

OUR REPORT CARD IS IN!

Committed to Excellence in Service

BSO REPORT CARD



92%

of Broward County residents **FEEL SAFE** from crime!

BSO takes pride in providing premier services to Broward County—and residents overwhelmingly approve of our efforts! **Here's what YOU'RE saying:**

Percentage of residents satisfied with BSO services:

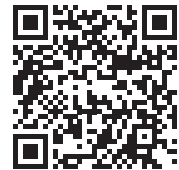
Law Enforcement	82%
Fire Rescue	96%
Emergency Medical Services	94%
911 Regional Communications	90%

*Results are based on a January 2024 survey of Broward County residents.



Sheriff Gregory Tony, Ph.D.
sheriff.org

CHAMPIONS WANTED!



The Broward Sheriff's Office offers competitive salaries, excellent benefits and generous time off! Visit jobs.sheriff.org and discover your calling!

Thank you, Broward County, for your vote of confidence! Your support acknowledges BSO's tireless efforts to keep our county safe. We will continue to uphold these standards of excellence in our service to you.

- Sheriff Dr. Gregory Tony
SERVICE EQUALS REWARD



SCAN ME

To read more about BSO's initiatives and public safety efforts, please scan here or visit www.sheriff.org/SheriffTony.



Sheriff Dr. Gregory Tony



@browardsheriffsoffice



@browardsheriff

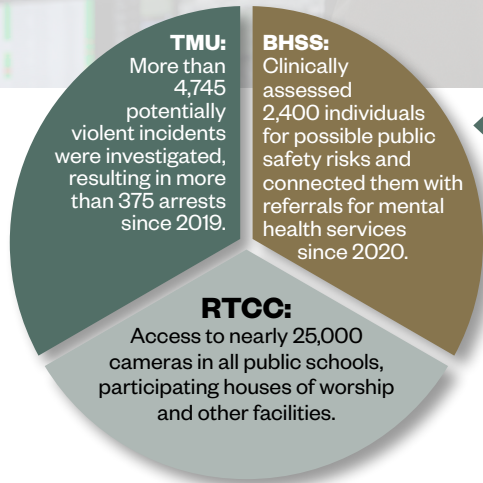


SHOP TALK with the Sheriff
PODCAST



PREVENTING and MITIGATING THREATS

- The **Threat Management Unit (TMU)** is dedicated to detecting, investigating and deterring potential incidents of mass violence before they occur.
- The **Real Time Crime Center (RTCC)** utilizes technology to enhance command and control capabilities during active scenes and provides live investigative intelligence to first responders.
- The **Behavioral Health Services Section (BHSS)** of TMU assesses individuals for possible public safety risks, connects them with referrals for mental health services and monitors their progress.



COLD CASE UNIT

"Gone, but not forgotten" is the impetus behind BSO's dedicated **Cold Case Unit**. The unit was formed in 2019 to offer increased attention to unsolved cases dating back to 1963.

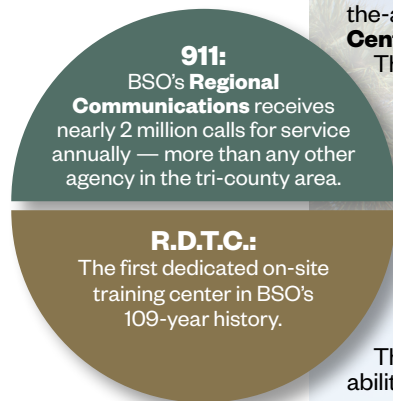
- Since 2019, the unit has closed 19 cases.
- An additional 26 cases are currently being investigated.



To bring more exposure to these investigations, BSO launched a cold case video series to uncover possible new leads. You can view this series on the Broward Sheriff's Office YouTube channel.

TRAINING and PREPAREDNESS

- BSO provides **active assailant training** for all law enforcement deputies.
- Annual **Incident Command System Training** ensures all personnel, regardless of rank or role, understand emergency management principles and critical incident response.
- All law enforcement and detention deputies receive annual training on use of force and de-escalation techniques. BSO is also working to provide **Crisis Intervention Team** training to all deputies.
- The newly created **Department of Preparedness and Response** ensures our response to every critical incident is as fast and efficient as possible.



BUILDING BRIDGES

- **Neighborhood Support Teams (NST)** enhance relationships between law enforcement and the community while unifying efforts to meet needs beyond routine calls for service.
- **Learning, Educating and Developing (L.E.A.D.) Camp** is an annual summer camp focused on mentorship and leadership principles to help Broward's youth become more responsible, civically engaged young adults.
- The **Social Justice Task Force** is a collaboration between BSO and community stakeholders, activists and civic leaders encouraging dialogue, education and advocacy.



COMMITMENT to TRANSPARENCY

- The **Professional Standards Committee (PSC)** recommends disciplinary actions to the sheriff as they relate to employee misconduct. The PSC is made up of community members and BSO staff from various commands to ensure a more balanced consideration of discipline.
- The newly created **Office of Inspector General** conducts audits, investigations and reviews of organizational operations to ensure the integrity, efficiency and effectiveness of BSO programs, services and finances.
- The newly established **Use of Force Review Board** evaluates uses of force to ensure each is lawful, appropriate and consistent with training and policy.



Scan to read the 2022-2023 BSO Annual Report.

PLANNING for the FUTURE

- The pinnacle of our commitment to protect our schools and all of Broward County is our state-of-the-art **Research, Development and Training Center (R.D.T.C.)**, which opened earlier this year. The R.D.T.C. houses all BSO training efforts under one roof, allowing for greater preparedness, multi-departmental and jurisdictional training and streamlined resources.
- BSO has presented its plan for a unified **Public Safety Answering Point (PSAP)** to combine 911 operations into a single state-of-the-art, category-five rated facility. The building will provide critical infrastructure for Broward County's regional communications system.
- The **Real Time Crime Center** recently expanded to 5,200 square feet allowing for more operational space for partner agencies to join our investigative intelligence operations center. The expansion included upgraded technology to enhance our ability to safeguard Broward County.
- This year, over 100 BSO employees provided their expertise and input in formulating the **2024-2028 Strategic Plan**. The plan aims to strengthen organizational operations and expand opportunities that better support our public safety mission. I encourage you to read the full plan and learn more about BSO's commitment to excellence.



Scan to review BSO's 2024-2028 Strategic Plan.