

Below is a non-exclusive list of value-added services provided to cities that contract with BSO for law enforcement and/or fire rescue services:

<p>General Administration</p>	<ul style="list-style-type: none"> • Central Supply support • Information Technology Division resources • Evidence and property warehouse • Fleet services • Internal affairs investigations • Public Information Office • Community Affairs • Graphic design • Social media • Photography and videography • Crime Stoppers • Public records request management • Community services and programs <ul style="list-style-type: none"> - Social Justice Task Force - Vacation Home Watch Program - Prescription Drug Take Back/Shred a Thon programs - Car Seat Safety Checks - Youth programs (L.E.A.D. Camp, BSO University) - Public Private Partnership - Volunteer Programs (Citizen Observer Patrol, Sheriff's Posse, Citizens Academy)
<p>Human Resources</p>	<ul style="list-style-type: none"> • Recruitment, retention and hiring • Employee Benefits administration • Workers' compensation claims management and benefits payments • Florida Retirement System management • Employee Assistance Program • Equal Employment Opportunity Division
<p>Purchasing, Finance and Budget</p>	<ul style="list-style-type: none"> • Budget management • Procurement administration • Contract administration • Payroll administration • Grants management and administration
<p>Law Enforcement/ Fire Rescue</p>	<ul style="list-style-type: none"> • Policy development and implementation • Training • Regional asset response • Regional narcotics investigations • Career criminal investigations • Multi-agency gang task force operations • Case filing • Aviation patrol and air rescue services • Marine/Dive Rescue Team • Canine deployment • SWAT team • Co-Responder Program • Major criminal investigations (i.e., homicide, aggravated felonies, abuse and neglect, sex crimes, special victims, missing persons, robbery, economic crimes, traffic homicide, bomb and arson,

	<p>environmental crimes, auto theft, fugitive apprehension, and major crime scene technical expertise).</p> <ul style="list-style-type: none"> • Victims' advocate services • Drug enforcement and money laundering • Strategic intelligence functions • Street crimes suppression and enforcement • Use of the mounted patrol • Law enforcement technical support services • Crime scene services • Full-service crime lab • Technical Rescue Team • Hazardous Materials Team
Risk Management	<ul style="list-style-type: none"> • Claims management • Self-insurance fund (up to \$750,000 available per claim) • Excess carrier insurance (claims paid over \$750,000)
Legal Services	<ul style="list-style-type: none"> • Office of the General Counsel • Labor union negotiations • Labor grievance resolution and labor arbitration • Police legal advisor services • Asset forfeiture litigation • Civil litigation <ul style="list-style-type: none"> ▪ Auto liability ▪ Professional Liability (negligence claims, civil rights claims) <p>Note: A catastrophic event could happen in any city at any time (i.e., mass shooting in Parkland has incurred over \$2 million in attorney's fees for this one event).</p>

Important facts:

Each year, BSO handles hundreds of claims involving the city and pays out millions of dollars in settlements/judgments and claims attorney's fees. *(note: actual number of claims and fees paid out depend on claims for each city each year).*