throughout the country.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Total New Cases	642	850	700
Active Cases	545	700	732
Cleared Cases	194	200	215
Assist Outside Agency	80	70	60
OnScene Response	20	20	18
Total Media Items	1,001	3,200	2,000



Sheriff Gregory Tony, Ph.D.

Department of Detention
And
Community Programs

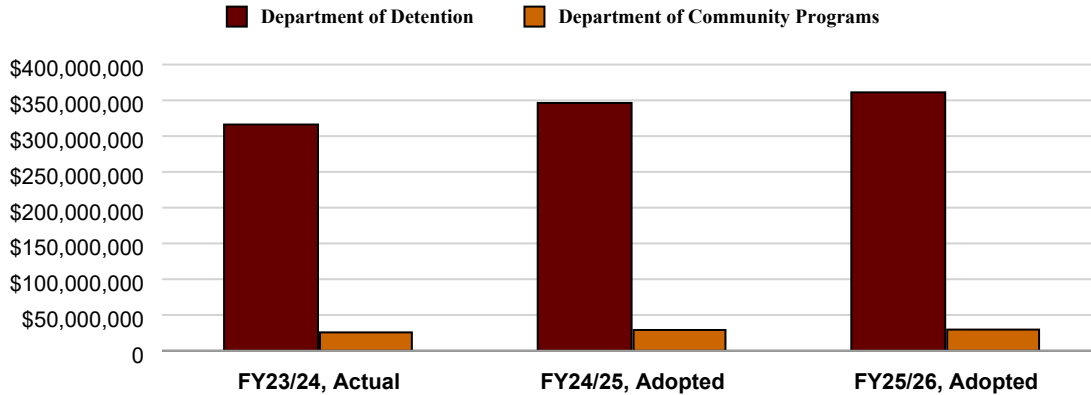
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF DETENTION AND COMMUNITY PROGRAMS SUMMARY BUDGET

DETENTION & COMMUNITY PROGRAMS



DETENTION & COMMUNITY PROGRAMS					
DEPARTMENT	FY23/24 Actual	FY24/25 Adopted	FY25/26 Adopted	Inc./(Dec.) FY25/26	(%) Change FY25/26
Department of Detention	\$ 316,144,516	\$ 346,315,130	\$ 361,241,440	\$ 14,926,310	4.3%
Department of Community Programs	\$ 25,714,609	\$ 29,000,250	\$ 29,580,260	\$ 580,010	2.0%
DETENTION & COMMUNITY PROGRAMS	\$ 341,859,125	\$ 375,315,380	\$ 390,821,700	\$ 15,506,320	4.1%
POSITIONS	1,848	1,848	1,848	0	0.0%

Department of Detention and Community Programs

These departments provide efficient administration of prison and support services and provides initiatives in the field of habilitation and rehabilitation for inmates sentenced to Broward County correctional facilities in order to positively influence their behavior. This budget totals \$390,821,700 , an increase of \$15,506,320 or 4.1% from the FY24/25 Adopted Budget. Specific changes include:

\$10,579,760	Increase in wages, tax and fringe benefits due to contractual obligations; increase in health costs and pensions.
\$6,373,160	Increase in operating primarily for prisoner medical, prisoner food and operating supplies.
\$(1,446,600)	Decrease in capital outlay.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF DETENTION GOALS AND OBJECTIVES

DEPARTMENT OF DETENTION:

Mission: To provide Broward County with the highest level of professional public safety services through a safe, secure, and controlled environment for individuals in custody, attending judicial proceedings, and while preparing them for re-entry into the community.

Goal 1: Provide exceptional care, custody, and control of those in our custody.

Objective 1: Maintain safety and security at BSO detention facilities.

Objective 2: Maintain professionalism by respecting each other and the inmate population we serve.

Objective 3: Enhance programming of inmates, where practical, while helping offenders successfully re-enter society.

Objective 4: Improve access to care and service continuity by creating a more efficient and effective management system of substance abuse and mental health services.

Goal 2: Seek innovative ways to improve operations for the betterment of BSO, the community, and the inmate population.

Objective 1: Decentralize decision-making to the most appropriate level in the organization, encouraging everyone to take ownership of their decisions.

Objective 2: Grant greater autonomy to managers and supervisors to carry out their tasks, recognizing that with greater autonomy comes increased responsibility.

Objective 3: Simplify administrative processes to enable a more efficient provision of services, collaborating with internal and external partners when needed.

Objective 4: Build a more robust public safety agency department from its foundation; in other words, our strength should flow from the bottom up.

Objective 5: Encourage feedback and open communication to foster a creative, forward-thinking environment.

Goal 3: The Department of Detention will continue to build and maintain trust with the community we serve through professionalism and agency resources for staff self-improvement.

Objective 1: Approach every task with integrity, honesty, and truthfulness.

Objective 2: Encourage staff training, specifically leadership training for the department's future leaders.

Objective 3: Encourage staff to be physically, mentally, and spiritually healthy.

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF DETENTION INITIATIVES

CENTRAL INTAKE

In fiscal year 2025/2026, the Central Intake Bureau (CIB) improved the technology and streamlining processes that were done manually. The following is a list of initiatives and projects for 2025/2026.

Projects/Initiatives

- Intake Processing Queue - This project aims to offer arresting officers a visual overview of the intake process. Once an officer submits their PC, they will be placed in a queue, allowing them to see the status of their arrestee throughout the process.
- Paperless processing for Central Intake to include cooperation from the Clerk of Courts.
- Dataworks equipment upgrade: Renewed a contract with Dataworks to upgrade equipment and a server.

CONFINEMENT STATUS UNIT (CSU)

In fiscal year 2025/2026, the unit focused on streamlining workflow processes.

Projects/Initiatives

- Independent Workflow Study- This project will focus on identifying inefficiencies such as duplicated tasks, streamline operations, and enhance productivity.
- Automated Phone System- This project will provide a streamlined way to handle high call volumes.
- Internal CSU paperless project: This project will focus on streamlining an efficient workflow process.

MAIN JAIL FACILITY

In Fiscal Year 2025/2026, the Main Jail Facility is focused on improving the facility's efficiency for staff and inmates. The Main Jail Facility will also focus on some of the aging facility's infrastructure. Below are lists of initiatives and projects for FY2025/2026.

Projects/Initiatives

- Psych/Mental Health clinic area- a psych clinic office area was added to the 8th floor. Administrative segregation inmates can now be seen in an office setting space on the 8th floor for mental health visits.
- Outside patio lights-Outside patio flood lights were added to facility entrance staircase for scanner staff to be able to see who is entering the building/property.
- Field Training Deputies (FTD) laptops-Training Division issued all FTD coordinators laptops this will assist to completing LEFTA files.

NORTH BROWARD BUREAU

In Fiscal Year 2025/2026, the North Broward Facility focused on improving efficiency of the facility for staff and inmates. The North Broward Bureau will also focus on some of the aging facility's infrastructure. Below lists initiatives and projects for FY2025/2026.

Projects/Initiatives

- Replace generator transfers switches.
- Collaborated with the Broward Sheriff's Office In-Custody Behavioral Services Division and Wellpath Services to develop and deliver residential housing programs for inmates experiencing severe and acute mental illness.

JOSEPH V. CONTE FACILITY

In Fiscal Year 2025/2026, the Joseph V. Conte Facility focused on improving the facility's efficiency for staff and inmates. Below are lists of initiatives and projects for FY2025/2026.

Projects/Initiatives

Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF DETENTION INITIATIVES

- In partnership with Broward Health, we have had a successful start to the newly formed Medication Assisted Treatment Program (MAT) which combats opioid addiction.
- The inmate tablet program has been successfully implemented, resulting in a noticeable reduction in incidents and Jail Occurrence Reports over several months. Pilot program successful, implementation granted for all facilities.
- The bunk project has been completed, bringing the facility into full compliance with Florida Model Jail Standards. Facility improvements include a remodeled intake area and ongoing upgrades to the staff lounge.

STOCKADE-BIP

In Fiscal Year 2025/2026, the Stockade focused on improving services for facilities utilizing investigative tools and resources. Below lists initiatives and projects for FY2025/2026.

Projects/Initiatives

- The division obtained a second MX908 Device for the purpose of testing a larger number of unknown trace and bulk substances, which are utilized on a regular basis. More devices are needed to prevent contraband introduction.
- The DOD K-9 Unit increased its deployments in all BSO jails, completing systematic searches for the purpose of keeping dangerous contraband, to include drugs, out of the facilities.

PAUL REIN FACILITY

In Fiscal Year 2025/2026, the Paul Rein Facility focused on improving efficiency of the facility for staff and inmates. Below lists initiatives and projects for FY2025/2026.

Projects/Initiatives

- In partnership with Broward Health, we have had a successful start to the newly formed M.A.T. Program, Medication Assisted Treatment Program which combats opioid addiction.
- Juvenile Program Initiative (Family Night).
- Restoring Individuals Safely and Effectively (RISE) Program: This program supported by the Department of Children and Families (DCF) restores competency in jail-based setting for incarcerated inmates who have been deemed incompetent to proceed (ITP) by the judicial authorities.

SUPPORT SERVICES

Facilities Management- Tasked with repair and maintenance of aging jail facilities and the North Kitchen Warehouse. Completing over 38,000 tickets to support the maintenance of all facilities.

Inmate Property Unit- The Inmate Property Unit operates out of two locations providing 24/7 quality support service to the inmate population and other stakeholders.

Commissary Unit- Continues its commitment to providing reliable weekly ordering and delivery services across all four Broward County Sheriff's Office Department of Detention Jail Facilities, adhering to Fair Market Value (FMV) standards. Prices and product photos are accessible on facility kiosks for the inmate population.

Food Services- Food Services operations ensured efficient and reliable delivery of over 24,000 inmate meals, strengthened emergency preparedness through hurricane menu planning, and maintained compliance with health and safety standards through regular kitchen inspections and staff training. With an ongoing collaboration with Trinity Food Services supported issue resolution and operational improvements.

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Sheriff Gregory Tony, Ph.D.

Department of Detention



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Detention Administration
04-4100

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,451,611	\$1,374,488	\$1,543,583
OPERATING EXPENSES	80,197	58,229	132,031
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,531,808	\$1,432,717	\$1,675,614
POSITIONS (FTE)	4.0	5.0	5.0

MISSION:

The Department of Detention establishes policies consistent with state-of-the-art detention management.

OBJECTIVES:

The Broward Sheriff's Office, Department of Detention will promote public safety through the management of a safe, sanitary, effective and efficient local detention system, establish and maintain a humane and secure environment for staff and inmates, formulate and institute strategies that deter crime, reduce recidivism, and, in partnership with public and private entities, provides services and programs to offenders that promote positive behavioral changes, improves their quality of life, and assists them in becoming productive members of the community.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Detention Management
04-4110

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,369,183	\$3,605,101	\$3,825,741
OPERATING EXPENSES	163,538	249,460	230,766
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,532,722	\$3,854,561	\$4,056,507
POSITIONS (FTE)	24.0	24.0	23.0

Transferred out One (1) position.

MISSION:

Department of Detention (DOD) Detention Management assesses inmates entering the Broward County Jail and assigns appropriate housing. DOD securely detains pre-trial inmates as well as persons convicted of crimes and sentenced for three hundred sixty-five days or less. Detention Management provides the direction and resources required by four jail facilities and various support units to fulfill responsibilities in a professional and efficient manner. Management is committed to maintaining accreditations through the American Correctional Association (ACA), National Commission on Correctional Health Care (NCCHC), and the Florida Corrections Accreditation Commission (FCAC), Florida Model Jail Standards (FMJS) and promoting accountability, responsibility, and effective management processes throughout the Department of Detention.

The Department of Detention is divided into two primary operations. North Operations is responsible for the North Broward Detention Center, the Conte Facility, and the Paul Rein Facility, as well as Support Services. Support Services provides support functions including inmate food, inmate property, and facilities management. South Operations is responsible for the Main Jail, Central Intake, the Biometric Identification Unit, and Classification.

OBJECTIVES:

The Department of Detention, Detention Management will operate Broward County's detention facilities in the best interest of the citizens of Broward County and the Judicial System. They will ensure that the care, custody, and control of the inmate population meet all federal and local standards. DOD Detention Management will ensure fiscal stability.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Detention Management
04-4110

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Operating revenues as contracted with the U.S. Marshal's Office to house federal inmates.	\$3,799,629	\$4,500,000	\$3,950,000
Ensure that all detention facilities meet nationally recognized standards by achieving and maintaining both national and state accreditation.	All Facilities Accredited	All Facilities Accredited	All Facilities Accredited
Inmate grievances received All Facilities – all types	6,491	6,000	6,825
Medical	1,248	1,430	1,100
Population average per month annualized in total for all facilities.	41,244	45,600	45,600
Inmates hospitalized in absentia	353	640	800
Days in absentia	1,189	1,660	1,200
Non-absentia inmates hospitalized	257	300	600
Inmates hospitalized for TB	0	5	0
Hospital days due to TB	0	10	0
Inmates hospitalized (non-absentia days)	1,510	1,230	6,500



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Classification Unit
04-4115

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$5,095,382	\$5,428,016	\$5,524,867
OPERATING EXPENSES	77,106	80,660	81,527
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$5,172,488	\$5,508,676	\$5,606,394
POSITIONS (FTE)	40.0	40.0	41.0

Transferred in One (1) position.

MISSION:

The Classification Unit assesses inmates entering the Broward County Jail, assigns appropriate housing based on security levels, and develops an overall inmate management strategy. In addition to those core duties, staff gathers and analyzes inmate population data, maintains Security Threat Group (STG) intelligence, facilitates inmate management meetings, provides inmate orientation functions, and evaluates and assigns inmates to the Inmate Work Unit and In-Custody programs. The Unit maintains a dynamic housing plan responsive to inmate custody and population level changes and collaborates with all employees and vendors to provide a safe and secure jail system.

OBJECTIVES:

The Classification Unit will employ the objective classification model by utilizing the Broward Sheriff's Office Jail Management System (JMS) to accurately record inmates' custody levels, movement, history, and institutional behavior. This will result in housing assignments that meet the best interests of the inmate population and the Department of Detention, thereby ensuring a safe and secure environment.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Classification Unit
04-4115

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Inmates awaiting trial annually	1,697	3,675	3,860
Establish an objective classification system to properly classify and house inmates:	28,060	31,325	32,900
Inmates sentenced annually			
Percentage of days inmate population over jail capacity	0%	0%	0%
Inmate classification files maintained, including initial classification, unscheduled moves, and change in status.	114,168	140,700	145,921
Utilization rate of detention facilities:	88.8%	82.9%	91%
Main Jail			
North Broward Facility	77.3%	78.6%	75%
Conte Facility	97.2%	89.7%	94%
Paul Rein Facility	72.1%	75.7%	82%
Total - All Facilities	85.1%	82.5%	87%
Operating revenues generated to offset the direct cost of housing inmates as established with Social Security Administration to identify inmates ineligible for benefits.	\$130,400	\$120,000	\$140,000



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Confinement Status Unit
04-4120

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,371,204	\$2,693,701	\$2,577,204
OPERATING EXPENSES	22,184	38,910	49,040
CAPITAL OUTLAY	0	9,502	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,393,388	\$2,742,113	\$2,626,244
POSITIONS (FTE)	24.0	24.0	24.0

MISSION:

The Confinement Status Unit (CSU) plays a pivotal role in collaborating with the Central Intake Unit and criminal justice partners to ensure the efficient and timely movement of inmates through the system. Our primary mission is to update and maintain arrest records for all inmates detained in BSO custody, ensuring the integrity of our records and processes. CSU manages the documentation for inmates entering the Broward County Jail and processes court paperwork for those exiting, maintaining strict compliance with legal requirements and Florida State Statutes. Our team collaborates seamlessly with a wide range of stakeholders, including local, state, and federal agencies, as well as community-based programs, to ensure that all procedures are executed within established legal parameters. Through its dedication and precision, CSU has built strong relationships with stakeholders, providing a service that is not only integral to the Department of Detention but also vital to the overall criminal justice process.

OBJECTIVES:

The Confinement Status Unit (CSU) exemplifies professionalism and efficiency in its vital role of managing the timely and accurate processing of inmates in custody. With a steadfast commitment to integrity and accountability, CSU ensures that its employees and stakeholders uphold the highest standards of proficiency and dedication. By fostering a culture of excellence and collaboration, CSU plays a critical role in maintaining trust and reliability within the criminal justice system while supporting the mission of the Broward Sheriff's Office.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Confinement Status Unit
04-4120

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Court Dispositions/Releases Processed by CSU	27,321	15,000	17,000
Phone calls received in CSU	4,222	5,600	4,500
Court Orders Processed by CSU	13,539	17,000	18,500
Inmates on Magistrate Court Docket Processed By CSU	25,269	25,000	28,000



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Behavioral Services Unit
04-4125

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,251,374	\$2,654,259	\$2,596,602
OPERATING EXPENSES	11,901	38,920	107,295
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,263,275	\$2,693,179	\$2,703,897
POSITIONS (FTE)	22.0	22.0	22.0

MISSION:

The in-custody Behavioral Services Unit (BSU) provides ongoing behavioral health services and programs for eligible offenders incarcerated in the Broward Sheriff's Office Department of Detention (DOD). The BSU collaborates with the agency's contracted medical provider, community partner agencies, and other criminal justice entities to ensure the effective delivery of inmate behavioral services that are consistent with DOD goals and accreditation standards. The unit makes efforts to engage eligible offenders in therapeutic services to alleviate psychiatric symptoms; attain appropriate functioning while incarcerated; address substance abuse issues; prevent symptom relapse; and prepare for successful re-entry into the community. The BSU provides behavioral services to inmates housed on the Mental Health Unit of the jail, for juvenile offenders, and operates the 30-day court-ordered Substance Abuse Program (SAP) and Life Skills Program for general population inmates.

OBJECTIVES:

The in-custody Behavioral Services Unit (BSU) promotes a safe and secure environment that enables the offender with emotional and/or behavioral difficulties, and/or co-occurring substance use disorders, the opportunity to successfully adjust within the correctional setting. The unit provides the support and services required for developing effective coping, problem solving, communication, and anger management skills that are necessary for successful institutional adjustment, recovery, and community reentry. Interventions target the criminogenic factors resulting in an inmate's incarceration by providing programming that promotes pro-social attitudes, values, beliefs, and behaviors.

Programs assist clients in identifying their maladaptive behaviors and in relearning and implementing new, socially adaptive behaviors. They encourage the individual offender toward development of self-understanding, self-improvement, and development of the skills to cope with and overcome disabilities associated with various behavioral health disorders. Additionally, offenders are encouraged to establish a satisfactory drug free lifestyle to reduce drug offender recidivism. The BSU provides services that will ensure compliance with all applicable state and federal regulations and maintain American Correctional Association (ACA) standards, Florida Model Jail Standards, and National Commission on Correctional Health Care (NCCHC) standards.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Behavioral Services Unit
04-4125

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of direct units of service (Mental Health Unit)	15,361	15,000	15,000
Number of duplicated offenders served (Mental Health Unit)	21,454	20,000	20,000
Number of direct units of service (Programs Unit)	5,161	5,000	5,000
Number of new offenders served (Programs Unit-SAP, Life Skills)	1,604	1,000	1,250
Percentage of offenders successfully completing Programs (SAP, Life Skills)	96%	80%	80%
Number of documented jail days mitigated by court order	15,180	10,000	10,000
Average number of days offenders waited for court-ordered programs	8	15	15
Number of founded division related grievances	0	0	10
MH Unit quarterly client satisfaction surveys will be rated as positive (scale 1 to 5)	4.63	3.5	3.50
Programs unit quarterly client satisfaction surveys will be rated as positive	4.82	3.5	3.50



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Main Jail Facility
04-4220

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$44,603,142	\$48,604,388	\$51,258,272
OPERATING EXPENSES	3,189,090	2,936,550	3,308,451
CAPITAL OUTLAY	458,457	41,500	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$48,250,690	\$51,582,438	\$54,566,723
POSITIONS (FTE)	361.0	361.0	361.0

MISSION:

It is the mission of the Broward Sheriff's Office, Department of Detention - Main Jail to provide a safe, secure, clean facility and humane environment. We will provide quality housing and services for the inmates assigned to our care. We are committed to improve in all aspects of our operations and will maintain compliance with all statutory laws, and standards applicable. We will provide services that focus on mental health, rehabilitation, and education to promote behavioral change and reduce criminal behavior and recidivism.

OBJECTIVES:

The Main Jail Facility is committed to excellence and compassion, we aim to set a standard of care for all inmates housed in our custody. Our objective is to provide a safe, secure, and humane environment for staff, inmates, and visitors of the Main Jail Bureau. To ensure the Broward Sheriff's Office, Department of Detention, Main Jail Bureau maintains the Florida Corrections Accreditation Commission (FCAC), American Correctional Association (ACA), Florida Model Jail Standards (FMJS), and the National Commission on Correctional Health Care (NCCHC) accreditations. To continue internal inspections that will improve the facility and operations.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Main Jail Facility
04-4220

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Inmate grievances submitted	2,929	4,000	2,980
Inmate population average per month annualized	1,085	15,000	1,100
Battery on inmate	182	150	185
Battery on staff	61	50	55
Criminal mischief	17	5	6
Resisting with violence	83	70	72
Reduced hours of employee sick leave	40,023	2,000	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Central Intake
04-4225

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$37,230,807	\$36,797,907	\$43,034,353
OPERATING EXPENSES	241,340	267,560	348,146
CAPITAL OUTLAY	0	63,228	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$37,472,147	\$37,128,695	\$43,382,499
POSITIONS (FTE)	206.0	208.0	230.0

Transferred in Twenty-Two (22) positions.

MISSION:

To process inmates in an expeditious and efficient manner. While providing an environment that makes the adjustment or integration into jail a smooth transition. Utilizing the three pillars of Corrections: care, custody, and control, we will maintain professionalism, ethics, and commitment to the booking process.

OBJECTIVES:

The Central Intake Bureau will provide for the booking, confinement, and release of inmates of the Broward County Jail in the best interest of the judicial system, the inmate population, and the citizens of Broward County. CIB will operate a safe, secure, and humane environment for staff and inmates in the Broward County jails. They will ensure compliance with all applicable state and federal regulations and maintain American Correctional Association (ACA) standards, Florida Model Jail Standards (FMJS), and National Commission on Correctional Health Care (NCCCHC) standards.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Central Intake
04-4225

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Bookings processed within the prescribed time	99%	94%	95%
Inmate grievances submitted	0	0	0
Bookings	28,957	27,500	31,500
Releases	28,886	24,000	33,000
Community Pick-ups (includes Satellites)	0	1,000	500
In-house Transports	87,813	24,500	95,110
Baker Acts	0	200	130
Reduced hours of employee sick leave	3,251	100	200



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Biometric Identification Unit
04-4226

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,529,769	\$2,748,806	\$2,881,928
OPERATING EXPENSES	519,824	562,170	560,723
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,049,593	\$3,310,976	\$3,442,651
POSITIONS (FTE)	17.0	17.0	17.0

MISSION:

The Biometric Identification Unit (BIU) is responsible for the positive identification of inmates, suspects, defendants, and citizens through fingerprint analysis. Unit personnel operate the IDEMIA Automated Biometric Identification System to identify inmates during the Central Intake booking and sexual / criminal registrant processes. The local system is integrated with state and national databases, increasing the number of positive identifications and the accuracy of incarcerations. The unit provides the Courts, State Attorney's Office, and Law Enforcement with the ability to accurately associate individuals with charges, crime scenes and records.

OBJECTIVES:

The Biometric Identification Unit will accurately identify all inmates booked in the Broward County Jail, assist all agencies within the County in the identification of suspects and testify in court as expert witnesses. They will assist the State Attorney's Office in clearing Identity Theft victims of wrongdoings, identify unknown deceased individuals, and maintain the Broward County database to search unsolved latent finger and palm prints to assist with criminal investigations. Compliance with ANSI Accreditation Board (ANAB) standards will be ensured.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Submissions	33,130	36,000	37,000
Service Requests (Comparisons)	739	1,250	1,300
Biometrics Mailbox Requests	1,883	3,500	4,000
Public Fingerprints Rolled (SAO ID Theft Cases)	132	200	200



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Juvenile Assessment Center
04-4235

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$4,141,665	\$4,070,095	\$0
OPERATING EXPENSES	12,900	41,730	0
CAPITAL OUTLAY	29,015	21,120	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$4,183,580	\$4,132,945	\$0
POSITIONS (FTE)	22.0	22.0	0.0

Transferred out Twenty-Two (22) positions.

MISSION:

To maintain a high degree of professionalism where all youths received at our facility are processed in a timely, effective, and efficient manner. We provide care, custody, and control to include a comprehensive assessment of the needs of the youth and utilize all available treatment resources to assist in the continued fight against Juvenile Delinquency.

OBJECTIVES:

The Juvenile Assessment Center (JAC) continuously strives for excellence and provides an expeditious, safe, and efficient processing procedures for all juvenile offenders brought to our facility. All shareholders ensures that all operating policies and procedures for the facility are updated as needed and kept within compliance with state statutes and federal laws. Juveniles transported to the JAC for a delinquency referral by law enforcement will be admitted for delinquency intake processing. JAC will provide short-term holding and assume temporary custody of juvenile offenders detained in Broward County until release to a parent/guardian, the Department of Juvenile Justice (DJJ), a shelter facility or until another appropriate placement is provided. BSO Department of Detention personnel will oversee security of all staff, employees, juvenile clients, and on-site provider personnel. BSO will perform initial intake procedures, which include fingerprints, photographs, and processing of youth arrested in Broward County on a misdemeanor or felony offense and transported to the JAC. Youths admitted to the facility will receive a comprehensive assessment from the Juvenile Assessment Team (JAT) aimed at identifying risk factors and linkage to appropriate community services.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Juvenile Assessment Center
04-4235

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Percentage of juveniles fingerprinted and photographed within the prescribed time	100%	100%	100%
Number of juveniles processed	2,132	3,700	2,100



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
North Broward Facility
04-4320

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$44,690,961	\$46,279,091	\$49,489,793
OPERATING EXPENSES	1,188,459	1,109,827	1,263,142
CAPITAL OUTLAY	114,911	75,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$45,994,331	\$47,463,918	\$50,752,935
POSITIONS (FTE)	307.0	307.0	307.0

MISSION:

The North Broward Facility is located off the Florida Turnpike in Pompano Beach. It is a 1,206 bed special needs facility housing female and male adults as well as female juveniles who have minimum/medium custody classification levels. Many of these inmates require mental health and medical services. Male and female inmates with specific medical needs are assigned to North Broward's infirmary. The medical infirmaries can house 117 male and female inmates. This facility also provides a 535 bed Mental Health Unit with noise absorbing acoustics and softened furniture. While in this unit efforts are made to engage the inmates in therapeutic services to alleviate psychiatric symptoms, attain appropriate functioning while incarcerated, address substance abuse issues and to prevent symptom relapse.

OBJECTIVES:

The North Broward Facility staff will provide a safe, secure, and humane environment for inmates. They will oversee the supervision, care and treatment of mentally disordered and medically infirm inmates while maintaining a safe and secure environment for all. Compliance with all state and federal regulations will be ensured as well as American Correctional Association (ACA) and NCCHC standards.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
North Broward Facility
04-4320

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Inmate grievances submitted	1,220	1,000	900
Inmate population's average per month annualized	744	750	700
Battery on inmate	149	130	100
Battery on staff	47	15	10
Criminal mischief	7	10	5
Resisting with violence	42	15	15
Reduce hours of employee sick leave	0	0	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Conte Facility
04-4330

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$32,366,231	\$34,183,374	\$36,827,665
OPERATING EXPENSES	963,482	1,007,860	1,062,430
CAPITAL OUTLAY	93,844	41,500	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$33,423,557	\$35,232,734	\$37,890,095
POSITIONS (FTE)	216.0	216.0	216.0

MISSION:

The Joseph V. Conte Facility is in Pompano Beach, FL. It is a direct supervision jail, housing up to 1,328 minimum and medium custody male inmates in a program orientated environment. The inmate management strategy proactively engages the inmate population to achieve positive behavior through programs and services. Program staff and community volunteers provide structured activities that focus on recovery, education, and spiritual guidance. Certified staff supervise in-unit activities to keep the inmate population productively occupied.

OBJECTIVES:

A safe, secure, and humane environment for staff, inmates, and visitors at the Conte Facility will be maintained. American Correctional Association (ACA) standards, Florida Model Jail Standards (FMJS), National Commission on Correctional Health Care (NCCHC) standards will be met, as well as compliance with all local state and federal regulations.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Conte Facility
04-4330

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Inmate grievances submitted	1,112	1,280	1,000
Inmate population's average per month annualized	1,050	12,600	12,400
Battery on inmate	98	80	70
Battery on staff	2	3	3
Criminal mischief	1	3	3
Resisting with violence	7	9	9
Reduce hours of employee sick leave	0	0	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Paul Rein Detention Facility
04-4340

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$32,690,147	\$33,566,173	\$35,873,115
OPERATING EXPENSES	1,411,101	1,432,334	1,581,058
CAPITAL OUTLAY	16,816	38,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$34,118,063	\$35,036,507	\$37,454,173
POSITIONS (FTE)	226.0	226.0	226.0

MISSION:

To provide a safe, secure, and humane environment for all staff, inmates, and visitors of the Paul Rein Facility. We will provide programs that focus on substance abuse treatment, mental health, and education to promote behavioral change and reduce criminal behavior.

OBJECTIVES:

To ensure the Broward Sheriff's Office, Department of Detention, Paul Rein Facility maintains the Florida Corrections Accreditation Commission (FCAC), American Correctional Association (ACA), Florida Model Jail Standards (FMJS) and the National Commission on Correctional Health Care (NCCHC) accreditations. To ensure the Paul Rein Facility follows all applicable state and federal regulations. To continue internal inspections that will improve the facility and operations.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Paul Rein Detention Facility
04-4340

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Inmate grievances submitted	1,204	1,350	1,380
Inmate population average per month annualized	565	600	620
Battery on inmate	55	58	60
Battery on staff	12	10	11
Criminal mischief	7	9	8
Resisting with violence	13	22	20
Reduce hours of employee sick leave	0	0	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Court Security - DOD
04-4350

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$9,575,544	\$10,276,730	\$10,878,100
OPERATING EXPENSES	55,560	93,920	89,093
CAPITAL OUTLAY	0	8,220	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$9,631,104	\$10,378,870	\$10,967,193
POSITIONS (FTE)	62.0	60.0	60.0

MISSION:

It is the mission of The Broward Sheriff's Office Court Security - Department of Detention to provide a safe, secure, and orderly running operation in all court proceedings, protect the integrity of court procedures through the timely movement and transportation of in-custody inmates to and from the courts, prepare for all emergencies, and to deter those persons who take violent action against the court or its participants within the 17th Judicial Circuit of Florida.

OBJECTIVES:

The Broward Sheriff's Office Department of Detention's main objective is to maintain the highest level of safety and security within our court system. We will provide court security deputies for all temporary and permanent Circuit and County Division courtrooms, Dependency and Domestic Violence Division courtrooms, and the Mental Health and Drug Court courtrooms during any proceeding involving in-custody inmates within Broward County. Security remains our top priority, and we will continue our mission by properly training our staff in becoming efficient in emergency preparedness, policies and procedures, self-awareness of personal and agency liabilities, and security measures.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Support Services
04-4410

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,953,216	\$3,321,432	\$3,478,002
OPERATING EXPENSES	8,237,614	9,129,390	12,250,674
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$11,190,830	\$12,450,822	\$15,728,676
POSITIONS (FTE)	20.0	21.0	21.0

MISSION:

Support Services Administration manages entirely or in part various functions required throughout the Department of Detention (DOD) including the supervision of DOD investigations and projects, reporting, compliance, inmate food services, commissary delivery monitoring, and inmate mail and property.

OBJECTIVES:

Support Services Administration will provide support to the jail facilities in the best interest of the citizens of Broward County. They will ensure efficient utilization of all available resources and maintain fiscal responsibility.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Daily calories for inmate food service	2,700	2,700	2,700
General population meals served per day	10	10,500	10,500
Kosher Meals served per day	2	2,400	2,400



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Resource Management
04-4415

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,851,459	\$1,755,607	\$1,829,704
OPERATING EXPENSES	39,193,954	49,679,079	51,752,669
CAPITAL OUTLAY	173,850	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$41,219,263	\$51,434,686	\$53,582,373
POSITIONS (FTE)	13.0	13.0	13.0

MISSION:

The Resource Management Bureau is comprised of the DOD Business Office and Inmate Banking Units.

The DOD Business Office is responsible for developing the operating and capital budgets for the Department of Detention and Community Programs. The role of the DOD Business Office is to effectively monitor all expenditures to ensure fiscal responsibility, process employee time and attendance for payroll, initiate all departmental purchases, obtain and verify receipt of merchandise, and process invoices for payment. The DOD Business Office also monitors grant funding and expenditures for the department.

The Inmate Banking Unit is responsible for all monies in trust during an inmate's incarceration. Individual accounts are opened at the time of booking for each inmate, providing them access to the funds deposited. Family and friends can make deposits after an inmate fully completes the booking process. Inmates may utilize these funds to purchase commissary items, or they may authorize the Inmate Banking Unit to issue a check from their account and send it to a designated recipient. The Inmate Banking Unit also maintains the Inmate Welfare Fund, where profits from commissary sales are deposited. These profits are used to purchase toiletries for indigent inmates, law library materials, recreation equipment, newspapers and supplies for other program initiatives that directly benefit the inmates. The Inmate Banking Unit is also responsible for collecting fees for medical co-payments and for collecting a daily subsistence fee that minimally offsets incarceration costs.

OBJECTIVES:

The DOD Business Office will provide fiscal, purchasing, and personnel functions for the Department of Detention and Department of Community Programs that meet all generally accepted accounting and acquisition standards. The Inmate Banking Unit will promote fiscal responsibility by reducing incarceration costs through the collection of service fees. They will utilize commissary profits to provide equipment and materials benefiting the inmate population.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Resource Management
04-4415

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Average Daily Inmate Population	3,437	3,675	3,500
Total cost per day per inmate:	\$235.00	\$241.95	\$250.00
Uniforms	\$199,491	\$212,000	\$200,000
Medical Co-Pays	\$27,857	\$34,000	\$28,000
Subsistence Fees	\$674,143	\$670,000	\$675,000



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Inventory Control
04-4430

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,202,646	\$1,400,396	\$1,380,391
OPERATING EXPENSES	3,002,883	3,671,372	3,315,589
CAPITAL OUTLAY	70,575	50,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$4,276,104	\$5,121,768	\$4,695,980
POSITIONS (FTE)	12.0	12.0	12.0

MISSION:

Inventory Control provides the warehouse function for the Department of Detention, supplying each jail facility with the products and equipment required to maintain smooth and efficient operations. This unit expedites receiving, transfer, storage, and distribution of goods. They are also responsible for Department of Detention document archiving and staff uniform issuance.

OBJECTIVES:

Inventory Control will provide all institutional and janitorial products required to operate the jail facilities in the best interest of the inmate population and the Jail Administration. They will ensure that the jails meet all federal and local materials standards while maintaining fiscal responsibility.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Inventory Control
04-4430

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Provide DOD units with all required institutional and janitorial products. Weekly deliveries at: Main Jail	10	10	10
North Broward Facility and Pompano Satellite	8	8	8
Conte Facility	1	1	1
Paul Rein Facility	1	1	1
Cost distribution of product usage: Main Jail	\$969,834	\$979,399	\$983,142
North Broward Facility	\$831,286	\$855,265	\$858,499
Conte Facility	\$554,191	\$562,206	\$564,362
Paul Rein Facility	\$415,643	\$428,280	\$429,896
Total Facilities	\$2,770,955	\$2,825,150	\$2,835,900
Blanket Purchase Orders Issued	52	50	50
Value of Blanket Purchase Orders	\$2,770,955	\$2,825,150	\$2,835,900



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Facilities Management
04-4440

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,746,744	\$4,224,454	\$4,266,099
OPERATING EXPENSES	2,072,037	2,078,640	2,975,215
CAPITAL OUTLAY	259,493	1,248,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$6,078,273	\$7,551,094	\$7,241,314
POSITIONS (FTE)	34.0	34.0	34.0

MISSION:

The Facilities Management Unit provides regular and preventative maintenance. Utilizing an information system (Fresh Service), the unit develops and maintains a comprehensive maintenance schedule and building equipment repair for the jail facilities. Repair and maintenance costs directly attributable to specific facilities are budgeted and recorded in those facilities. Costs which benefit multiple facilities, and the Kitchen/Warehouse are recorded in the Facilities Management budget. The Unit is responsible for the supervision of specific capital improvement projects for Broward County's jail facilities.

OBJECTIVES:

Facilities Management will facilitate the repairs and maintenance required to provide a safe, secure, and humane environment for staff and inmates of the Broward County Jails. They will maintain American Correctional Association (ACA) standards and ensure compliance with all state and federal facility regulations.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Facilities Management
04-4440

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Work orders by facility:	11,010	9,000	9,500
Main Jail			
North Broward	8,491	7,500	7,700
Kitchen/Warehouse	2,037	1,900	1,950
Conte Facility	8,096	8,000	8,200
Paul Rein Facility	9,177	9,000	9,200
Number of blanket purchase orders:	32	42	42
Main Jail			
North Broward	32	36	36
Conte Facility	38	33	33
Paul Rein Facility	29	38	38
All Others	41	32	32
Value of Blanket Purchase Orders:	\$1,493,871	\$605,000	\$700,000
Main Jail			
North Broward	\$751,040	\$395,000	\$450,000
Conte Facility	\$502,263	\$360,000	\$400,00
Paul Rein Facility	\$189,413	\$401,000	\$450,000
All Others	\$385,937	\$460,000	\$500,000
Total all Facilities	\$3,322,527	\$2,221,000	\$2,500,000



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Inmate Property Unit
04-4450

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$5,537,656	\$6,047,474	\$5,916,231
OPERATING EXPENSES	44,639	46,671	72,183
CAPITAL OUTLAY	23,042	40,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$5,605,338	\$6,134,145	\$5,988,414
POSITIONS (FTE)	55.0	55.0	55.0

MISSION:

Inmate Property is the custodian of personal property and valuables that inmates have in their possession when entering the jail or may acquire while in custody. The unit documents and secures property during the period of incarceration and returns all property to the inmate after their release.

OBJECTIVES:

The Inmate Property Unit will provide an efficient and accurate means of accepting, securing, and releasing inmate personal property during the time of incarceration.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Inmate property records	30,133	44,557	40,000
Verifications and transfers of inmate property to other facilities	41,274	73,781	51,130
Vouchers processed	26,729	51,469	35,215



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Stockade
04-4620

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	141,044	176,000	173,522
CAPITAL OUTLAY	41,250	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$182,294	\$176,000	\$173,522
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

The Stockade Facility opened in 1951 as a minimum-to-medium security jail. It provided housing and specialized programs for sentenced and pre-trial inmates. Stockade inmates participated in Inmate Work Unit programs throughout Broward County providing effective public works.

OBJECTIVES:

The Stockade Facility provided a safe, secure, and humane environment for staff and inmates of the Broward County Jail system. American Correctional Association (ACA) standards were maintained as was compliance with all state and federal regulations.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Work Program Unit
04-4660

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$355,113	\$360,266	\$376,556
OPERATING EXPENSES	6,463	20,080	21,442
CAPITAL OUTLAY	0	56,160	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$361,577	\$436,506	\$397,998
POSITIONS (FTE)	2.0	2.0	2.0

MISSION:

The Work Program Unit is housed at the North Broward Detention Facility. County-sentenced male inmates contribute to bettering the community by participating in public works projects. These include clean-up of the unincorporated areas of Broward County identified by the District Captains, providing labor services for the facilities and grounds of the Broward County office buildings and a variety of other community projects.

OBJECTIVES:

The Work Program Unit will provide the labor component for the enhancement of community services that benefits the citizens of Broward County through the productive use of inmates during their incarceration. These services provide the community with beneficial, low cost, public works projects.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Correction Academy
04-4665

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,502,162	\$1,551	\$1,810,527
OPERATING EXPENSES	330,231	590,500	631,350
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,832,393	\$592,051	\$2,441,877
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

Broward Sheriff's Office (BSO) Institute for Criminal Justice Studies (ICJS) provides correctional officers the extensive, relevant, and comprehensive training that will assist them in meeting state certification requirements and developing the critical skills needed for effective job performance. In pursuing this mission, the institute conducts professional training programs certified by the Florida Criminal Justice Standards and Training Commission which include the Basic Corrections Recruit Training Program, Career Development Programs, Advanced and Specialized Training Programs, and Correctional Probation Training Courses. ICJS also provides specialized training programs designed to meet specific training needs.

OBJECTIVES:

The Broward Sheriff's Office Institute of Criminal Justice Studies will conduct basic corrections recruit training academy that meets the standards, goals and objectives established by the Florida Criminal Justice Standards and Training Commission, provides recruits the knowledge, skills, and abilities needed to become effective correctional officers and meets the operational needs and performance standards of the Broward Sheriff's Office. ICJS will provide correctional officers advanced and specialized training programs that promote their professional development. They will participate in Agency training needs assessments to identify critical skill areas needing specialized and advanced training programs. ICJS will implement training evaluation systems to measure the effectiveness of training programs delivered through the ICJS.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Correction Academy
04-4665

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Conduct Basic Corrections Recruit Training Programs approved by the Florida Criminal Standards and Training Commission	4	3	3
Train Correctional recruits to become state certified correctional officers	97	45	75
Conduct specialized and advanced training programs approved by the Florida Criminal Justice Standards and Training Commission for correctional and law enforcement officers	0	0	0
Track and evaluate the development of recruits graduating from our Basic Corrections Recruit Training Programs	91	45	75
Attain recertification as a Type "C" Training School through the Florida Department of Law Enforcement Criminal Justice Standards and Training Commission	0	0	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Non-Departmental Detention
04-4699

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$10,320,242	\$17,122,331	\$11,538,227
OPERATING EXPENSES	2,007,354	3,867,258	3,110,364
CAPITAL OUTLAY	930,140	930,140	1,217,770
TRANSFERS/RESERVES	0	0	0
TOTAL	\$13,257,736	\$21,919,729	\$15,866,361
POSITIONS (FTE)	0.0	0.0	0.0

To provide for Department of Detention items and services not otherwise budgeted at the department level.

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Sheriff Gregory Tony, Ph.D.

Department of Community
Programs

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS GOALS AND OBJECTIVES

The Sheriff's mission, goals, and objectives for BSO overall and for the Department of Community Programs specifically are as follows:

Mission: To provide the highest level of professional public safety services to this community.

Goal 1: Continue to improve the trust between the Broward Sheriff's Office and the community we serve.

Objective 1: Instill a renewed sense of pride in what we do.

Objective 2: Ensure every employee knows that at our core we provide essential services every day.

Objective 3: To approach every task with integrity, honesty, and truthfulness.

Objective 4: Trust the men and women of this agency to do the right thing in the face of adversity.

Goal 2: Continue to invigorate the entire agency through the introduction of new ideas and practices.

Objective 1: Ensure decision making is at the most appropriate level in the organization.

Objective 2: Maintain autonomy to managers and supervisors to carry out their tasks; recognizing that with greater autonomy comes increased responsibility.

Objective 3: Continue to simplify administrative processes to enable a more efficient provision of services.

Objective 4: Continue building a stronger public safety agency from its foundation up; in other words, our strength should flow from the bottom up.

Goal 3: The Department of Community Programs will provide the best Community Based Supervision services utilizing evidence-based practices when applicable for those court ordered to our Divisions and to provide the best treatment services available with the ultimate goal of creating safer communities via recidivism reduction and overdose prevention and mitigation.

Objective 1: Maintain the safety and security at BSO program facilities.

Objective 2: Enhance communitywide safety net to help offenders successfully re-enter society to reduce the incidence of recidivism and decrease crime and victimization.

Objective 3: Improve access to care and service continuity by creating a more efficient and effective management systems and utilizing evidence-based practices and to help identify, address and rectify criminogenic factors that lead to criminal behavior.

Broward County Sheriff's Office

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Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS GOALS AND OBJECTIVES

DEPARTMENT OF COMMUNITY PROGRAMS

The Department continued its mission of alleviating jail crowding, reducing crime, and creating safer communities through a comprehensive continuum of community-based alternatives to incarceration. Active supervision was combined with programs to give individuals arrested the opportunity for successful reentry into the community. During fiscal year 2020/2021 the Department served approximately 25,000 offenders in six distinctive programs including Drug Court Treatment, County Probation, Reentry, Pretrial Services, the Juvenile Assessment Team, and the Community Justice Program.

Input from Participants and Staff: Input and quality improvement are vital to DOCP's operations. DOCP Divisions conducted satisfaction surveys of participants. In addition, staff have the opportunity to provide feedback via a suggestion box and have the opportunity to participate in the Performance Improvement Committee or Steering Committee for their respective Division.

DOCP's Juvenile Assessment Team (JAT) continues to complete biopsychosocial assessment and referrals for juveniles who have been arrested and processed through the Juvenile Assessment Center. Funding for the team is provided by the Broward Behavioral Health Coalition (BBHC). In addition, DOCP operates the Community Justice Program (CJP) which provides services for juveniles who have been arrested and qualify for the County's civil citation program. Funding for the CJP is provided by the Children's Services Council.

The Supervision Divisions utilize the Ohio Risk Assessment System (ORAS) as an objective and nationally validated risk and needs assessment tool for individuals placed on community supervision. This instrument allows staff to provide objective information to the court to assist in the release from custody or detention decision process. The purpose of the instrument is to identify those who may be prone to violating supervision requirements and the propensity to appear at scheduled court hearings based on behaviors and/or deficiencies that contributed to past criminal behavior. Thereby, the needs assessment portion of the process allows the Department to tailor individualized supervision plans to better ensure public safety by reducing the risk of re-offending. Criminogenic factors are identified, addressed and rectified via this process utilizing a variety of approaches and identifying the stages of motivation and change.

The Drug Court Treatment Division utilizes the Risk and Needs Assessment Triage (RANT) as a screening tool in order to match the prognostic-risk and criminogenic needs of defendants with substance use disorders with dispositional outcomes that support recovery and promote law-abiding behavior. The tool yields an immediate and easily understandable report that classifies participants into one of four risk/needs quadrants, each with different implications for selecting suitable correctional decisions by judges, probation and parole officers, treatment, attorneys, and other decision-makers.

Rational Emotive and Cognitive Behavioral Therapy (REBT): The Drug Court Treatment Division continues to use REBT in daily work with clients. This form of cognitive behavior therapy is an action-oriented approach to managing cognitive, emotional, and behavioral disturbances. Systems have been implemented to monitor fidelity of the therapy model.

Volunteer Coordinator: DOCP maintains the responsibility of providing security clearance and management for the volunteer for jail program. This allows for outside experts to work with IC staff to supplement programming and services in an attempt to reduce recidivism through interactive programming and peer support. Orientations were conducted each month resulting in processing over 100 volunteer applications monthly. The volunteers participated in various jail programs. Alcoholics Anonymous (AA) and Narcotics Anonymous (NA) were the largest constituency for the inmates.

Jail Transition to Community: DOCP maintains a Reentry Desk located in the Main Jail lobby. The impetus is to give released inmates assistance in returning home or locate other housing. The staff provides bus passes, directions to homeless assistance programs, substance use referrals, and other resource materials. Contingent on funding and staffing levels, the program will be enhanced at other facilities and discharge planning and services will be provided to connect individuals released from custody with outside service providers to help prevent returns to custody. The Department continues to work with the Chief Judge in the Community Court program to attain like results.

Reentry Division: The goal is to reduce the many barriers to successful reentry to the approximately 1300 state incarcerated

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS GOALS AND OBJECTIVES

individuals released to Broward County each year. Staff assigned to this initiative work closely with FDOC institutions to conduct in-reach and assessments to help prepare inmates for reentry to the Broward Community. The efficacy of the program is being measured by a collaboration between the Agency and Florida International University. Prior collaborative work with Nova University revealed that 62.5 percent of inmates released to Broward Recidivated within three years of release. The goal is to reduce that number by 50% for those who successfully complete the programming associated with the program. In addition, the Reentry Division assists those who are being released from the Broward County Jails, those who have a history of criminal justice involvement, and individuals who are at risk for becoming incarcerated.

Crime Scene Correlation: DOCP and the Pretrial Services Division continuously works with DLE and the Real Time Crime Center to collaboratively review GPS tracking points of assigned criminal defendants to crime scene incident data through a collaborative GIS system to help reduce crime in Broward County. The information is also utilized to identify and prevent future crimes via information led policing. The Department continues to work with the vendor and RTCC to develop and automated system to identify suspects, witnesses and to preclude certain suspects. As GPS programming grows, the capabilities of enhancement will continue.

Community Response Team (CRT): The DOCP Director continues to chair the CRT that uses a multidisciplinary approach to combat the opiate epidemic and other emerging drug trends in our community. The respite center continues to operate in Broward County and Peer Support Specialist continue to be deployed to emergency rooms to assist with overdose cases. The Department continues its relationship with the United States Department of Health and Human Services via a grant to deploy NARCAN to BSO Deputy Sheriffs, Broward County jails, and to outside Broward County Law Enforcement Agencies to reduce the number of deaths related to opioid overdoses and to limit incidental dangerous fentanyl exposure to first responders. In addition, the Director serves as a Board Member to the Broward Behavioral Health Coalition (BBHC), National Alliance on Mental Illness (NAMI), and the Medical Marijuana Advisory Board.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS GOALS AND OBJECTIVES

DRUG COURT TREATMENT DIVISION

The Drug Court Treatment Division continues to provide services to individuals referred by the Broward County Felony Drug Court and Misdemeanor Diversionary Court. The Drug Court Treatment Division is licensed by the Florida Department of Children and Families for General Intervention and Outpatient Treatment Services. The Division is also accredited by CARF and earned a 3-year renewal in 2022. The Division provides individual counseling, group counseling, case management, and court liaison services. The Division provides funding and referrals for clients to receive transitional housing, transportation assistance via bus passes, peer support, and psychiatric services. In FY 23/24, the Division's Pre-trial component had an 87% successful completion rate. The Post-Adjudicatory component had a successful completion rate of 54%. The Division collected \$136,489.40 in client fees in the Pretrial Component and \$7,312.01 in client fees in the Post-Adjudicatory component. The Division collected over 17,000 drug samples in both components combined. The Division utilizes a 12-panel standard drug panel which includes Fentanyl and Fentanyl Analogs for every test. Additional substances such as alcohol, Methadone, Barbiturates, Suboxone, Kratom, and Flakka are available for testing. Drug testing for emerging substances to include Xylazine, Tianeptine, and N,N-Dimethylpentylone (a synthetic cathinone) were developed and added this year at the Division's request to better monitor use of new substances emerging in our community.

The Division continues to work to reduce the number of opioid overdoses in Broward County by linking clients to medication assisted treatment (MAT) services, developing overdose prevention plans with clients, and providing NARCAN kits to clients and their family members/ significant others.

The Division's treatment program is based upon research from the National Drug Court Institute (NDCI) and best practice standards from the National Association of Drug Court Professionals (NADCP – now known as All Rise). The state of Florida recently removed the requirements for a specified treatment duration for Drug Court participants and is soon to require certification for all Drug Courts in the state. We will continue our initiative towards a program redesign in FY24/25 to enhance the individualization of treatment that is customized to the unique needs of each client by enhancing our menu of therapeutic materials and services available. The Division continues to make progress towards the initiative to obtain and utilize new evidenced-based treatment modules targeted to the needs of our clients, acquiring new materials in FY 23/24 that will provide quality curriculum to our clients, and assist in our efforts to adhere to all Florida Drug Court certification standards. The Division has a collaborate initiative with the 17th Circuit Judicial Drug Court to accordingly update court and treatment requirements to meet newly set state certification standards and develop a court handbook and court phases for all Drug Court participants. The Division employs Rational Emotive Behavioral Therapy (REBT) as an evidence-based practice in our counseling sessions. All counselors received an all-day REBT Booster session in 2023 and again in 2024 to ensure their clinical skills remain sharp. The Division implemented a new initiative to broaden the scope of clients served in FY 23/24 to include individuals who are already served in another DOCP Division, indigent, and in need of a substance use evaluation and/or treatment and anticipate these services to increase in FY 24/25. We continually strive to enhance the quality of services we are providing to our clients.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS GOALS AND OBJECTIVES

PRETRIAL SERVICES DIVISION

The Division diverted eligible criminal defendants from pretrial incarceration by providing complete, accurate, and non-adversarial information to the 17th Judicial Circuit judges. Pretrial Services improved the release/detention decision process in compliance with Florida Statutes and the Rules of Criminal Procedures. The Division offered the judiciary a continuum of supervision programs and services to safely re-direct qualified defendants from pretrial incarceration. The Interview unit performed multiple risk assessments for judicial release consideration. This unit scheduled defendants charged with misdemeanors and specific felonies for the "Second Look" docket, facilitating the release of qualified defendants.

The Division partnered with law enforcement and outside agencies, ensuring that mandated conditions and court-ordered special requirements were satisfied. The Division supervised defendants while monitoring court dates with a low failure to appear rate. Defendants placed on electronic monitoring pay a daily fee collected by Pretrial Services.

The Division also evaluated clients for eligibility and referral to the Drug Court Diversion. The Field Visit Unit operated seven days a week to maintain contact with defendants in the community. Three Mental Health Specialists supervised mental health clients and provided a care continuum that allowed these clients to function in the community while attending psychiatric, medical, and substance use treatment. The Division utilized Motivation Interviewing (MI) techniques along with risk and needs assessment tools to provide appropriate community referrals and ensuring successful program completion.

In keeping with the tenets of DOCP's mission to reduce jail overcrowding, the Division enhanced its Administrative Review procedure, a formalized process to address low-level violations or clarify conditions of release. With its expanded utilization, warrant submissions were curtailed ultimately leading to a reduction in costly incarcerations.

Additionally, Pretrial Services examined over 400 cases and approximately 1000 charges of clients arrested on violations. Using industry standard criteria, the Division presented its findings to the Chief Judge of appropriate inmates who could be considered for immediate release. With even a small percentage of those inmates being released, the burden of jail overpopulation would be impacted.

To further assist the Broward County jail system, Pretrial Services continued to travel to all four of the county's jails to conduct electronic monitoring releases. Prior to our decision to assist, the Department of Detention (DOD) had to use specially fitted vans with additional health-sensitive devices and utilize specially trained deputies outfitted with hazmat suits to transport inmates to the Main Jail for release on electronic monitoring. Our election to travel mitigated transportation travel time, health risks, and overtime costs for the DOD.

The Pretrial Services Division is responsible for the community supervision of almost 2,000 defendants who are released from custody and court mandated to wear a GPS tracking device. These devices help to enforce curfews, protect victims by creating exclusion zones (victim's residence or place of business) and enforce other release conditions. Staff can determine when the devices have been tampered with and when defendants enter prohibited areas.

Pretrial Services Division, Department of Law Enforcement and Broward County Regional Communications recently teamed up and created a centralized enforcement program to increase public safety when responding to defendants who tamper with their court ordered monitoring devices.

The new program, aptly named "Signal 85" -born out of Communications Signal Code for Wanted Person Electronic Monitoring Violation- engages the 3 partners in this regard-once Pretrial Services staff are alerted to a violation by the defendant wearing a GPS monitor, they contact Regional Communications which prompts a response from DLE deputies who can affect a felony arrest. "A process was previously in place to track down violators; however, this new joint enforcement has allowed BSO to add and develop more efficient protocols," said David Scharf, Director of the Department of Community Programs. The program has since been bolstered by the addition of other municipalities and agencies who partner in the program. This cooperative enforcement not only creates safer communities but increases public trust countywide.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS GOALS AND OBJECTIVES

PROBATION DIVISION

The Probation Division is responsible for the supervision of clients charged with misdemeanor criminal offenses, and those voluntarily participating in the Misdemeanor Diversion programs. The Division has four offices, throughout Broward County located in or near each of the county's courthouses. The placement of these offices allows the Division to provide clients with the best location to collaborate with them towards a successful completion of their probation sentence or the diversion program. The Division supervised 3,888 regular, and domestic violence misdemeanor offenders and 1751 misdemeanor diversion clients. The Division collected \$1,548,500.19 in supervision fees and collected \$292,267.53 in court mandated restitution, which was returned to crime victims.

BSO Probation is comprised of four units. The Intake Unit enrolls and orientates new clients, the Court Liaison Unit (CLU) meets the demands of court hearings, the Supervision Unit monitors clients throughout the term of probation to ensure compliance, assist clients by making necessary referrals related to probation, and addresses ancillary needs of clients (e.g., Job referrals, food resources, bus passes) and the Accounting Unit, which is responsible for reconciling and reporting all transactions throughout the division. The Division ended the fiscal year with a 71% successful completion rate for regular probationers and an 82% completion rate for diversionary clients. The Division's records are 100% digitized. A credit and debit card system provides clients a convenient way to pay their cost of supervision fees. All Community Program Supervision Specialists attended 40 hours or more of DOCP In-Service Training supplementing knowledge and reviewing evidence-based principles.

The Division is planning on unveiling an initiative to the Judiciary to allow a needs assessment to drive contact standards and levels of supervision in that criminogenic factors presented during the process help tailor and develop appropriate case management services. Working closely with the Judiciary the division has been able to creatively work with clients to ensure compliance, providing bus passes, and referrals to the DOCP sister division (Reentry), or other community partners, in keeping with DOCP's Mission.

The Division is accredited through Florida Corrections Accreditation Commission (FCAC) and retained this distinction by earning a 100% compliance score during the last audit in 2023. The division is also subjected to quarterly internal audits to ensure the utmost fiscal accountability. Each quarter the results of these audits have found that the Probation Division has an appropriate, accurate and timely collections process.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF COMMUNITY PROGRAMS GOALS AND OBJECTIVES

PRETRIAL SERVICES DIVISION

The Reentry Division (Previously Day Reporting and Reentry Division) has a mission of increasing public safety by assisting individuals who have had some adverse involvement with the criminal judicial system. In 2022, the Division began a comprehensive renovation of the Community Programs Campus (CPC – Stockade), which will improve the office environment, technological capabilities of the facility, as well as increase the safety of both staff and clients. In this past fiscal year, the Division continued its second phase of renovation to the facility. The Division continues to work with the Florida Department of Corrections through a MOU to assist persons currently incarcerated in various prisons throughout the state of Florida, that plan to return to Broward County. The Division began the process to implement video conferencing to communicate with incarcerated individuals prior to their release. This will allow group communication and one-on-one interactions with individuals prior to their release. This will foster a greater prison to community transition. The Division's Aftercare Reentry program continues to offer in-reach reentry services to incarcerated individuals in the Broward County Jails including the Substance Abuse Program (SAP).

Career Assessments and Personality Inventory is an added service that is provided to clients by the Job Development Coordinators. The Division continues to offer employability skills training that is given to those who are seeking employment and need a resume, employment skills training, and job referrals.

The program continues to serve individuals who are "At Risk" for involvement in the criminal justice system due to financial, mental health, trauma, substance use, etc. to further provide the community crime prevention. Persons who have aged out of the foster care system, victims of domestic violence and individuals with immigration issues are more susceptible to negative police involvement. Anyone who is exposed to criminal behavior or substance use is at a higher risk for criminal justice involvement. The Division expects to counteract this involvement by providing needed services including assistance with identification, employment referrals, substance or mental health referrals, and assistance with TANF or SNAP applications.

The Reentry Division continues to participate in Community Court for the City of Fort Lauderdale, the City of Pompano Beach and added the City of Hollywood this past fiscal year. This initiative was created to address homelessness by providing individuals charged with minor crimes with connection to resources and services.

The Division continues to provide emergency services such as food, clothing and transportation assistance. Bus passes are provided for those in need of transportation while gift cards allow the staff to purchase items to meet the client's basic needs. These clients will also be offered the opportunity to apply for more long-term assistance through the state or federal government.

Professional relationships are sustained through associations in the community and participation in BSO's Reentry Resource Council. Each year, two employment and education expos are facilitated by the division. Community service providers and employers continue to work hand in hand to give formerly incarcerated individuals employment to assist them in reentering society.

Four more Community Programs Supervision Specialists received their Anger Management Certification (CAMS), which means all specialists have been certified.

In this upcoming year, the Reentry Division plans to establish a pilot program for a Batter's Intervention Program (BIP). This is a logical next auxiliary complementary service to our Anger Management program. This was done as a result of the need of individuals who desire to take the course but are incapable because of financial constraints. Within this next year, we will also partner with Broward County School within our jails to assist clients in obtaining their GED. This will allow inmates to obtain much needed Reentry services prior to release from jail.

These partnerships will help to improve the services provided to our clients, and as a result, improve the safety of those who visit, live and work in Broward County.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Community Programs Administration
04-4710

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,798,589	\$1,860,160	\$1,881,620
OPERATING EXPENSES	1,556,543	1,701,480	1,882,526
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,355,132	\$3,561,640	\$3,764,146
POSITIONS (FTE)	10.0	10.0	10.0

MISSION:

The Department of Community Programs (DOCP) is responsible for establishing active supervision, reentry, and substance use disorder programs that offer viable alternatives to traditional incarceration. In addition, the DOCP provides assessment services to juveniles processed through the Juvenile Assessment Center (JAC) and a civil citation diversion program for juveniles who qualify for diversion from arrest. The primary purpose for all Divisions under the DOCP is to reduce recidivism rates by implementing evidence-based practices that decrease crime and victimization, increase public safety, and reduce the jail population.

Community Programs is divided into six Divisions: Pretrial Services, Reentry, Probation, Drug Court Treatment, Juvenile Assessment Team, and Community Justice Program (juvenile civil citation). Pretrial Services determines eligibility for release by administering an objective risk assessment to incarcerated individuals appearing before the Magistrate Court Judge as well as assigned Division Judges. The Division provides community supervision to individuals being released to the community at a variety of security levels including Electronic Monitoring. The Reentry Division is designed to assist persons with current or prior criminal justice involvement and those at risk for criminal justice involvement. This includes those who are being released from Broward County jails or Florida prisons to reside in Broward County. The Probation Division supervises individuals ordered to misdemeanor probation in Broward County and monitors the individual's compliance with court requirements. The Drug Court Treatment Division provides substance use disorder treatment services for those accepted into the 17th Judicial Circuit's Felony Drug Court Program. The Circuit's Felony Drug Court also oversee and refers individuals in need of substance use treatment who have been charged with a misdemeanor. The Drug Court Treatment Division also provides services to individuals participating in other DOCP Divisions who need substance use treatment. The Juvenile Assessment Team (JAT) completes an evidence-based assessment on juveniles who are booked at Broward County's Juvenile Assessment Center and provides services and referrals to assist the youth and family. The Criminal Justice Program provides a civil citation program for youth who are arrested in Broward County. Interventions are provided to the youth and family to avoid future criminal justice involvement.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Community Programs Administration
04-4710

OBJECTIVES:

The Department of Community Programs will alleviate jail crowding, reduce crime, and create safer communities through a comprehensive continuum of custodial and community-based alternatives to incarceration. They combine active supervision with programming to give individuals the opportunity to successfully reside in the community.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Drug Court Treatment Program
04-4720

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,121,299	\$3,654,063	\$3,746,239
OPERATING EXPENSES	533,390	811,521	730,971
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,654,690	\$4,465,584	\$4,477,210
POSITIONS (FTE)	33.0	32.0	32.0

MISSION:

The Drug Court Treatment Division is licensed by the Florida Department of Children and Families (DCF) and is accredited by CARF International to provide intervention and outpatient substance use treatment services to adults.

The Program is an alternative to traditional incarceration. The program is for an average of 1 year and assists in breaking the cycle of maladaptive behaviors, irrational thinking, and criminal activity, associated with drug and alcohol use through an array of services individualized to help each participant. The program blends tools like group and individual counseling, screening and assessment tools, social adjustment, and drug screening. Clinical staff are trained in the use of Rational Emotive Behavior Therapy (REBT) to improve the client's irrational thinking patterns. The Program utilizes Evidence-Based curricula in a variety of therapeutic topics to enhance the treatment services available to our clients. Participants' progress is continually monitored by the Drug Court Judge through regular court hearings. Positive behaviors are rewarded through incentives and negative behaviors are extinguished through a variety of clinical interventions.

OBJECTIVES:

The Drug Court Treatment Division will reduce maladaptive behaviors by persons with substance use disorders through the provision of intervention and outpatient services.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Drug Court Treatment Program
04-4720

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Direct units of service	14,351	11,000	11,000
Assessments	391	350	350
Individual sessions	3,280	3,000	3,000
Program fees	\$136,489	\$115,000	\$115,000
Number of Drug Tests Completed	16,597	14,500	14,000
Clients served	438	380	380
Clients completing the treatment program	87%	75%	75%
Program fee collection	99%	95%	95%
Average negative urinalysis results	99%	95%	95%
Number of clients employed at discharge from LL,HL,LH,and HH Quadrants	81%	70%	70%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Pre-Trial Services
04-4730

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$7,540,298	\$8,296,774	\$8,605,239
OPERATING EXPENSES	2,678,395	3,530,095	3,563,672
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$10,218,694	\$11,826,869	\$12,168,911
POSITIONS (FTE)	65.0	67.0	67.0

MISSION:

The Pretrial Services Division is tasked with diverting criminal defendants from pretrial incarceration. It provides complete, accurate, and non-adversarial information to the judges of the 17th Judicial Circuit thereby improving the release/detention decision process in compliance with Florida Statutes and the Rules of Criminal Procedures. The Division utilizes a validated risk assessment instrument and state of the art technology to screen and monitor defendants. Aided by Global Positioning Satellite (GPS), radio frequency voice recognition devices and transdermal alcohol detection monitors, Pretrial Services' experienced professionals assist in alleviating jail overcrowding and creating safer communities. The Division also screens and refers clients for eligibility in the Broward Sheriff's Office Drug Court Treatment Program.

The Interview and Assessment Unit produces information for judicial release consideration that includes criminal histories and ties to the community. An automated tool calculates a risk scale for recidivism, violence, and failure to appear.

Partnering with law enforcement and outside agencies, the Supervision Unit oversees pretrial defendants, ensuring that mandated conditions and court-ordered special requirements are satisfied.

The Field Unit carries the mission into the community during and after business hours. It verifies client compliance, conducts after-hours electronic monitoring, urinalysis, releases, and responds to electronic monitor alerts such as unauthorized movement and victim contact.

OBJECTIVES:

The Pretrial Services Division will affect the jail population by providing the Judiciary with complete, verified court reports on each defendant in custody thereby improving the releases/detention decision process. They will proactively supervise pretrial defendants in the community by evaluating their needs and providing appropriate referrals to reduce recidivism, promote public safety, and ensure court appearances.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Pre-Trial Services
04-4730

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Defendants interviewed for Pretrial and bond consideration prior to FAC	10,528	18,000	12,000
Defendants released to Pretrial at FAC	2,301	3,000	2,500
Defendants released to Pretrial Services from Judicial Division	2,798	3,000	3,000
Total Defendants Released to Supervision	5,099	6,000	6,000
Cases transferred into Drug Court	662	700	700
Average monthly caseload of Mental Health clients	358	350	350
Client/Community Field Contacts	1,252	3,500	1,500
Drug & Alcohol Screens	5,758	10,000	9,000
Electronic Monitoring Fees Collected	\$83,685	\$100,000	\$85,000
Average Daily Population	4,794	5,500	5,000
Client Re-arrest Rate	9%	10%	10%
Court Appearance Rate	98%	98%	98%
Successful closure rate	62%	60%	60%
Client Satisfaction Survey Results (scale 1 to 5)	4.8	4.6	4.8



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Probation
04-4750

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$5,694,897	\$6,135,874	\$5,965,322
OPERATING EXPENSES	202,055	218,730	207,586
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$5,896,952	\$6,354,604	\$6,172,908
POSITIONS (FTE)	53.0	53.0	53.0

MISSION:

The Probation Division's mission is to promote public safety by holding clients accountable to their ordered conditions through community resources and referrals thereby enhancing the quality of life for all citizens. Using motivational interviewing techniques with a client-centered approach, the Division aims to address barriers to the client's success and provide the client with opportunities to change behaviors. The Division collects required supervision fees, enforces court ordered community service, and returns restitution paid by probationers to crime victims. The Probation Division also provides supervision for three misdemeanor diversionary programs run by the State Attorney's Office including general criminal charges, driving under the influence, and domestic violence, providing an opportunity for those arrested for the first time to have charges dismissed.

OBJECTIVES:

The Probation Division will actively supervise misdemeanor probation clients in the community ensuring that mandated conditions and court ordered special requirements are satisfied. The Division also aims to maintain the integrity of the judicial process, promoting public safety while recognizing fiscal responsibility to Broward's citizens, employees, and visitors.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Probation
04-4750

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Regular probation offenders	3,888	4,000	4,000
Misdemeanor Diversion Program (MDP) offenders	1,751	1,500	1,500
Average regular probation caseload per staff	105:01	140:1	100:01
Offender complaints and grievances filed	0	5	5
Judicial complaints received	0	3	3
Client Satisfaction Surveys Results (scale 1 to 5)	4.3	4.0	4.0
Offenders completing the assigned probation	71%	70%	70%
Offenders completing the assigned MDP	82%	70%	70%
Offenders paying probation fees	85%	70%	70%
Supervision fees	\$1,548,500	\$1,400,000	\$1,400,000
Restitution	\$292,268	\$360,000	\$300,000



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Day Reporting and Reentry
04-4760

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,709,723	\$1,892,843	\$1,805,962
OPERATING EXPENSES	124,828	171,780	196,957
CAPITAL OUTLAY	41,992	42,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,876,543	\$2,106,623	\$2,002,919
POSITIONS (FTE)	20.0	17.0	17.0

MISSION:

The Reentry Division's mission is to create viable alternatives to incarceration, to alleviate jail overcrowding and assist offenders released from incarceration with reentry to society. Division personnel provide case management, court liaison, psychiatric services, employment services, anger management, bus pass assistance, referrals, and other services to clients by identifying and rectifying factors and variables that may have led to unhealthy behaviors. The Division provides training, workshops, and linkages with social service providers to break the crime cycle and reduce recidivism.

OBJECTIVES:

Work to reintegrate incarcerated individuals back into the community following release from jail or prison.

To assist individuals who are referred via court order.

To assist residents of Broward County who are at-risk for criminal justice involvement with services that will help them avoid involvement with the criminal justice system.

Address underlying issues such as substance use, joblessness, anger management and other issues that are contributing factors to unhealthy behaviors.

Increase public safety while decreasing the incidence of recidivism.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Detention and Community Programs
Day Reporting and Reentry
04-4760**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Clients court ordered to the program	7	25	27
Total number of clients who received reentry services	2,998	1,500	2,850
Number of clients served who were released from prison	74	125	130
Number of clients served within the Broward County jails	255	450	450
Number of clients served who were released from Broward County jails(FY 21/22 includes client served within jails and outside of jail	927	250	650
Clients receiving employment services	367	475	485
Client Satisfaction Survey Results (scale 1 to 5)	4.5	4.0	5
Percentage of clients employed at discharge	70%	62%	65%
Number of clients assisted with transportation (for FY 22 and 23 the number reported is the number of passes given. FY 24 and after will report the number of individuals assisted)	2,562	340	350
Number of clients assisted with housing (for FY 22 and 23 the number reported is the number of days spent in housing. FY 24 and after will report the number of individuals assisted)	18	75	65



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Detention and Community Programs
Non-Departmental Community Programs
04-4799

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$667,597	\$640,326	\$664,098
OPERATING EXPENSES	45,001	44,604	330,068
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$712,598	\$684,930	\$994,166
POSITIONS (FTE)	0.0	0.0	0.0

To provide for the Department of Community Programs items and services not otherwise budgeted at the department level.

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Sheriff Gregory Tony, Ph.D.

Department of
Fire Rescue & Emergency
Services

Special Purpose Fund
Regional Fire Rescue

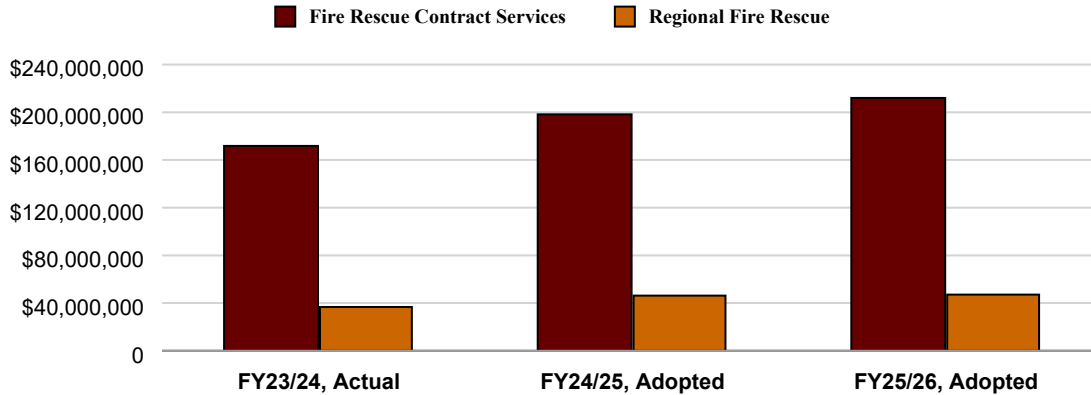
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF FIRE RESCUE AND EMERGENCY SERVICES SUMMARY BUDGET

FIRE RESCUE - CONTRACTS & REGIONAL



FIRE RESCUE - CONTRACTS & REGIONAL					
DEPARTMENT	FY23/24 Actual	FY24/25 Adopted	FY25/26 Adopted	Inc./(Dec.) FY25/26	(%) Change FY25/26
Fire Rescue Contract Services	\$ 171,732,441	\$ 198,200,990	\$ 211,936,260	\$ 13,735,270	6.9%
Regional Fire Rescue	\$ 36,674,409	\$ 46,248,170	\$ 47,173,130	\$ 924,960	2.0%
FIRE RESCUE - CONTRACTS & REGIONAL	\$ 208,406,850	\$ 244,449,160	\$ 259,109,390	\$ 14,660,230	6.0%
POSITIONS	889	889	903	14	1.6%

Department of Fire Rescue and Emergency Services – Special Purpose Fund

These departments provide comprehensive emergency medical services and fire protection services to the unincorporated areas of Broward County, including the Fort Lauderdale/Hollywood International Airport, Port Everglades and a number of municipalities through fire rescue service contracts. This budget which totals \$211,936,260 is an increase of \$13,735,270 or 6.9% from the FY24/25 Adopted Budget. Specific changes include:

- \$11,697,760 Increase in wages, tax and fringe benefits primarily due to contractual obligations; increase in health costs and pensions. Twelve new positions added.
- \$785,360 Increase in operating primarily for equipment repair and maintenance and operating supplies.
- \$771,000 Increase in capital outlay primarily for vehicles and building improvements.
- \$481,150 Increase in transfers and reserves.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF FIRE RESCUE AND EMERGENCY SERVICES SUMMARY BUDGET

Department of Fire Rescue and Emergency Services – Regional Services

These departments provide air rescue services, logistical support and technical guidance, specialized regional services including hazardous material support, a technical rescue team and an Everglades rescue team along with supporting administrative and training services. This budget which totals \$47,173,130 is an increase of \$924,960 or 2.0% from the FY24/25 Adopted Budget. Specific changes include:

\$(439,830)	Decrease in operating request.
\$1,314,040	Increase in capital due to new rescue vehicles.
\$50,750	Increase in transfers and reserves due to contractual obligations.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF FIRE RESCUE AND EMERGENCY SERVICES GOALS AND OBJECTIVES

DEPARTMENT OF FIRE RESCUE AND EMERGENCY SERVICES:

Vision: The Broward Sheriff's Office Department of Fire Rescue and Emergency Services intends to be widely recognized as an agency that demonstrates best practices in service delivery to our community. Our internal culture will reflect a team atmosphere, evident in our personal pride and professional integrity. We will also invest in our human capital to ensure our workforce is well trained and professionally developed with a focus on safety, wellness, and performance-based measurement.

Mission: It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering, and preserve property. Our mission will be fulfilled through professional and cooperative delivery of the highest quality and comprehensive community based and regional fire rescue and emergency services to the residents and visitors of Broward County.

Goal 1: Enhance community engagements to promote fire and life safety in addition to strengthening relationships with the citizens of Broward County.

Objective 1: Review all current community engagements and programs to determine their effectiveness.

Objective 2: Identify, create, and implement new programs that enhance fire and life safety in the community.

Objective 3: Monitor and evaluate community engagement and fire and life safety programs to ensure relevance and effectiveness.

Goal 2: Disseminate information accurately and timely to ensure the intended message is received by the user and receiver within the agency.

Objective 1: Review and evaluate if the current systems and processes used by the department to disseminate information are effective.

Objective 2: Develop a plan to implement any systems or processes deemed to be an enhancement.

Goal 3: Identify, develop, and prepare personnel to fill positions in different capacities within the agency.

Objective 1: Identify the knowledge, skills, and abilities needed for candidates to successfully fill positions.

Objective 2: Develop, integrate, and implement a training plan for candidates to successfully.

Goal 4: Improve recruitment efforts to attract qualified candidates to enhance fire rescue's services.

Objective 1: Analyze and identify current and future recruitment needs for the agency.

Objective 2: Seek means to reduce the length of time currently required to hire new employees to assist in preventing the loss of qualified candidates that is detrimental to service delivery.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DEPARTMENT OF FIRE RESCUE AND EMERGENCY SERVICES GOALS AND OBJECTIVES

Goal 5: Establish a process to provide staffing effectively and adequately in order to improve the service delivery to meet the community's needs.

Objective 1: Evaluate and analyze current staffing and practices throughout all fire rescue divisions and districts.

Objective 2: Identify funding for any staffing needs identified as part of the evaluation process.

Objective 3: Obtain approvals for any staffing enhancements and complete the hiring process.

The Department of Fire Rescue and Emergency Services achieved the following key operating accomplishments and participated in the following community outreach events in support of the Sheriff's Goals and Objectives:

- **Center for Public Safety Excellence:** Review and modify current CFAI plan in order to comply with the Self-assessment manual 11th edition, which was recently published, in order to be in compliance for the next review.
- **Air Rescue:** Expand the whole blood program by providing the Emergency medical Captain with whole blood that can be de delivered and administered for patients who met the established medical criteria.
- **Personnel Protective Equipment:** Purchasing one hundred seventeen (117) second sets of bunker gear.

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Sheriff Gregory Tony, Ph.D.

Department of
Fire Rescue & Emergency
Services

Special Purpose Fund



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Aircraft Rescue
08-8705

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$13,175,795	\$17,075,779	\$15,928,298
OPERATING EXPENSES	822,098	1,106,284	1,413,940
CAPITAL OUTLAY	79,164	549,804	1,956,715
TRANSFERS/RESERVES	291,122	311,784	335,047
TOTAL	\$14,368,179	\$19,043,651	\$19,634,000
POSITIONS (FTE)	68.0	68.0	68.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services (BSODFRES) to save lives, alleviate suffering, and preserve property through the cooperative delivery of comprehensive, high-quality fire and rescue services to the residents and visitors of Broward County. This complements the Aircraft Rescue & Firefighting (ARFF) mission to provide the highest level of fire suppression and professional emergency medical services in response to aircraft accidents, fuel farm, medical emergencies, and other aircraft and airport incidents in a concerted effort to save lives and property.

The Federal Aviation Administration (FAA) Guide Specification for ARFF Vehicles identifies the minimum ARFF vehicle requirements established by Title 14 Code of Federal Regulations (CFR) Part 139, Certification of Airports. Based on these recommendations, the professional fire rescue operation based at Fire Station 10 operate and maintain three frontline in-service crash trucks and two backup crash trucks. Failure to do so would result in loss of airline service to Broward County and the Fort Lauderdale/Hollywood International Airport. Although not required by FAA standards, one engine company, two transport rescue vehicle, and one Battalion Command vehicle 24/7 are also in service.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Aircraft Rescue
08-8705**

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will be improved.

Fire station 10 will provide comprehensive Aircraft Rescue & Firefighting (ARFF), fire protection, and emergency medical services to the visitors, employees and tenants of the Fort Lauderdale/Hollywood International Airport to prevent the loss of life and minimize destruction of property. Staff will continue to foster both operational and managerial partnerships with Broward County Aviation Department (BCAD), local, state, and federal agencies. Staff will meet and exceed the ARFF requirements detailed in the Federal Aviation Administration (FAA) 14 code of Federal Regulations, Part 139. Fire Rescue personnel will provide the highest level of response to aircraft accidents and incidents, airport structural and fuel farm, and medical emergencies in a concerted effort to save lives and property.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Aircraft Rescue
08-8705

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	38	15	35
Emergency Medical Services	4,029	3,700	4,200
Hazardous Conditions	48	59	52
Service Call	148	145	152
Good Intent Call	49	110	49
False Alarm	142	90	150
Severe Weather	1	2	4
Rupture or Explosion	2	1	1
Medical refuel with Pax request	44	45	45
Aircraft hijacking	0	0	0
Aircraft Incident-Fire	5	1	4
Aircraft Standby	58	62	66
Aircraft emergency in air	58	70	52
Aircraft emergency on ground	6	5	7
Aircraft crash off-field	0	0	0
Aircraft crash on field	5	5	5
Aircraft fuel spill	53	45	55



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Airport FMO
08-8706

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	(\$1,613)	\$0	\$0
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	(\$1,613)	\$0	\$0
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances the Airport Fire Prevention Division's mission to provide fire and life-safety management services to the Fort Lauderdale/Hollywood International Airport in Unincorporated Broward County and North Perry Airport in Pembroke Pines. Broward Sheriff's Office Fire Marshal's Bureau personnel assigned to the airport-district are responsible for providing professional, high quality, comprehensive, cost-efficient fire prevention, and life safety services, and enforcement of adopted fire and life safety codes, through fire safety inspections, fire investigations, public education, fueling safety inspections/training, and community awareness programs. Additionally, airport-district fire prevention personnel ensure voluntary code compliance through reasonable approaches to life safety management and quality inspections, code enforcement through comprehensive construction plans, and specification review to ensure compliance with the fire protection and life safety provisions for construction and development.

OBJECTIVES:

Fire Prevention personnel will conduct annual inspections and fire plan reviews for all code required occupancies. Staff will engage with design professionals and Broward County Aviation Division staff to facilitate completion of BCAD projects.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Fire Prevention
08-8710

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$209,346	\$191,125	\$245,710
OPERATING EXPENSES	79,234	113,189	117,339
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$288,581	\$304,314	\$363,049
POSITIONS (FTE)	3.0	3.0	5.0

Transferred in Two (2) positions.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances Fire Prevention's mission to provide fire and life-safety management services to Unincorporated Broward County, the Cities of Deerfield Beach, Hillsboro Beach, Hallandale Beach, Lauderdale Lakes, Weston, Cooper City, Pembroke Park, West Park, Dania Beach, Fort Lauderdale/Hollywood International Airport, Port Everglades, and the Broward County School District. Program staff is responsible for providing professional, high quality, comprehensive, cost-efficient fire prevention and life safety services, and enforcement of adopted fire and life safety codes through fire safety inspections, fire investigations, public education, and community awareness programs. Additionally, staff ensures voluntary code compliance through reasonable approaches to life safety management and quality inspections, code enforcement through comprehensive construction plans, and specification review to ensure compliance with the fire protection, and life safety provisions for construction and development. Staff also provides professional assistance and technical services to the Agency's external and internal customers while enhancing the quality of life for the community through partnerships in neighborhood enrichment programs.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year.

Prevention staff will monitor goals and objective to ensure that they can be obtained. Staff will assist with facilitating project completions in the areas served. This will include attending project meetings and site visits. Staff is charged with reviewing code changes and coordinating the implementation of those changes.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Fire Prevention
08-8710

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Managing Fire plan Reviews are Completed in 30 days in all District Prevention Bureau's	100%	100%	100%
Managing Annual Inspections are completed as per Contracts with Districts	100%	100%	100%
Managing Certificate of Occupancy Inspections are completed in all District Prevention Bureau's	100%	100%	100%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Unincorporated Areas
08-8713

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$5,084,287	\$5,822,421	\$5,822,420
OPERATING EXPENSES	597,667	869,264	898,480
CAPITAL OUTLAY	104,354	119,758	226,770
TRANSFERS/RESERVES	0	(4)	0
TOTAL	\$5,786,308	\$6,811,439	\$6,947,670
POSITIONS (FTE)	25.0	26.0	26.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering, and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances Unincorporated Fire Rescue's mission to provide protection services and environmental containment services for the residents of Unincorporated Broward County. Additionally, Unincorporated Fire Rescue protects County assets, users, citizens, and tenants by working to minimize damage, the loss of life and property from fire. The professional fire rescue operation provides fire suppression expertise and equipment capable of the mitigation of fires, hazardous materials emergencies, and other industrial hazards.

OBJECTIVES:

The Department of Fire Rescue and Emergency Services, through stakeholder analysis, will implement the following identified goals and objectives, wholly, or in part, during the upcoming fiscal year, in accordance with the established BSODFRES Strategic Plan. Review emergency Advanced Life Support call volume in order to determine staffing level needs and present findings. The delivery of fire rescue and EMS services to the stakeholders will be improved. Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm assignment to structure fires fewer than 8 minutes, 90% of the time will be developed. Fire Prevention will complete 100% of Fire Plan Reviews and annual Fire and Life Safety Inspections.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Unincorporated Areas
08-8713

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	250	41	44
Rupture or Explosion	3	0	2
Emergency Medical Services	3,884	2,423	2,544
Hazardous Conditions	322	35	37
Service Calls	274	98	103
Good Intent	1,008	435	457
False Alarm	200	90	95
Severe Weather	2	2	2
Annual Inspections	526	530	530
Re-Inspections	29	29	30
CU Inspections	18	18	20



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Weston
08-8714

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$31,872,593	\$33,834,231	\$37,919,228
OPERATING EXPENSES	1,530,119	1,689,652	1,774,859
CAPITAL OUTLAY	314,924	315,345	123,197
TRANSFERS/RESERVES	599,368	641,908	714,439
TOTAL	\$34,317,004	\$36,481,136	\$40,531,723
POSITIONS (FTE)	140.0	140.0	145.0

Added Five (5) positions.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services (BSODRES) to save lives, alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances Weston Fire Rescue's mission to provide comprehensive fire and emergency medical services to the visitors and residents of the City of Weston.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Weston
08-8714

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be reviewed and if needed implemented wholly or in part, during the upcoming fiscal year. The replacement program for current assets will be reviewed, and future appropriate sites for current expanded service delivery will be established and reviewed. Current assets, capital inventory, needs assessments, and when appropriate replacement items critical to area of coverage will be reviewed or maintained. The current budget will be reviewed, through a participative effort, and development of a practical budget that targets the critical areas of fire and rescue services will be encouraged. Suggested improvements to the operational needs of Weston's District will be reviewed.

Ongoing training inclusive of newly developed SOG (Standard Operating Guidelines), 100% of the ISO required 192 hours of continuous training per fire fighter will be completed. NFPA firefighting standards and medical protocol update trainings will be conducted as needed with feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will continue to demonstrate improvement through interactive hands on training, leveraging the BSODFRES training division and BSODFRES Medical Director while providing direct oversight training. Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm assignment to structure fires fewer than 8 minutes, 90% of the time will be developed.

Through the Fire Prevention division, The Broward Sheriff's Office will complete 100% of all annual fire inspections for multi-family and non-residential properties, 100% of the required building plan reviews in a responsive and efficient manner, 100% of the required Automated External Defibrillator AED inspections, and 100% of the required fire hydrant and fire well inspections.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Weston
08-8714

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	90	65	75
Rupture or Explosion	0	1	1
Emergency Medical Services	3,506	3,500	3,600
Hazardous Conditions	71	70	75
Service Call	437	450	450
Good Intent Call	652	750	750
False Alarm	517	600	600
Severe Weather	1	5	2
Percentage of inspections of commercial and multi-family residential properties	100%	100%	100%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Fire Suppression
08-8715

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	(\$52,127)	(\$208,710)	(\$78,669)
OPERATING EXPENSES	73,945	79,738	84,501
CAPITAL OUTLAY	0	200,000	18,666
TRANSFERS/RESERVES	0	0	0
TOTAL	\$21,818	\$71,028	\$24,498
POSITIONS (FTE)	0.0	0.0	0.0

Fire Fund indirect costs are allocated through this department.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Cooper City
08-8716

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$11,734,106	\$12,969,030	\$14,295,833
OPERATING EXPENSES	633,375	876,707	920,383
CAPITAL OUTLAY	82,138	50,207	89,062
TRANSFERS/RESERVES	235,466	252,178	270,994
TOTAL	\$12,685,085	\$14,148,122	\$15,576,272
POSITIONS (FTE)	55.0	55.0	55.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of the City of Cooper City.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be implemented. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. Established Operational measures will be maintained in order to achieve a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm assignment to structure fires fewer than 8 minutes, 90% of the time will be developed. Fire Prevention will complete 100% of all fire plan reviews and Certificate of Occupancy Inspections.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Cooper City
08-8716

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	40	20	40
Rupture or Explosion	1	2	1
Emergency Medical Services	2,405	2,767	2,405
Hazardous Conditions	42	45	42
Service Call	266	220	266
Good Intent Call	485	440	485
False Alarm	200	300	200
Severe Weather	2	8	2



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Lauderdale Lakes
08-8717

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$9,207,533	\$10,666,165	\$11,112,566
OPERATING EXPENSES	729,739	890,181	961,972
CAPITAL OUTLAY	120,674	30,054	74,255
TRANSFERS/RESERVES	205,498	220,083	236,504
TOTAL	\$10,263,444	\$11,806,483	\$12,385,297
POSITIONS (FTE)	48.0	48.0	48.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances Lauderdale Lakes Fire Rescue mission to save lives and protect properties through excellence in fire suppression, emergency medical service, hazard mitigation, and fire prevention.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be implemented. The current asset list, capital inventory, provide needs assessment, and when appropriate, purchase replacement items critical to area of coverage will be reviewed. The current budget will be reviewed, through a participative effort, and development of a practical budget that targets the critical areas of fire and rescue services will be encouraged. Improvements to the operational needs of the District will be made. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will be improved.

Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm assignment to structure fires fewer than 8 minutes, 90% of the time will be developed. DFRES Lauderdale Lakes staff will complete 100% of annual fire inspections for multi-family and non-residential properties, complete 100% of the required building plan reviews in a responsive and efficient manner.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Lauderdale Lakes
08-8717

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	176	70	73
Rupture or Explosion	0	2	2
Emergency Medical Services	5,908	5,842	6,134
Hazardous Conditions	98	144	152
Service Calls	492	509	535
Good Intent	1,359	448	471
False Alarm	368	374	393
Severe Weather	1	2	2
Annual Inspections Completed	100%	100%	100%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
City of West Park and Town of Pembroke Park
08-8718

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$6,912,738	\$7,753,627	\$8,398,005
OPERATING EXPENSES	541,029	643,195	663,895
CAPITAL OUTLAY	50,846	46,845	86,047
TRANSFERS/RESERVES	141,280	151,307	162,596
TOTAL	\$7,645,894	\$8,594,974	\$9,310,543
POSITIONS (FTE)	33.0	33.0	33.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances the City of West Park and the Town of Pembroke Park mission to provide contractual fire suppression, emergency medical response, comprehensive, cost-efficient, fire prevention, and life-safety management services.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be implemented. The current asset list, capital inventory, provide needs assessment, and when appropriate, purchase replacement items critical to area of coverage will be reviewed. The current budget will be reviewed, through a participative effort, and development of a practical budget that targets the critical areas of fire and rescue services will be encouraged. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will be comprehensively improved.

Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm responses to structure fires fewer than 8 minutes, 90% of the time will be implemented. The Fire Prevention division will complete 100% of all fire plan reviews and all certificate of occupancy inspections for our district.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
City of West Park and Town of Pembroke Park
08-8718

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	97	310	97
Rupture or Explosion	0	2	0
Emergency Medical Services	3,624	10,030	3,624
Hazardous Conditions	69	146	69
Service Call	263	660	263
Good Intent Call	628	1,615	628
False Alarm	154	394	154
Severe Weather	1	3	1



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Port Everglades
08-8720

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$13,372,797	\$13,940,336	\$13,181,072
OPERATING EXPENSES	553,484	754,397	783,160
CAPITAL OUTLAY	18,384	518,742	428,365
TRANSFERS/RESERVES	218,341	233,838	256,213
TOTAL	\$14,163,006	\$15,447,313	\$14,648,810
POSITIONS (FTE)	51.0	51.0	52.0

Added One (1) position.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances Port Everglades mission to drive the region's economic vitality and provide service, safety, environmental stewardship, and community accountability. The professional fire rescue operation based in Port Everglades provides suppression expertise and equipment capable of the mitigation of large-scale petroleum fires, marine shipboard fires, hazardous materials emergencies, and other industrial hazards. The Port Everglades District also provide a medical and industrial rescue capabilities, including but not limited to advanced life support, high angle rescue, confined space rescue, water rescue, and support to dive rescue operations.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Port Everglades
08-8720**

OBJECTIVES:

The greatest threat to the Port is a storage tank fire. Further, 2017 CFAI Accreditation requirements demand Critical Marine and Petroleum Infrastructure protection. Since 2003, Capital Investment has been limited, and many vital capital elements have exceeded their functional lifespans. Fiscal Year 2020/2021 budget included no money capital expenditures due to the projected budgetary constraints due to the Covid19 pandemic. Capital requests since the 2020 FY have included a new Industrial Fire Engine, New Battalion Vehicle, and other non-capital increases in operating budget lines. All the above capital projects above were funded and are in the build process currently.

Capital Objectives for FY 26 is the purchase of the existing support truck that provides transportation for industrial firefighting equipment. Additional capital objectives are remodeling of the station bunkroom and kitchen stove replacement.

New Personnel request will be made in FY 26 that include an additional 5 FF/PM to fill the third on Rescue 6 on all three shifts. Additional personnel cost will be incurred with the proposal of creating a "specialty" designation for Seaport members to have a higher quality of staffing at Station 6 and possibly reduce overtime from its current level.

Operating objectives for FY 26 will be the continuation of training and education for petroleum and shipboard fires as well as additional training for the Liquefied Natural Gas commodity that is increasing in quantity at the Seaport. Above average Operational Budget request will occur in the Training and Travel budget lines to accommodate the additional LNG training that is necessary to keep pace with personnel movements and the frequency of LNG cargo in the Seaport. Additional Operating requests will be made for Repair and Maintenance of vehicles and Operating Tools and Misc. for equipment and hose for the new incoming Pumper that was purchases in FY22. Other Operating lines will present with the normal percentage increases typically seen in medical supplies and additional small increase for lease equipment.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Port Everglades
08-8720

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fires	70	86	70
Rupture or Explosion	1	5	1
EMS	1,116	1,245	1,116
Hazardous Conditions	106	85	106
Service	63	69	63
Good Intent	349	271	349
False Alarm	96	143	96
Special Weather	10	0	10
Annual Inspections Completed	0	0	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Dania Beach
08-8721

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$15,090,014	\$17,059,069	\$19,132,446
OPERATING EXPENSES	1,185,985	991,570	1,006,275
CAPITAL OUTLAY	1,003,532	567,885	145,238
TRANSFERS/RESERVES	308,247	334,709	379,392
TOTAL	\$17,587,778	\$18,953,233	\$20,663,351
POSITIONS (FTE)	72.0	73.0	77.0

Added Four (4) positions.

MISSION:

The Broward Sheriff's Office, Department of Fire Rescue and Emergency Services, will provide the City of Dania Beach, its residents, and visitors the highest quality of fire suppression, fire prevention, emergency medical services, educational programs, and community events through the use of highly skilled and technically trained professional firefighters/paramedics, Fire Prevention, and civilian staff members.

OBJECTIVES:

Broward Sheriff Fire Rescue & Emergency Services Department strives to exceed expectations related to the delivery of Fire Rescue and Emergency Medical Services throughout the City of Dania Beach. The District Chief is the liaison and provides seamless interactions between the City Commission, the City Administration, and Broward Sheriff's Office. The District Chief and staff will continue to provide Emergency Management support and assist in operation of the City of Dania Beach EOC during activations. The District Chief assists the City of Dania Beach with annual CEMP Plan updates and associated Emergency Management drills and exercises to strengthen core response and recovery capabilities.

Training Standard Operating Guidelines (SOG) will be conducted as well as feedback necessary for the success of their application provided. Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for Emergency Medical Services and first alarm assignments to structure fires fewer than 8 minutes 90% of the time. The Fire Prevention division will complete 100% of all fire plan reviews and all certificate of occupancy inspections for our district.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Dania Beach
08-8721**

Facilities and Personnel

Broward Sheriff Fire Rescue & Emergency Services Department will continue working with the City to complete the Fire Station 1 Hardening project, Fire Prevention Offices, and plan for future construction of a state-of-the-art Emergency Operations Center. Due to the tremendous call volume at Fire Station 1, Broward Sheriff's office will work with the City to add an additional firefighter paramedic on the rescue 201 so all the trucks will have three personnel making it aligned with best practices. The City has also refurbished one fire aerial apparatus and rescue trucks, and will complete the second aerial. Broward Sheriff's office will also work with the City on the 5 year plan for fire truck replacement.

Safety Programs

Broward Sheriff Fire Rescue & Emergency Services Department will participate in fire safety public education programs at all Dania Beach elementary schools including day care centers and will participate in any annual evacuation drills and public safety readiness training programs. Broward Sheriff Fire Rescue & Emergency Services Department will actively work on the strategic plan, specifically Goal 1 to continuously improve community engagement and to provide the most relevant public education to the community in Dania Beach.

CPR classes are provided for residents as requested and First Aid and CPR and Stop the Bleed training are conducted for City employees on an annual basis. Safety classes will be provided for all water plant personnel as needed or requested. Fire Department crews work with City Lifeguards to enhance emergency responses at the beach. Broward Sheriff Fire Rescue & Emergency Services Department will work with City Human Resources on safety related issues and safety measures, actively participating on the City's Safety Committee. All these efforts are conducted preferably in-person, and virtually when necessary. Broward Sheriff Fire Rescue & Emergency Services Life Safety Educator assigned to Dania Beach will assist the District in all safety programs and develop programs specific to Dania Beach.

Building Code Safety

Broward Sheriff Fire Rescue & Emergency Services Department will complete annual fire inspections, re-inspections, and plan reviews, with the proper compliment of Fire Inspectors, Plan Reviewers, Fire Educational Inserts will be mailed in the City's water bill to enhance public education and ISO rating. Fire Officials, and Administrative Assistant, and will continue to assess for the most appropriate level of prevention office staffing to match with building development and activity. Broward Sheriff Fire Rescue & Emergency Services Department will work with City Community Development staff on upcoming development projects and ensure public safety standards are aligned with best practices.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Dania Beach
08-8721

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fires	266	259	252
Rupture or Explosion	3	2	1
Emergency Medical Services	6,090	6,004	5,919
Hazardous Conditions	376	320	272
Service Call	624	607	590
Good Intent Call	1,543	1,425	1,316
False Alarm	566	462	377
Severe Weather	7	4	2
Annual Inspections Completed	100	100	100



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Deerfield Beach
08-8722

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$31,320,625	\$33,545,869	\$36,480,265
OPERATING EXPENSES	1,778,742	2,170,300	2,162,820
CAPITAL OUTLAY	247,853	344,821	179,317
TRANSFERS/RESERVES	616,493	660,248	709,512
TOTAL	\$33,963,714	\$36,721,238	\$39,531,914
POSITIONS (FTE)	144.0	144.0	144.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services (BSODFRES) to save lives, alleviate suffering, and preserve property through prevention, preparedness and effective emergency response for the residents, visitors, and business owners of Deerfield Beach. This compliments and enhances the City of Deerfield Beach's mission statement to provide excellent and compassionate service in an atmosphere that encourages innovation, professional development, and diversity.

OBJECTIVES:

Through stakeholder and Fire Rescue Professional analysis, the following goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be established and reviewed (vehicle replacement schedule). Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm assignment to structure fires fewer than 8 minutes, 90% of the time will be developed following NFPA 1710. The Fire Prevention division will work to complete 100% of all fire plan reviews and all certificate of occupancy inspections for our district. All fire hydrants within the City of Deerfield Beach and the Town of Hillsboro Mile will be flowed, the caps lubricated, and this maintenance will be documented in accordance with BSODFRES and NFPA standards.

The City of Deerfield Beach District will maintain the number 1 ISO rating. Fire Rescue will continue to be an exceptional Department that prioritizes commitment through the delivery of excellent customer service, the development of high-level interpersonal relationships and networks, and through the provision of reality-based repeatable training for Fire Rescue personnel which are delivered by the BSODFRES Training Division Cadre. BSODFRES Firefighters are also encouraged to participate in outside professional conferences and training opportunities, classroom, and Hands on Training, to further broaden the knowledge base from which we work. Fire Rescue will continue to enhance relationships between other city departments as well as the residents, visitors, and business owners of Deerfield Beach. This Department will provide high-level education to the citizens of Deerfield Beach, tender age through elders, in the areas of fire prevention and life safety skills through BSODFRES Life Safety Educators.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Deerfield Beach
08-8722

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	173	203	200
Rupture or Explosion	1	0	1
Emergency Medical Services	11,877	12,748	13,500
Hazardous Conditions	167	159	175
Service Call	1,411	1,446	1,500
Good Intent	2,063	2,462	3,000
False Alarm	1,125	1,144	1,200
Severe Weather	0	0	1
Special Incident	1	0	1



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Hallandale Beach
08-8723

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$15,865,898	\$16,792,740	\$18,692,360
OPERATING EXPENSES	1,095,489	1,066,322	1,087,948
CAPITAL OUTLAY	268,646	2,266,572	2,449,352
TRANSFERS/RESERVES	312,528	334,709	359,683
TOTAL	\$17,542,561	\$20,460,343	\$22,589,343
POSITIONS (FTE)	73.0	73.0	73.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services (BSODFRES) to save lives, alleviate suffering, and preserve property through professional, cooperative delivery of the highest quality comprehensive community-based and regional fire rescue and emergency services to the residents, business owners, and visitors of Hallandale Beach, and Broward County. This compliments and enhances the Hallandale Beach mission to provide comprehensive fire and emergency medical services to the residents, business owners, and visitors of the City of Hallandale Beach. The Department of Fire Rescue, in partnership with the City, will use an all-hazards approach to respond to emergencies and effectively reduce the loss of life, minimize morbidity, prevent the destruction of property, and diminish damage to the environment. The Department of Fire Rescue will also strive to maintain a safe environment and a high quality of life in the City of Hallandale Beach by providing public safety and fire education, fire inspection, and CPR training programs.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Hallandale Beach
08-8723**

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be reviewed and if needed implemented wholly or in part, during the upcoming fiscal year. The replacement program for current assets will be reviewed, and future appropriate sites for current expanded service delivery will be established and reviewed. Current assets, capital inventory, needs assessments, and when appropriate replacement items critical to our city will be reviewed and maintained. The current budget will be reviewed, through a participative effort, and development of a practical budget that targets the critical areas of fire and rescue services will be encouraged. Suggested improvements to the operational needs of the BSO/Hallandale Beach Fire/Rescue Command/District 7, will be reviewed. Staffing levels will also be reviewed to ensure adequate Fire and Rescue services are provided.

Ongoing training inclusive of newly developed SOG (Standard Operating Guidelines), 100% of the ISO required 192 hours of continuous training per fire fighter will be completed. NFPA firefighting standards and medical protocol update trainings will be conducted regularly with feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will continue to demonstrate improvement through interactive hands-on training, leveraging the BSODFRES training division and the BSODFRES Medical Director while providing direct oversight training. Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm assignment to structure fires fewer than 8 minutes, 90% of the time will be developed.

Through the Fire Prevention Division, BSODFRES will complete all annual fire inspections for multi-family and non-residential properties, all of the required building plan reviews in a responsive and efficient manner, following contractual agreements, all of the required Automated External Defibrillator AED inspections, and all of the required fire hydrant and fire well inspections. Members will coordinate and conduct fire safety public education programs at all City elementary schools and day care centers, when requested, and engage school administrators, business leaders, homeowners' association representatives, and clergy members to identify, develop, and implement proactive fire and life safety education opportunities.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Hallandale Beach
08-8723

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fires	131	414	0
Rupture or Explosion	2	4	0
Emergency Medical Services	6,417	17,196	0
Hazardous Conditions	123	343	0
Service Call	685	2,117	0
Good Intent Call	1,367	4,039	0
False Alarms	856	2,153	0
Severe Weather	13	6	0
Special Incident	1	1	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Administration
08-8725

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	(\$835,473)	(\$805,504)	(\$1,008,341)
OPERATING EXPENSES	600,307	1,279,736	1,231,359
CAPITAL OUTLAY	50,576	0	17,506
TRANSFERS/RESERVES	0	725,070	922,600
TOTAL	(\$184,590)	\$1,199,302	\$1,163,124
POSITIONS (FTE)	14.0	14.0	12.0

Transferred out Two (2) positions.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering, and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances Unincorporated Fire Rescue's mission to provide protection services and environmental containment services for the residents of Unincorporated Broward County. Additionally, Unincorporated Fire Rescue protects County assets, users, citizens, and tenants by working to minimize damage, the loss of life and property from fire. The professional fire rescue operation provides fire suppression expertise and equipment capable of the mitigation of fires, hazardous materials emergencies, and other industrial hazards.

OBJECTIVES:

The Department of Fire Rescue and Emergency Services, through stakeholder analysis, will implement the following identified goals and objectives, wholly, or in part, during the upcoming fiscal year, in accordance with the established BSODFRES Strategic Plan. The Department will maintain an adequate number of spare apparatus for utilizations as required.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Administration
08-8725

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Follow policies, guidelines, and processes for the annual budget development	Yes	Yes	Yes
Budgeted expenditures are consistent with financial resources	Yes	Yes	Yes
Provide personnel summaries with documentation	Yes	Yes	Yes
Process bi-weekly payroll and timekeeping accurately	Yes	Yes	Yes
Compliant with HIPAA	Yes	Yes	Yes



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Fire Watch Overtime
08-8726

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$3,359,783	\$3,500,846	\$3,703,616
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,359,783	\$3,500,846	\$3,703,616
POSITIONS (FTE)	0.0	0.0	0.0

This budget code represents expenses related to Fire Watch Overtime.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Training
08-8735

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$91,774	\$21,166	\$39,127
OPERATING EXPENSES	537,860	681,385	652,852
CAPITAL OUTLAY	73,311	50,917	37,460
TRANSFERS/RESERVES	0	0	0
TOTAL	\$702,945	\$753,468	\$729,439
POSITIONS (FTE)	9.0	9.0	8.0

Transferred out Two (2) positions; Added One (1) position.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances the Training Division's primary mission to support and standardize all training activities associated with enhancing and improving the delivery of high-quality emergency medical and fire services.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be implemented the current asset list and capital inventory provide needs assessment, and when appropriate, the purchase of replacement items critical to the coverage area will be reviewed. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will be improved.

Continue reality-based training opportunities to all BSOFR personnel. The BSOFR Division of Training and Professional Development will prepare probationary fire candidates for assignment to the operations division and assist them to complete their yearlong probationary process.

BSOFR Division of Training and Professional Development will strive to provide our contracted municipal partners with the essential resources necessary to acquire an ISO rating of one (1) and meet all training standards for the Commission on Accreditation of Ambulance Services and the Commission on Fire Accreditation International. Documentation of all training will be appropriately updated and maintained in Target Solutions. The new Research, Development and Training Center will be the primary training location for comprehensive training on all aspects of Fire and EMS training.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Training
08-8735

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Delivery of EMS continuing education units (CEU) as mandated by F.S. 401	15 each PM/EMT	15 each PM/EMT	15 each PM/EMT
ISO required Firefighter Training	192 hours per firefighter	192 hours per firefighter	192 hours per firefighter
ISO Requires Driver Operator Training	12 hours per driver	12 hours per driver	12 hours per driver
ISO Required Officer Training	12 hours per officer	12 hours per officer	12 hours per officer
ISO required Hazardous Materials Training	6 hours per employee	6 hours per employee	6 hours per employee
Completion rate of Target Solutions® Assignments	94%	94%	94%
ARFF Command FAA 139 Mandated Training	12 hours per ARFF FF	12 hours per ARFF FF	12 hours per ARFF FF



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Non-Department
08-8740

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	0	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	(2,928,343)	814,100	814,100
TOTAL	(\$2,928,343)	\$814,100	\$814,100
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property. This is accomplished through professional, cooperative delivery of services of the highest quality via a comprehensive regional and community-based fire rescue and emergency services to best assist the residents and visitors of Broward County.

OBJECTIVES:

Provide support to the Broward Sheriff's Office Department of Fire Rescue and Emergency Services in the areas of financial management, budgeting, finance, statistical analysis, report management, HIPPA compliance, accreditation, personnel management, payroll, employee reimbursements, and all associated business functions.

Administration will provide command and direction to the entire department's fire and EMS service programs for successful achievement and implementation.

Provide non-departmental account records expenses that do not directly apply to any one department and spans the Special Purpose fund as a whole, such as property insurances, transfers to general funds and reserves.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Fire Fleet Facilities
08-8742

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	(198,611)	0	0
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	(\$198,611)	\$0	\$0
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County.

OBJECTIVES:

Meet NFPA standards for all apparatus and self-contained breathing apparatus. Strive to minimize repair and maintenance times in order to keep front line apparatus in service. Review and implement apparatus replacement schedule.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of annual vendor repairs	340	285	300
Number of heavy truck repairs	705	1,480	750
Number of off-site repairs	88	80	90
Number of preventative maintenance service	262	275	280



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Municipal Purchasing
08-8745

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	2,349,500	3,090,000	3,090,000
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,349,500	\$3,090,000	\$3,090,000
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. The mission of the Municipal Purchasing Program is to provide quality and value to all customers using best practices and quality business plans. Through the implementation of research and development as well as economies of scale, the Municipal Purchasing program strives to meet or exceed the expectations of all customers. This program will augment and enhance the mission and objectives for all partners participating in this program.

OBJECTIVES:

To provide responsive logistical support for Broward Sheriff's Office Fire Rescue stations, Broward Sheriff's Office Department of Law Enforcement, Broward Sheriff's Office Department of Detention, as well as 24 municipal partner fire rescue agencies in Broward County. The Municipal Purchasing program objectives are to provide safe, standardized, cost efficient and timely re-supply of the majority of supplies needed.

Maintain continuous feedback from internal and external customers to ensure customer satisfaction; review, monitor, and document the number of quotes and purchase orders created and evaluate the timeliness of the same; review, monitor and provide customer feedback to district chiefs and external customers through automated tracking and accountability of equipment and supplies to both internal and external customers; enhance local small business participation in partnership with the Sheriff's Office; and services provided; and to review and monitor vendor compliance, thereby quantifying the efficiency and value of goods and services provided.



Sheriff Gregory Tony, Ph.D.

**Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Municipal Purchasing
08-8745**

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Process request for equipment and supplies within 72 hours	100%	100%	100%
Customer satisfaction score	100%	100%	95%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Emergency Medical Services (EMS)
08-8746

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	(\$7,986)
OPERATING EXPENSES	0	0	237,497
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$0	\$0	\$229,511
POSITIONS (FTE)	0.0	0.0	3.0

Transferred in Three (3) positions.

MISSION:

The mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services is to save lives, alleviate suffering, and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Special Purpose Fund
Emergency Medical Services (EMS)
08-8746

OBJECTIVES:

Strategic Overview

As the EMS Chief, I am committed to upholding our mission through initiatives that ensure excellence, foster leadership, build strategic partnerships, and strengthen quality of care. With the support of the recently allocated EMS budget, the following four strategic objectives are proposed to guide our efforts for the coming fiscal year:

Objective 1: Maintain CAAS Accreditation

Purpose: To uphold the highest national standards in EMS service delivery, we will maintain our Commission on Accreditation of Ambulance Services (CAAS) accreditation through continuous performance improvement and compliance.

Key Initiatives: Allocate funds for accreditation audits, documentation, and professional consultations. Maintain ongoing training to ensure all staff remain compliant with CAAS standards. Invest in data management tools for real-time performance monitoring.

Outcome Goals: Preserve CAAS accreditation status. Achieve 100% staff compliance with credentialing and protocols. Conduct internal readiness reviews biannually.

Objective 2: Strengthen Hospital Partnerships

Purpose: To enhance patient care continuity and reduce turnaround times, we will establish stronger clinical and operational partnerships with local hospitals.

Key Initiatives: Develop and implement standardized patient handoff protocols. Integrate EMS ePCR systems with hospital EMRs for faster data transfer. Conduct joint clinical training with hospital staff.

Outcome Goals: Decrease average turnaround times to 20 minutes or less. Establish formal partnerships with all 5 major hospitals. Maintain communication scores and post-call surveys at a rate of 98% satisfaction.

Objective 3: Implement Acting Lieutenant Program

Purpose: To foster leadership development within our ranks, we will establish a structured Acting Lieutenant Program for all potential Lieutenant candidates.

Key Initiatives: Develop a leadership curriculum covering EMS protocols, patient care, communications, and incident management. Create mentorship opportunities with current Lieutenants and Captains. Offer stipends or incentives for participants in acting roles.

Outcome Goals: All future Lieutenant will be graduates of the acting Lieutenant program. Candidates will provide feedback, improving the program moving forward. Improve internal leadership pipeline and agency succession planning.

Objective 4: Enhance EMS Capabilities Through QA/QI

Purpose: To continually improve patient care and operational efficiency, we will expand our Quality Assurance and Quality Improvement (QA/QI) systems.

Key Initiatives: Hire a designated proactive QA/QI personnel to our current EMS staff. Implement analytics platforms to monitor clinical performance and identify trends. Conduct monthly case reviews and quarterly clinical refreshers.

Outcome Goals: Increase protocol compliance agency wide. Reduce preventable clinical errors. Share quarterly QA/QI reports with field crews for transparency and learning. These targeted objectives will support our department's mission while enhancing the capabilities, professionalism, and resilience of our EMS Division. This outlines a responsible and strategic use of budget resources that will deliver measurable improvements in service quality, personnel development, and patient outcomes.

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Sheriff Gregory Tony, Ph.D.

Department of
Fire Rescue & Emergency
Services

Regional Fire Rescue



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Air Rescue
08-8805

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,901,637	\$3,173,871	\$3,209,212
OPERATING EXPENSES	536,780	849,596	1,197,673
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$3,438,417	\$4,023,467	\$4,406,885
POSITIONS (FTE)	14.0	14.0	15.0

Transferred in One (1) position.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be implemented. The current asset list, capital inventory, provide needs assessment, and when appropriate, the current budget will be reviewed, through a participative effort, and development of a practical budget that targets the critical areas of fire and rescue services will be encouraged. Improvements to the operational needs of the District will be made. The Air Rescue unit will maintain a FAA Part – 135 Certificate and operate under a Class - 2 COPCN (Certificate of Public Convenience & Necessity) to engage in inter-facility transports.

The Air Rescue Unit will continue its partnership with Miramar, Pembroke Pines, Lighthouse Point Fire Rescue, and Western Broward County related to an Auto Launch dispatch protocol. This unit will continue to perform inter-facility transports of medical patients and conduct search and rescue missions. Training on newly developed Standard Operating Guidelines (SOG) will be conducted as well as feedback necessary for the success of their application provided.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Air Rescue
08-8805

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	1	2	2
Rupture or Explosion	0	0	0
Emergency Medical Services	300	419	420
Hazardous Conditions	0	4	2
Service Call	8	35	40
Good Intent Call	86	139	138
Number Air Rescue Transport	54	175	175
Average Response Time for Air Rescue Transport In Minutes	9:45	9:45	9:40
Call To Air Time	6:10	5:45	5:45
Airborne Time	10:01	9:40	9:37
On Scene Time	11:17	11:00	11:00
Customer Satisfaction Rate	99%	99%	99%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Technology
08-8810

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	377,808	385,713	372,080
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$377,808	\$385,713	\$372,080
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property. This is accomplished through professional, cooperative delivery of services of the highest quality via a comprehensive regional and community-based fire rescue and emergency services to best assist the residents and visitors of Broward County. The mission of the Fire Rescue Technology Division utilizes a collaborative information and communication interface with Information Technology Division (ITD) and Office of Regional Communications and Technology (OCT) to ensure full interoperability of all information and communications during both emergency and non-emergency conditions.

OBJECTIVES:

The Fire Rescue Technology Division will provide the Broward County residents and visitors with rapid, emergency responses through the technologies that support the Fire and EMS systems. They will utilize a collaborative partnership between Fire Rescue and ITD / OCT to ensure seamless, accurate, expedient management, and repair of all information technology hardware and software programs, reporting platforms, and products. The Fire Rescue Technology Division will perform auditing of performance benchmarks through the utilization of reports generated through best practice performance tracking models within ITD. Training on newly developed Standard Operating Guidelines (SOG) will be conducted as well as feedback necessary for the success of their application provided.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Technology
08-8810

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
CAD system failures	None	None	None
Records management system failures	None	None	None
CAD systems changes completed within 72 hours	100%	100%	100%
Fire inspection software failures	None	None	None
Mobile data terminal repairs within 72 hours	None	None	None
Paging/alerting failures repaired within 72 hours	100%	100%	100%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Air - Sea Regional
08-8815

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$5,034,638	\$5,945,784	\$5,844,643
OPERATING EXPENSES	356,838	469,455	456,035
CAPITAL OUTLAY	177,700	160,000	23,530
TRANSFERS/RESERVES	0	0	0
TOTAL	\$5,569,176	\$6,575,239	\$6,324,208
POSITIONS (FTE)	26.0	26.0	25.0

Transferred out One (1) position.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property. This is accomplished through professional, cooperative delivery of services of the highest quality via a comprehensive regional and community-based fire rescue and emergency services to best assist the residents and visitors of Broward County.

OBJECTIVES:

Provide specialized hazardous materials, technical rescue and suppression response to Broward County, the Seaport and the Fort Lauderdale-Hollywood International Airport. Meet all applicable standards required by NFPA and FAA. Training on newly developed Standard Operating Guidelines (SOG) will be conducted as well as feedback necessary for the success of their application provided.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Battalion 17 Responses	2,320	1,808	2,320



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Logistics
08-8820

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$2,218,331	\$2,102,299	\$1,989,607
OPERATING EXPENSES	387,481	645,747	606,208
CAPITAL OUTLAY	23,234	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$2,629,045	\$2,748,046	\$2,595,815
POSITIONS (FTE)	15.0	13.0	13.0

MISSION:

Logistics provides customer service excellence in logistical support and technical guidance for the Broward Sheriff's Office Department of Fire Rescue and Emergency Services (BSODFRES), Broward Sheriff's Office Department of Law Enforcement (BSODLE), Broward Sheriff's Office Department of Detention (BSODOD), as well as the numerous municipal partners throughout Broward County that utilize this regional supply delivery model for their public safety supplies and equipment needs.

OBJECTIVES:

Logistics will provide responsive logistical support and technical guidance for Broward Sheriff's Office Fire Rescue medical and fire units, stations, DLE, DOD, as well as municipal-partner fire rescue agencies in Broward County.

Logistics will: provide safe, standardized, cost-efficient reordering of supplies for all customers. They will review, monitor, and document the number of supply orders created. It is their objective to seek out the most competitive pricing available, without a loss in quality of supplies. They will monitor and maintain in excess of one hundred eight price agreements and/or contracts for supplies and will review monitor, and change/implement automated tracking and accountability of equipment and supplies to both internal and external customers. Logistics will enhance partnerships with small local businesses and review and monitor vendor compliance, thereby quantifying service values provided. Emergency logistical support for large-scale incidents will be provided on a 24 hour a day basis.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Logistics
08-8820

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of Supply Orders Processed	7,180	8,000	8,000
Percent of orders processed within 36 hours	100%	100%	100%
Customer satisfaction rating	98%	98%	98%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Best Team
08-8825

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$207,407
OPERATING EXPENSES	74,755	97,668	125,341
CAPITAL OUTLAY	0	0	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$74,755	\$97,668	\$332,748
POSITIONS (FTE)	0.0	0.0	2.0

Added Two (2) positions.

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This account funds the Regional Community Programs for the Broward Sheriff's Office Department of Fire Rescue and Emergency Services (BSODFRES), including Emergency Management, the Agency's Fire Rescue Cadet Program, the Fire Rescue Honor Guard, and the Black Pearl Pipes and Drums Honor Guard. The primary missions of these community programs are to provide regional support to BSODFRES with their respective expertise.

OBJECTIVES:

Regional Services continue to support the Fire Rescue Cadet Program, which is a youth volunteer program that introduces students beginning at age fourteen to fire fighting and rescue techniques through a regimented course of instruction based on teamwork and responsibility. These youth volunteers are actively involved in regional fire safety educational programs and public safety related community service events.

They will support the Honor Guard, Black Pearl Pipes and Drums program comprised of volunteers from the fire service community committed to preserving sacred fire service traditions, provides specialized services in support of regional public safety related ceremonial events and community service events. Community programs will support community events.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Best Team
08-8825

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire Rescue Explorers: Number of community service events participated	55	24	55
Honor Guard, Black Pearl Pipes & Drums: Number of community service events participated	55	20	55
Reserve Firefighters: Number of community service events participated	0	0	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Hazmat
08-8830

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$6,129,939	\$6,703,859	\$6,542,817
OPERATING EXPENSES	1,726,046	1,898,986	1,755,503
CAPITAL OUTLAY	64,490	29,885	7,000
TRANSFERS/RESERVES	0	0	0
TOTAL	\$7,920,475	\$8,632,730	\$8,305,320
POSITIONS (FTE)	31.0	31.0	31.0

MISSION:

Our mission at the Broward Sheriff Office Department of Fire Rescue Hazardous Materials Team is to protect life, property, and the environment while responding to CBRNE (Chemical, Biological, Radiological, Nuclear, & Explosives) and WMD emergencies within its region. The Hazardous Materials Team shall deliver a professional, efficient and safe response to every incident. Hazardous Materials Team shall work in conjunction with neighboring and regional teams to protect the life safety of first responders, citizens and visitors of Broward County. BSOFR HM shall further work to protect the environment and the property in Broward County from any hazardous substance released accidentally or deliberately.

OBJECTIVES:

As part of our commitment, the HazMat team is continuously working on the implementation of the Strategic Services Delivery Plan (SSDP), which includes the regional training plan consisting in visiting all municipal fire departments in Broward County to create awareness of our mission and objectives when responding to hazardous materials emergencies and when requested for other emergencies.

The Broward Sheriff's Office Fire Rescue Hazardous Materials Team will maintain its designation as one of the State of Florida Weapons of Mass Destruction Disaster Response Teams. BSOFR Hazmat Team is part of the State of Florida Region's VII Regional Domestic Security Task Force protecting one of the most populous regions in Florida. Will review and recommend technology that enhances the effectiveness of our team. Training on newly developed Standard Operating Guidelines (SOG) will be conducted as well as feedback necessary for the success of their application provided.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Hazmat
08-8830

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	235	216	211
Rupture or Explosion	9	1	2
Emergency Medical Services	41	55	44
Hazardous Conditions	338	218	314
Service Call	249	407	396
Good Intent Call	265	301	289
False Alarm	44	70	42
Severe Weather	0	4	2



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
TRT
08-8831

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$6,036,018	\$7,546,089	\$7,434,074
OPERATING EXPENSES	321,842	348,126	373,021
CAPITAL OUTLAY	24,000	19,000	7,000
TRANSFERS/RESERVES	0	0	0
TOTAL	\$6,381,860	\$7,913,215	\$7,814,095
POSITIONS (FTE)	32.0	32.0	32.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property. This is accomplished through professional, cooperative delivery of services of the highest quality via a comprehensive regional and community-based fire rescue and emergency services to best assist the residents and visitors of Broward County.

OBJECTIVES:

A program for replacement of current assets will be implemented and future appropriate sites for current expanded service delivery will be established. The current asset list, capital inventory, provide needs assessment, and when appropriate, purchase replacement items critical to area of coverage will be reviewed. The current budget will be reviewed, through a participative effort, and development of a practical budget that targets the critical areas of fire and rescue services will be encouraged. Improvements to the operational needs of the District will be made. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will be improved. Train all TRT members up to the technician level outlined in National Fire Protection Association (NFPA) 1670 and 1006, and demonstrate proficiency in specialties such as trench rescue, confined space rescue, rope rescue operations, building collapse, and vehicle extrication before and while they are assigned as a team member. This training is in addition to their firefighter and paramedic educational requirements.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
TRT
08-8831

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	244	642	211
Rupture or Explosion	5	1	2
Emergency Medical Services	645	1,621	430
Hazardous Conditions	116	274	116
Service Call	58	192	78
Good Intent Call	235	687	257
False Alarm	37	119	43
Severe Weather	0	4	3



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Everglades
08-8832

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$4,272,245	\$4,513,635	\$4,393,459
OPERATING EXPENSES	158,145	195,977	174,342
CAPITAL OUTLAY	0	1,161,000	8,320
TRANSFERS/RESERVES	0	0	0
TOTAL	\$4,430,390	\$5,870,612	\$4,576,121
POSITIONS (FTE)	20.0	20.0	20.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. The Department of Fire Rescue will use an all-hazards approach when responding to emergencies in the Everglades Region and effectively reduce the loss of life, minimize morbidity, prevent the destruction of property, and diminish damage to the environment.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be implemented and future appropriate sites for current expanded service delivery will be established. The current asset list, capital inventory, provide needs assessment, and when appropriate, purchase replacement items critical to area of coverage will be reviewed. The current budget will be reviewed, through a participative effort, and development of a practical budget that targets the critical areas of fire and rescue services will be encouraged. Improvements to the operational needs of the District will be made. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will be improved.

Operational measures to maintain a response time of less than 6 minutes aggregate, less than 9 minutes 90% of the time for EMS and first alarm assignment to structure fires fewer than 8 minutes, 90% of the time will be developed. 100% of the ISO required 192 hours of continuous training per fire fighter are completed annually. Joint training efforts with the Florida Department of Transportation will be continued.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Everglades
08-8832

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Fire	18	19	19
Rupture or Explosion	0	0	0
Emergency Medical Services	216	228	225
Hazardous Conditions	7	0	5
Service Call	40	20	40
Good Intent Call	92	84	100
False Alarm	2	5	5
Severe Weather	1	3	3
AB106 Airboat	14	17	17
E106 Engine	328	284	350
MA106 Marine	0	0	0
R106 Rescue	298	333	333
Special Incident Type	0	1	0



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Training
08-8835

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,312,750	\$1,942,819	\$2,240,805
OPERATING EXPENSES	162,022	286,648	297,460
CAPITAL OUTLAY	135,298	263,457	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,610,070	\$2,492,924	\$2,538,265
POSITIONS (FTE)	9.0	9.0	9.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County. This compliments and enhances the Training Division's primary mission to support and standardize all training activities associated with enhancing and improving the delivery of high-quality emergency medical and fire services.

OBJECTIVES:

Through stakeholder analysis, the following identified goals and objectives will be implemented, wholly or in part, during the upcoming fiscal year. A program for replacement of current assets will be implemented the current asset list and capital inventory provide needs assessment, and when appropriate, the purchase of replacement items critical to the coverage area will be reviewed. Training on newly developed SOG (Standard Operating Guidelines) will be conducted as well as feedback necessary for the success of their application provided. The delivery of fire and rescue and EMS services to the stakeholders will be improved.

Continue reality-based training opportunities to all BSOFR personnel. The BSOFR Division of Training and Professional Development will prepare probationary fire candidates for assignment to the operations division and assist them to complete their yearlong probationary process.

BSOFR Division of Training and Professional Development will strive to provide our contracted municipal partners with the essential resources necessary to acquire an ISO rating of one (1) and meet all training standards for the Commission on Accreditation of Ambulance Services and the Commission on Fire Accreditation International. Documentation of all training will be appropriately updated and maintained in Target Solutions. The new Research, Development and Training Center will be the primary training location for comprehensive training on all aspects of Fire and EMS training.



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Training
08-8835

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of CPR certifications issued / renewed	1	1,114	1
Number of Broward County AED'S maintained	1	300	1
Number of AED uses in Broward County	1	14	1
Successful resuscitated cardiac arrest victims	98	88	98
ARFF Command FAA 139 Mandated Training	12 hours per ARFF FF	12 hours per ARFF FF	12 hours per ARFF FF
Delivery of EMS continuing education units (CEU) as mandated by F.S. 401	15 each PM/EMT	15 each PM/EMT	15 each PM/EMT
ISO required Firefighter Training	192 hours per firefighter	192 hours per firefighter	192 hours per firefighter
ISO Requires Driver Operator Training	12 hours per driver	12 hours per driver	12 hours per driver
ISO Required Officer Training	12 hours per officer	12 hours per officer	12 hours per officer
ISO required Hazardous Materials Training	6 hours per employee	6 hours per employee	6 hours per employee
Completion rate of Target Solutions® Assignments	95%	94%	95%



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Administration
08-8840

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,306,833	\$1,602,238	\$1,626,364
OPERATING EXPENSES	258,529	121,198	140,984
CAPITAL OUTLAY	49,097	130,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,614,459	\$1,853,436	\$1,767,348
POSITIONS (FTE)	7.0	7.0	7.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property. This is accomplished through professional, cooperative delivery of services of the highest quality via a comprehensive regional and community-based fire rescue and emergency services to best assist the residents and visitors of Broward County.

OBJECTIVES:

Regional Services Administration is responsible for development, distribution, and communicating, in concert with other agencies, for standardized performance measures. Administration will continue to reflect the Agency's mission, goals, objectives, size, and complexity. Regional Services Administration is responsible for the quality of this Agency through planning, staffing, directing, coordinating, and evaluating. Regional Services Administration will sustain an environment for excellence and will ensure compliance with all laws, regulations, and provide stability and continuity to this agency and others.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Identifying key performance measures	Yes	Yes	Yes
Develop a standard method of performance indicators	Yes	Yes	Yes
Command for countywide and contract services	Yes	Yes	Yes



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Fleet Facilities
08-8842

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$0	\$0	\$0
OPERATING EXPENSES	989,197	879,567	1,066,489
CAPITAL OUTLAY	49,695	50,000	0
TRANSFERS/RESERVES	0	0	0
TOTAL	\$1,038,892	\$929,567	\$1,066,489
POSITIONS (FTE)	0.0	0.0	0.0

MISSION:

It is the mission of the Broward Sheriff's Office Department of Fire Rescue and Emergency Services to save lives, alleviate suffering and preserve property through professional, cooperative delivery of the highest quality and comprehensive community-based and regional fire rescue and emergency services to the residents and visitors of Broward County.

OBJECTIVES:

Meet NFPA standards for all apparatus and self-contained breathing apparatus. Strive to minimize repair and maintenance times in order to keep front line apparatus in service. Review and implement apparatus replacement schedule.

PERFORMANCE MEASURES:

DESCRIPTION	ACTUAL 2024	BUDGET 2025	BUDGET 2026
Number of annual vendor repairs	446	390	500
Number of heavy truck repairs	931	1,000	1,000
Number of off-site repairs	109	100	105
Number of preventive maintenance service	358	390	390
Number of work orders	1,909	1,950	1,960



Sheriff Gregory Tony, Ph.D.

Adopted Budget FY2025/2026
Department of Fire and Emergency Services
Regional Fire Rescue
Non-Departmental
08-8845

CLASSIFICATION	ACTUAL 2023/2024	BUDGET 2024/2025	BUDGET 2025/2026
PERSONNEL SERVICES	\$1,158,605	\$1,189,586	\$1,231,792
OPERATING EXPENSES	223,439	1,722,669	896,384
CAPITAL OUTLAY	207,018	207,018	3,288,550
TRANSFERS/RESERVES	0	1,606,280	1,657,030
TOTAL	\$1,589,062	\$4,725,553	\$7,073,756
POSITIONS (FTE)	0.0	0.0	0.0

The Non-Departmental Division is the component of the Department of Fire Rescue and Emergency Services where Regional Fund items not otherwise budgeted at the department level, such as workers compensation, insurance, OPEB, and reserve transfers are budgeted.

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Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

CAPITAL IMPROVEMENTS AND CAPITAL EXPENDITURE'S INTRODUCTION

Capital Improvements (Construction Building Improvements) are defined as having an anticipated useful life of not less than 5 years, costing more than \$5,000, and constituting a physical improvement.

Capital expenditures such as Vehicles, Equipment, Computer equipment and software, Radios, etc. are defined as having an anticipated useful life of not less than one year and costing over \$5,000.

The following capital schedules are included in this section:

- A detailed consolidated listing of BSO's FY25/26 budget that includes both Capital improvements and Capital expenditures.
- A listing of County funded Capital Improvement Projects for BSO in FY25/26. Florida Statutes Section 30.49 requires that BSO's capital budget excludes construction or capital improvements to county owned, but BSO operated or occupied buildings. This is a responsibility of the county. Funds for ongoing maintenance are reserved by the County to accomplish these repairs and improvements.

Budget Highlights

The FY25/26 General Fund Capital Budget for communications, vehicles, equipment, software, building improvements, lease purchases and computers is roughly \$33.1 million, a decrease of \$5.7 million, or 14.75% from FY24/25. The FY24/25 General Fund Capital Budget of \$33.1 million is allocated as follows: A total of \$6.5 million for communications; \$23.5 million for vehicles; \$2.6 million for equipment; \$212,426 for software; \$194,770 for building improvements and \$40,000 for computers.

Communications

The Broward Sheriff's Office communications totals approximately \$6.5 million. These funds are primarily for lease radios for personnel for Department of Law Enforcement, Department of Detention, and Fire budgets.

Vehicles

The Broward Sheriff's Office vehicle replacement program totals approximately \$23.5 million, which includes both regional and Contract Cities. Of this total, \$11.2 million is for Department of Law Enforcement Contract City vehicles. The funds used for these replacements come directly from these cities as part of the services contracted with BSO. The total also includes \$4.4 million for Fire Rescue and Emergency Services for Contract Cities. The Regional budget is approximately \$7.9 million, which is primarily budgeted for replacement vehicles.

Equipment

The total capital equipment budget is approximately \$2.6 million, a decrease of \$5.9 million or FY24/25. Contract Department of Law Enforcement and Contract Fire Department equipment funds include items such as trailers, video analytics software, license plate readers (LPR's), and stretchers etc.

Software

The Broward Sheriff's Office software budget is approximately \$212,426, which is an increase of \$157,426 or 286.22% from FY24/25. The software budget is for the following: Laser Fische Annual Service Contract.

Computers

The Broward Sheriff's Office computer budget is \$40,000, a 100% increase from FY24/25.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

RECAP OF CAPITAL BUDGETS BUILDING IMPROVEMENTS, VEHICLES, EQUIPMENT, SOFTWARE, COMPUTERS AND RADIOS

	Building Improvement	Vehicles	Equipment	Software	Radios/ Lease Purchase	Computers	Total
Office of the Sheriff, Community Svc., Admin., Prof. Standards, Department of Law Enforcement/ Investigations/DLE Contracts	\$30,000	\$16,437,845	\$1,685,896	\$32,430	\$4,580,940	\$40,000	\$22,807,111
Department of Detention and Community Programs	\$19,770	\$0	\$18,000	\$180,000	\$1,000,000	\$0	\$1,217,770
Department of Fire Rescue and Emergency Services	\$145,000	\$7,135,875	\$937,244	\$0	\$948,230	\$0	\$9,166,349
Grand Total	\$194,770	\$23,573,720	\$2,641,140	\$212,430	\$6,529,170	\$40,000	\$33,191,230

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

Budgeted for Capital

Division Code	Name	Communications 64404	Vehicles 64401/64420	Equipment 64402/64412	Software 64411	Computers 64408	Bldg. Imp. 63401/63402	Lease Purchase 64422/64421
01-2900	ADMIN. NON-DEPARTMENTAL							
	Building Improvements						30,000	
	Vehicles		5,195,000					
	Wired Network Upgrades			1,000,000				
	Radios	2,201,710						
	ADMINISTRATION TOTAL	2,201,710	5,195,000	1,000,000	-	-	30,000	-
01-3900	NON-DEPARTMENTAL							
	Radios	35,000						
	SEQ Studio Flex Analyzer			300,000				
	Smart Boards					40,000		
	DLE TOTAL	35,000	-	300,000	-	40,000	-	-
02-3230	DANIA BEACH							
	Radios	170,406						
	Vehicles		713,571					
02-3240	INTERNATIONAL AIRPORT							
	Radios	260,590						
	Vehicles		668,571					
02-3250	PORT EVERGLADES							
	Radios	102,835						
	Vehicles		692,140					
02-3260	LAUDERDALE LAKES							
	Radios	87,135						
	Vehicles		360,000					
02-3420	TAMARAC							
	Radios	175,297						
	Vehicles		732,857					
02-3445	WESTON							
	Vehicles		758,571					
	Radios	191,933						
02-3455	POMPANO BEACH							
	Video analytics software - Brief Cam System			133,766	32,430			
	Radios	509,164						
	Vehicles		3,594,274					
02-3460	DEERFIELD BEACH							
	Message Trailer			38,000				
	License Plate Readers (LPR)			42,000				
	Grappler Police Bumper (GPB)			39,400				
	Hiperwall System			75,000				
	NVR Camera System			7,500				
	Radios	237,856						
	Vehicles		1,080,000					
02-3465	OAKLAND PARK							
	Radios	165,455						
	Vehicles		752,857					
02-3475	LAUDERDALE-BY-THE-SEA							
	Utility- Terrain Vehicle (UTV)			16,610				
	Radios	44,051						
	Vehicles		199,286					
02-3480	NORTH LAUDERDALE							
	Radios	120,438						
	Vehicles		495,000					
02-3490	COOPER CITY							
	Speed Trailer - Radar			13,625				
	Autonomous Message Sign			19,995				
	Radios	127,321						
	Vehicles		527,143					
02-3495	PARKLAND							
	Radios	92,027						
	Vehicles		360,000					
02-3500	WEST PARK							
	Radios	59,722						
	Vehicles		270,000					
02-3901	NON-DEPARTMENTAL							
	Vehicles		38,575					
	DLE CONTRACT TOTAL	2,344,230	11,242,845	385,896	32,430	-	-	-

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

Budgeted for Capital

Division		Communications	Vehicles	Equipment	Software	Computers	Bldg. Imp.	Lease Purchase
Code	Name	64404	64401/64420	64402/64412	64411	64408	63401/63402	64422/64421
04-4699	DETENTION NON-DEPARTMENT							
	Radios	1,000,000						
	Laser Fische Annual Service Contract				110,000			
	Dataworks Service Contract				70,000			
	Mian Jail Property Storage System						13,520	
	Shed						6,250	
	Lawn Equipment			18,000				
	DETENTION/COMMUNITY PROGRAMS TOTAL	1,000,000	-	18,000	180,000	-	19,770	-
08-8705	AIRCRAFT RESCUE							
	SCBA Lease							17,498
	Stretchers (2)			86,000				
	Crash Truck - (HRET)		1,800,000					
	Radios	53,217						
08-8713	UNINCORPORATED AREAS							
	SCBA Lease							12,832
	Vehicle - Ambulance Refurbished		81,125					
	Extrication Tools			66,690				
	Stretcher			43,000				
	Radios	23,123						
08-8714	WESTON							
	SCBA Lease							38,598
	Radios	84,599						
08-8716	COOPER CITY							
	SCBA Lease							16,332
	Stretcher			43,000				
	Radios	29,730						
08-8717	LAUDERDALE LAKES							
	SCBA Lease							12,832
	Extrication Tools			33,345				
	Radios	28,078						
08-8718	WEST PARK							
	SCBA Lease							11,666
	Stretcher			43,000				
	Radios	31,381						
08-8720	PORT RESCUE							
	SCBA Lease							16,332
	Stretcher			44,000				
	Renovations - Station 6			10,000			100,000	
	Appliance Replacement - Generator						15,000	
	Appliance Replacement - Kitchen Stove							
	Support Truck		200,000					
	PPV Fan			10,000				
	Radios	33,033						
08-8721	DANIA BEACH							
	SCBA Lease							16,332
	Renovations - EMS Room						30,000	
	Keylite	8,200						
	Stretcher			43,000				
	Radios	47,706						
08-8722	DEERFIELD BEACH							
	SCBA Lease							46,763
	Stretcher			43,000				
	Radios	89,554						
08-8723	HALLANDALE BEACH							
	SCBA Lease							3,499
	Vehicle - New Aerial Apparatus		2,350,000					
	Stretcher			43,000				
	Radios	52,859						
08-8715	FIRE SUPPRESSION							
	SCBA Lease							18,666
08-8725	ADMINISTRATION							
	SCBA Lease							17,500

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

Budgeted for Capital

Division		Communications	Vehicles	Equipment	Software	Computers	Bldg. Imp.	Lease Purchase
Code	Name	64404	64401/64420	64402/64412	64411	64408	63401/63402	64422/64421
08-8735	TRAINING							
	SCBA Lease							37,460
	FIRE CONTRACTS TOTAL	481,480	4,431,125	508,034	-	-	145,000	266,310
08-8815	REG SVC/ AIR-SEA REGIONAL							
	SCBA Lease							23,530
08-8830	REG SVC/ HAZMAT							
	SCBA Lease							7,000
08-8831	REG SVC/ TRT							
	SCBA Lease							7,000
08-8832	Reg Svc/Everglades							
	SCBA Lease							8,320
08-8845	REG SVC/ NON DEPARTMENTAL							
	Radios	154,590						
	Vehicle - New Aerial Apparatus		2,704,750					
	Trauma Manikin			48,400				
	Structure Extrication Simulator			12,910				
	Office Workstations			75,900				
	Replacement - Fire Boat Collar			40,000				
	Portable Generators			105,000				
	Respirator			22,000				
	Second Stage Regulator			125,000				
	FIRE REGIONAL TOTAL	154,590	2,704,750	429,210	-	-	-	45,850
	CAPITAL REPORT TOTAL	6,217,010	23,573,720	2,641,140	212,430	40,000	194,770	312,160

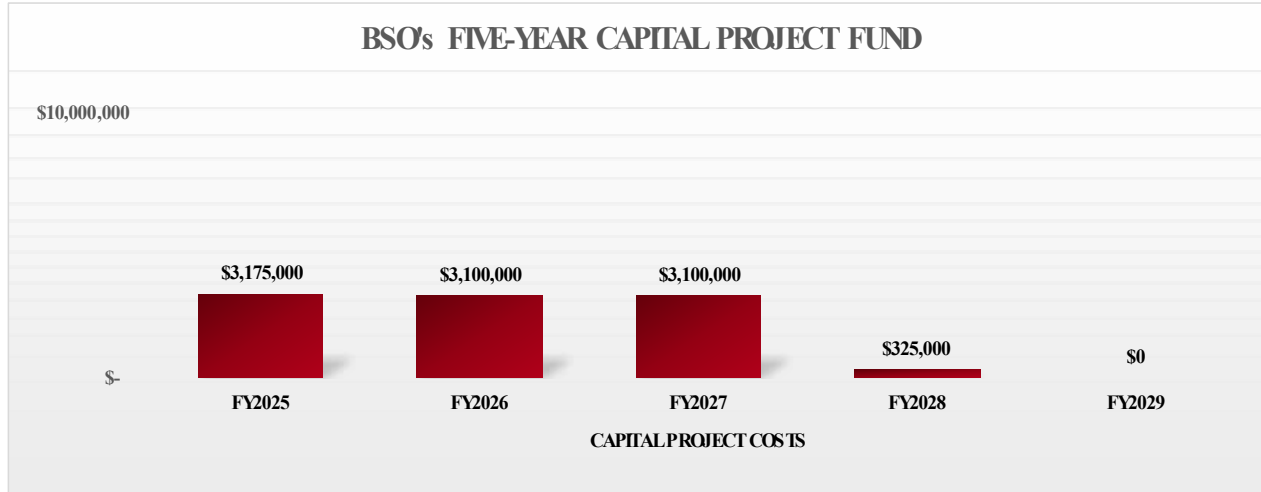
Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



BSO Capital Projects

Impact of Capital Investments on the Operating Budget

The capital improvements scheduled for fiscal year 25/26 will not impact the current operating budget. The improvements are mostly replacement items that will have no increase in needed funds. Existing staff will supervise the capital repair and maintenance scheduled projects; no other staff will be required. The Broward Sheriff's Office will continue to evaluate future capital improvements for operating impacts.



PROJECT	CAPITAL PROJECT COSTS				
	FY2025	FY2026	FY2027	FY2028	FY2029
Training Center	\$3,000,000	\$0	\$0	\$0	\$0
HR Renovation	\$100,000	\$3,000,000	\$1,300,000	\$0	\$0
Chief of Staff Renovation	\$75,000	\$100,000	\$1,800,000	\$325,000	\$0
BSO's FIVE-YEAR CAPITAL PROJECT FUND	\$3,175,000	\$3,100,000	\$3,100,000	\$325,000	\$0

Project Description:

The improvements continue in the Training Center, which includes a seven-story 650-space parking garage and a four-story training center dedicated to training law enforcement officers and fire rescue personnel.

The HR Renovation will continue to consolidate all BSO HR functions. This includes a top to bottom renovation of the fitness center on the 2nd floor of the PSB.

The Chief of Staff Renovation will modernize approximately 8,000 square feet of space formerly used by CESU into office, broadcast and conference space for the Chief of Staff's personnel including adjacent garage renovation.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BSO Capital Projects

BSO Capital projects are included in the Broward County Board of County Commissioners' Capital Improvement Plan.

BSO Capital Projects

	Prior	Modified						
Project Revenues	Actuals	FY25	FY26	FY27	FY28	FY29	FY30	Total
Capital Revenues	2,835,292	7,401,086	6,025,000	1,915,000	2,345,000	2,416,000	2,489,000	25,426,378
Total Revenues	2,835,292	7,401,086	6,025,000	1,915,000	2,345,000	2,416,000	2,489,000	25,426,378
Project Appropriations								
Public Safety Building Other	1,223,003	4,599,998	1,794,000	1,848,000	1,903,000	1,960,000	2,019,000	15,347,001
Corrections General Repairs Other	1,602,532	718,844	65,000	67,000	70,000	73,000	76,000	2,672,376
Fire Station Improvements Construction	0	116,000	0	0	0	0	0	116,000
Fire Station Improvements Other	9,757	1,392,244	0	0	372,000	383,000	394,000	2,551,001
BSO Fleet Service Center Design Renovation	0	574,000	0	0	0	0	0	574,000
BSO Fleet Service Center Construction Renovation	0	0	4,166,000	0	0	0	0	4,166,000
Total Appropriations	2,835,292	7,401,086	6,025,000	1,915,000	2,345,000	2,416,000	2,489,000	25,426,378

*The above Capital funds are held by the County on behalf of BSO

Project Description:

- Originally built in 1992 and located at 2601 West Broward Boulevard in Fort Lauderdale, the Public Safety Building Complex is a campus of several facilities that collectively serve as headquarters for the Broward Sheriff's Office (BSO).
 - o Per State law, although the Sheriff's status is an independently elected constitutional officer, all BSO facilities, including those at the Public Safety Building Complex, are owned and maintained by the County.
 - o As a result, \$9.5 million is programmed in FY26-FY30 for various maintenance and facility improvement projects, identified by the County's Facility Management Division, at the Public Safety Building Complex.
- \$351,000 is programmed in FY26-FY30 for various maintenance and facility improvement projects at multiple detention facilities operated by BSO.
- In FY28-FY30, \$1,149,000 is allocated for various maintenance and improvement projects at multiple BSO Fire Rescue facilities including Fire Station 106, Fire Station 17, Fire Station 27, and Fire Station 32
- In FY26, \$4,166,000 is budgeted to renovate BSO's Fleet Service Center to correct drainage and asphalt issues in the facility's parking lot and to replace lighting fixtures, HVAC equipment, and the roof.

Source: [FY26 Adopted Capital](#)

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BSO Capital Projects

Regional Communications and Technology Projects

	Prior Actuals	Modified FY25	FY26	FY27	FY28	FY29	FY30	Total
Project Revenues								
Reimbursements Other Government Agencies	119,314	0	0	0	0	0	0	119,314
Capital Revenues	5,926,331	15,306,490	5,288,000	1,815,000	498,000	382,000	647,000	29,862,821
Total Revenues	6,045,645	15,306,490	5,288,000	1,815,000	498,000	382,000	647,000	29,982,135
Project Appropriations								
Mobile Data Terminal Replacements Other	1,967,025	431,000	441,000	1,290,000	293,000	37,000	442,000	4,901,025
Local Government UHF Radio Other	2,623,239	1,144,691	185,000	0	150,000	0	150,000	4,252,930
Regional PSAP Computer Replacement Other	115,041	64,959	55,000	55,000	55,000	55,000	55,000	455,000
North Public Safety Answering Point Relocation Construction	1,340,340	11,035,840	0	0	0	0	0	12,376,180
North Public Safety Answering Point Relocation Other	0	200,000	725,000	70,000	0	0	0	995,000
Fire Station Alerting System Maintenance and Upgrades Other	0	200,000	100,000	400,000	0	290,000	0	990,000
Public Safety Radio System Upgrades Other	0	2,230,000	3,657,000	0	0	0	0	5,887,000
Demilitarized Zone Switches Other	0	0	70,000	0	0	0	0	70,000
Fortinet Appliances & Firewalls Other	0	0	55,000	0	0	0	0	55,000
Total Appropriations	6,045,645	15,306,490	5,288,000	1,815,000	498,000	382,000	647,000	29,982,135

Project Description:

- In FY26-FY30, an additional \$2,503,000 is programmed to purchase replacement mobile data terminals (MDTs) as the warranties expire for municipalities participating in closet unit response and the Broward County Sheriff's Office.

Source: [FY26 Adopted Capital](#)

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

SUPPORTING INFORMATION INTRODUCTION

General

Year Broward County Established	1915
Type of Government	Charter, Elective 1975
Governing Body	Board of County Commissioners (9 Members elected from single-member districts)
Area:	
· Total	1,224.7 square miles
· Developable	427.8 square miles
· Number of Municipalities	31

Population

According to the University of Florida's Bureau of Economic and Business Research (BEBR), the State's official source of county demographic information, Broward County's population is estimated at 1.9 million residents. Fort Lauderdale, Broward's largest city, has a population over 181,668. Nearly 50% of the county's population resides in six municipalities each with over 100,000 residents, including Fort Lauderdale, Pembroke Pines, Hollywood, Miramar, Coral Springs and Pompano Beach.

Broward County Sheriff's Office

Number of Employees (General Fund FTEs)	5,980
Population Served	623,109 (estimate)
Square Mile Jurisdiction	161.4 (estimate)

Contract Cities Served:

Cooper City	Parkland
Dania Beach	Pembroke Park
Deerfield Beach	Pompano Beach
Hallandale Beach	Town of Lauderdale-By-The-Sea
Lauderdale Lakes	Tamarac
North Lauderdale	Weston
Oakland Park	West Park

Agencies Served:

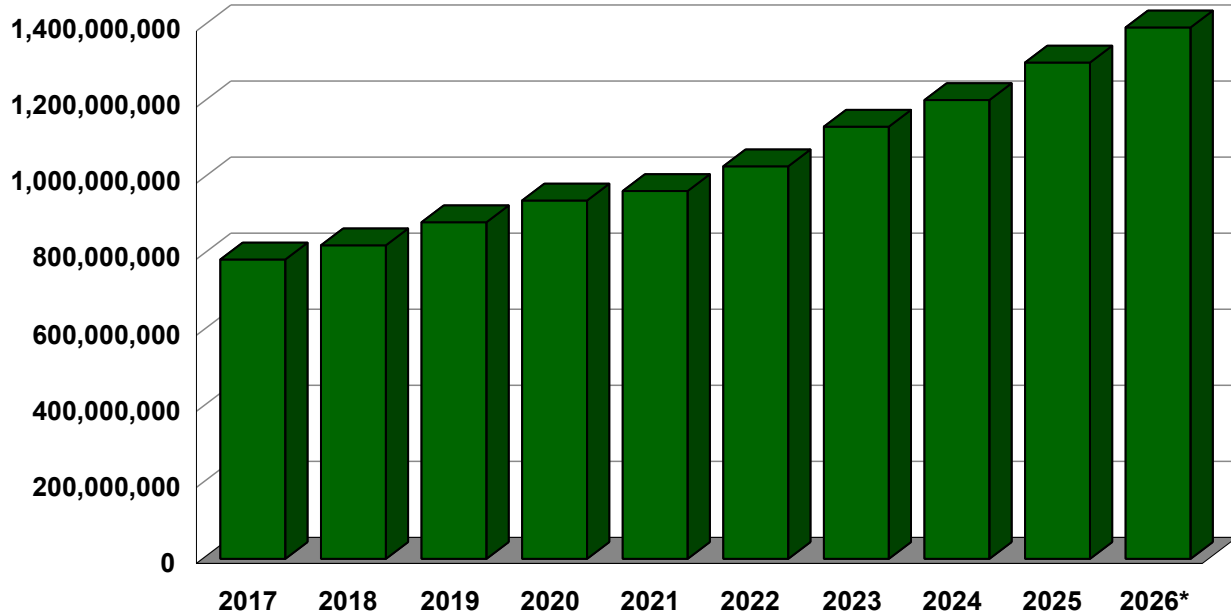
Ft. Lauderdale-Hollywood International Airport
Port Everglades

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



SCHEDULE OF GENERAL FUND REVENUES, EXPENDITURES, TRANSFERS/RESERVES

**SCHEDULE OF GENERAL FUND REVENUES,
EXPENDITURES, TRANSFERS / RESERVES**



Fiscal Year	Revenues*	Personnel Services	Operations	Capital Outlay	Transfers/Reserves	Total
2026*	1,397,207,860	1,136,902,092	207,814,979	33,191,227	19,300,510	1,397,208,809
2025	1,304,908,269	1,060,010,109	172,396,237	72,501,922	0	1,304,908,268
2024	1,206,273,780	988,778,820	154,589,315	62,905,645	0	1,206,273,780
2023	1,136,277,966	932,133,134	145,602,563	58,542,269	0	1,136,277,966
2022	1,032,051,571	860,848,978	137,660,384	33,542,209	0	1,032,051,571
2021	967,065,134	814,223,358	127,723,213	25,118,563	0	967,065,134
2020	942,140,129	784,899,384	127,893,203	29,347,542	0	942,140,129
2019	884,998,563	735,022,720	119,443,605	30,532,239	0	884,998,563
2018	824,342,771	676,060,929	115,014,202	33,267,641	0	824,342,771
2017	787,071,728	656,610,620	109,118,629	21,342,479	0	787,071,728

Source: Office of Management & Budget

* Budget

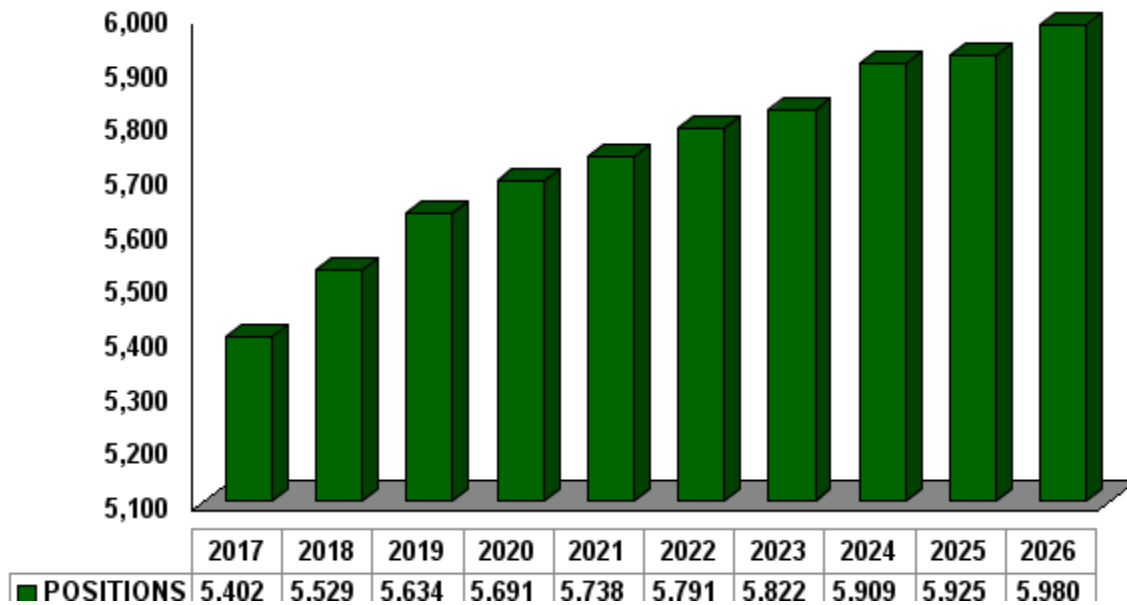
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



GENERAL FUND FULL-TIME / PART-TIME BUDGETED POSITIONS

Sheriff Gregory Tony, Ph.D.

GENERAL FUND FULL TIME / PART TIME POSITIONS



Fiscal Year	Budgeted Positions
2026	5,980
2025	5,925
2024	5,909
2023	5,822
2022	5,791
2021	5,738
2020	5,691
2019	5,634
2018	5,529
2017	5,402

Source: Office of Management & Budget

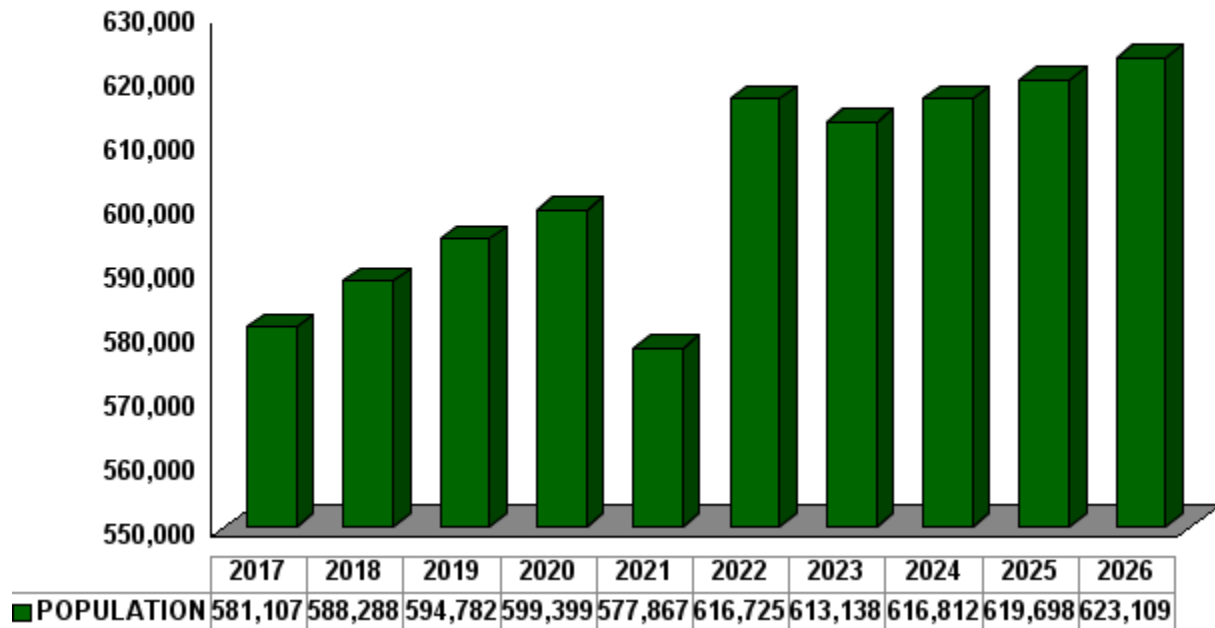
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



ESTIMATED POPULATION SERVED INCLUDING CONTRACT CITIES

Sheriff Gregory Tony, Ph.D.

**ESTIMATED POPULATION SERVED INCLUDING
 CONTRACT CITIES**



Calendar Year	Population Served
2026*	623,109
2025	619,698
2024	616,812
2023	613,138
2022	616,725
2021	577,867
2020	599,399
2019	594,782
2018	588,288
2017	581,107

Prepared By: Division of Policy and Accountability/Research Unit
 Source: Bureau of Economic & Business Research, University of Florida
 * Estimates

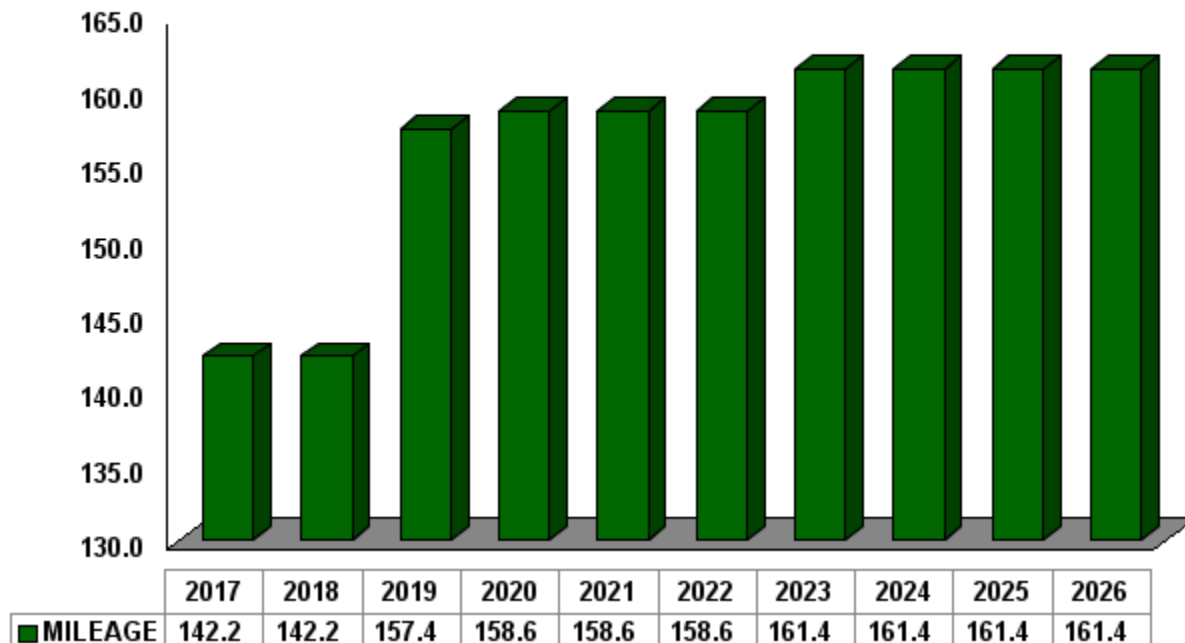
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



ESTIMATED SQUARE MILEAGE SERVED INCLUDING CONTRACT CITIES

Sheriff Gregory Tony, Ph.D.

SQUARE MILEAGE SERVED INCLUDING CONTRACT CITIES



Calendar Year	Square Mileage
2026*	161.4
2025	161.4
2024	161.4
2023	161.4
2022	158.6
2021	158.6
2020	158.6
2019	157.4
2018	142.2
2017	142.2

Prepared By: Division of Policy and Accountability/Research Unit;
 Source: Broward County Planning and Development Division
 The change in square mileage are due to multiple annexations within Broward County and also reflects the inclusion of Hallandale Beach Fire Rescue Services
 *Estimates

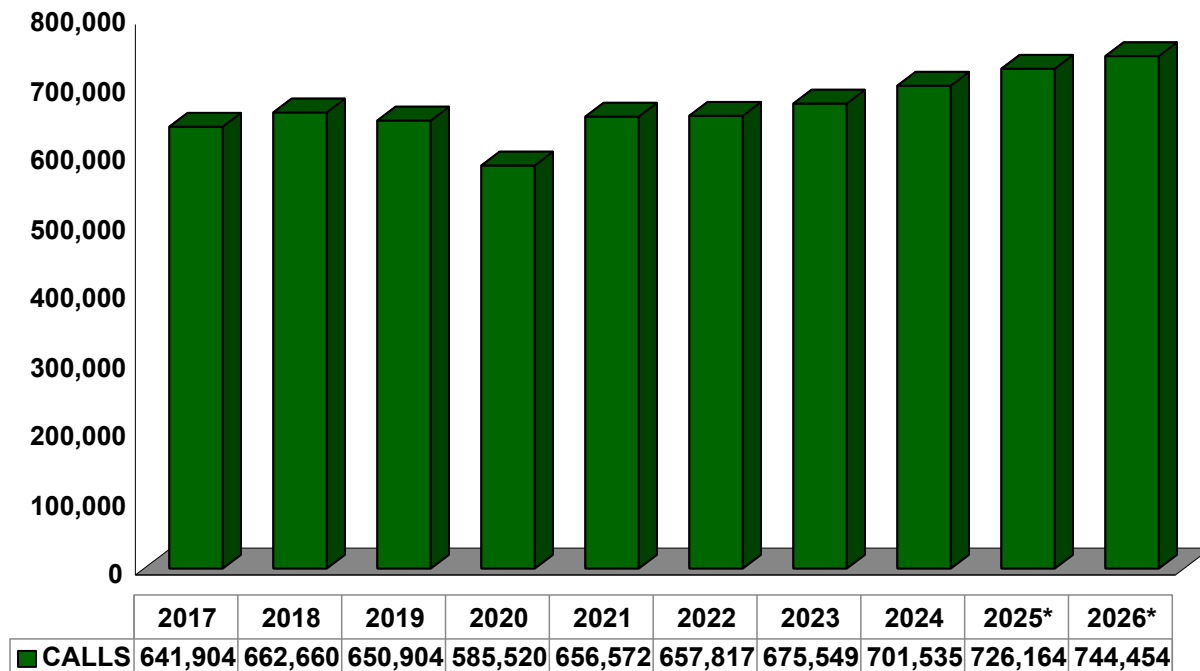
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



CALLS FOR POLICE SERVICES

Sheriff Gregory Tony, Ph.D.

CALLS FOR POLICE



Calendar Year	Calls for Service
2026*	744,454
2025*	726,164
2024	701,535
2023	675,549
2022	657,817
2021	656,572
2020	585,520
2019	650,904
2018	662,660
2017	641,904

Prepared By: Division of Policy & Accountability/Research Unit
 Source: BSO Policy & Research Unit/Department of Policy and Accountability
 * Estimates

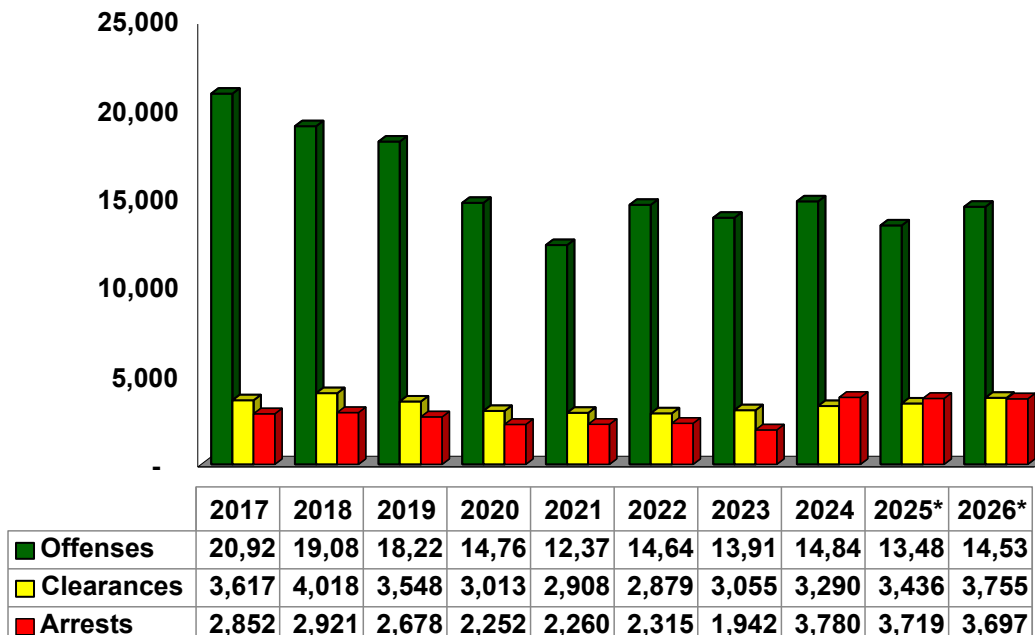
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



LAW ENFORCEMENT ACTIVITY – UCR TOTALS

Sheriff Gregory Tony, Ph.D.

UNIFORM CLEARANCE RATE (UCR) TOTALS



Calendar Year	UCR Part 1 Index Net Offenses	UCR Part 1 Index Net Clearances	UCR Part 1 Index Net Arrests
2026*	14,539	3,755	3,697
2025*	13,487	3,436	3,719
2024	14,844	3,290	3,780
2023	13,919	3,055	1,942
2022	14,648	2,879	2,315
2021	12,377	2,908	2,260
2020	14,760	3,013	2,252
2019	18,220	3,548	2,678
2018	19,087	4,018	2,921
2017	20,925	3,617	2,852

Note: Caution should be used when making comparison of UCR data. Both the Florida Department of Law Enforcement and the FBI have revised definitions of some offenses which can affect the totals from year to year.

Source: BSO Research Unit/Division of Policy & Accountability

*Estimated using Excel "Trend Function" based on previous three (3) years.

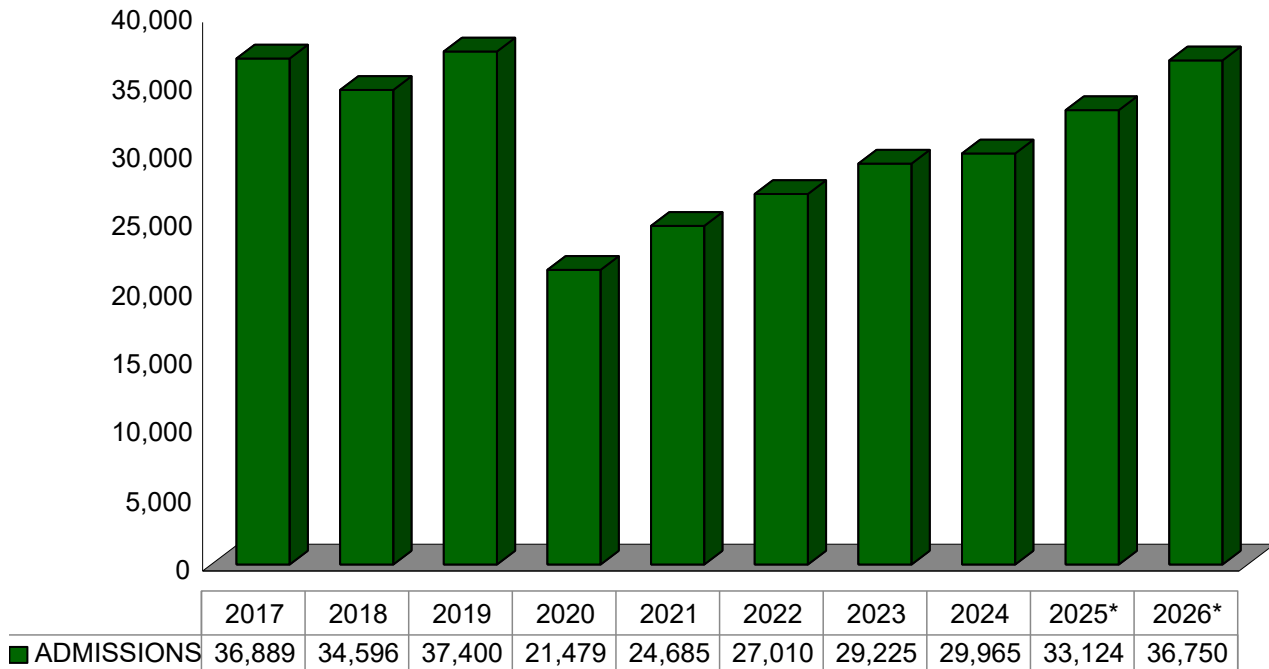
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

DETENTION ADMISSIONS

DETENTION ADMISSIONS



Calendar Year	Admissions	Average Days in Custody
2026*	36,750	39
2025*	33,124	40
2024	29,965	42
2023	29,225	44
2022	27,010	49
2021	24,685	52
2020	21,479	54
2019	37,400	34
2018	34,596	40
2017	36,889	39

Source: BSO Department of Detention and Community Programs

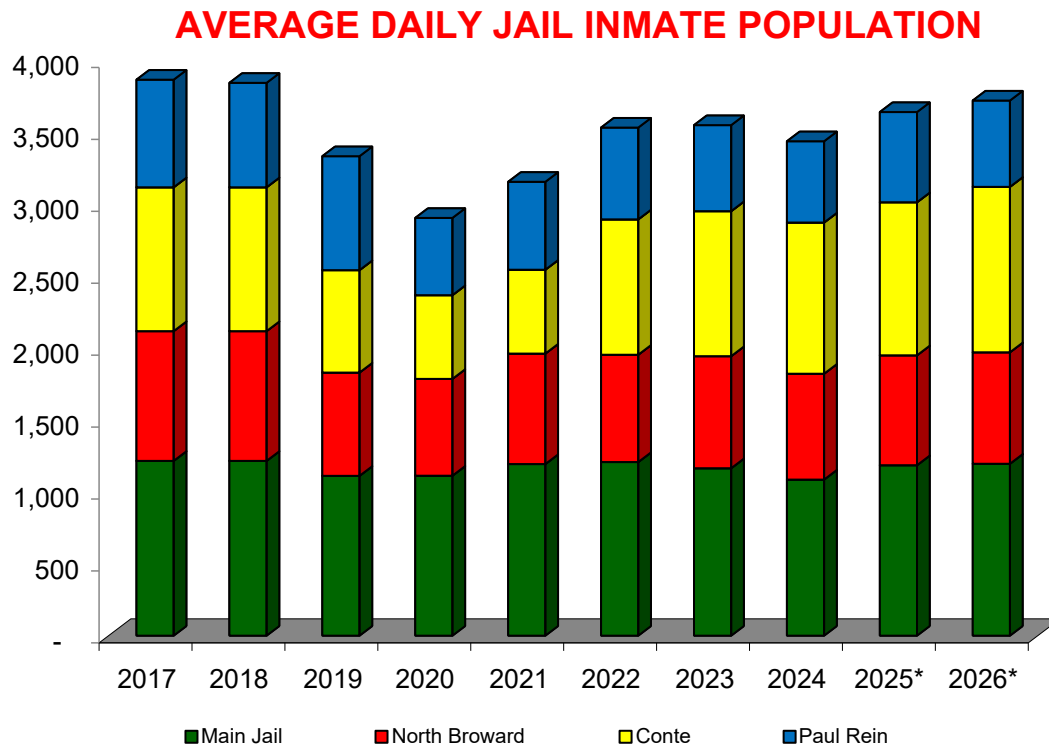
* Estimates

Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

AVERAGE DAILY JAIL INMATE POPULATION



Fiscal Year	Main Jail	North Broward	Conte	Paul Rein	Totals
2026*	1,195	775	1,150	600	3,720
2025*	1,185	764	1,064	627	3,640
2024	1,085	736	1,051	565	3,437
2023	1,164	779	1,008	598	3,549
2022	1,207	746	941	638	3,532
2021	1,193	768	583	611	3,155
2020	1,112	673	582	537	2,904
2019	1,111	718	712	792	3,333
2018	1,215	902	1,000	726	3,843
2017	1,215	902	1,000	748	3,865

Source: BSO Department of Detention & Community Programs

* Estimates

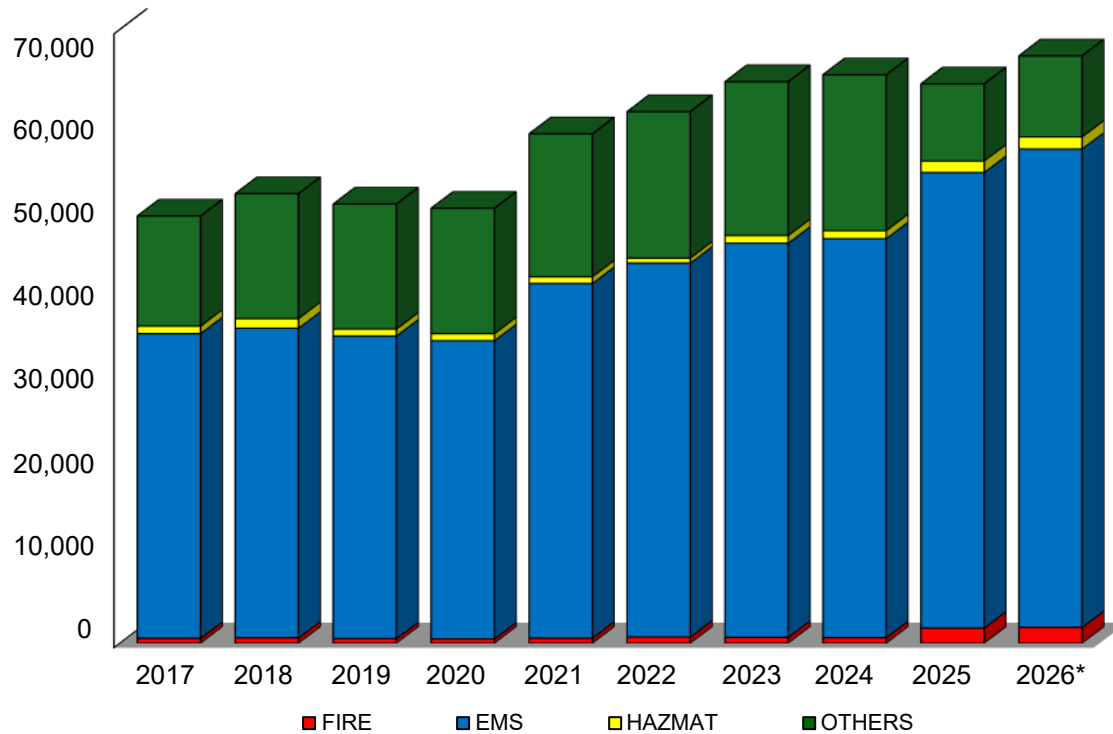
Broward County Sheriff's Office
Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

INCIDENT TYPE BY CALENDAR YEAR

INCIDENT TYPE - FIRE



Fiscal Year	Fire	EMS	Hazardous Condition	All Others	Total
2026*	1,817	54,541	1,384	9,237	66,979
2025	1,730	51,944	1,318	8,797	63,789
2024	634	45,500	912	17,778	64,824
2023	673	44,944	869	17,546	64,032
2022	717	42,629	572	16,702	60,620
2021	580	40,438	762	16,309	58,089
2020	500	34,000	800	14,300	49,600
2019	531	34,498	805	14,246	50,080
2018	615	35,302	1,102	14,243	51,262
2017	562	34,741	853	12,560	48,716

Source: Department of Fire Rescue & Emergency Services
 * Estimates

Legend

BSO DLE Facilities

BSO Districts

- Central Broward
- Cooper City
- Dania Beach
- Deerfield Beach
- International Airport
- Lauderdale Lakes
- Lauderdale-By-The-Sea
- N Broward Unincorporated
- North Lauderdale
- Oakland Park
- Ocean
- Pompano Beach
- Port Everglades
- Tamarac
- West Park
- Weston/West Broward

Prepared by:
SSO HD, C&S Unit | Information Technology Division
Shelton County Sheriff's Office
Email: csosoc@sheltoncountyga.gov or it@sheltoncountyga.gov

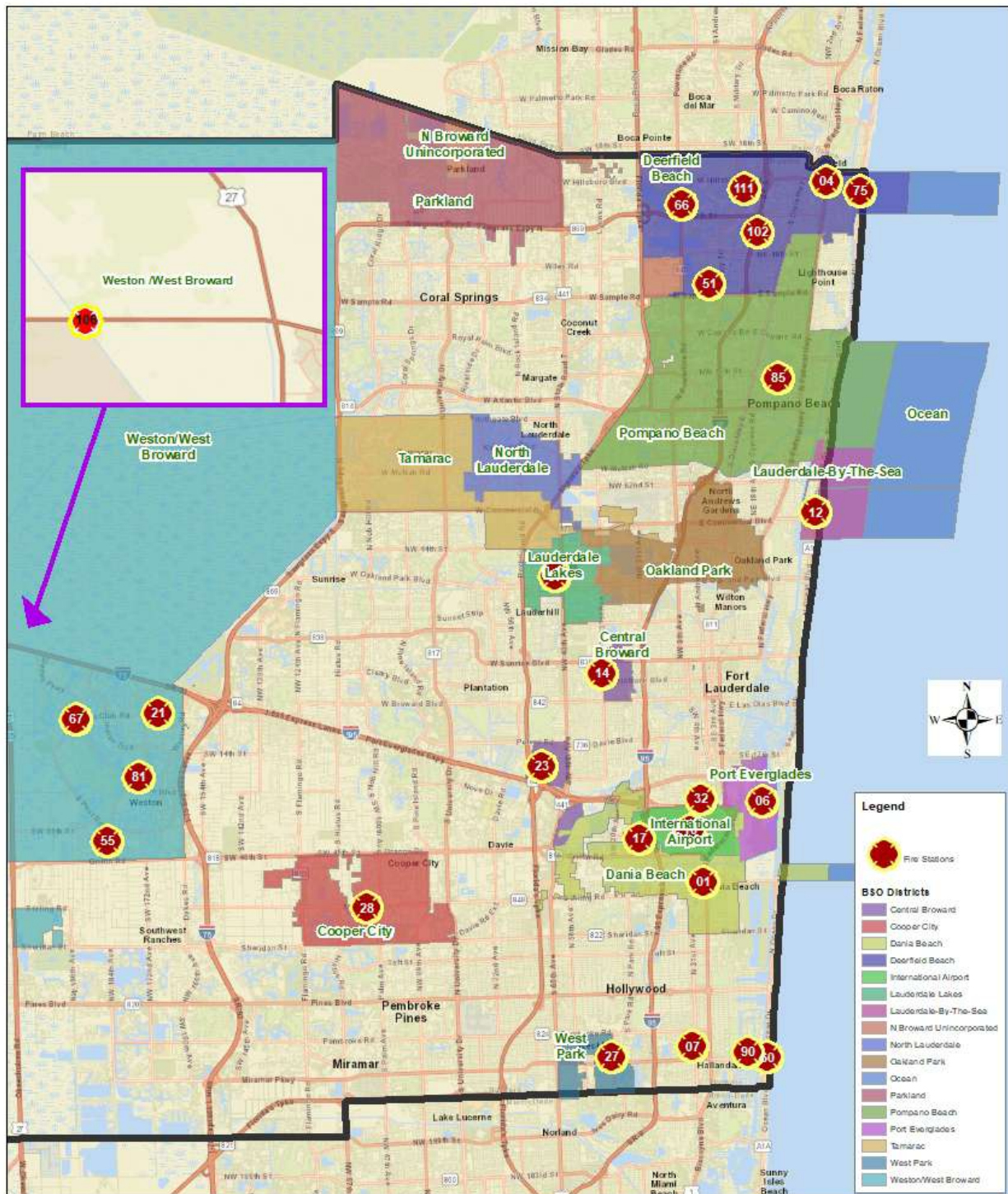
Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget

BSO Patrol Areas



Sheriff Gregory Tony, Ph.D.



BROWARD SHERIFF'S OFFICE
DEPARTMENT OF FIRE RESCUE AND EMERGENCY SERVICES FACILITIES
NOVEMBER 2025

Legend: BSO Districts, Fire Stations

Prepared by: BSO ITD, GIS Unit | Information Technology Division
Broward County Sheriff's Office
broward.sheriff.org or go.usa.gov/lga/bs

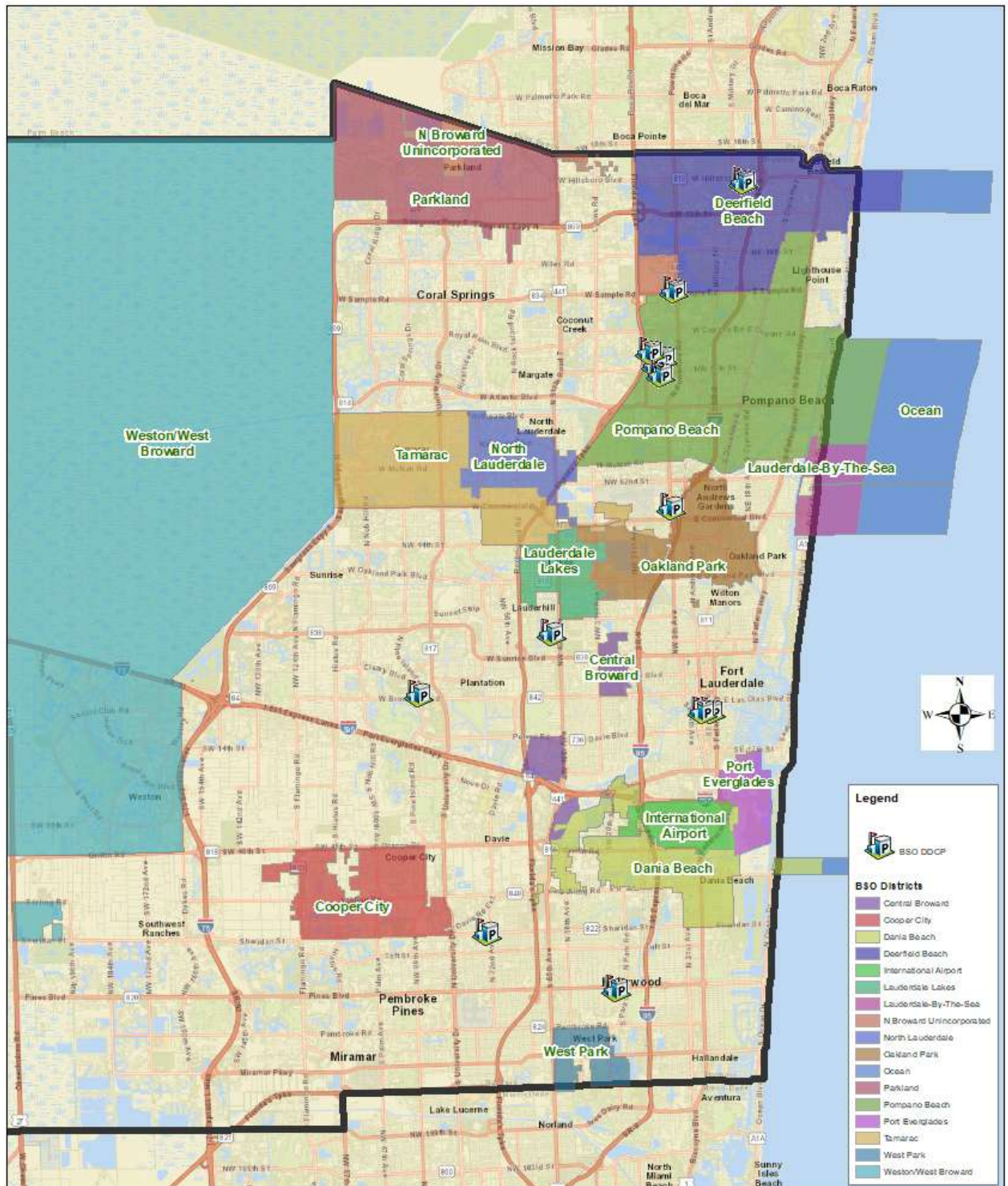
Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget

BSO Patrol Areas



Sheriff Gregory Tony, Ph.D.



BROWARD SHERIFF'S OFFICE
DEPARTMENT OF DETENTION AND COMMUNITY PROGRAMS
DODCP LOCATIONS
NOVEMBER 2025



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Prepared by:
BSO IIS, GIS Unit | Information Technology Division
Broward County Sheriff's Office
Broward County Sheriff's Office
Broward County Sheriff's Office

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget

BROWARD COUNTY, FLORIDA, USA DEMOGRAPHICS



Sheriff Gregory Tony, Ph.D.

People Quick Facts	Broward County	Florida
Population		
Population estimates, July 1, 2024 (V2024)	2,037,472	23,372,215
Population, 2020 (April 1) estimates base (V2024)	1,944,404	21,538,192
Population, percent change, April 1, 2020, to July 1, 2023 (V2024)	4.8%	8.5%
Population Census, April 1, 2020	1,944,375	21,538,187
Population Census, April 1, 2010	1,748,066	18,801,310
Age and Sex		
Persons under 5 years, percent	5.3%	4.9%
Persons under 18 years, percent	20.4%	19.3%
Persons 65 years and over, percent	18.6%	21.8%
Female person, percent	50.8%	50.8%
Race and Hispanic Origin		
White alone, percent,	62.4%	76.7%
Black or African American alone, percent	30.5%	16.9%
American Indian and Alaska Native alone, percent	0.5%	0.6%
Asian alone, percent	4.1%	3.2%
Native Hawaiian and Other Pacific Islander alone, percent	0.1%	0.1%
Two or More Races, percent	2.5%	2.5%
Hispanic or Latino, percent	33.0%	27.4%
White alone not Hispanic or Latino, percent	32.5%	51.9%
Population Characteristics		
Veterans, 2018-2022	63,053	1,347,330
Foreign born persons, percent, 2018-2022	36.2%	21.4%
Housing		
Housing units, July 1, 2023, (V2023)	869,664	10,629,918
Owner-occupied housing unit rate, 2019-2023	63.3%	67.3%
Median value of owner-occupied housing units, 2019-2023	\$380,400	\$325,000
Median selected monthly owner costs -with a mortgage, 2019-2023	\$2,315	\$1,860
Median selected monthly owner costs -without a mortgage, 2019-2023	\$788	\$629
Median gross rent, 2019-2023	\$1,804	\$1,564
Building permits, 2024	1,655	173,326
Families & Living Arrangements		
Households, 2019-2023	749,372	8,550,911
Persons per household, 2019-2023	2.57	2.51
Living in same house 1 year ago, percent of persons age 1year+, 2019-2023	87.1%	86.0%
Language other than English spoken at home, percent of persons aged 5 years+, 2019-2023	43.0%	30.1%

Source: <https://www.census.gov/quickfacts/browardcountyflorida>

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget

BROWARD COUNTY, FLORIDA, USA DEMOGRAPHICS



People Quick Facts	Broward County	Florida
Computer and Internet Use		
Households with a computer, percent, 2019-2023	96.4%	96.0%
Households with a broadband Internet subscription, percent, 2019-2023	90.9%	90.2%
Education		
High school graduate or higher, percent of persons aged 25 years+, 2019-2023	90.3%	89.6%
Bachelor's degree or higher, percent of persons aged 25 years+, 2019-2023	35.8%	33.2%
Health		
With a disability, under age 65 years, percent, 2019-2023	6.7%	8.7%
Persons without health insurance, under age 65 years, percent	12.9%	13.6%
Economy		
In civilian labor force, total, percent of population age 16 years+, 2019-2023	66.3%	59.2%
In civilian labor force, female, percent of population age 16 years+, 2019-2023	61.9%	55.0%
Total accommodation and food services sales, 2022 (\$1,000)	8,872,747	94,559,362
Total health care and social assistance receipts/revenue, 2022 (\$1,000)	19,131,097	211,744,080
Total transportation and warehousing receipts/revenue, 2022 (\$1,000)	12,140,228	98,048,310
Total retail sales, 2022 (\$1,000)	48,218,447	484,218,148
Total retail sales per capita, 2022	\$24,767	\$21,767
Transportation		
Mean travel time to work (minutes), workers age 16 years+, 2018-2022	29.0	28.0
Income & Poverty		
Median household income (in 2023 dollars), 2019-2023	\$74,534	\$71,711
Per capita income in past 12 months (in 2023 dollars), 2019-2023	\$41,910	\$41,055
Persons in poverty, percent	12.7%	12.0%
Businesses		
Total employer establishments, 2023	68,191	645,575
Total employment, 2023	780,632	9,988,508
Total annual payroll, 2023 (\$1,000)	47,825,672	599,437,122
Total employment, percent change, 2022-2023	4.2%	3.7%
Total nonemployer establishments, 2023	376,720	3,117,327
All employer firms, Reference year 2022	57,280	487,617
Minority-owned employer firms, Reference year 2022	19,324	146,054
Women-owned employer firms, Reference year 2022	13,843	115,979

Source: <https://www.census.gov/quickfacts/browardcountyflorida>

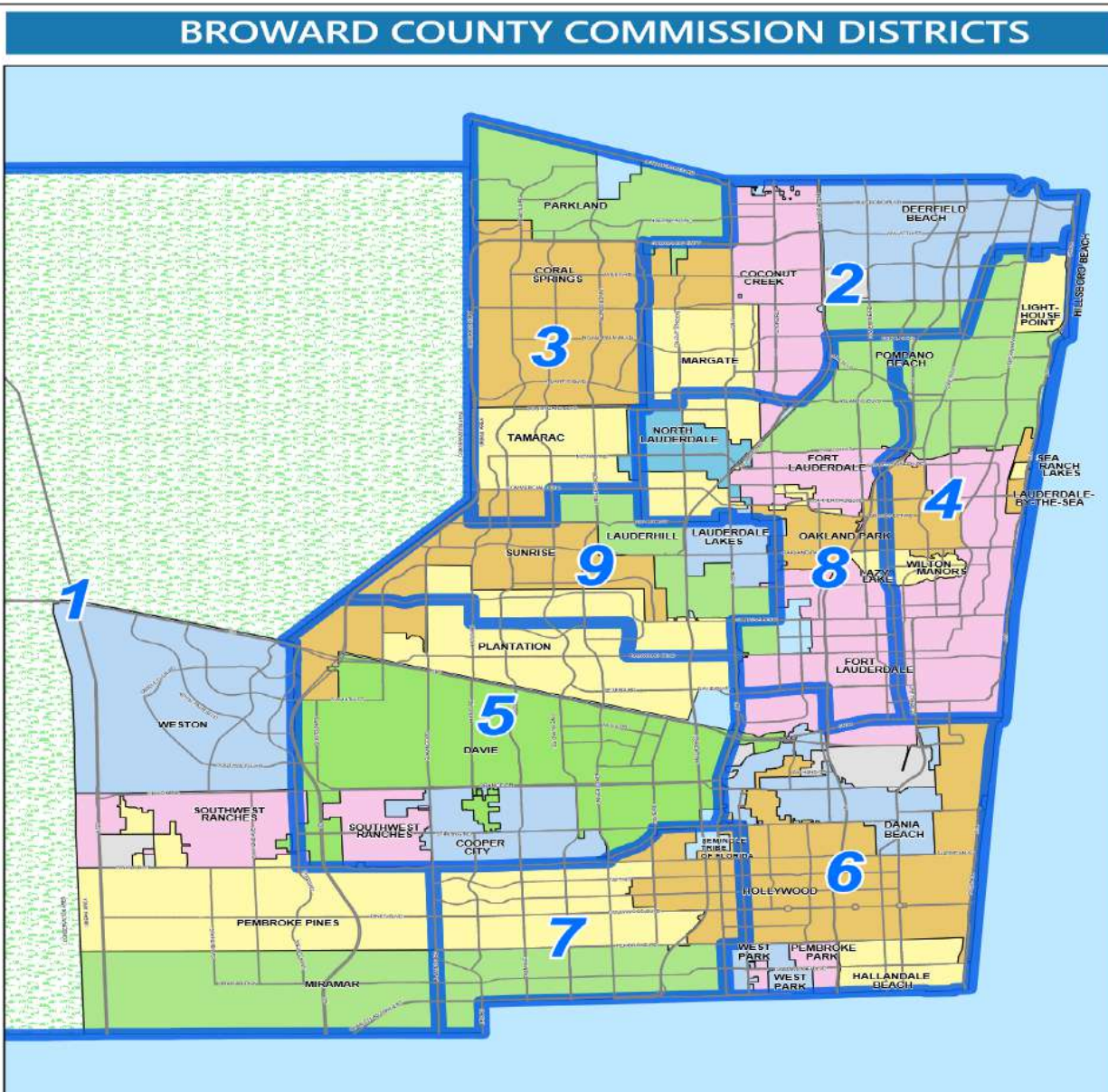
Broward County Sheriff's Office Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

BROWARD COUNTY OVERVIEW / COMMISSION DISTRICT AND ZIP CODES

Founded in 1915, Broward County remains the second most populous county in Florida. Broward County's estimated population for 2025 is 2,072,158, reflecting a notable growth rate of 1.7% in the past year according to recent data. The Broward County unemployment rate was 4.1% in August 2025, which was 0.5 percentage points greater than the region's August 2024 rate of 3.6%. The August 2025 rate was 0.2 percentage points lower than the national rate of 4.3%. The Broward County labor force as of August 2025 is 1,093,872, up 1,546 (+0.1 percent) year over year. There were 44,982 unemployed Broward Residents as of August 2025.



BROWARD COUNTY – TRANSPORTATION SYSTEM



Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GLOSSARY

Account – A term used to identify an individual asset, liability, expenditure control, revenue control or fund balance.

Accounting System – The total structure of records and procedures which discover, record, classify, summarize and report information on the financial position and results of operations of a government or any of its funds, fund types, balanced account groups, or organizational components.

ACFR – Annual Comprehensive Financial Report (formerly known as CAFR).

Annexation – The process of expanding the geographic limits of a municipality to include unincorporated areas of the County.

Appropriation – BSO's legal authorization to make expenditures and incur obligations for specific purpose. The amount and time when the appropriation may be expended is usually limited.

Budget – A statement of BSO's financial position for a specific period of time (fiscal year) based on estimates of expenditures during the period and proposals for financing them. Also, the amount of money available, required, or assigned for a particular purpose.

Budget Amendment – The process by which unanticipated changes in revenue or expenditures are made part of the budget, thereby amending it. These changes may be between Funds, Departments or Accounts and may require final approval by the Board of County Commissioners.

Budgetary Control – The control or management of a government or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available resources.

Budget Message – A general discussion of the proposed budget as presented in writing by the budget-making authority to the legislative body.

Budget Reappropriation – The process of bringing forward unspent dollars from the previous fiscal year budget to the current approved budget.

Budget Transfers – Budget amounts transferred from one unit or one line item to another to assist in financing the service of the recipient unit or line item.

Capital Outlays – Outlays for the acquisition of or addition to fixed assets, which are durable in nature with a useful life span of at least 1 year and cost at least \$5,000. Such outlays are charged as expenditures through an individual department's operating budget.

Capital Projects – Any program, project, or purchases with a useful life span of 5 years and a cost of at least \$10,000; or major maintenance and repair items with a useful life span of five years.

Carryforward – Fund balances that are "carried forward" into the next fiscal year.

Contingency – An appropriated budgetary reserve set aside for emergency or unanticipated expenditures.

Debt Service Fund – The fund created to pay for the principal and interest on all bonds and other debt instruments according to a predetermined schedule.

Department – A major unit of operation in BSO which indicates overall an operation or group or related operations within a functional area.

Encumbrances – Commitments of funds for contracts and services to be performed in a manner similar to a private business enterprise.

Enterprise Fund – A Fund established to account for operations financed and operated in a manner similar to a private business enterprise.

Estimated Revenues – Projections of funds to be received during the fiscal year.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GLOSSARY

Expenditures – The cost of goods delivered, or services provided, including operating expenses, capital outlays, and debt service.

FOP - The representative body of Federation of Public employees which services Detention Deputies, Lieutenants and some administrative positions.

Fiscal Year – The 12-month period to which the annual budget applies. BSO'S fiscal year begins October 1 and ends September 30.

Fringe Benefits – A component of personnel costs; includes pension and health and life insurance benefits.

FTE – Acronym for “Full Time Equivalent” which refers to the number of full-time employees plus all part-time and seasonal employees pro-rated to full time increments.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources along with all related liabilities and residual equities or balances and related changes. These accounts are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Fund Balance – Fund equity for governmental and trust funds which reflect the accumulated excess of revenues and other financing sources over expenditures and other uses for general governmental functions.

General Fund – The fund used to account for all financial resources except those required to be accounted for in another fund.

Generally Accepted Accounting Principles (GAAP) – Uniform minimum standards of/and guidelines for financial accounting and reporting. They govern the form and content of the basic financial statement of an entity. GAAP encompasses the conventions, rules, and procedures necessary to define accepted accounting practices at a particular time. They include not only broad guidelines of general application, but also detailed practices and procedures. GAAP provides a standard by which to measure financial presentations. The primary authoritative statement of the application of GAAP to state and local governments are Government Accounting Standards Board (GASB) pronouncements. Every government should prepare and publish financial statements in conformity with GAAP.

GFOA – Acronym for “Government Finance Officers Association”. Several members of BSO's Office of Management and Budget belong to the Government Finance Officers Association of the United States and Canada. This professional organization assists its members in maintaining a high level of governmental financial management.

Grant – A contribution by one government to another. The contribution is usually made to aid in the support of a specified function (for example, child protection services), but it is sometimes also for general purposes.

Intergovernmental Revenues – Funds received from federal, state and other local government sources in the form of grants, shared revenues and payments in lieu of taxes.

LETF – Law Enforcement Trust Fund.

Mission Statement – A statement that defines the purpose, the nature of the operations and the beneficiaries of the service. Mission Statement is a description of the department or section's function or the program purpose. The description should qualify the program's worthiness of existing. The mission statement should address the “who, what, and why”.

Modified Accrual Basis – The budget is prepared on a modified accrual basis which refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. Revenues are recorded when they are measurable and available to finance operations of the current year or increase current spendable resources, while expenditures are recognized when an event or transaction is expected to draw upon current spendable resources.

OAS – Organization of American States.

OPEB – Other Post-Employment Benefits represent a liability of future health insurance payments for retired employees as per actuary study.

Broward County Sheriff's Office

Fiscal Year 2025/2026 Adopted Budget



Sheriff Gregory Tony, Ph.D.

GLOSSARY

Object Code – An account to which a revenue, expense or encumbrance is recorded in order to accumulate and categorize the various types of payments that are made by the Authority. These are normally grouped into Personnel Services, Operating Expenses, Capital Outlay, and other categories for budgetary analysis and financial reporting purposes. Certain object codes are mandated by the State of Florida Uniform Accounting System.

Objective – Time bound and measurable step toward a goal. They are clear targets for specific action(s).

Operating Budget – The portion of the budget that pertains to daily operations, which provide basic government services.

Ordinance – A formal legislative enactment by the Board of County Commissioners, barring conflict with higher law, having the full force and effect of law within the County.

Performance Measures – The measurable output activity of a department, section or unit.

Personnel Services – Salaries, wages and employee benefit expenditures.

Reserves – Amounts of money that are required to be set aside to be available for a specific purpose.

Revenue – Revenues are defined as an increase in the governmental unit's current financial resources.

Revised Budget – A department or fund's authorized budget as modified by Board of County Commission action, through appropriation transfers from contingency, or transfers from or to another department or fund.

Special Revenue Fund – A fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

Transfers In/Out (Interfund Transfers) - Amounts transferred from one fund to another to assist in financing the services of the recipient fund. Transfers do not constitute revenues or expenditures of the governmental unit. They are budgeted and accounted for separately from other revenues and expenditures as other financing sources or uses.

TSA – Transportation Security Administration.

UASI – Urban Area Security Initiative.

UCR – Uniform Clearance Rate.