



Sheriff Gregory Tony, Ph.D.
sheriff.org

KNOW THE FACTS

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For a copy of all contract consideration letters presented to the city and a personal message from Sheriff Dr. Gregory Tony.



FALSE



FACT

BSO is charging more money for no additional police and fire services.

An independent study found public safety costs have risen and that your first responders are underpaid in comparison with other local agencies. The increase reflects necessary salary adjustments to recruit and retain qualified professionals.

BSO is asking for a 10.7% increase in their contract.

To date, BSO has presented three solid options to the city for consideration - the third of which saves the city **1.6 million** and brings the difference to **less than 1%**. These options were presented in good faith and are inclusive of the necessary salary adjustments.

BSO terminated services and the decision cannot be reversed.

Our contracts require BSO to provide formal legal notice that a transition of services **may be necessary** if an agreement on consideration for services could not be reached. We remain hopeful for a mutually agreeable resolution.

The Sheriff would not meet with the city manager to discuss the contract.

BSO's contract negotiations are handled by the Undersheriff and other members of executive command. Since April, BSO has tried to schedule several meetings with the city manager with no response. A meeting was finally granted on July 16.

It's too late for the city to accept BSO's revised contract consideration and pursue a new contract.

Three alternative budget proposals have been offered that include provisions for the necessary salary adjustments as well as significant cost savings to the city. The city can accept any of these offers and continue all services.

BSO can pay for the needed salary raises with funds from other agency funds or contracts.

Each contract city has an independent contract and budget with BSO. Contracts cannot be subsidized by other city or county funds.

BSO's Department of Fire Rescue & Emergency Service's only offer was to balance the budget by raising fees to residents.

A reduction in cost would result in a decrease in services. Thus, BSO offered recommendations to the city manager highlighting alternative revenue sources to offset costs without increasing taxes.

The city does not have the ability to forecast future budgets.

BSO has agreed to add cost caps into the contract for fiscal years 2028-2030, addressing all budgetary forecast concerns raised by the city.