

AGREEMENT FOR POLICE SERVICES

THIS AGREEMENT FOR POLICE SERVICES, dated the [] day of [], 2010, is made by and between the CITY of Oakland Park, (hereinafter referred to as the "CITY") and the Broward Sheriff's Office (hereinafter referred to as "BSO")

WITNESSETH:

WHEREAS, the CITY has heretofore maintained a high level of professional police protection for the benefit of the citizenry thereof, and

WHEREAS, the CITY is desirous of maintaining the high level of competent professional police service in conjunction and harmony with its fiscal policies of sound, economical management, and

WHEREAS, the CITY is desirous of maintaining its Charter police power but at the same time wishes to provide for daily police services through contractual agreement, and

WHEREAS, BSO has agreed to render to the CITY a high level of professional police service, and the CITY is desirous of contracting for such services upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual promises contained herein, and for other good and valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

1. The above recitals are true and correct and incorporated herein by reference.
2. This Agreement is comprised of this document, the Special Terms and Conditions set forth in Exhibit A, which is attached and incorporated herein and the General Terms and Conditions that are set forth in Exhibit B, which is also attached and incorporated herein.
3. In the event there is a conflict between the General Terms and Conditions and the Special Terms and conditions, the Special Terms and Conditions shall be controlling.

**AGREEMENT FOR POLICE SERVICES BETWEEN THE CITY OF OAKLAND
PARK, FLORIDA AND THE SHERIFF OF BROWARD COUNTY, FLORIDA**

IN WITNESS HEREOF, each of the parties hereto have authorized its duly authorized representative to execute this Agreement on the day and date first set forth above.

BSO:

SHERIFF OF BROWARD COUNTY

By: 

AL LAMBERTI, Sheriff

Approved as to form and legal sufficiency subject to the execution by the parties:

By: 

JUDITH LEVINE, General Counsel

**AGREEMENT FOR POLICE SERVICES BETWEEN THE CITY OF OAKLAND
PARK, FLORIDA AND THE SHERIFF OF BROWARD COUNTY, FLORIDA**

CITY:

CITY OF OAKLAND PARK

By: Allegra Webb Murphy

Date: 10/20/10

Name: Allegra Webb Murphy
Title: Mayor

Attest by: Janelle M. Smith
Name: Janelle M. Smith
Title: City Clerk

[SEAL]

APPROVED AS TO FORM AND LEGAL SUFFICIENCY BY:

By: [Signature]

Date: 10/20/10

Name: [Signature]
Title: City Attorney

EXHIBIT A

SPECIAL TERMS AND CONDITIONS

The following Special Terms and Conditions have been agreed upon by and between the CITY and BSO:

CITY:	City of Oakland Park
EFFECTIVE DATE:	October 1, 2010
TERM:	October 1, 2010 – September 30, 2015
RENEWAL OPTION:	Renewable for one (1), five (5) year term upon the City and BSO agreeing to such renewal and the terms and conditions thereto.
STAFFING STRUCTURE:	<div>1 District Chief</div> <div>2 Executive Officer / Lieutenants</div> <div>6 Patrol Shift Supervisors / Deputy Sheriff Sergeants</div> <div>60 Uniformed Patrol Officers / Deputy Sheriffs</div> <div>1 Investigative Supervisor / Deputy Sheriff Sergeant</div> <div>6 District Detectives</div> <div>1 Traffic / Motors / Deputy Sheriffs</div> <div>2 SET Deputy Sheriffs</div> <div>2 School Resource Deputy</div> <div>1 Code Enforcement / Deputy Sheriff</div> <div>7 Community Service Aides</div> <div>1 Crime Scene Technician</div> <div>2 Secretaries</div> <div>92 Total employees</div> <div><p>The CITY currently employs and manages school crossing guards and will continue to do so. The CITY will endeavor to insure that all school crossing guard positions and assignments are filled and staffed. However, in those emergency situations where coverage is needed at a school zone, BSO will provide such coverage at the request of the CITY. The CITY will reimburse BSO for the cost of coverage at the rate of pay for the BSO employee utilized, with the</p></div>

	<p>agreement that BSO will first attempt to provide coverage through Community Service Aides' for cost effectiveness.</p> <p>As a result of budget reductions, five (5) Deputy Sheriff positions were eliminated from the above staffing structure. In the event grant funding is subsequently received to fund any of these positions for Fiscal Year 2011, BSO and the CITY agree that the cost to restore these eliminated Deputy Sheriff positions will be ninety nine thousand five hundred dollars (\$99,500.00) per Deputy Sheriff for Fiscal Year 2011.</p>
MINIMUM STAFFING:	Utilizing the staffing structure set forth above, BSO will provide the CITY with a minimum of twenty-two (22) sworn personnel during a twenty-four (24) hour period.
<p>CONSIDERATION:</p> <p>First Year Annualized</p> <p>Monthly Consideration</p>	<p>\$12,198,050</p> <p>\$1,016,504.16</p> <p>The Line Item Budget is attached hereto as Attachment 1 to this Exhibit A</p>
POLICE HEADQUARTERS ADDRESS:	5399 North Dixie Highway, Suite #1 Oakland Park, FL 33334
FACILITIES ADDRESSES::	Same as Police Headquarters
CODE ENFORCEMENT:	YES OR NO
FUEL SITE:	YES OR NO
SPECIAL DETAILS – CITY SPONSORED EVENTS	BSO shall provide security and traffic detail officers to support special event activities occurring within the CITY in accordance with BSO's Special Details Policies and Procedures. BSO shall cooperate with the CITY and follow CITY procedures in the permitting of special events. The CITY agrees to authorize BSO to

	act as public safety representative for the CITY in permitting of special events (excluding fire/rescue matters handled by the Fire Department). Special details for which deputies must be dedicated or assigned to an event shall be worked out with the sponsoring agency. Special details for up to three (3) CITY-sponsored events, as identified in writing by the City Manager and agreed to by the District Chief, will be provided at no charge to the CITY. It is understood that there may be circumstances in which deputies assigned to patrol must be temporarily reassigned to traffic to supplement/support special event activities.
NOTICE CITY ADDRESS::	3650 NE 12 th Avenue, Oakland Park, FL 33334
ADDITIONAL TERMS	Pursuant to the initial agreement between BSO and the CITY for law enforcement services, the CITY agreed to place Four Hundred One Thousand Four Hundred Eleven Dollars (\$401,411.00) in a separate reserve account held by CITY and designated to be used to satisfy the accrued leave obligations of the CITY to the Employees that were eligible for retirement on the Effective Date of the initial agreement and listed on Schedule 6 and 6a of such agreement. The balance in the reserve account as of August 23, 2010 is one hundred thirty nine thousand two hundred fifty two and 46/100 dollars (\$139,252.46), which shall be used consistent with the provisions set forth herein. The funds shall remain available for this purpose until exhausted. If the funds are exhausted prior to the satisfaction of all accrued leave payment obligations for the Employees listed on Schedule 6 and 6 a of the initial agreement, the CITY shall have no further obligation to pay such Employees or to place additional funds in the reserve account. BSO shall be responsible for actual payment of any accrued leave time to the Employees, the sum of which may exceed the amount on reserve. If all obligations for accrued leave time are satisfied prior to exhaustion of the funds reserved, the CITY shall retain all unused funds. The CITY shall be entitled to collect and retain any and all interest paid or due on such reserve funds, and BSO shall have no claim to such interest paid or due.

EXHIBIT B

POLICE SERVICES GENERAL CONDITIONS

1. DEFINITIONS

The following terms when used in this Agreement, including its preamble and recitals, shall, except where the context otherwise requires, have the following meanings (such meanings to be equally applicable to the singular and plural forms thereof):

- a. Agreement. "Agreement" shall mean this Agreement for Police Services between the CITY and BSO, including all exhibits.
- b. Applicable Laws. "Applicable Laws" shall mean all provisions of constitutions, statutes, laws, rules, ordinances, regulations, charters and orders of governmental bodies or regulatory agencies applicable to the subject matter.
- c. BSO. "BSO" shall mean the duly elected and qualified Sheriff of Broward County, Florida.
- d. CITY. "CITY" shall mean the City that has contracted with BSO for Police Services pursuant to this Agreement and is identified in the Special Terms and Conditions.
- e. CITY Boundaries. "CITY Boundaries" shall mean the area within the municipal boundaries of the CITY, as shown in the Special Terms and Conditions of this Agreement.
- f. City Manager. "City Manager" shall mean the duly appointed and validly existing City Manager of the CITY. In the absence of the City Manager, the Assistant City Manager or person acting in the capacity of City Manager shall have the same authority as that of the City Manager.
- g. Consideration. "Consideration" shall mean the monthly payment and other amounts payable by the CITY hereunder in consideration of the Services performed by BSO, as set forth herein.
- h. District. "District" shall mean (a) the CITY Boundaries, or (b) the Annexed CITY Boundaries on the date the CITY's annexation plan becomes effective after the Florida Legislature approves such annexation plan, provided BSO has received the required notification thereof as set forth herein (c) any additional geographic area to be serviced by the District employees based upon a mutual written agreement of the CITY and BSO.
- i. District Chief. "District Chief" shall mean the individual responsible for supervising all law enforcement employees and law enforcement activities within the CITY. The District Chief shall be at a minimum the rank of Captain. The District Chief will serve as the liaison between CITY and BSO.
- j. District Employees. "District Employees" shall mean BSO employees permanently assigned to the District who possess the necessary qualifications and experience to

provide police and support services, and all other BSO employees and all other Persons contracted by BSO, each of whom will, from time to time, provide the police services to the CITY.

- k. **Effective Date.** "Effective Date" shall mean the date in which the Agreement is to commence. The Effective Date is set forth in the Special Terms and Conditions of this Agreement.
- l. **Facilities.** "Facilities" shall mean that portion of the Police Headquarters which is used by BSO and any additional facilities that are owned by the City and used by BSO on a permanent basis to provide police services. The Facilities are listed in the Special Terms and Conditions of this Agreement.
- m. **Lien.** "Lien" shall mean any lien, security interest, pledge, mortgage, easement, leasehold, assessment, covenant, restriction, reservation, conditional sale, prior assignment, or any other encumbrance, claim, burden or charge of any nature whatsoever.
- n. **Patrol Zone** shall mean the geographic areas within the District, as mutually agreed upon by the District Chief and the City Manager, in which Patrol Deputy Sheriffs are assigned.
- o. **Police Headquarters.** "Police Headquarters" shall mean the premises in which the BSO command staff assigned to the CITY maintains their offices. The address of the Police Headquarters is set forth in the Special Terms and Conditions of this Agreement.
- p. **Police Services.** "Police Services" shall mean the aggregate of all police related services provided by BSO pursuant to this Agreement.
- q. **Renewal Option.** "Renewal Option" shall mean the time period that the agreement may be extended; the number of extensions and the means to exercise such option, as set forth in the Special Terms and Conditions of this Agreement.
- r. **Term.** "Term" shall mean the length of this Agreement and any extensions thereto.
- s. **Uniformed Deputy.** "Uniformed Deputy" shall mean a uniformed Deputy Sheriff employed by BSO who patrols the District.

2. **STAFFING**

- a. **Structure.** The staffing structure for the District shall be as set forth in the Special Terms and Conditions of this Agreement and may be modified as set forth herein. The Staffing Structure will not be modified except through a written amendment to this Agreement executed by both the CITY and BSO with the same formalities as set forth herein.
- b. **Deployment.** BSO shall have the discretion to deploy the staff as necessary to meet the goals and objectives of the CITY. The District Chief will keep the City Manager informed of the deployment of such personnel through weekly staff meetings and as requested by the City Manager.

The District Chief's discretion regarding the deployment of the personnel shall be exercised with the intent of providing the most effective police services to the CITY

pursuant to the terms and conditions of this Agreement. The District Chief will keep the City Manager informed of the deployment of such personnel through weekly staff meetings and as requested by the City Manager. During such meetings, the City Manager and District Chief will discuss the results of previous deployments, alternative deployment strategies and the benefits and risks associated with each strategy.

- c. **Minimum Staffing.** BSO will provide to the CITY a minimum number of deputy sheriffs to patrol the CITY as set forth in the Special Terms and Conditions of this Agreement.
- d. **Employment Standards.** BSO shall be responsible for setting employment standards (i.e. hiring, discipline, training) for District Employees consistent with BSO agency standards. BSO is committed to providing the CITY with highly skilled law enforcement personnel to provide police services to the CITY.
- e. **Employment Responsibilities.** All Employees shall be and remain BSO employees, and such employees shall not be considered employees of the CITY for purposes of pension benefits, insurance benefits, civil service benefits, compensation and/or any status or right. Accordingly, the CITY shall not be called upon to assume any liability for or direct payment of any salaries, wages, or other compensation, contributions to pension funds, including City Plan contributions for those employees that elected to remain in the City Plan, insurance premiums, workmen's compensation (Chapter 440, Florida Statutes), vacation or compensatory time, sick leave benefits or any other amenities of employment to any District Employee whatsoever, arising out of BSO's employment of such Persons and such Persons' performance of the Services. The CITY and BSO understand and acknowledge that all costs, including the employment related costs, are included in the consideration payable by the CITY to BSO in accordance with this agreement. Notwithstanding anything to the contrary contained herein, CITY shall continue to be responsible for any claims attributed to employees previously employed by the CITY who were recognized in the initial agreement between BSO and the CITY for law enforcement services provided that such causes of action were incurred during the time the employees were previously employed by the CITY.
- f. **Staffing Review and Modifications.** As part of the CITY's annual budgetary process, BSO shall evaluate the Staffing requirements for the CITY to determine if the current staffing level and composition adequately meets the City's goals and objectives. If BSO believes the staffing requirements need to be adjusted, BSO will provide staffing recommendations to the City Manager for review. If both parties agree to the recommended staffing changes, this Agreement shall be re-opened for negotiations regarding its terms and conditions as they relate to the staffing and the Agreement shall be modified accordingly through an amendment executed by both the CITY and BSO with the same formalities as contained herein.

In addition to the annual review, the District Chief shall have the right to request staffing adjustment at any time during the year. Upon making such request to the City Manager, the District Chief and City Manager will meet and discuss the need for such adjustment. If the City Manager and District Chief agree upon the need for the staffing adjustment, a formal amendment will be prepared and presented to the Sheriff and City Commission for approval and signature.

In the event the CITY and BSO do not agree upon the Staffing Structure adjustments after good faith negotiations and such unresolved adjustments impact the safety of BSO employees or the public, either the CITY or BSO may proceed pursuant to the dispute resolution procedures set forth herein.

- g. **Transfers – BSO’s Rights.** BSO shall have the right to transfer any Employee out of the District, for any of the following reasons:
- a. An Employee requests a transfer in order to accept a promotion or special assignment which has been offered to the Employee based upon the Employee’s special qualifications or career path.
 - b. Disciplinary reasons.
 - c. Failure of an Employee to meet BSO performance standards.
 - d. The Employee requests a transfer. BSO shall have the right to transfer employees that request a transfer out of the District, however the number of employees that are transferred for such reason shall not exceed three percent (3%) of the total staffing structure annually as set forth the Special Terms and Conditions of this Agreement, unless approved by the City Manager. There shall be no limit on the number of transfers made pursuant to subsections a, b, and c of this subsection of the Agreement.

Authorization of the City Manager shall be required for the transfer of an Employee out of the District for any reason not stated above. Authorization of the City Manager must also be obtained for the transfer of an Employee out of the District for Employee requested transfers under subsection d. above for those Employees that are not on the Active Transfer Request List, and transfers for any reason not stated above. The authorization of the City Manager shall not be unreasonably withheld.

Notwithstanding the above provisions, the transfer of the District Chief shall be governed by specific provisions related to the District Chief as set forth herein.

- h. **Transfers – City Right.** Except for the District Chief, which is covered in Section 8 of these General Terms and Conditions, the City Manager shall have the right to request the transfer of BSO personnel out of the CITY, which shall not be arbitrary or capricious. The request must be sent to the District Chief in writing setting forth the name of the employee, employee’s rank and the reason for the request. The request must be approved in writing by BSO, however such approval shall not be unreasonably withheld. The District Chief will provide the City Manager with a progress report bi-weekly until the matter is resolved. If BSO approves the request, the employee will be transferred out of the District as soon as reasonably possible, which will be based upon many factors including, but not limited to, BSO having a vacant position elsewhere within the agency to place the transferred employee that matches the qualifications of the employee and the requirements of the position
- i. **Transfers – Layoffs.** Notwithstanding anything herein to the contrary, transfers in and out of the District may result from employees exercising seniority rights pursuant to the collective bargaining agreement in the event of layoffs at the Broward Sheriff’s Office.

- j. **Replacements.** If an Employee is transferred out of the District, a replacement must be approved by the City Manager prior to the transfer of the Employee out of the District. The CITY understands and acknowledges that the transferred Employee may be transferred out of the District prior to the replacement commencing services within the District, provided the replacement has been approved by the City Manager and the replacement commences services within a reasonable period of time, not to exceed thirty (30) days. The approval of the City Manager shall not be unreasonably withheld.
- k. **Staffing Continuity.** The CITY and BSO recognize the importance of combining the efforts and resources of BSO, the CITY and community members in order to have a positive impact on reducing neighborhood crime, helping to reduce any community's fears regarding crime and thus enhancing the quality of life throughout the CITY. It is further recognized that such a collaborative effort requires law enforcement personnel that have intimate knowledge of the community. In furtherance of such objective, BSO will make every reasonable effort to maintain the continuity of BSO law enforcement personnel assigned to the District, subject to the transfer provisions set forth herein and to develop and implement community policing initiatives.
- l. **Education.** The parties acknowledge the importance of the District Employees' knowledge of the general make-up of the CITY and its geographic areas, its industrial, business, and residential composition, its City Code of Ordinances, and its crime problems. BSO shall offer appropriate continuing education to assure that all District Employees are acquainted with the District's general make-up, geographic areas, industrial, business, City's Code of Ordinances and residential composition and its crime problems. Upon enactment, the CITY shall forward to the District Chief a copy of new ordinances for training and enforcement purposes.

3. **ASSIGNMENT OF POLICE POWERS**

The CITY does hereby vest in each sworn District Deputy Sheriff of BSO the police powers of the CITY which are necessary to implement and carry forth such law enforcement services, for the sole and limited purpose of giving official and lawful status and validity to the performance thereof by such sworn deputies. Each sworn District Deputy Sheriff of BSO so empowered hereby and engaged in the performance of the law enforcement services shall be deemed to be a sworn officer of the CITY while performing such law enforcement services. Accordingly, such sworn District Deputy Sheriff of BSO are hereby vested with the power to enforce the ordinances of the CITY, to make arrests incident thereof and to do such other things and to perform such other acts as are necessary with respect thereto.

4. **QUARTERLY GOALS AND OBJECTIVES**

On a quarterly basis (on or about October 1st and January 1st, April 1st and July 1st) or as requested by the City Manager, the District Chief shall meet with the City Manager to discuss law enforcement activities within the City occurring during the previous three (3) month period. At such meeting, the District Chief will present the City Manager with information regarding the following:

- a. Calls for service by time of day, geographic location, date and type of call;
- b. Reported incidents, criminal and non-criminal;
- c. Number and types of arrests;

- d. Traffic crashes;
- e. Traffic citations;
- f. Staffing and Transfers;
- g. Vacancy Credits;
- h. Grant Review;
- i. Community Policing Initiatives;
- j. Code Compliance Initiatives;
- k. Response time reports, citizen complaints and their status/disposition;
- l. BSO's Year-To-Date Budget Versus Actual Cost - Line Item Report, which will include, but not necessarily be limited to, the budgeted amount, expenditures, encumbrances and remaining balance for each line item within the budget. The City Manager may reasonably request documentation necessary to substantiate any of the costs included on such Report;. and
- m. Any additional information requested by the City Manager.

Based upon the information presented by the District Chief to the City Manager, the District Chief, in concert with BSO command, and the City Manager will review the law enforcement goals and objectives of the CITY, the staffing requirements to meet the goals and objectives and the general strategies to achieve such goals and objectives. Thereafter, BSO will develop and implement operational initiatives to further such goals and objectives.

5. **REPORTS**

In recognition of the CITY's need to be informed of BSO's activities, BSO's District Chief and the City Manager will develop a mutually agreed upon reporting format(s) and reporting period(s), whereby BSO will report its activities to the City Manager. At any time during the term of this Agreement, the City Manager shall have the right to make reasonable modifications to the reporting format(s), reporting content, and reporting period(s).

BSO shall provide to CITY in June of each fiscal year, a report on BSO's performance in light of the established goals and objectives. The format and content of the Annual Report made to the CITY by the District Chief will be mutually agreed upon by BSO and the City Manager.

6. **CONSIDERATION**

- a. For the period from the Effective Date through the end of the First Fiscal Year, as defined in the Special Terms and Conditions, the annualized consideration amount and the monthly payment amount for police services shall be as set forth in the Special Terms and Conditions, payable on the 1st of each month.
- b. For fiscal year beyond the First Fiscal Year, BSO will submit a proposed budget to the CITY on or before the preceding May 1st. The budget will have a summary of major classifications (Personnel Services, Operating Expenses, Capital Outlay, etc.), an estimated average cost per staffing category and any overhead costs that are being considered. The CITY and BSO will negotiate in good faith any adjustments to the Consideration. If the CITY and BSO are unable to reach an agreement regarding the consideration on or before May 31st, either the CITY or BSO may proceed pursuant to the dispute resolution procedures set forth in Section 17 of these General Terms and Conditions. The parties recognize and acknowledge that time is of the essence in

resolving this issue. Therefore, the parties agree that final resolution must be reached on or before June 30th.

- c. If BSO and the CITY are able to reach an agreement regarding the consideration, the CITY will pay BSO the consideration in twelve (12) equal monthly installments, payable on the first of each month
- d. BSO shall reimburse the CITY for any payment received from the Broward County School Board for School Resource Deputies.
- e. The CITY and BSO understand and acknowledge that staffing vacancies will occur throughout the term of this Agreement; however it is the intent of both the CITY and BSO to work cooperatively towards reducing vacancies and thus increasing the number of deputies working within the District.
- f. BSO shall provide the CITY with full staffing. The CITY shall be entitled to a credit for any vacancies that occur during the fiscal year, except as provided in this Section 6 of the General Terms and Conditions. A vacancy occurs when a deputy or employee is absent from work and such absence results in a salary savings to BSO. The CITY'S credit shall be calculated using the median Pay Step "5" of the affected class plus FICA and pension.
- g. The credit shall be calculated on a quarterly basis for each fiscal year. For purpose of the last quarter for each fiscal year, vacancies shall be projected for August and September based upon BSO's vacancies during the month of July. In the event the actual vacancy credit for the month of August and September differs from the above projected figures, such difference shall be adjusted in the CITY's November payment.
- h. BSO shall have the right to temporarily fill any vacancy within the CITY, through temporary staffing or overtime, provided the vacant position is filled by a BSO employee that possess skills, training and experience at least equivalent to the absent BSO Employee. BSO will educate any temporary staff assigned to the District with respect to the general make-up of the CITY and its geographic areas, its industrial, business and residential composition and its crime trends. The CITY shall be entitled to a vacancy credit for any vacancy, unless the vacant position is temporarily filled through overtime or temporary staffing.
- i. The parties recognize that the CITY has no right of setoff or to reduce the consideration payable to BSO by amounts in dispute absent a mutual written agreement of the parties.
- j. In the event BSO subsequently enters into an agreement for police services with another municipality in which the terms and conditions related to the Consideration are more favorable to the CITY than those set forth herein, BSO will provide the CITY with written notice of such agreement. Within ninety (90) calendar days after the CITY's receipt of BSO written notice, the CITY may request that the terms and conditions related to the consideration payable under this Agreement be re-opened to negotiations based upon the consideration terms and conditions set forth in the other agreement; however it is understood and agreed that the service level may need to be adjusted to account for any consideration shortfall resulting from the initial transition to the consideration language of the other agreement. The mutually agreed upon revised terms and conditions must be formalized in an amendment to this Agreement executed by the CITY and BSO.

- k. The CITY and BSO understand and acknowledge that the funding for E-911 communications/dispatch services is at risk of being cut by Broward County as evidenced by the May 14, 2010 memorandum from Bertha Henry, County Administrator, to the Mayor and Board of County Commissioners regarding "Funding Public Safety E911 Dispatch Operations". BSO and the CITY understand and acknowledge that BSO's obligation to provide E-911 communications/dispatch services for the CITY is contingent upon funding for such services. As of September 28, 2010, BSO has no knowledge of Broward County reducing E-911 communications/dispatch services funding for Fiscal Year 2011. If BSO is subsequently notified by Broward County that funding for communications/dispatch services will be reduced or eliminated for Fiscal Year 2011 or any fiscal year thereafter, BSO will immediately notify the City Manager in writing.
- l. In the event Broward County does not provide funding for E-911 communications/dispatch services for the CITY, in whole or in part, BSO's obligation to provide such services to the CITY shall cease accordingly, unless the CITY agrees to fund the shortfall in BSO funding.
- m. Upon the occurrence of any of these events, the CITY and BSO will execute an amendment to this Agreement in a timely manner, as necessary to formally address any modifications to the parties' respective obligations hereunder; however the lack of a fully executed amendment will not change the effective date of such modifications, which will occur on the date funding ceases.
- n. BSO will provide the City with detailed quarterly reports (indicating budget amounts, year to date expenditures, variances, etc.), no later than twenty (20) days after the end of each quarter.

7. VEHICLE MARKINGS

Each patrol vehicle shall prominently display on the vehicle's exterior, the legend of the City name in three (3) to six (6) inch lettering, in accordance with the BSO standard vehicle markings. In the alternative, CITY may provide, at its expense, its own decal or appliqué for use on all BSO vehicles in the District, with three (3) to six (6) inch lettering with the legend the CITY's name or similar wording, in a color and font which is harmonious with BSO's standard lettering on the remainder of the vehicle, along with the CITY's logo, which shall be of a size consistent with the lettering and which fits in the available space on vehicles. Installation and removal of any such wording and logo shall be at the CITY's expense. BSO maintains the right to first inspect and approve any such lettering and logo to insure that the font, color and size of the CITY's proposed lettering and logo meet the department's specifications and for compliance with professional standards. Said approval shall not otherwise be unreasonably withheld.

8. FACILITIES

The CITY agrees to provide BSO with a Police Headquarters.

The Police Headquarters and any other facilities owned by the CITY and used by BSO on a permanent basis are hereinafter collectively referred to as the "Facilities". BSO shall

occupy the Facilities and use the furnishings and equipment contained in the Facilities in connection with performing the Services within the District, at no additional cost to BSO.

BSO shall maintain the Facilities in a clean condition, free from debris; however, normal wear and tear from usage is excepted. BSO shall not destroy, deface, damage, impair, or remove any part of the Facilities. In the event BSO, its employees, agents, or invitees destroy, deface, damage, impair, or remove any part of the Facilities, BSO shall be responsible for repairing or replacing such property.

Except as otherwise provided in preceding paragraph, the CITY shall maintain and repair all "Structural Components" of the Facilities including, but not limited to, the roof, walls, foundations, sidewalks, floors, windows, ceilings, sprinkler systems, hot water systems, elevators, heating plants, air condition plants, plumbing and electrical systems and components, unless the need for such repairs are caused by the negligence of BSO in which case BSO shall be responsible for such repairs. CITY further agrees to maintain in good repair the parking area and all exterior common areas. CITY shall also make any repairs necessitated by weather-related damage or hazards or by other causes not under BSO's control. CITY shall also make all repairs or changes which may be necessary to make the Facilities and the use herein contemplated comply with applicable laws, ordinances, orders or regulations of any federal, state, county or municipal authority now or hereafter in effect unless specifically exempted therefrom. The CITY shall complete any and all repairs that do not require bidding within thirty (30) days from the date the CITY receives BSO's written notice of the need for such repairs. Major repairs requiring analysis and preparation of bid documents will be accomplished as expeditiously as possible within ninety (90) days after receipt of the BSO's notice of the need for such repairs. Emergencies shall be handled using emergency procurement procedures. "Routine Maintenance and Minor Repairs" shall be the responsibility of BSO and shall include items such as light bulbs, HVAC filters, etc., minor electrical fixtures that do not require a licensed professional or certification; and, minor plumbing components such as toilet and sink valves and parts, shower heads, etc. In the event this provision conflicts with any other provision of this Agreement, this provision shall be controlling.

BSO shall pay for all utility costs including, but not limited to, telephone, electric, and water for the Facilities. The parties understand and acknowledge that the utility costs and other costs to BSO attributed to this Agreement are indirectly charged to the CITY as part of the consideration payable by the CITY to BSO.

The CITY shall provide BSO with a minimum of forty (40) parking spaces within reasonable proximity to the Facilities so as not to hinder BSO's ability to perform its obligations set forth herein.

Each party will maintain insurance coverage, as it deems necessary, to cover such party's responsibilities as set forth in Agreement. The adequacy of such coverage shall not limit the party's responsibilities set forth herein.

Upon the expiration or earlier termination of this Agreement, BSO shall surrender possession of the Facilities and all CITY-owned furnishing and CITY-owned equipment within the Facilities that are used by BSO on a permanent basis within the CITY, to the CITY. The Facilities shall be broom clean and in the same condition as received, except for ordinary wear and tear and items and issues that are the responsibility of the CITY, which BSO was not otherwise obligated to remedy under any provisions of this Agreement.

9. **DISTRICT CHIEF**

At all times during the Term, BSO shall provide a District Chief. The District Chief shall meet and confer with the City Manager or his designee as needed and directed by the City Manager, for the purpose of maintaining the viability and vitality of this Agreement.

The District Chief shall maintain his or her principal office and shall be principally located in the Police Headquarters at all times during the Term and who shall serve on a full-time basis, until such time as the CITY Manager concurs in the transfer or change of duty of him/her according to the terms of this Agreement.

The District Chief shall serve on a full-time basis and shall have at a minimum the rank of Captain. The District Chief shall remain an employee of BSO, subject to the development strategies designed to enhance current capabilities and future assignments of the Broward Sheriff's Office. Succession planning remains BSO's commitment to the current and future needs of both the CITY and the Broward Sheriff's Office. In order to effectively administer issues such as promotions, special assignments, discipline, succession planning and personal development, BSO shall notify and confer with the City Manager prior to any reassignment of the District Chief and such reassignment shall require the approval of the City Manager.

The City Manager shall have the right to rescind the appointment of the District Chief. BSO and the City Manager shall confer and agree, for purposes of continuity, upon a time frame for an effective transition date taking into consideration the identification, selection and assignment of the new District Chief.

Upon a permanent vacancy in the District Chief's position, BSO will submit not less than three (3) names of highly qualified BSO personnel to fill the District Chief's position. The City Manager will be given an opportunity to review the candidates' personnel and internal affairs files, as well as interview each candidate. The City Manager will select a candidate and notify BSO in writing of the selected candidate's name. In the event, that the City Manager does not find any candidate presented on the list from BSO acceptable, the City Manager will notify BSO in writing and BSO, within ten (10) days, will provide another list of three (3) names and the same process will continue until a District Chief is selected.

The City and BSO will work diligently and in good faith to complete the process of selecting a District Chief in a timely manner.

The District Chief will attend management and City Commission meetings as directed by the City Manager. Both parties understand and agree that the attendance of the District Chief is essential to maintain the viability and vitality of this Agreement, but also recognize that the District Chief may occasionally be unavailable, due to illness, scheduled vacation or scheduled training. In the event the District Chief is unable to attend a meeting described herein, the District Chief will advise the City Manager of the person(s) authorized to attend in place of the District Chief.

10. **FINES, FORFEITURES, REVENUES: PAYMENT**

- a. All law enforcement education funds levied and collected by the Clerk of the Court and earmarked for and forwarded to the CITY pursuant to Florida Statutes, Section

943.25, may be assigned over to the BSO and used by the District for the law enforcement education purposes authorized in the statute. Apart from such funds and except for the provisions set forth in subsection 10(k) of these General Terms and Conditions, Grant Funds and Miscellaneous Revenues, BSO will have no claim or right to any other monies or things of value that the CITY receives or may hereinafter receive by way of entitlement programs, grants or otherwise in connection with law enforcement activities.

- b. The CITY and BSO do hereby acknowledge, one to the other, that nothing contained herein shall in anyway be construed to impair the CITY's right to the disposition of fines and forfeitures to which the CITY would be entitled, pursuant to Florida Statutes, Section 316.66 as may be amended from time to time, or as to proceeds and forfeitures arising under the sale or disposition of unclaimed property or under any statutory or common law proceeding to which the CITY would otherwise be entitled, except as limited herein.
- c. The CITY and BSO agree that BSO shall be responsible for determining whether asset forfeiture proceedings for property seized within the CITY through active participation of District personnel shall be initiated, except as otherwise indicated herein. Any state law forfeiture actions filed under Chapter 932, Florida Statutes, for property seized within the CITY through active participation of District personnel shall be initiated and managed by BSO, which shall have sole discretion to determine legal strategy and litigation resolution based upon the best interests of the CITY and BSO.
- d. BSO agrees that any currency seized within the CITY, through active participation of the District's personnel, pursuant to Chapter 932 of the Florida Statutes, and subsequently forfeited solely to BSO, shall be deposited into the City's Law Enforcement Trust Fund established by the CITY, less any costs as described in paragraph 10(h) herein (hereinafter referred to as the "Funds"). The Funds shall be and shall always remain in the ownership of the CITY and BSO shall not have any right to ownership and control of such Funds. During the term of this Agreement, such Funds may be earmarked for the BSO's use within the confines of the City, upon approval of the CITY as follows:
 1. Upon concurrence of the District Chief, with approval of the BSO chain of command, and the City Manager, BSO may apply to the CITY for the use of such Funds, within the boundaries of the CITY, if such application is in compliance with Florida Statutes.
 2. The request shall first be submitted by the District Chief or his designee to the CITY's legal advisor for a determination of the legality of the request. The CITY's legal advisor shall render an opinion within thirty (30) days of the written request of the CITY.
 3. BSO agrees to submit the application to the City Commission for appropriation accompanied by a written certification that the request complies with the provisions of Florida Statutes, 932.7055(4).
 4. Upon appropriation, such funds shall be made available to BSO for its designated use within the confines of the City.

- e. The parties agree that the decision to dispose of or use personal property, other than currency, seized within the CITY through active participation of the District personnel and subsequently forfeited solely to the CITY under Chapter 932, Florida Statutes, shall be in the sole discretion of the CITY.
1. If the CITY decides to use personal property, other than currency, forfeited to the CITY under Chapter 932, Florida Statutes, the City shall reimburse BSO for any costs, as described in paragraph 10(h), below, incurred in the seizure and forfeiture of such property.
 2. BSO shall annually invoice the CITY for all actual costs incurred by BSO in the forfeiture action including, but not limited to, filing fees and advertising costs, and the CITY shall have forty-five (45) calendar days to pay such invoice. BSO will submit the annual invoice to the CITY on or before September 30th of each fiscal year;
 3. Upon concurrence of the District Chief, with approval of the BSO chain of command, and the City Manager, BSO may apply to the CITY to use such personal property either within or outside the CITY, and if approved, BSO may use such personal property in accordance with such approval, however BSO shall then be responsible for all costs incurred in the forfeiture of that personal property.
 4. In the event BSO disposes of the property prior to termination of this Agreement, BSO shall allocate the net proceeds from the disposition to the CITY's Law Enforcement Trust Fund.
 5. In the event that this Agreement is terminated and such property is still in use by BSO within or outside the CITY, such property shall be turned over to the CITY.
 6. If the CITY decides to dispose of personal property, other than currency, forfeited to the CITY under Chapter 932, Florida Statutes, proceeds of the sale of such property, less costs as described in paragraph 10(h) herein, shall be deposited in the CITY's Law Enforcement Trust Fund. Proceeds from the sale of property deposited in the CITY's Law Enforcement Trust Fund may be designated for BSO's use within the confines of the City, in the same manner as provided in subsection 10(d) above.
- f. BSO agrees to notify the CITY of its intent to initiate forfeiture proceedings involving real property seized solely by District staff, prior to the filing of a Complaint for Forfeiture. The CITY shall notify BSO within five (5) business days of any objections it has related to the impending forfeiture proceeding. In the event, the parties are unable to reach a mutually agreed upon decision, the final decision to proceed shall be made by the CITY. The parties agree that the decision to use or dispose of real property seized within the CITY, through active participation of the District's personnel, and subsequently forfeited solely to the District pursuant to Chapter 932, Florida Statutes, shall be in the absolute and sole discretion of the CITY.
1. If the CITY decides to dispose of such real property, proceeds from the sale of the real property shall be deposited into the CITY's Law Enforcement Trust Fund, less any loans, mortgages, liens, costs (as described in

2. Payment of the cost incurred in connection with the storage, maintenance, security, forfeiture proceeding (i.e. court costs, publication costs) and sale of such property.
- i. BSO shall, on a quarterly basis, supply the CITY with a written report of the above-described fines and forfeitures. The report(s) shall include a description and estimate of value of properties seized under the laws of the State of Florida, whether or not disposition thereof has been adjudicated. Moreover, the report(s) shall be amended, from time to time, by reflecting the ultimate disposition of property described in an earlier report(s), and such amendatory report(s) shall be submitted to the CITY within thirty (30) days of the ultimate adjudication with regard to the seizure of the property.
- j. CITY shall be responsible to meet all reporting requirements for all forfeiture proceeds under federal and state law, and BSO shall provide all necessary information pertaining to same to CITY in a timely manner for such purpose. BSO will also provide technical assistance to CITY staff if requested with regard to reporting procedure.
- k. Grant funds and miscellaneous revenues. BSO shall cooperate with the CITY and, to the extent allowable by law, act as the law enforcement agent on behalf of the CITY in the continued application, maintenance, and accounting of grants and entitlements as well as aggressively pursuing additional grant program funds as they become available. The CITY will make these funds available to the BSO to carryout the intent of the grant program as approved by the granting agency and the CITY. Except as otherwise set forth herein, it is understood by both parties that all revenues currently received by the CITY as a result of law enforcement activities shall continue to be received by the CITY as previously mentioned herein or as may be added in the future. This shall include, but not be limited to, towing fees per the CITY'S current agreement.

11. **TOWING**

BSO will use the selected City vendor for all vehicle removal needs when required to remove damaged, stolen, abandoned, and inoperable vehicles from all public roadways and properties within the City limits unless it is determined by BSO that the vendor cannot appropriately preserve evidence in a specific criminal case or the storage of the vehicle is directed elsewhere by the lead law enforcement agency or prosecuting agency in charge if other than BSO. The CITY's agreement with the towing vendor will include provisions that require BSO to be listed as an additional insured on insurance policies meeting the specifications of BSO's Risk Manager. The City's agreement with the towing vendor will also include provisions that any and all BSO vehicles assigned to the District or in need of towing while in the District will be towed at no charge to BSO. BSO shall use the CITY selected towing company of its choice for towing of vehicles seized for forfeiture.

12. **INSURANCE**

BSO shall maintain liability and automobile insurance policies in the amounts set forth below:

General Liability	\$1,000,000/\$1,000,000.00
Automobile Liability	\$1,000,000/\$1,000,000.00

BSO shall maintain these insurance policies throughout the Term. BSO shall provide the CITY with copies of the insurance policies required hereunder and all renewals thereof. The costs of all these insurance policies shall be the sole obligation of BSO; however the CITY understands and acknowledges that the cost of this coverage is allocated to the CITY through the consideration set forth in the Special Terms and Conditions of this Agreement. BSO may provide the insurance required in this Section through a self insurance program.

The CITY shall during the Term, at its sole cost and expense, maintain appropriate insurance coverage to include General Liability and Fire and Casualty coverage either through a commercial insurance carrier or a self-insurance program of sufficient coverage to protect the CITY and the BSO in the event of claims related to the Facilities or damage/destruction of the Facilities utilized by the BSO under this Agreement.

13. FUELING SITE

- a. BSO shall have the right to use the CITY's fuel site located at 3801 NE 5th Avenue, which is shared by BSO and other City departments. BSO will be responsible for the maintenance and repair of the Gas Boy computerized fuel dispensing system, which includes the fuel pumps and the underground storage tanks.
- b. BSO and the CITY agree to report to the appropriate public safety agency(s) and to notify each other of any and all fuel spills caused by their respective employees as soon as possible.
- c. The parties agree that BSO shall be responsible for the adequate supply of all fuel, both gas and diesel, and the maintenance and repair of the Gas Boy computerized fuel dispensing system, which includes the fuel pumps and the underground storage tanks. BSO shall be responsible for the cost of insurance for inland contamination as defined by Florida Statutes. BSO shall issue Gas Boy "keys" to all CITY employees as directed by the City Manager and will supply the CITY with monthly computerized billing statements for the actual fueling at no additional administrative fee.
- d. Each party agrees to indemnify the other from any and all claims (excluding workers compensation claims) for damages, fines, judgments, penalties, costs, causes of actions, liabilities, or losses including, without limitation, any and all sums paid for settlement of claims, attorneys, consultants, expert fees (collectively "liabilities") arising during the term of this Agreement or thereafter, which relate to above ground leaks and spills caused by either party, their employees, agents or vendors. Any leaks, contaminations or spills above or below ground, resulting from the fueling system will be addressed immediately by the party responsible, and if responsibility cannot be determined by both parties. The CITY represents and warrants it has no knowledge of any leaks, contamination or spills, above or below ground, at, about, or in the vicinity of the fueling facility.
- e. Either party may elect to discontinue BSO's use of the fueling facility and system.

- f. Upon the termination of this Agreement, ownership of the FuelForce Card Reader System located at the fueling facility shall be transferred to the CITY.

14. **DEFAULT**

- a. The occurrence of any one or more of the following shall constitute a "Default" by the party causing same (the "Defaulting Party"):
1. **Payment.** Failure of the Defaulting Party to pay any amount required hereunder, whether for Consideration, taxes, utilities, insurance or any other obligations, within ten (10) days after such is due hereunder; or
 2. **Performance of Services.** Failure of BSO to perform the Services as required herein at any time during the Term;
 3. **Other Performance.** Failure of the Defaulting Party to perform any other covenant, condition, agreement or provision contained herein (other than the Services) or to cure any misrepresentation or breach of any representation or warranty herein within thirty (30) days after receipt by the Defaulting Party of written notice of such failure, misrepresentation or breach; or
 4. **Bankruptcy of Defaulting Party.** Commencement of bankruptcy, insolvency, assignment for the benefit of creditors or receivership proceedings in respect of the Defaulting Party; or
 5. **Default.** Failure of the Defaulting Party to perform any covenant, condition, agreement or provision contained in any other agreement or to cure any misrepresentation or breach of any representation or warranty in any other agreement between the parties hereto within any applicable grace period provided in such agreement.
- b. Upon the occurrence and continuance of a Default by the Defaulting Party, the party not in Default (the "Non-Defaulting Party") may, at its option and without any obligation to do so and in addition to any other remedies otherwise set forth in this Agreement, elect any one or more of the following remedies:
1. Terminate this Agreement pursuant to Section 15 herein; or
 2. Withhold payment or performance under this Agreement until such time as such Default is cured, provided the performance level does not compromise the safety of the public; or
 3. Cure such Default and recover the costs thereof, together with interest thereon at the lesser of 18% or the maximum legal rate permitted by applicable law, from the Defaulting Party; or
 4. Seek injunctive relief to enjoin any act of the Defaulting Party in violation hereof; or

5. Seek specific performance of any covenant or obligation of the Defaulting Party hereunder; or
 6. Pursue any other remedy now or hereafter available under the laws or judicial decisions of the State of Florida.
- c. Interest and Late Charges. Any payments due hereunder, whether for Consideration, rents, taxes, utilities, insurance or any other obligations, overdue for more than ten (10) days shall bear interest from the date due at the lesser of eighteen percent (18%) or the maximum legal rate permitted by Applicable Law. In addition, the Defaulting Party shall pay for the Non-Defaulting Party's administrative and collection expenses incurred in connection therewith, and not as interest, a late charge equal to five percent (5%) of the amount overdue. The terms of this paragraph shall also apply to BSO's payment obligations under this Agreement.

15. **TERMINATION**

- a. Either party may terminate this Service Agreement at its discretion either with or without cause, by giving written notice thereof to the other party; provided the other party has no less than ninety (90) days prior written notice of such termination. At the expiration of the ninety (90) day notice period as described in the preceding provision, the transition period as set forth in subsection c of this Section 15 shall commence.
- b. In the event of a material breach, either party may provide the other party with written notice of the material breach. The other party shall have thirty (30) days from the date of its receipt of such notification to cure such material breach. If the material breach is not cured within that time period, the non-breaching party may terminate this Contract immediately. Material breaches shall include but are not limited to, failure by the CITY to pay BSO pursuant to the consideration provisions set forth in the Special Terms and Conditions of this Agreement, violations of Governing Standards, local or federal laws, the BSO policies and procedures, or the terms and conditions of this Agreement.
- c. In the event of the expiration of this Agreement or the termination by either party, the other party shall render such aid, coordination and cooperation as might be required for an expeditious and efficient termination of service. In such event, BSO and CITY shall cooperate in good faith in order to effectuate a smooth and harmonious transition from BSO to a City police department and to maintain during such period of transition the same high quality of police protection otherwise afforded to the residents of the CITY pursuant to the terms hereof. In the event the CITY is transitioning to its own police department as a result of the termination or expiration of this Agreement, the CITY shall have the right to extend the agreement for up to twenty-four (24) months from the effective date of the termination or the expiration date, whichever is applicable. CITY will pay BSO for the costs incurred by BSO during the transition period at the level of staffing determined necessary by BSO. The cost for these services will be negotiated by the City and BSO in a manner consistent with the terms of this Agreement.
- d. Termination for Lack of Funds. In the event the funds to finance this Agreement become unavailable or are not allocated by Broward County, Board of County Commissioners, BSO may provide CITY with thirty (30) calendar days written notice of termination. At the expiration of the thirty (30) day notice period as described in the preceding provision, the transition period as set forth in the subsection c of this Section 15 shall commence. Nothing in this Agreement shall be deemed or construed to prevent the parties from negotiating a new Agreement in this event.

- e. **Equipment and Vehicles** . Upon the termination of this Agreement, BSO shall return to the CITY, without cost or charge to the CITY all of the items of personal property transferred to BSO from the CITY pursuant to the initial law enforcement service agreement between BSO and the CITY or a like kind replacement, which must be of a similar quality and design as the fleet vehicles or the items of personal property received from the CITY. Any disagreement between the City and BSO as to the value or condition of the fleet vehicles or the personal property to be returned shall be settled by an outside appraisal company agreeable to both parties.

16. INDEMNIFICATION

- a. **BSO'S Obligations.** To the extent permitted by law, BSO shall indemnify the CITY, its officials, agents, servants and employees from any and all manner of action and actions, cause and causes of action, suits, trespasses, damages, judgments, executions, claims and demands of any kind whatsoever, in law or in equity, which may result from or arise out of the negligent acts or omissions of BSO's employees or agents while acting within the scope of their employment. This covenant and agreement of BSO shall survive the expiration or earlier termination of this Agreement.
- b. **CITY'S Obligations.** To the extent permitted by law, the CITY will indemnify and save harmless BSO of and from any and all fines, suits, claims, demands, penalties, losses and actions (including attorney's fees) for any injury to persons or damage to or loss of property caused by the negligence or willful misconduct of the CITY or its agents, employees or contractors or when directly resulting from the CITY's breach of this Agreement. This covenant and agreement of the CITY shall survive the expiration or earlier termination of this Agreement.
- c. **No Duty of Indemnification.** Notwithstanding anything to the contrary contained herein, neither party (the "Indemnifying Party") shall have a duty to hold harmless or indemnify the other (the "Indemnified Party") from liability, suits, cause and causes of action, trespasses, damages, judgments, executions, claims and demands of any kind whatsoever, in law or equity, which may result from or arise out of the intentional or negligent acts of the Indemnified Party or its employees, agents or contractors.
- d. **SOVEREIGN IMMUNITY.** BSO and the CITY will at all times be entitled to the benefits of sovereign immunity as provided in Florida Statutes, Section 768.28, and common law. Nothing contained in this Agreement shall be construed as a waiver of sovereign immunity.

17. DISPUTE RESOLUTION

- a. If the parties have any disagreement, dispute, breach or claim of breach, non-performance, or repudiation arising from, related to or in connection with this Agreement, including but not limited to either party's failure or alleged failure to comply with any of the provisions of this Agreement (the "Dispute"), the parties will follow the dispute resolution procedures set forth in this Section 17, it being agreed that for purposes of this Article, any reference to a particular representative of a party will also be deemed to include such particular representative's duly authorized successor or designee and such other persons as each party deems appropriate.

- b. A party will provide written notice to the other party of a Dispute. Within five (5) business days of the giving of such notice of a Dispute, the District Chief or designated Captain and the City Manager will conduct a meeting to attempt to resolve the matter.
- c. If the District Chief or designated Captain and the City Manager are unable to reach resolution at the meeting prescribed in Section 17(b) above, then within five (5) business days after such meeting, the Department of Law Enforcement, Executive Director or designee and the City Manager will meet and attempt to resolve the matter.
- d. If the Department of Law Enforcement, Executive Director or designee and the City Manager are unable to reach resolution at the meeting prescribed in subsection (c) of this Section 17 above, then within five (5) business days after the meeting or as otherwise agreed, the Sheriff and the designated member of the City Commission will meet and attempt to resolve all pending matters in dispute. The parties acknowledge that any agreement reached under this subsection may require subsequent approval by the City Commission and the Sheriff.
- e. Each party will bear its own expenses and attorneys fees (if any) in connection with the dispute resolution procedure provided above.
- f. If the parties are unable to resolve the Dispute after following the procedures set forth in this Section 17, then, subject to the limitations otherwise provided for in this Agreement, the parties are entitled to pursue all their remedies at law and in equity, and may engage in other dispute resolution procedure such as mediation and/or arbitration upon agreement of the parties.

18. **CONTRACTOR RELATIONSHIP**

CITY hereby retains BSO as an independent contractor to provide Police Services for the CITY, subject to the terms and conditions contained herein. As an independent contractor, BSO shall have discretion and operational oversight regarding the manner and means in which Police Services will be provided to the CITY, unless otherwise provided herein. Notwithstanding BSO's independent contractor status hereunder, BSO and the District Employees shall have the power and authority granted by the CITY pursuant to Section 3 hereof.

19. **NO PARTNERSHIP**

The relationship between the CITY and BSO shall be solely as set forth herein. Neither party shall be deemed the employee, agent, partner or joint venturer of the other, nor have, or represent to have, any authority or capacity to make or alter any agreement on behalf of the other, to legally bind the other, to credit or receive money due on behalf of the other or to do any other thing on behalf of the other, except as specifically set forth herein. Neither the CITY nor BSO will have or attempt to exercise any control or direction over the methods used by the other to perform its work, duties and obligations under this Agreement except as specifically set forth herein. The respective employees, agents and representatives of each of the CITY and BSO shall remain their own employees, agents or representatives, and shall not be entitled to employment benefits of any kind from the

other, except as specifically set forth herein. The CITY and BSO shall assume full responsibility for their own compliance with any and all Applicable Laws.

20. REPRESENTATIONS AND WARRANTIES OF CITY

The CITY represents, warrants and covenants to BSO as of the date hereof and throughout the Term the following:

- a. The CITY is and will remain duly organized, validly existing and in good standing under the laws of the State of Florida, has and will retain the requisite power and authority to conduct its business, to enter into this Agreement and to perform the terms hereof and by proper action on behalf of the CITY has duly authorized, executed and delivered this Agreement and any and all instruments in connection herewith;
- b. This Agreement has been duly executed and delivered by the CITY and constitutes the valid and legally binding obligation of the CITY enforceable in accordance with its terms, except as limited by bankruptcy, reorganization or similar laws affecting creditors' rights generally.
- c. Neither the execution and delivery of this Agreement, the consummation of the transaction contemplated hereby nor the fulfillment of or compliance with the terms and provisions hereof (a) conflicts with, or result in a material default under or breach of or grounds for termination of, any material agreement or any license, permit or other governmental authorization to which CITY is a party or by which CITY is bound, (b) results in the violation by the CITY of any provision of any Applicable Law applicable to CITY or to which CITY may be subject, (c) violate or conflict with any charter or other document governing the actions of CITY, or (d) require CITY to obtain or make any consent, authorization, approval, registration or filing under Applicable Law or order of any court or governmental agency, board, bureau, body, department, authority or any other person which has not already been obtained. The CITY is not in default with respect to any order, judgment, ordinance, award or decree of any governmental agency or instrumentality affecting this Agreement or the transactions contemplated hereby.
- d. No representation or warranty made by the CITY herein or in any schedule, exhibit or other document executed or delivered in connection herewith when taken as a whole contains any untrue statement of a material fact or omits to state any material fact necessary to make the statements made therein, in light of the circumstances under which they were made, not misleading in any material respect.

21. REPRESENTATIONS AND WARRANTIES OF BSO

BSO represents, warrants and covenants as of the date hereof and throughout the term of this Agreement the following:

- a. The Sheriff is the duly elected or appointed, qualified and incumbent Sheriff of Broward County, Florida, has and will retain the requisite power and authority pursuant to the power so vested in him under Applicable Law to conduct its business, to enter into this Agreement and to perform the terms hereof and by proper action has duly authorized, executed and delivered this Agreement and any and all instruments in connection herewith;

- b. This Agreement has been duly executed and delivered by BSO and constitutes the valid and legally binding obligation of BSO enforceable in accordance with its terms, except as limited by bankruptcy, reorganization or similar laws affecting creditors' rights generally.
- c. Neither the execution and delivery of this Agreement, the consummation of the transaction contemplated hereby nor the fulfillment of or compliance with the terms and provisions hereof (a) conflicts with, or result in a material default under or breach of or grounds for termination of, any material agreement or any license, permit or other governmental authorization to which BSO is a party or by which BSO is bound, (b) result in the violation by BSO of any provision of any Applicable Law applicable to BSO or to which BSO may be subject, (c) violate or conflict with any charter or other document governing the actions of BSO, or (d) require BSO to obtain or make any consent, authorization, approval, registration or filing under Applicable Law or order of any court or governmental agency, board, bureau, body, department, authority or any other person which has not already been obtained. BSO is not in default with respect to any order, judgment, ordinance, award or decree of any governmental agency or instrumentality affecting this Agreement or the transactions contemplated hereby.
- d. BSO has complied and will comply with all Applicable Laws relating to the performance of the Services and the employment of the District Employees.
- e. No representation or warranty made by BSO herein or in any schedule, exhibit or other document executed or delivered in connection herewith when taken as a whole contains any untrue statement of a material fact or omits to state any material fact necessary to make the statements made therein, in light of the circumstances under which they were made, not misleading in any material respect.
- f. The parties recognize that neither party has the right to modify the terms and conditions of this Agreement (i.e. staffing, consideration), unless such modification is mutually agreed upon through a formal written amendment. Additionally, neither party shall have the right of setoff or the right to reduce its contractual obligation to the other party by amounts in dispute absent a mutual written agreement of the parties, except as otherwise provided herein. Disputes will be handled in accordance with the Dispute Resolution procedures set forth in Section 16 herein.

22. INTERPRETATION

Except where the context otherwise requires, reference to something in the singular shall include the plural and vice versa. Unless otherwise noted, reference to a party to this Agreement includes that party, and its permitted successors and assigns. Lastly, the captions or headings in this Agreement are for convenience only, and are not meant to limit the scope or intent of the particular provisions.

23. ACCOUNTING TERMS

All references in this Agreement to generally accepted accounting principles shall be to such principles as in effect from time to time in the United States of America. All accounting terms used herein without definition shall be used as defined under such generally accepted accounting principles.

24. **CROSS REFERENCES**

Unless otherwise specified, references in this Agreement to any Article or Section are references to such Article or Section of this Agreement, and, unless otherwise specified, references in any Article, Section or definition to any clause are references to such clause of such Article, Section or definition. The words "hereof", "hereby", "hereto", "herein", "hereunder" and the like refer to this Agreement in its entirety.

25. **DRAFTING**

This Agreement shall not be construed more strictly against one party than against the other merely because it may have been prepared by counsel for one of the parties, it being recognized that both parties have contributed substantially and materially to its preparation.

26. **NOTICE**

All notices and other communications under this Agreement shall be in writing and shall be deemed to have been given three (3) business days after deposit in the mail, designated as certified mail, return receipt requested, postage-prepaid, or one (1) business day after being entrusted to a reputable commercial overnight delivery service, or when sent by telex or telecopy on a business day addressed to the party to which such notice is directed at its address determined in accordance with this Article with customary confirmation of receipt of such telex or telecopy received. All notices and other communications under this Agreement shall be given to the parties hereto at the following addresses:

CITY:

See Special Terms and Conditions

BSO:

Sheriff
Broward Sheriff's Office
2601 W. Broward Boulevard
Fort Lauderdale, FL 33312

Any party hereto may change the address to which notices shall be directed under this Section by giving ten (10) days written notice of such change to the other parties.

27. **NON-ASSIGNABILITY**

Neither party shall assign any of its obligations or benefits imposed hereby or contained herein, except upon the other party's prior written approval.

28. **TIME OF THE ESSENCE**

Time shall be of the essence in the payment and performance of all obligations hereunder. All references herein to this Agreement or the Term shall include the initial Term and any renewal or extension of the Term.

29. **ENTIRE AGREEMENT**

This Agreement, together with any other agreements entered into contemporaneously herewith, constitutes and represents the entire agreement between the parties hereto and supersedes any prior understandings or agreements, written or verbal, between the parties hereto respecting the subject matter herein. This Agreement may be amended, supplemented, modified or discharged only upon an agreement in writing executed by all of the parties hereto. This Agreement shall inure to the benefit of and shall be binding upon the parties hereto and their respective successors and permitted assigns. In the event any provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.

30. **APPLICABLE LAW**

This Agreement shall be governed by and construed in accordance with the laws of the State of Florida, United States of America, and, unless otherwise agreed to in writing by both parties hereto, venue and jurisdiction shall lie only in Broward County, Florida. Each of CITY and BSO hereby submits to such jurisdiction and venue and waives any defense of inconvenient forum in relation hereto.

31. **WAIVER OF RIGHTS**

CITY and BSO hereby irrevocably waive, to the fullest extent permitted by law, the posting of any bond, surety or other security that might be required of any party in any actions, proceeding or counterclaim, whether at law or equity, brought by either of them. Further, CITY and BSO hereby irrevocably waive, to the fullest extent permitted by law, trial by jury on any action, proceeding or counterclaim, whether at law or equity, brought by either of them.

32. **SEPARABILITY**

Each and every covenant and agreement herein shall be separate and independent from any other and the breach of any covenant or agreement shall in no way or manner discharge or relieve the performance of any other covenant or agreement. Each and all of the rights and remedies given to the Non-Defaulting Party by this Agreement or by law or equity are cumulative, and the exercise of any such right or remedy by the Non-Defaulting Party shall not impair the Non-Defaulting Party's right to exercise any other right or remedy available to the Non-Defaulting Party under this Agreement or by law or equity.

33. **WAIVER**

No delay in exercising or omission of the right to exercise any right or power by any party hereto shall impair any such right or power, or shall be construed as a waiver of any breach or default or as acquiescence thereto. One or more waivers of any covenant, term or condition of this Agreement by either party shall not be construed by the other party as a waiver of a continuing or subsequent breach of the same covenant, provision or condition. The consent or approval by either party to or of any act of the other party of a

nature requiring consent or approval shall not be deemed to waive or render unnecessary consent to or approval of any subsequent similar act. Payment or receipt of a lesser amount than that due hereunder shall not be deemed to be other than on account of the earliest amount due hereunder. Any endorsement or statement on any check or letter accompanying any check shall not be deemed an accord and satisfaction and the receiving party may accept and negotiate such check or payment without prejudice to that party's right to recover the balance of the full amount due or pursue any other remedy available hereunder.

34. **FORCE MAJEURE**

If the performance of any covenant, agreement, obligation or undertaking (exclusive of payment or monetary obligations of either party hereunder) required hereunder is delayed, hindered or prevented by reason of strikes, lock-outs, labor troubles, wars, civil commotions, Acts of God, governmental restrictions or regulations or interferences, fires or other casualty, the performance of such covenant, agreement, obligation or undertaking shall be excused and extended and shall not be a Default for the period of such delay, hindrance or prevention.

35. **ATTORNEYS' FEES**

In the event of any controversy arising under or relating to the interpretation or implementation of this Agreement or any breach thereof, the prevailing party shall be entitled to payment for all costs and attorney's fees (both trial and appellate) incurred in connection therewith.

36. **PENSION**

Each month, BSO will furnish to the CITY's Finance Director and Pension Boards a report (by written "hard copy" or electronic data transfer) showing the gross compensation by category and total paid to each BSO employee who participates in the CITY's pension plans. The report will show each employee's name, social security number, and gross compensation for the month. Gross compensation shall detail all monies received by the employee from BSO, divided into categories including (but not limited to) wages, overtime, premium pays, educational incentives, payoff of accrued leaves, assignments pays and detail pay. If an employee requests retirement benefits from the CITY's pension plan, BSO will provide to the CITY's Finance Director and Pension Boards, within two (2) weeks of receiving a written or telephone request, the payroll data necessary to calculate the employee's retirement benefits.

So that the CITY Pension Boards can timely act upon applications for disability benefits, BSO will provide to the CITY's Pension Boards, within one week of receiving a written or telephonic request, all information concerning an employee's medical history and on-the-job accidents or exposure to contagious diseases, including, but not limited to, results of physical examinations, health insurance claim records, worker's compensation records, accident and injury reports, police reports (concerning accidents or injuries to the affected employee), and toxicology test results. If any of these records are in the possession of an insurance carrier, administrator or other third party, BSO shall request the release of these records to the CITY's Pension Boards. Notwithstanding anything to the contrary herein, BSO's obligation to provide or request the above-described medical information shall be conditioned upon the employee executing a written release of such medical records and the release of such records being in compliance with applicable law.

Upon the request of the CITY or its Pension Boards, BSO will distribute to its employees who participate in the city-sponsored pension plans documents, forms and other written communications from the CITY plans. BSO will also maintain a supply of CITY pension plan beneficiary designation and benefit application forms in both the BSO Human Resources Bureau and in the BSO Oakland Park District office and will promptly forward completed forms to the CITY Pension Boards. BSO will also distribute pension trustee election ballots to participants in the city-sponsored pension plans, and will promptly forward completed ballots to the CITY.

BSO will promptly notify the CITY and City Pension Board if any BSO employee, who is CITY pension plan participant should die, be adjudged incompetent, or be convicted of a felony, which could cause forfeiture of the employee's pension.

37. DESCRIPTION OF SERVICES

Those services (a) customarily rendered by municipal police departments or BSO and (b) required to be performed under Applicable Laws or CITY Ordinances, unless the subsequent modification or adoption of an Ordinance or Law results in additional costs to BSO in which case the CITY and BSO will negotiate in good faith to address the increased costs.

BSO law enforcement services are comprised of direct services, indirect services, special detail services and countywide services, which are defined as follows:

- a. Direct Services – are those services that are provided by the District Staff.
- b. Indirect Services – are those BSO-provided Non-District Staff services that are centralized within BSO, but provide benefits throughout BSO (including the CITY).
- c. Special Detail Services – are those services offered by BSO pursuant to §30.2905, Florida Statutes, which authorizes BSO to administer a program that allows public and private entities to contract for the services of sheriff's deputies during off-duty hours.
- d. Countywide Services - those services that are funded by Broward County as a countywide service and provided by BSO to any and all Broward County law enforcement agencies (irrespective of whether they have an agreement with BSO) that requests such service.

Each of these services is detailed further below.

DIRECT SERVICES:

The law enforcement services provided by the District Staff pursuant to this Agreement are as follows:

- a. *Uniformed law enforcement patrol*

BSO will provide uniformed law enforcement patrol services for the CITY twenty-four (24) hours per day, seven (7) days a week.

The Patrol Zones may be modified upon mutual written agreement of the District Chief and the City Manager. In order to address the ever-changing law enforcement needs of the City, the District Chief or the Chief's designee shall have the discretion to modify the deployment of staff within those patrol zones.

Deputy Sheriffs will make every reasonable effort to respond to emergency calls as expeditiously as possible while maintaining safe operations, subject to BSO's response standards and protocols.

Deputy Sheriffs assigned to uniformed law enforcement patrol services will provide vacation-house-check services and premises surveillance not less than once during each twenty-four (24) hour period for each resident of the CITY who registers for such service.

b. Other Law Enforcement Services

In addition to uniformed law enforcement patrol service described above, the District Staff will provide the following law enforcement services for the CITY:

1. A Criminal Investigations Unit shall be established to conduct the necessary investigations of criminal activity within the CITY. The Criminal Investigative Unit's caseload responsibility will be determined by the District Chief or the Chief's designee. The District Criminal Investigations Unit is a specialized assignment within the CITY for particular investigations where and as the need for same requires. The Unit shall not operate in the traditional shift structure. The on-duty status of the Units will be determined by the District Chief or the Chief's designee subject to recognized labor guidelines.
2. BSO shall provide public education programs;
3. BSO shall provide law enforcement action (i.e. DUI checkpoints, drug enforcement initiatives) as determined by the District Chief based on trends and statistics within the CITY;
4. The District Chief or designee will attend and participate at CITY staff meetings, CITY Commission meetings as requested by the City Manager or designee;
3. Upon the request of a homeowners' association, the District Chief or designee will attend the association's membership meeting;

INDIRECT SERVICES:

The CITY indirectly receives the benefit of the following services associated with law enforcement by virtue of this Agreement with BSO:

- a) Administration;
- b) Budget;
- c) Central Supply;
- d) Citizen Observer Patrol;
- e) Compensation and Assessment;
- f) Employee Assistance Program;

- g) Employee Benefits;
- h) Enterprise Technology Division;
- i) Equal Employment Opportunity Division;
- j) Evidence;
- k) External Affairs (Media Relations, Public Relations and Crime Stoppers);
- l) Finance;
- m) Fleet Control;
- n) Grants Management;
- o) Human Resources;
- p) Institute for Criminal Justice Studies;
- q) Legal;
- r) Labor Relations;
- s) Purchasing;
- t) Records;
- u) Recruitment;
- v) Selection and Assessment;
- w) Victim Services; and
- x) Any other services that meet the definition of Indirect Service as determined by BSO.

The cost of indirect services are allocated to this Agreement.

SPECIAL DETAIL SERVICES

BSO shall provide security and traffic detail deputies to support special event activities occurring within the CITY in accordance with the BSO's Special Details Policies and Procedures. The BSO shall cooperate with the CITY and follow CITY procedures in the permitting of special events. The CITY agrees to authorize BSO to act as public safety representative for the CITY in permitting of special events (excluding fire/rescue matters handled by the Fire Department). Special details for which deputies must be dedicated or assigned to an event shall be worked out with the sponsoring agency. Special details for CITY-sponsored events will be provided based upon the terms provided in Exhibit A, Special Terms and Conditions.

The City Manager may modify the number of City-sponsored events upon providing the District Chief with reasonable written notice of such modification. Furthermore, additional City-Sponsored Events may be added upon mutual agreement of the City Manager and District Chief. It is understood that there may be circumstances in which deputies assigned to patrol must be temporarily reassigned to traffic to supplement special detail deputies. At the CITY Manager's request, the BSO shall provide a uniformed deputy for security at any CITY Commission meeting at no additional cost to the CITY.

COUNTYWIDE SERVICES

Unless otherwise agreed or set forth herein and subject to County funding, the following services shall be provided to the CITY by BSO as Countywide Services to the extent that such services would be provided by BSO to any and all other municipalities in Broward County that request such service irrespective of whether or not the CITY has a contract with BSO for such services:

- a) Regional narcotics investigations;
- b) Career criminal investigation;
- c) Multi-agency gang task force operations;

- d) Case filing;
- e) Marine/dive team;
- f) Canine deployment;
- g) SWAT team response;
- h) Major investigations to include homicide, aggravated felonies, abuse and neglect, sex crimes, missing persons, robbery, economic crimes, traffic homicide, bomb and arson, environmental crimes, auto theft, fugitive apprehension, crime scene technicians and major crime scene technical expertise;
- i) Drug enforcement and money laundering; and
- j) Strategic intelligence functions;
- k) The use of the mounted patrol;
- l) Law enforcement technical support services;
- m) Street crimes enforcement;
- n) Full service crime lab;
- o) Helicopter patrol and air rescue services;
- p) Prisoner and jail services for municipal ordinance violators;
- q) E-911 (law enforcement, fire, and EMS dispatch), subject to County funding as set forth herein; and
- r) Any other services, excluding those indirect services listed, BSO generally provides to other law enforcement agencies throughout Broward County, whether they have a contract with BSO or not.

The CITY recognizes that the Board of County Commissioners, Broward County, Florida is the authority which establishes, allocates or otherwise provides for BSO's budget year funding. If in any budget year, funding, for any reason, is not provided sufficient to cover BSO's ability to provide the countywide services, as determined by BSO, BSO reserves the right to notify the CITY accordingly in writing. In such an event, the countywide service will be discontinued, unless the CITY and BSO agree otherwise by a formal written amendment to this Agreement executed with the same formalities as set forth herein.

ADDITIONAL SERVICES:

Upon the request of the CITY Manager and BSO's availability of resources, BSO agrees to provide such additional resources at a cost mutually agreed upon by the parties.

1
2
3 **RESOLUTION NO. R-2010-160**
4
5

6 **A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF**
7 **OAKLAND PARK, FLORIDA, APPROVING AND AUTHORIZING**
8 **THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE**
9 **AGREEMENT FOR POLICE SERVICES BETWEEN THE CITY OF**
10 **OAKLAND PARK AND BROWARD SHERIFF'S OFFICE;**
11 **PROVIDING FOR CONFLICTS; PROVIDING FOR**
12 **SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**
13
14

15 **WHEREAS**, the City Commission deems it to be in the best interest of the City
16 to approve and authorize the appropriate City Officials to execute the Agreement for
17 Police Services between the City of Oakland Park and Broward Sheriff's Office;
18

19 **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION**
20 **OF THE CITY OF OAKLAND PARK, FLORIDA, THAT:**
21

22 **SECTION 1.** The foregoing "WHEREAS" clause is true and correct and hereby
23 ratified and confirmed by the City Commission. All exhibits attached hereto are hereby
24 incorporated herein.
25

26 **SECTION 2.** The City Commission of the City of Oakland Park, Florida hereby
27 approves and authorizes the appropriate City Officials to execute the Agreement for
28 Police Services between the City of Oakland Park and Broward Sheriff's Office; a copy
29 of the Agreement is attached hereto as "Exhibit A."
30

31 **SECTION 3.** All Resolutions or parts of Resolutions in conflict herewith, be and
32 the same are repealed to the extent of such conflict.
33

34 **SECTION 4.** If any clause, section or other part of this Resolution shall be held
35 by any court of competent jurisdiction to be unconstitutional or invalid, such
36 unconstitutional or invalid part shall be considered eliminated and will in no way affect
37 the validity of the other provisions of this Resolution.
38

39 **SECTION 5.** This Resolution shall become effective immediately upon its
40 passage and adoption.
41
42
43


ADOPTED by the City Commission of the City of Oakland Park, Florida this 29th day of September, 2010.

CITY OF OAKLAND PARK, FLORIDA

Allegra Webb Murphy
MAYOR ALLEGRA WEBB MURPHY

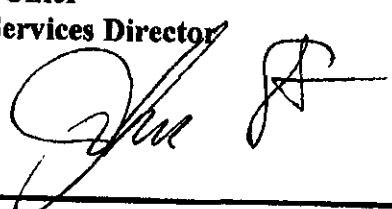
S. BOISVENUE	<u>NO</u>
A. SALLEE	<u>YES</u>
S. ARNST	<u>YES</u>
J. SHANK	<u>YES</u>
A. MURPHY	<u>YES</u>

ATTEST:


JANETTE M. SMITH, CMC
CITY CLERK



MEMORANDUM

DATE:	September 30, 2010	10-ACM-12
TO:	Horace McHugh, Assistant City Manager John Bukata, District XII Police Chief William Underwood, Financial Services Director	
FROM:	John Stunson, City Manager 	
SUBJECT:	COPS Matching Grant Funds	

As you know the BSO Contract was approved for an additional five years by the City Commission last night. The agreement provides a contingent to reinstate police officers contingent on further information concerning the COPS Hiring Grant. The City Commission also set aside \$125,000 to assist in the restoration and funding of these positions.

This will serve as authorization for the Sheriff's office to utilize the grant matching funds set aside to temporarily fund the two deputies facing layoff on October 1. The remaining three vacant positions would remain vacant. The matter would be revisited as conditions warrant follow receipt of additional information.

In summary, this will serve to provide the basis for retaining the two officers in question utilizing the contingent provision of the contract and the budgetary set aside approved by the City Commission pending further review as appropriate.

CC: Mayor and City Commission
D. J. Doody, City Attorney
Lt. Colonel Lou Cavallo
Marie Elianor, Assistant to the City Manager
Robert Anathan, Office of Management and Budget Director

BSO
Oakland Park FY11 Proposed Budget
(Revised as of 7/14/10) (92 Positions)

Special Terms and Conditions - Attachment 1

Appropriations Detail

Fund 1	Department CONTRACT SERVICES	Division OAKLAND PARK	Budget Number 02-3465 Proposed Budget 2010-2011
<u>Sub-Obj Code</u>	<u>Classification</u>		
512401	REGULAR SALARY		\$6,387,300
514401	OVERTIME		306,021
515401	SPECIAL PAY		59,332
	<u>Total - Personal Services</u>		<u>6,752,653</u>
521401	FICA TAXES		520,828
522401	RETIRE-REGULAR		58,303
522402	RETIRE-SPECIAL RISK		1,485,847
522405	RETIRE/DROP SPECIAL RISK		12,468
523401	LIFE/HEALTH INSURANCE		1,186,129
523403	OPEB		130,688
524402	WORKER'S COMP		379,491
	<u>Total - Fringe Benefits</u>		<u>3,773,754</u>
534401	CONTRACTS SVC/CUST		27,396
535401	INVESTIGATIONS		2,640
541401	COMM SERVICE/BASIC		35,919
541402	COMM SERVICE/BASIC		10,520
541403	COMM SERVICE/AIR CARDS		40,156
543401	UTILITY SERVICE		40,000
543402	WATER & WASTE DISPOSAL		13,020
544401	R/L OFFICE MACHINES		21,792
544402	R/L VEHICLE		8,400
544403	R/L EQUIPMENT		950
545402	INS/ADMIN-BOND/INS		82,015
546401	R/M EQUIPMENT		6,018
546402	R/M VEHICLES		240,560
546403	R/M BUILD/GROUND		16,505
546405	R/M SERVICE CONTRACT		23,800
547401	CONTRACT PRINT & BINDING		1,866
551402	OFFICE SUPPLY-OFFICE		38,178
551403	OFFICE SUPPLY-POSTAGE		1,055
551404	OFF SUPP/CLN/JANIT		2,534
552401	OPER SUPPLY-GAS/OIL/LUB		260,275
552402	OPER SUPPLY-TOOLS		2,111
552409	OPER SUPPLY-MISC		24,027
552410	OPER SUPPLY-UNIFORMS		27,338
554401	BOOKS/PUB/SUB		844
554402	DUES/MEMBERSHIP		1,500
	<u>Total - Operating Expenses</u>		<u>929,419</u>
564401	MACH-EQUIP/VEHICLE		174,193
564404	MACH-EQUIP/RADIO		8,370
	<u>Total - Capital Outlays</u>		<u>182,563</u>
591001	TRANSFER TO GENERAL FUND		422,435
591401	RESERVE		137,226
	<u>Total - Transfers/Reserves</u>		<u>559,661</u>
	Total - OAKLAND PARK		\$12,198,050